

CONTPAQ I

NÓMINAS

Reg Pat IMSS: 0000000000

RFC: MSA-850101-8C8

Fecha: 12/Jul/2018

Hora: 19:07:00:305

sayula

Hoja: 1

Lista de Raya del 01/Jul/2018 al 15/Jul/2018

Período Quincenal No. 13

|                            |  |  |  |  |  |  |
|----------------------------|--|--|--|--|--|--|
| O ESCOBEDO #52, SAYULA     |  |  |  |  |  |  |
| Reg. Pat. IMSS: 0000000000 |  |  |  |  |  |  |

\*1 SALA DE REGIDORES Reg Pat IMSS: 000-00000-00-0

| Percepción | Valor | Importe | Deducción | Valor | Importe |
|------------|-------|---------|-----------|-------|---------|
|------------|-------|---------|-----------|-------|---------|

|          |   |                     |                       |               |                         |        |
|----------|---|---------------------|-----------------------|---------------|-------------------------|--------|
| <b>7</b> | <b>Figueroa Zuñiga Maria Concepcion</b> |                     |                       |               |                         |        |
|          | REGIDOR                                 |                     | Afiliación IMSS: ---- |               |                         |        |
|          | Fecha Reing: 01/10/2015                 | Sal. diario: 765.55 | S.D.I: 823.23         | S.B.C: 823.23 | Cotiza Fijo             |        |
|          | Días pagados:                           | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:             | 0.00   |
|          | 1 Sueldo                                | 15.00               | 11483.23              |               | 41 I.S.R. antes de Subs | 1814.6 |
|          |   |                     |                       |               | 49 I.S.R. (sp)          | 1814.6 |
|          | Total Percepciones                      |                     | 11483.23              |               | Total Deducciones       | 1814.6 |
|          | <b>Neto a pagar</b>                     |                     | <b>9668.63</b>        |               |                         |        |

|            |                                   |                     |                       |               |                         |        |
|------------|-----------------------------------|---------------------|-----------------------|---------------|-------------------------|--------|
| <b>608</b> | <b>Candelario Morales Fabiola</b> |                     |                       |               |                         |        |
|            | REGIDOR                           |                     | Afiliación IMSS: ---- |               |                         |        |
|            | Fecha Ingr: 01/10/2015            | Sal. diario: 765.55 | S.D.I: 823.23         | S.B.C: 823.23 | Cotiza Fijo             |        |
|            | Días pagados:                     | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:             | 0.00   |
|            | 1 Sueldo                          | 15.00               | 11483.23              |               | 41 I.S.R. antes de Subs | 1814.6 |
|            |                                   |                     |                       |               | 49 I.S.R. (sp)          | 1814.6 |
|            | Total Percepciones                |                     | 11483.23              |               | Total Deducciones       | 1814.6 |
|            | <b>Neto a pagar</b>               |                     | <b>9668.63</b>        |               |                         |        |

|            |  |                     |                       |               |                         |        |
|------------|--|---------------------|-----------------------|---------------|-------------------------|--------|
| <b>609</b> | <b>Morales Gonzalez Amilcar Rafael</b> |                     |                       |               |                         |        |
|            | REGIDOR                                |                     | Afiliación IMSS: ---- |               |                         |        |
|            | Fecha Ingr: 01/10/2015                 | Sal. diario: 765.55 | S.D.I: 823.23         | S.B.C: 823.23 | Cotiza Fijo             |        |
|            | Días pagados:                          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:             | 0.00   |
|            | 1 Sueldo                               | 15.00               | 11483.23              |               | 41 I.S.R. antes de Subs | 1814.6 |
|            |  |                     |                       |               | 49 I.S.R. (sp)          | 1814.6 |
|            | Total Percepciones                     |                     | 11483.23              |               | Total Deducciones       | 1814.6 |
|            | <b>Neto a pagar</b>                    |                     | <b>9668.63</b>        |               |                         |        |

|            |                               |                     |                       |               |                         |         |
|------------|-------------------------------|---------------------|-----------------------|---------------|-------------------------|---------|
| <b>610</b> | <b>Sanchez Sanchez Andres</b> |                     |                       |               |                         |         |
|            | REGIDOR                       |                     | Afiliación IMSS: ---- |               |                         |         |
|            | Fecha Ingr: 01/10/2015        | Sal. diario: 765.55 | S.D.I: 823.23         | S.B.C: 823.23 | Cotiza Fijo             |         |
|            | Días pagados:                 | 13.00               | Tot Hrs trab: 104.00  | Hrs día: 8.00 | Hrs extras:             | 0.00    |
|            | Ausencias                     | 2                   |                       |               |                         |         |
|            | 1 Sueldo                      | 13.00               | 9952.13               |               | 41 I.S.R. antes de Subs | 1487.56 |
|            |                               |                     |                       |               | 49 I.S.R. (sp)          | 1487.56 |
|            | Total Percepciones            |                     | 9952.13               |               | Total Deducciones       | 1487.56 |
|            | <b>Neto a pagar</b>           |                     | <b>8464.57</b>        |               |                         |         |

|            |  |                     |                       |               |                         |        |
|------------|--|---------------------|-----------------------|---------------|-------------------------|--------|
| <b>611</b> | <b>Gonzalez Jimenez Victor Enrique</b> |                     |                       |               |                         |        |
|            | REGIDOR                                |                     | Afiliación IMSS: ---- |               |                         |        |
|            | Fecha Ingr: 01/10/2015                 | Sal. diario: 765.55 | S.D.I: 823.23         | S.B.C: 823.23 | Cotiza Fijo             |        |
|            | Días pagados:                          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:             | 0.00   |
|            | 1 Sueldo                               | 15.00               | 11483.23              |               | 41 I.S.R. antes de Subs | 1814.6 |
|            |  |                     |                       |               | 49 I.S.R. (sp)          | 1814.6 |
|            | Total Percepciones                     |                     | 11483.23              |               | Total Deducciones       | 1814.6 |
|            | <b>Neto a pagar</b>                    |                     | <b>9668.63</b>        |               |                         |        |

|            |                             |                     |                       |               |             |                      |        |  |  |
|------------|-----------------------------|---------------------|-----------------------|---------------|-------------|----------------------|--------|--|--|
| <b>612</b> | <b>Sedano Becerra Adeli</b> |                     |                       |               |             |                      |        |  |  |
|            | REGIDOR                     |                     | Afiliación IMSS: ---- |               |             |                      |        |  |  |
|            | Fecha Ingr: 01/10/2015      | Sal. diario: 765.55 | S.D.I: 823.23         | S.B.C: 823.23 | Cotiza Fijo |                      |        |  |  |
|            | Días pagados:               | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |        |  |  |
| 1          | Sueldo                      | 15.00               | 11483.23              |               | 41          | I.S.R. antes de Subs | 1814.6 |  |  |
|            |                             |                     |                       |               | 49          | I.S.R. (sp)          | 1814.6 |  |  |
|            | Total Percepciones          |                     | 11483.23              |               |             | Total Deducciones    | 1814.6 |  |  |
|            | <b>Neto a pagar</b>         |                     | <b>9668.63</b>        |               |             |                      |        |  |  |

|            |                                   |                     |                       |               |             |                      |        |  |  |
|------------|-----------------------------------|---------------------|-----------------------|---------------|-------------|----------------------|--------|--|--|
| <b>613</b> | <b>Barajas Arias Juan Alfonso</b> |                     |                       |               |             |                      |        |  |  |
|            | REGIDOR                           |                     | Afiliación IMSS: ---- |               |             |                      |        |  |  |
|            | Fecha Ingr: 01/10/2015            | Sal. diario: 765.55 | S.D.I: 823.23         | S.B.C: 823.23 | Cotiza Fijo |                      |        |  |  |
|            | Días pagados:                     | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |        |  |  |
| 1          | Sueldo                            | 15.00               | 11483.23              |               | 41          | I.S.R. antes de Subs | 1814.6 |  |  |
|            |                                   |                     |                       |               | 49          | I.S.R. (sp)          | 1814.6 |  |  |
|            | Total Percepciones                |                     | 11483.23              |               |             | Total Deducciones    | 1814.6 |  |  |
|            | <b>Neto a pagar</b>               |                     | <b>9668.63</b>        |               |             |                      |        |  |  |

|            |                             |                     |                       |               |             |                      |        |  |  |
|------------|-----------------------------|---------------------|-----------------------|---------------|-------------|----------------------|--------|--|--|
| <b>614</b> | <b>Flores Ochoa Roberto</b> |                     |                       |               |             |                      |        |  |  |
|            | REGIDOR                     |                     | Afiliación IMSS: ---- |               |             |                      |        |  |  |
|            | Fecha Ingr: 01/10/2015      | Sal. diario: 765.55 | S.D.I: 823.23         | S.B.C: 823.23 | Cotiza Fijo |                      |        |  |  |
|            | Días pagados:               | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |        |  |  |
| 1          | Sueldo                      | 15.00               | 11483.23              |               | 41          | I.S.R. antes de Subs | 1814.6 |  |  |
|            |                             |                     |                       |               | 49          | I.S.R. (sp)          | 1814.6 |  |  |
|            | Total Percepciones          |                     | 11483.23              |               |             | Total Deducciones    | 1814.6 |  |  |
|            | <b>Neto a pagar</b>         |                     | <b>9668.63</b>        |               |             |                      |        |  |  |

|            |                                 |                     |                       |               |             |                      |         |  |  |
|------------|---------------------------------|---------------------|-----------------------|---------------|-------------|----------------------|---------|--|--|
| <b>615</b> | <b>García Cardenas Patricia</b> |                     |                       |               |             |                      |         |  |  |
|            | REGIDOR                         |                     | Afiliación IMSS: ---- |               |             |                      |         |  |  |
|            | Fecha Ingr: 01/10/2015          | Sal. diario: 765.55 | S.D.I: 823.23         | S.B.C: 823.23 | Cotiza Fijo |                      |         |  |  |
|            | Días pagados:                   | 13.00               | Tot Hrs trab: 104.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |         |  |  |
|            | Ausencias                       | 2                   |                       |               |             |                      |         |  |  |
| 1          | Sueldo                          | 13.00               | 9952.13               |               | 41          | I.S.R. antes de Subs | 1487.56 |  |  |
|            |                                 |                     |                       |               | 49          | I.S.R. (sp)          | 1487.56 |  |  |
|            | Total Percepciones              |                     | 9952.13               |               |             | Total Deducciones    | 1487.56 |  |  |
|            | <b>Neto a pagar</b>             |                     | <b>8464.57</b>        |               |             |                      |         |  |  |

|            |                                    |                     |                       |               |             |                       |         |  |  |
|------------|------------------------------------|---------------------|-----------------------|---------------|-------------|-----------------------|---------|--|--|
| <b>634</b> | <b>Hernandez Figueroa Josefina</b> |                     |                       |               |             |                       |         |  |  |
|            | REGIDOR                            |                     | Afiliación IMSS: ---- |               |             |                       |         |  |  |
|            | Fecha Reing: 01/04/2018            | Sal. diario: 765.55 | S.D.I: 230.54         | S.B.C: 230.54 | Cotiza Fijo |                       |         |  |  |
|            | Días pagados:                      | 3.00                | Tot Hrs trab: 24.00   | Hrs día: 8.00 | Hrs extras: | 0.00                  |         |  |  |
| 1          | Sueldo                             | 3.00                | 2296.65               |               | 32          | Subs al Empleo acre   | -174.78 |  |  |
|            |                                    |                     |                       |               | 39          | Subsidio al Empleo (c | -40.59  |  |  |
|            |                                    |                     |                       |               | 41          | I.S.R. antes de Subs  | 134.19  |  |  |
|            | Total Percepciones                 |                     | 2296.65               |               |             | Total Deducciones     | -40.59  |  |  |
|            | <b>Neto a pagar</b>                |                     | <b>2337.24</b>        |               |             |                       |         |  |  |

|            |  |                     |                       |               |             |                       |         |  |  |
|------------|--|---------------------|-----------------------|---------------|-------------|-----------------------|---------|--|--|
| <b>760</b> | <b>García Carbajal Maria Guadalupe</b> |                     |                       |               |             |                       |         |  |  |
|            | REGIDOR                                |                     | Afiliación IMSS: ---- |               |             |                       |         |  |  |
|            | Fecha Ingr: 01/04/2018                 | Sal. diario: 765.55 | S.D.I: 0.00           | S.B.C: 0.00   | Cotiza Fijo |                       |         |  |  |
|            | Días pagados:                          | 3.00                | Tot Hrs trab: 24.00   | Hrs día: 8.00 | Hrs extras: | 0.00                  |         |  |  |
| 1          | Sueldo                                 | 3.00                | 2296.65               |               | 32          | Subs al Empleo acre   | -174.78 |  |  |
|            |  |                     |                       |               | 39          | Subsidio al Empleo (c | -40.59  |  |  |
|            |  |                     |                       |               | 41          | I.S.R. antes de Subs  | 134.19  |  |  |
|            | Total Percepciones                     |                     | 2296.65               |               |             | Total Deducciones     | -40.59  |  |  |
|            | <b>Neto a pagar</b>                    |                     | <b>2337.24</b>        |               |             |                       |         |  |  |

|                           |                          |  |         |  |  |           |  |         |  |
|---------------------------|--------------------------|--|---------|--|--|-----------|--|---------|--|
| <b>Total Departamento</b> | <b>SALA DE REGIDORES</b> |  |         |  |  |           |  |         |  |
|                           | Percepción               |  | Importe |  |  | Deducción |  | Importe |  |

|   |                       |  |           |  |    |                                |          |
|---|-----------------------|--|-----------|--|----|--------------------------------|----------|
| 1 | Sueldo                |  | 104880.17 |  | 32 | Subs al Empleo acreditado      | -349.56  |
|   |                       |  |           |  | 39 | Subsidio al Empleo (sp)        | -81.18   |
|   |                       |  |           |  | 41 | I.S.R. antes de Subs al Empleo | 15945.7  |
|   |                       |  |           |  | 49 | I.S.R. (sp)                    | 15677.32 |
|   | Total Percepciones    |  | 104880.17 |  |    | Total Deducciones              | 15596.14 |
|   | Neto del departamento |  | 89284.03  |  |    |                                |          |
|   | Total de empleados    |  | 11        |  |    |                                |          |

|  | Obligación         | Importe                 |         |
|--|--------------------|-------------------------|---------|
|  | 89                 | 2% Fondo retiro SAR (8) | 2170.7  |
|  | 90                 | 2% Impuesto estatal     | 2097.56 |
|  | 93                 | Riesgo de trabajo (9)   | 6512.04 |
|  | 97                 | Infonavit empresa       | 5426.72 |
|  | 98                 | Guardería I.M.S.S. (7)  | 1085.32 |
|  | Total Obligaciones | 17292.34                |         |

| Rubros I.M.S.S.            | Empresa | Empleado |
|----------------------------|---------|----------|
| Invalidez y Vida           | 1899.36 | 678.36   |
| Cesantia y Vejez           | 3418.8  | 1221.02  |
| Enf. Gral. (3 SMDF)        | 2318.42 | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 863.46  | 314.01   |
| Enf. Gral. (Din. y Gastos) | 1957    | 698.94   |

**2 SINDICATURA Reg Pat IMSS: 000-00000-00-0**

| Percepción | Valor                         | Importe               | Deducción            | Valor          | Importe              |         |
|------------|-------------------------------|-----------------------|----------------------|----------------|----------------------|---------|
| 2          | Gomez Carrizales Juan Gabriel |                       |                      |                |                      |         |
|            | SINDICO MUNICIPAL             | Afiliación IMSS: ---- |                      |                |                      |         |
|            | Fecha Reing: 01/10/2015       | Sal. diario: 972.22   | S.D.I.: 1045.47      | S.B.C: 1045.47 | Cotiza Fijo          |         |
|            | Días pagados:                 | 15.00                 | Tot Hrs trab: 120.00 | Hrs día: 8.00  | Hrs extras: 0.00     |         |
| 1          | Sueldo                        | 15.00                 | 14583.3              | 41             | I.S.R. antes de Subs | 2533.62 |
|            |                               |                       |                      | 49             | I.S.R. (sp)          | 2533.62 |
|            | Total Percepciones            |                       | 14583.3              |                | Total Deducciones    | 2533.62 |
|            | Neto a pagar                  |                       | 12049.68             |                |                      |         |

**Total Departamento SINDICATURA**

| Percepción | Importe               | Deducción | Importe |                                |         |
|------------|-----------------------|-----------|---------|--------------------------------|---------|
| 1          | Sueldo                | 14583.3   | 41      | I.S.R. antes de Subs al Empleo | 2533.62 |
|            |                       |           | 49      | I.S.R. (sp)                    | 2533.62 |
|            | Total Percepciones    | 14583.3   |         | Total Deducciones              | 2533.62 |
|            | Neto del departamento | 12049.68  |         |                                |         |
|            | Total de empleados    | 1         |         |                                |         |

|  | Obligación         | Importe                 |        |
|--|--------------------|-------------------------|--------|
|  | 89                 | 2% Fondo retiro SAR (8) | 313.64 |
|  | 90                 | 2% Impuesto estatal     | 291.67 |
|  | 93                 | Riesgo de trabajo (9)   | 940.92 |
|  | 97                 | Infonavit empresa       | 784.10 |
|  | 98                 | Guardería I.M.S.S. (7)  | 156.82 |
|  | Total Obligaciones | 2487.15                 |        |

| Rubros I.M.S.S.     | Empresa | Empleado |
|---------------------|---------|----------|
| Invalidez y Vida    | 274.44  | 98.01    |
| Cesantia y Vejez    | 493.98  | 176.42   |
| Enf. Gral. (3 SMDF) | 246.64  | 0.00     |



|     |                     |       |                |  |    |                      |        |
|-----|---------------------|-------|----------------|--|----|----------------------|--------|
| 1   | Sueldo              | 15.00 | 4245.74        |  | 41 | I.S.R. antes de Subs | 340.60 |
| 132 | quinquenio          |       | 88.36          |  | 49 | I.S.R. (sp)          | 340.60 |
|     |                     |       |                |  | 54 |                      | 42.46  |
|     | Total Percepciones  |       | 4334.1         |  |    | Total Deducciones    | 383.06 |
|     | <b>Neto a pagar</b> |       | <b>3951.04</b> |  |    |                      |        |

|            |   |                     |                       |                |             |                      |        |
|------------|---|---------------------|-----------------------|----------------|-------------|----------------------|--------|
| <b>386</b> | <b>Hernandez Gonzalez Carlos Fabian</b> |                     |                       |                |             |                      |        |
|            | FUNC ENC DE SECRETARIA GENERAL          |                     | Afiliación IMSS: ---- |                |             |                      |        |
|            | Fecha Reing: 01/04/2018                 | Sal. diario: 911.33 | S.D.I.: 266.67        | S.B.C.: 266.67 | Cotiza Fijo |                      |        |
|            | Dias pagados:                           | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00  | Hrs extras: | 0.00                 |        |
| 1          | Sueldo                                  | 15.00               | 13669.95              |                | 41          | I.S.R. antes de Subs | 2318.8 |
|            |   |                     |                       |                | 49          | I.S.R. (sp)          | 2318.8 |
|            | Total Percepciones                      |                     | 13669.95              |                |             | Total Deducciones    | 2318.8 |
|            | <b>Neto a pagar</b>                     |                     | <b>11351.15</b>       |                |             |                      |        |

|                           |                           |  |          |  |    |                                |         |
|---------------------------|---------------------------|--|----------|--|----|--------------------------------|---------|
| <b>Total Departamento</b> | <b>SECRETARIA GENERAL</b> |  |          |  |    |                                |         |
|                           | Percepción                |  | Importe  |  |    | Deducción                      | Importe |
| 1                         | Sueldo                    |  | 22302.66 |  | 41 | I.S.R. antes de Subs al Empleo | 3021.99 |
| 132                       | quinquenio                |  | 441.80   |  | 49 | I.S.R. (sp)                    | 3021.99 |
|                           |                           |  |          |  | 54 | Cuota sindical                 | 86.33   |
|                           | Total Percepciones        |  | 22744.46 |  |    | Total Deducciones              | 3108.32 |
|                           | Neto del departamento     |  | 19636.14 |  |    |                                |         |
|                           | Total de empleados        |  | 3        |  |    |                                |         |

|  |  |  |  |  |  |                    |                        |        |
|--|--|--|--|--|--|--------------------|------------------------|--------|
|  |  |  |  |  |  | Obligación         | Importe                |        |
|  |  |  |  |  |  | 89                 | 2% Fondo retro SAR (8) | 80.00  |
|  |  |  |  |  |  | 90                 | 2% Impuesto estatal    | 273.40 |
|  |  |  |  |  |  | 93                 | Riesgo de trabajo (9)  | 240.00 |
|  |  |  |  |  |  | 97                 | Infonavit empresa      | 200.00 |
|  |  |  |  |  |  | 98                 | Guarderia I.M.S.S. (7) | 40.00  |
|  |  |  |  |  |  | Total Obligaciones | 833.40                 |        |

| Rubros I.M.S.S.            | Empresa | Empleado |
|----------------------------|---------|----------|
| Invalidez y Vida           | 233.18  | 83.28    |
| Cesantia y Vejez           | 419.73  | 149.90   |
| Enf. Gral. (3 SMDF)        | 739.92  | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 26.88   | 9.77     |
| Enf. Gral. (Din. y Gastos) | 233.18  | 83.27    |

**5 SINDICATURA 2 Reg Pat IMSS: 000-00000-00-0**

|           |                                |                     |                       |                |             |                      |        |         |
|-----------|--------------------------------|---------------------|-----------------------|----------------|-------------|----------------------|--------|---------|
|           | Percepción                     | Valor               | Importe               |                |             | Deducción            | Valor  | Importe |
| <b>12</b> | <b>Velasco Sierra Salvador</b> |                     |                       |                |             |                      |        |         |
|           | DIRECTOR JURIDICO Y APREMIOS   |                     | Afiliación IMSS: ---- |                |             |                      |        |         |
|           | Fecha Reing: 01/10/2015        | Sal. diario: 468.17 | S.D.I.: 503.44        | S.B.C.: 503.44 | Cotiza Fijo |                      |        |         |
|           | Dias pagados:                  | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00  | Hrs extras: | 0.00                 |        |         |
| 1         | Sueldo                         | 15.00               | 7022.53               |                | 41          | I.S.R. antes de Subs | 861.79 |         |
|           |                                |                     |                       |                | 49          | I.S.R. (sp)          | 861.79 |         |
|           | Total Percepciones             |                     | 7022.53               |                |             | Total Deducciones    | 861.79 |         |
|           | <b>Neto a pagar</b>            |                     | <b>6160.74</b>        |                |             |                      |        |         |

|            |                                       |                     |                       |                |             |                      |         |
|------------|---------------------------------------|---------------------|-----------------------|----------------|-------------|----------------------|---------|
| <b>259</b> | <b>Terrones Beatriz Nestor Rafael</b> |                     |                       |                |             |                      |         |
|            | SECRETARIO DE SINDICATURA             |                     | Afiliación IMSS: ---- |                |             |                      |         |
|            | Fecha Ingr: 01/01/2010                | Sal. diario: 224.79 | S.D.I.: 242.35        | S.B.C.: 242.35 | Cotiza Fijo |                      |         |
|            | Dias pagados:                         | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00  | Hrs extras: | 0.00                 |         |
| 1          | Sueldo                                | 15.00               | 3371.89               |                | 32          | Subs al Empleo acre  | -125.10 |
| 132        | quinquenio                            |                     | 176.72                |                | 41          | I.S.R. antes de Subs | 245.53  |



|     |                           |  |                |  |    |                          |              |
|-----|---------------------------|--|----------------|--|----|--------------------------|--------------|
| 132 | quinquenio                |  | 88.36          |  | 41 | I.S.R. antes de Subs     | 200.92       |
|     |                           |  |                |  | 49 | I.S.R. (sp)              | 55.54        |
|     |                           |  |                |  | 54 |                          | 29.62        |
|     | <b>Total Percepciones</b> |  | <b>3050.24</b> |  |    | <b>Total Deducciones</b> | <b>85.16</b> |
|     | <b>Neto a pagar</b>       |  | <b>2965.08</b> |  |    |                          |              |

**Total Departamento SALA DE REGIDORES 2**

|     | Percepción                   | Importe        | Deducción                         | Importe      |
|-----|------------------------------|----------------|-----------------------------------|--------------|
| 1   | Sueldo                       | 2961.88        | 32 Subs al Empleo acreditado      | -145.38      |
| 132 | quinquenio                   | 88.36          | 41 I.S.R. antes de Subs al Empleo | 200.92       |
|     |                              |                | 49 I.S.R. (sp)                    | 55.54        |
|     |                              |                | 54 Cuota sindical                 | 29.62        |
|     | <b>Total Percepciones</b>    | <b>3050.24</b> | <b>Total Deducciones</b>          | <b>85.16</b> |
|     | <b>Neto del departamento</b> | <b>2965.08</b> |                                   |              |
|     | <b>Total de empleados</b>    | <b>1</b>       |                                   |              |

|  | Obligación                | Importe |
|--|---------------------------|---------|
|  | <b>Total Obligaciones</b> |         |

| Rubros I.M.S.S.            | Empresa | Empleado |
|----------------------------|---------|----------|
| Invalidez y Vida           | 55.88   | 19.96    |
| Cesantia y Vejez           | 100.58  | 35.92    |
| Enf. Gral. (3 SMDF)        | 246.64  | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 0.00    | 0.00     |
| Enf. Gral. (Din. y Gastos) | 55.88   | 19.95    |

**7 PRESIDENCIA 2 Reg Pat IMSS: 000-00000-00-0**

| Percepción | Valor                             | Importe               | Deducción            | Valor                    | Importe                     |
|------------|-----------------------------------|-----------------------|----------------------|--------------------------|-----------------------------|
| <b>33</b>  | <b>Ramírez Gomez Maria Estela</b> |                       |                      |                          |                             |
|            | SECRETARIA DE PRESIDENCIA         | Afiliación IMSS: ---- |                      |                          |                             |
|            | Fecha Ingr: 01/01/1986            | Sal. diario: 283.05   | S.D.I.: 306.70       | S.B.C: 306.70            | Cotiza Fijo                 |
|            | Días pagados:                     | 15.00                 | Tot Hrs trab: 120.00 | Hrs día: 8.00            | Hrs extras: 0.00            |
| 1          | Sueldo                            | 15.00                 | 4245.74              | 41                       | I.S.R. antes de Subs 340.60 |
| 132        | quinquenio                        |                       | 530.16               | 49                       | I.S.R. (sp) 340.60          |
|            |                                   |                       |                      | 54                       | 42.46                       |
|            | <b>Total Percepciones</b>         |                       | <b>4775.9</b>        | <b>Total Deducciones</b> | <b>383.06</b>               |
|            | <b>Neto a pagar</b>               |                       | <b>4392.84</b>       |                          |                             |

|           |                                     |                       |                      |                          |                             |
|-----------|-------------------------------------|-----------------------|----------------------|--------------------------|-----------------------------|
| <b>35</b> | <b>Anguiano Cueto Marta Beatriz</b> |                       |                      |                          |                             |
|           | SECRETARIA DE PRESIDENCIA           | Afiliación IMSS: ---- |                      |                          |                             |
|           | Fecha Ingr: 02/05/1995              | Sal. diario: 283.05   | S.D.I.: 306.31       | S.B.C: 306.31            | Cotiza Fijo                 |
|           | Días pagados:                       | 15.00                 | Tot Hrs trab: 120.00 | Hrs día: 8.00            | Hrs extras: 0.00            |
| 1         | Sueldo                              | 15.00                 | 4245.74              | 41                       | I.S.R. antes de Subs 340.60 |
| 132       | quinquenio                          |                       | 353.44               | 49                       | I.S.R. (sp) 340.60          |
|           |                                     |                       |                      | 54                       | 42.46                       |
|           | <b>Total Percepciones</b>           |                       | <b>4599.18</b>       | <b>Total Deducciones</b> | <b>383.06</b>               |
|           | <b>Neto a pagar</b>                 |                       | <b>4216.12</b>       |                          |                             |

|            |                             |                       |                      |               |                             |
|------------|-----------------------------|-----------------------|----------------------|---------------|-----------------------------|
| <b>373</b> | <b>Zamora Huerta Martin</b> |                       |                      |               |                             |
|            | CHOFER DE PRESIDENCIA       | Afiliación IMSS: ---- |                      |               |                             |
|            | Fecha Ingr: 16/08/2012      | Sal. diario: 251.90   | S.D.I.: 271.57       | S.B.C: 271.57 | Cotiza Fijo                 |
|            | Días pagados:               | 15.00                 | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras: 0.00            |
| 1          | Sueldo                      | 15.00                 | 3778.53              | 41            | I.S.R. antes de Subs 289.77 |
| 132        | quinquenio                  |                       | 88.36                | 49            | I.S.R. (sp) 289.77          |
|            |                             |                       |                      | 54            | 37.79                       |

|                     |  |  |                |  |  |                   |  |        |
|---------------------|--|--|----------------|--|--|-------------------|--|--------|
| Total Percepciones  |  |  | 3866.89        |  |  | Total Deducciones |  | 327.56 |
| <b>Neto a pagar</b> |  |  | <b>3539.33</b> |  |  |                   |  |        |

|            |  |                     |                       |               |             |                         |  |        |
|------------|--|---------------------|-----------------------|---------------|-------------|-------------------------|--|--------|
| <b>636</b> | <b>Rodriguez Eguarte Mario Alberto</b>   |                     |                       |               |             |                         |  |        |
|            | SECRETARIO PARTICULAR DEL PRESIDENTE MPA |                     | Afiliación IMSS: ---- |               |             |                         |  |        |
|            | Fecha Ingr: 01/10/2015                   | Sal. diario: 415.97 | S.D.I.: 447.32        | S.B.C: 447.32 | Cotiza Fijo |                         |  |        |
|            | Días pagados:                            | 13.00               | Tot Hrs trab: 104.00  | Hrs día: 8.00 | Hrs extras: | 0.00                    |  |        |
|            | Ausencias                                | 2                   |                       |               |             |                         |  |        |
| 1          | Sueldo                                   | 13.00               | 5407.67               |               |             | 41 I.S.R. antes de Subs |  | 534.69 |
|            |  |                     |                       |               |             | 49 I.S.R. (sp)          |  | 534.69 |
|            |  |                     |                       |               |             |                         |  |        |
|            | Total Percepciones                       |                     | 5407.67               |               |             | Total Deducciones       |  | 534.69 |
|            | <b>Neto a pagar</b>                      |                     | <b>4872.98</b>        |               |             |                         |  |        |

|   |                       |  |          |  |  |                                   |  |         |
|---|-----------------------|--|----------|--|--|-----------------------------------|--|---------|
| <b>Total Departamento PRESIDENCIA 2</b> |                       |  |          |  |  |                                   |  |         |
|   | Percepción            |  | Importe  |  |  | Deducción                         |  | Importe |
| 1                                       | Sueldo                |  | 17677.68 |  |  | 41 I.S.R. antes de Subs al Empleo |  | 1505.66 |
| 132                                     | quinquenio            |  | 971.96   |  |  | 49 I.S.R. (sp)                    |  | 1505.66 |
|   |                       |  |          |  |  | 54 Cuota sindical                 |  | 122.71  |
|   |                       |  |          |  |  |                                   |  |         |
|   | Total Percepciones    |  | 18649.64 |  |  | Total Deducciones                 |  | 1628.37 |
|   | Neto del departamento |  | 17021.27 |  |  |                                   |  |         |
|   | Total de empleados    |  | 4        |  |  |                                   |  |         |

|  |  |  |  |  |  |                           |  |         |
|--|--|--|--|--|--|---------------------------|--|---------|
|  |  |  |  |  |  | Obligación                |  | Importe |
|  |  |  |  |  |  |                           |  |         |
|  |  |  |  |  |  | 89 2% Fondo retro SAR (8) |  | 116.30  |
|  |  |  |  |  |  | 90 2% Impuesto estatal    |  | 108.15  |
|  |  |  |  |  |  | 93 Riesgo de trabajo (9)  |  | 348.91  |
|  |  |  |  |  |  | 97 Infonavit empresa      |  | 290.75  |
|  |  |  |  |  |  | 98 Guardería I.M.S.S. (7) |  | 58.15   |
|  |  |  |  |  |  |                           |  |         |
|  |  |  |  |  |  | Total Obligaciones        |  | 922.26  |

|  |                            |         |          |  |  |  |  |  |
|--|----------------------------|---------|----------|--|--|--|--|--|
|  | Rubros I.M.S.S.            | Empresa | Empleado |  |  |  |  |  |
|  |                            |         |          |  |  |  |  |  |
|  | Invalidez y Vida           | 333.97  | 119.27   |  |  |  |  |  |
|  | Cesantia y Vejez           | 601.15  | 214.70   |  |  |  |  |  |
|  | Enf. Gral. (3 SMDF)        | 986.56  | 0.00     |  |  |  |  |  |
|  | Enf. Gral. (Exc. 3SMDF)    | 60.17   | 21.88    |  |  |  |  |  |
|  | Enf. Gral. (Din. y Gastos) | 349.62  | 124.86   |  |  |  |  |  |

**8 DELEGACIONES MUNICIPALES Reg Pat IMSS: 000-00000-00-0**

|           |                                    |                     |                       |               |             |                          |       |         |
|-----------|------------------------------------|---------------------|-----------------------|---------------|-------------|--------------------------|-------|---------|
|           |                                    |                     |                       |               |             |                          |       |         |
|           | Percepción                         | Valor               | Importe               |               |             | Deducción                | Valor | Importe |
| <b>37</b> | <b>Castillo Cervantes Norberto</b> |                     |                       |               |             |                          |       |         |
|           | VELADOR                            |                     | Afiliación IMSS: ---- |               |             |                          |       |         |
|           | Fecha Ingr: 06/01/2001             | Sal. diario: 148.26 | S.D.I.: 160.24        | S.B.C: 160.24 | Cotiza Fijo |                          |       |         |
|           | Días pagados:                      | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |       |         |
| 1         | Sueldo                             | 15.00               | 2223.86               |               |             | 32 Subs al Empleo acre   |       | -174.78 |
| 132       | quinquenio                         |                     | 176.72                |               |             | 39 Subsidio al Empleo (3 |       | -45.25  |
|           |                                    |                     |                       |               |             | 41 I.S.R. antes de Subs  |       | 129.53  |
|           |                                    |                     |                       |               |             | 54                       |       | 22.24   |
|           |                                    |                     |                       |               |             |                          |       |         |
|           | Total Percepciones                 |                     | 2400.58               |               |             | Total Deducciones        |       | -23.01  |
|           | <b>Neto a pagar</b>                |                     | <b>2423.59</b>        |               |             |                          |       |         |

|           |                                  |                     |                       |               |             |                          |  |         |
|-----------|----------------------------------|---------------------|-----------------------|---------------|-------------|--------------------------|--|---------|
| <b>40</b> | <b>Rodriguez Calvario Arturo</b> |                     |                       |               |             |                          |  |         |
|           | ENCARGADO DE BIBLIOTECA          |                     | Afiliación IMSS: ---- |               |             |                          |  |         |
|           | Fecha Ingr: 18/10/1999           | Sal. diario: 153.74 | S.D.I.: 166.16        | S.B.C: 166.16 | Cotiza Fijo |                          |  |         |
|           | Días pagados:                    | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |  |         |
| 1         | Sueldo                           | 15.00               | 2306.03               |               |             | 32 Subs al Empleo acre   |  | -174.78 |
| 132       | quinquenio                       |                     | 265.08                |               |             | 39 Subsidio al Empleo (3 |  | -39.99  |
|           |                                  |                     |                       |               |             | 41 I.S.R. antes de Subs  |  | 134.79  |

|  |                     |  |                |  |  |                   |  |        |
|--|---------------------|--|----------------|--|--|-------------------|--|--------|
|  |                     |  |                |  |  | 54                |  | 23.06  |
|  | Total Percepciones  |  | 2571.11        |  |  | Total Deducciones |  | -16.93 |
|  | <b>Neto a pagar</b> |  | <b>2588.04</b> |  |  |                   |  |        |

|           |                                 |                     |                       |                |                          |                   |  |         |
|-----------|---------------------------------|---------------------|-----------------------|----------------|--------------------------|-------------------|--|---------|
| <b>43</b> | <b>Urdiano Hernandez Miguel</b> |                     |                       |                |                          |                   |  |         |
|           | AYUDANTE DE DELEGACIONES        |                     | Afiliación IMSS: ---- |                |                          |                   |  |         |
|           | Fecha Ingr: 09/11/1998          | Sal. diario: 117.06 | S.D.I.: 126.69        | S.B.C.: 126.69 | Cotiza Fijo              |                   |  |         |
|           | Dias pagados:                   | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00  | Hrs extras:              | 0.00              |  |         |
|           | 1 Sueldo                        | 15.00               | 1755.97               |                | 32 Subs al Empleo acre   |                   |  | -188.71 |
|           | 132 quinquenio                  |                     | 265.08                |                | 39 Subsidio al Empleo (c |                   |  | -89.12  |
|           |                                 |                     |                       |                | 41 I.S.R. antes de Subs  |                   |  | 99.59   |
|           |                                 |                     |                       |                | 54                       |                   |  | 17.56   |
|           | Total Percepciones              |                     | 2021.05               |                |                          | Total Deducciones |  | -71.56  |
|           | <b>Neto a pagar</b>             |                     | <b>2092.61</b>        |                |                          |                   |  |         |

|           |                             |                     |                       |                |                          |                   |  |         |
|-----------|-----------------------------|---------------------|-----------------------|----------------|--------------------------|-------------------|--|---------|
| <b>46</b> | <b>Calvario Ramos Pedro</b> |                     |                       |                |                          |                   |  |         |
|           | AYUDANTE GRALX DELEGACIONES |                     | Afiliación IMSS: ---- |                |                          |                   |  |         |
|           | Fecha Ingr: 01/06/1998      | Sal. diario: 117.06 | S.D.I.: 126.69        | S.B.C.: 126.69 | Cotiza Fijo              |                   |  |         |
|           | Dias pagados:               | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00  | Hrs extras:              | 0.00              |  |         |
|           | 1 Sueldo                    | 15.00               | 1755.97               |                | 32 Subs al Empleo acre   |                   |  | -188.71 |
|           | 132 quinquenio              |                     | 441.80                |                | 39 Subsidio al Empleo (c |                   |  | -89.12  |
|           |                             |                     |                       |                | 41 I.S.R. antes de Subs  |                   |  | 99.59   |
|           |                             |                     |                       |                | 54                       |                   |  | 17.56   |
|           | Total Percepciones          |                     | 2197.77               |                |                          | Total Deducciones |  | -71.56  |
|           | <b>Neto a pagar</b>         |                     | <b>2269.33</b>        |                |                          |                   |  |         |

|           |                             |                     |                       |                |                          |                   |  |         |
|-----------|-----------------------------|---------------------|-----------------------|----------------|--------------------------|-------------------|--|---------|
| <b>47</b> | <b>Matias Aldana Felipe</b> |                     |                       |                |                          |                   |  |         |
|           | AYUDANTE GRALX DELEGACIONES |                     | Afiliación IMSS: ---- |                |                          |                   |  |         |
|           | Fecha Ingr: 01/01/1992      | Sal. diario: 117.06 | S.D.I.: 126.85        | S.B.C.: 126.85 | Cotiza Fijo              |                   |  |         |
|           | Dias pagados:               | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00  | Hrs extras:              | 0.00              |  |         |
|           | 1 Sueldo                    | 15.00               | 1755.97               |                | 32 Subs al Empleo acre   |                   |  | -188.71 |
|           | 132 quinquenio              |                     | 441.80                |                | 39 Subsidio al Empleo (c |                   |  | -89.12  |
|           |                             |                     |                       |                | 41 I.S.R. antes de Subs  |                   |  | 99.59   |
|           |                             |                     |                       |                | 54                       |                   |  | 17.56   |
|           | Total Percepciones          |                     | 2197.77               |                |                          | Total Deducciones |  | -71.56  |
|           | <b>Neto a pagar</b>         |                     | <b>2269.33</b>        |                |                          |                   |  |         |

|           |                               |                     |                       |                |                          |                   |  |         |
|-----------|-------------------------------|---------------------|-----------------------|----------------|--------------------------|-------------------|--|---------|
| <b>48</b> | <b>Rosales Gonzalez Jesus</b> |                     |                       |                |                          |                   |  |         |
|           | AYUDANTE GRALX DELEGACIONES   |                     | Afiliación IMSS: ---- |                |                          |                   |  |         |
|           | Fecha Ingr: 01/04/1997        | Sal. diario: 117.06 | S.D.I.: 126.69        | S.B.C.: 126.69 | Cotiza Fijo              |                   |  |         |
|           | Dias pagados:                 | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00  | Hrs extras:              | 0.00              |  |         |
|           | 1 Sueldo                      | 15.00               | 1755.97               |                | 32 Subs al Empleo acre   |                   |  | -188.71 |
|           | 132 quinquenio                |                     | 265.08                |                | 39 Subsidio al Empleo (c |                   |  | -89.12  |
|           |                               |                     |                       |                | 41 I.S.R. antes de Subs  |                   |  | 99.59   |
|           |                               |                     |                       |                | 54                       |                   |  | 17.56   |
|           | Total Percepciones            |                     | 2021.05               |                |                          | Total Deducciones |  | -71.56  |
|           | <b>Neto a pagar</b>           |                     | <b>2092.61</b>        |                |                          |                   |  |         |

|           |                                      |                     |                       |                |                          |                   |  |         |
|-----------|--------------------------------------|---------------------|-----------------------|----------------|--------------------------|-------------------|--|---------|
| <b>50</b> | <b>Orduñez Terrones Leovigildo</b>   |                     |                       |                |                          |                   |  |         |
|           | AYUDANTE GRALX DE PARQUES Y JARDINES |                     | Afiliación IMSS: ---- |                |                          |                   |  |         |
|           | Fecha Ingr: 03/02/2004               | Sal. diario: 117.06 | S.D.I.: 126.37        | S.B.C.: 126.37 | Cotiza Fijo              |                   |  |         |
|           | Dias pagados:                        | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00  | Hrs extras:              | 0.00              |  |         |
|           | 1 Sueldo                             | 15.00               | 1755.97               |                | 32 Subs al Empleo acre   |                   |  | -188.71 |
|           | 132 quinquenio                       |                     | 176.72                |                | 39 Subsidio al Empleo (c |                   |  | -89.12  |
|           |                                      |                     |                       |                | 41 I.S.R. antes de Subs  |                   |  | 99.59   |
|           |                                      |                     |                       |                | 54                       |                   |  | 17.56   |
|           | Total Percepciones                   |                     | 1932.69               |                |                          | Total Deducciones |  | -71.56  |
|           | <b>Neto a pagar</b>                  |                     | <b>2004.25</b>        |                |                          |                   |  |         |

|            |                         |                     |                       |                |             |      |  |  |
|------------|-------------------------|---------------------|-----------------------|----------------|-------------|------|--|--|
| <b>146</b> | <b>Baños Marin Luis</b> |                     |                       |                |             |      |  |  |
|            | AUXILIAR DE BIBLIOTECA  |                     | Afiliación IMSS: ---- |                |             |      |  |  |
|            | Fecha Ingr: 19/01/2007  | Sal. diario: 131.05 | S.D.I.: 141.46        | S.B.C.: 141.46 | Cotiza Fijo |      |  |  |
|            | Dias pagados:           | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00  | Hrs extras: | 0.00 |  |  |

|                     |            |       |                |  |  |                   |                       |         |
|---------------------|------------|-------|----------------|--|--|-------------------|-----------------------|---------|
| 1                   | Sueldo     | 15.00 | 1965.7         |  |  | 32                | Subs al Empleo acre   | -188.71 |
| 132                 | quinquenio |       | 176.72         |  |  | 39                | Subsidio al Empleo (c | -75.70  |
|                     |            |       |                |  |  | 41                | I.S.R. antes de Subs  | 113.01  |
|                     |            |       |                |  |  | 54                |                       | 19.66   |
| Total Percepciones  |            |       | 2142.42        |  |  | Total Deducciones |                       | -56.04  |
| <b>Neto a pagar</b> |            |       | <b>2198.46</b> |  |  |                   |                       |         |

|                     |   |                     |                      |               |             |                   |                      |         |
|---------------------|---|---------------------|----------------------|---------------|-------------|-------------------|----------------------|---------|
| <b>171</b>          | <b>Hernandez Gonzalez Gloria Susana</b> |                     |                      |               |             |                   |                      |         |
|                     | SECRETARIA DE LA DELEGACION             |                     | Afilación IMSS: ---- |               |             |                   |                      |         |
|                     | Fecha Ingr: 16/04/2007                  | Sal. diario: 174.75 | S.D.I.: 188.63       | S.B.C: 188.63 | Cotiza Fijo |                   |                      |         |
|                     | Días pagados:                           | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras: | 0.00              |                      |         |
| 1                   | Sueldo                                  | 15.00               | 2621.21              |               |             | 32                | Subs al Empleo acre  | -160.30 |
| 132                 | quinquenio                              |                     | 176.72               |               |             | 41                | I.S.R. antes de Subs | 163.86  |
|                     |   |                     |                      |               |             | 49                | I.S.R. (sp)          | 3.56    |
|                     |   |                     |                      |               |             | 54                |                      | 26.21   |
| Total Percepciones  |   |                     | 2797.93              |               |             | Total Deducciones |                      | 29.77   |
| <b>Neto a pagar</b> |   |                     | <b>2768.16</b>       |               |             |                   |                      |         |

|                     |                                  |                     |                      |               |             |                   |                       |         |
|---------------------|----------------------------------|---------------------|----------------------|---------------|-------------|-------------------|-----------------------|---------|
| <b>238</b>          | <b>Ramirez Medina Consuelo</b>   |                     |                      |               |             |                   |                       |         |
|                     | AUXX DE ASEJO PARQUES Y JARDINES |                     | Afilación IMSS: ---- |               |             |                   |                       |         |
|                     | Fecha Ingr: 01/02/2007           | Sal. diario: 116.99 | S.D.I.: 126.28       | S.B.C: 126.28 | Cotiza Fijo |                   |                       |         |
|                     | Días pagados:                    | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras: | 0.00              |                       |         |
| 1                   | Sueldo                           | 15.00               | 1754.79              |               |             | 32                | Subs al Empleo acre   | -188.71 |
| 132                 | quinquenio                       |                     | 176.72               |               |             | 39                | Subsidio al Empleo (c | -89.20  |
|                     |                                  |                     |                      |               |             | 41                | I.S.R. antes de Subs  | 99.51   |
|                     |                                  |                     |                      |               |             | 54                |                       | 17.55   |
| Total Percepciones  |                                  |                     | 1931.51              |               |             | Total Deducciones |                       | -71.65  |
| <b>Neto a pagar</b> |                                  |                     | <b>2003.16</b>       |               |             |                   |                       |         |

|                     |                             |                     |                      |               |             |                   |                       |         |
|---------------------|-----------------------------|---------------------|----------------------|---------------|-------------|-------------------|-----------------------|---------|
| <b>293</b>          | <b>Garcia Matias Erika</b>  |                     |                      |               |             |                   |                       |         |
|                     | AYUDANTE GRALX DELEGACIONES |                     | Afilación IMSS: ---- |               |             |                   |                       |         |
|                     | Fecha Ingr: 01/03/2010      | Sal. diario: 117.06 | S.D.I.: 126.21       | S.B.C: 126.21 | Cotiza Fijo |                   |                       |         |
|                     | Días pagados:               | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras: | 0.00              |                       |         |
| 1                   | Sueldo                      | 15.00               | 1755.97              |               |             | 32                | Subs al Empleo acre   | -188.71 |
| 132                 | quinquenio                  |                     | 88.36                |               |             | 39                | Subsidio al Empleo (c | -89.12  |
|                     |                             |                     |                      |               |             | 41                | I.S.R. antes de Subs  | 99.59   |
|                     |                             |                     |                      |               |             | 54                |                       | 17.56   |
| Total Percepciones  |                             |                     | 1844.33              |               |             | Total Deducciones |                       | -71.56  |
| <b>Neto a pagar</b> |                             |                     | <b>1915.89</b>       |               |             |                   |                       |         |

|                     |                              |                     |                      |               |             |                   |                      |        |
|---------------------|------------------------------|---------------------|----------------------|---------------|-------------|-------------------|----------------------|--------|
| <b>643</b>          | <b>Montes Morales Eligio</b> |                     |                      |               |             |                   |                      |        |
|                     | DELEGADO MUNICIPAL           |                     | Afilación IMSS: ---- |               |             |                   |                      |        |
|                     | Fecha Ingr: 01/10/2015       | Sal. diario: 299.44 | S.D.I.: 322.00       | S.B.C: 322.00 | Cotiza Fijo |                   |                      |        |
|                     | Días pagados:                | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras: | 0.00              |                      |        |
| 1                   | Sueldo                       | 15.00               | 4491.58              |               |             | 41                | I.S.R. antes de Subs | 379.33 |
|                     |                              |                     |                      |               |             | 49                | I.S.R. (sp)          | 379.33 |
| Total Percepciones  |                              |                     | 4491.58              |               |             | Total Deducciones |                      | 379.33 |
| <b>Neto a pagar</b> |                              |                     | <b>4112.25</b>       |               |             |                   |                      |        |

|  |            |  |          |  |  |                   |                                |          |
|--|------------|--|----------|--|--|-------------------|--------------------------------|----------|
| <b>Total Departamento DELEGACIONES MUNICIPALES</b> |            |  |          |  |  |                   |                                |          |
|  | Percepción |  | Importe  |  |  | Deducción         |                                | Importe  |
| 1  | Sueldo     |  | 25898.99 |  |  | 32                | Subs al Empleo acreditado      | -2019.54 |
| 132  | quinquenio |  | 2650.8   |  |  | 39                | Subsidio al Empleo (sp)        | -784.86  |
|  |            |  |          |  |  | 41                | I.S.R. antes de Subs al Empleo | 1617.57  |
|  |            |  |          |  |  | 49                | I.S.R. (sp)                    | 382.89   |
|  |            |  |          |  |  | 54                | Cuota sindical                 | 214.08   |
| Total Percepciones                                 |            |  | 28549.79 |  |  | Total Deducciones |                                | -187.89  |
| Neto del departamento                              |            |  | 28737.68 |  |  |                   |                                |          |
| Total de empleados                                 |            |  | 12       |  |  |                   |                                |          |

|  |  |  |  |  |                              |         |
|--|--|--|--|--|------------------------------|---------|
|  |  |  |  |  | Obligación                   | Importe |
|  |  |  |  |  |                              |         |
|  |  |  |  |  | 89   2% Fondo retiro SAR (8) | 96.60   |
|  |  |  |  |  | 90   2% Impuesto estatal     | 89.83   |
|  |  |  |  |  | 93   Riesgo de trabajo (9)   | 289.80  |
|  |  |  |  |  | 97   Infonavit empresa       | 241.50  |
|  |  |  |  |  | 98   Guardería I.M.S.S. (7)  | 48.30   |
|  |  |  |  |  | Total Obligaciones           | 766.03  |

| Rubros I.M.S.S.            | Empresa | Empleado |
|----------------------------|---------|----------|
| Invalidez y Vida           | 489.38  | 174.78   |
| Cesantia y Vejez           | 880.86  | 314.60   |
| Enf. Gral. (3 SMDF)        | 2959.68 | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 13.23   | 4.81     |
| Enf. Gral. (Din. y Gastos) | 489.36  | 174.79   |

**9 DIRECCION DE INFORMATICA Reg Pat IMSS: 000-00000-00-0**

| Percepción                             | Valor               | Importe               | Deducción               | Valor       | Importe |
|--|---------------------|-----------------------|-------------------------|-------------|---------|
| <b>181 Flores Flores Jose Fernando</b> |                     |                       |                         |             |         |
| AUXILIAR DE INFORMATICA                |                     | Afiliación IMSS: ---- |                         |             |         |
| Fecha Ingr: 18/08/2007                 | Sal. diario: 243.53 | S.D.I.: 262.88        | S.B.C: 262.88           | Cotiza Fijo |         |
| Días pagados:                          | 15.00               | Tot Hrs trab: 120.00  | Hrs dia: 8.00           | Hrs extras: | 0.00    |
| 1 Sueldo                               | 15.00               | 3653                  | 41 I.S.R. antes de Subs |             | 276.11  |
| 132 quinquenio                         |                     | 176.72                | 49 I.S.R. (sp)          |             | 276.11  |
|  |                     |                       | 54                      |             | 36.53   |
| Total Percepciones                     |                     | 3829.72               | Total Deducciones       |             | 312.64  |
| <b>Neto a pagar</b>                    |                     | <b>3517.08</b>        |                         |             |         |

**Total Departamento DIRECCION DE INFORMATICA**

| Percepción            | Importe | Deducción                         | Importe |
|-----------------------|---------|-----------------------------------|---------|
| 1 Sueldo              | 3653    | 41 I.S.R. antes de Subs al Empleo | 276.11  |
| 132 quinquenio        | 176.72  | 49 I.S.R. (sp)                    | 276.11  |
|                       |         | 54 Cuota sindical                 | 36.53   |
| Total Percepciones    | 3829.72 | Total Deducciones                 | 312.64  |
| Neto del departamento | 3517.08 |                                   |         |
| Total de empleados    | 1       |                                   |         |

|  |  |  |  |                    |         |
|--|--|--|--|--------------------|---------|
|  |  |  |  | Obligación         | Importe |
|  |  |  |  |                    |         |
|  |  |  |  | Total Obligaciones |         |

| Rubros I.M.S.S.            | Empresa | Empleado |
|----------------------------|---------|----------|
| Invalidez y Vida           | 69.01   | 24.65    |
| Cesantia y Vejez           | 124.21  | 44.36    |
| Enf. Gral. (3 SMDF)        | 246.64  | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 3.48    | 1.26     |
| Enf. Gral. (Din. y Gastos) | 69.00   | 24.65    |

**10 HACIENDA MUNICIPAL Reg Pat IMSS: 000-00000-00-0**

| Percepción                      | Valor               | Importe               | Deducción     | Valor       | Importe |
|---------------------------------|---------------------|-----------------------|---------------|-------------|---------|
| <b>51 Manzano Leon Marisela</b> |                     |                       |               |             |         |
| SECRETARIA DE HACIENDA MPALX    |                     | Afiliación IMSS: ---- |               |             |         |
| Fecha Ingr: 15/08/2006          | Sal. diario: 297.91 | S.D.I.: 321.58        | S.B.C: 321.58 | Cotiza Fijo |         |

|     |                     |       |                      |               |             |                      |        |
|-----|---------------------|-------|----------------------|---------------|-------------|----------------------|--------|
|     | Días pagados:       | 15.00 | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras: | 0.00                 |        |
| 1   | Sueldo              | 15.00 | 4468.63              |               | 41          | I.S.R. antes de Subs | 375.65 |
| 132 | quinquenio          |       | 176.72               |               | 49          | I.S.R. (sp)          | 375.65 |
|     |                     |       |                      |               | 54          |                      | 44.69  |
|     | Total Percepciones  |       | 4645.35              |               |             | Total Deducciones    | 420.34 |
|     | <b>Neto a pagar</b> |       | <b>4225.01</b>       |               |             |                      |        |

|           |                             |                     |                       |               |             |                      |        |
|-----------|-----------------------------|---------------------|-----------------------|---------------|-------------|----------------------|--------|
| <b>52</b> | <b>Valencia Cueto Odila</b> |                     |                       |               |             |                      |        |
|           | AUXILIAR DE HACIENDA MPALX  |                     | Afiliación IMSS: ---- |               |             |                      |        |
|           | Fecha Ingr: 01/01/2007      | Sal. diario: 297.91 | S.D.I: 321.58         | S.B.C: 321.58 | Cotiza Fijo |                      |        |
|           | Días pagados:               | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |        |
| 1         | Sueldo                      | 15.00               | 4468.63               |               | 41          | I.S.R. antes de Subs | 375.65 |
| 132       | quinquenio                  |                     | 176.72                |               | 49          | I.S.R. (sp)          | 375.65 |
|           |                             |                     |                       |               | 54          |                      | 44.69  |
|           | Total Percepciones          |                     | 4645.35               |               |             | Total Deducciones    | 420.34 |
|           | <b>Neto a pagar</b>         |                     | <b>4225.01</b>        |               |             |                      |        |

|           |                                      |                     |                       |               |             |                      |        |
|-----------|--------------------------------------|---------------------|-----------------------|---------------|-------------|----------------------|--------|
| <b>53</b> | <b>Cervantes Gomez Blanca Estela</b> |                     |                       |               |             |                      |        |
|           | COORDINADOR DE EGRESOS               |                     | Afiliación IMSS: ---- |               |             |                      |        |
|           | Fecha Ingr: 19/01/1993               | Sal. diario: 307.63 | S.D.I: 333.33         | S.B.C: 333.33 | Cotiza Fijo |                      |        |
|           | Días pagados:                        | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |        |
| 1         | Sueldo                               | 15.00               | 4614.42               |               | 41          | I.S.R. antes de Subs | 398.98 |
| 132       | quinquenio                           |                     | 441.80                |               | 49          | I.S.R. (sp)          | 398.98 |
|           |                                      |                     |                       |               | 54          | Cuota sindical       | 46.14  |
|           | Total Percepciones                   |                     | 5056.22               |               |             | Total Deducciones    | 445.12 |
|           | <b>Neto a pagar</b>                  |                     | <b>4611.1</b>         |               |             |                      |        |

|           |  |                     |                       |               |             |                      |        |
|-----------|--|---------------------|-----------------------|---------------|-------------|----------------------|--------|
| <b>54</b> | <b>García Figueroa Monica Patricia</b> |                     |                       |               |             |                      |        |
|           | SECRETARIA DE EGRESOS                  |                     | Afiliación IMSS: ---- |               |             |                      |        |
|           | Fecha Ingr: 19/09/2006                 | Sal. diario: 297.91 | S.D.I: 321.58         | S.B.C: 321.58 | Cotiza Fijo |                      |        |
|           | Días pagados:                          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |        |
| 1         | Sueldo                                 | 15.00               | 4468.63               |               | 41          | I.S.R. antes de Subs | 375.65 |
| 132       | quinquenio                             |                     | 176.72                |               | 49          | I.S.R. (sp)          | 375.65 |
|           |  |                     |                       |               | 54          |                      | 44.69  |
|           | Total Percepciones                     |                     | 4645.35               |               |             | Total Deducciones    | 420.34 |
|           | <b>Neto a pagar</b>                    |                     | <b>4225.01</b>        |               |             |                      |        |

|           |   |                     |                       |               |             |                      |        |
|-----------|---|---------------------|-----------------------|---------------|-------------|----------------------|--------|
| <b>56</b> | <b>Jimenez Rodriguez Norma Angelica</b> |                     |                       |               |             |                      |        |
|           | AUX ADMIVOX DE EGRESOS                  |                     | Afiliación IMSS: ---- |               |             |                      |        |
|           | Fecha Ingr: 27/07/1999                  | Sal. diario: 297.91 | S.D.I: 321.99         | S.B.C: 321.99 | Cotiza Fijo |                      |        |
|           | Días pagados:                           | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |        |
| 1         | Sueldo                                  | 15.00               | 4468.63               |               | 41          | I.S.R. antes de Subs | 375.65 |
| 132       | quinquenio                              |                     | 265.08                |               | 49          | I.S.R. (sp)          | 375.65 |
|           |   |                     |                       |               | 54          |                      | 44.69  |
|           | Total Percepciones                      |                     | 4733.71               |               |             | Total Deducciones    | 420.34 |
|           | <b>Neto a pagar</b>                     |                     | <b>4313.37</b>        |               |             |                      |        |

|           |                                  |                     |                       |               |             |                      |        |
|-----------|----------------------------------|---------------------|-----------------------|---------------|-------------|----------------------|--------|
| <b>57</b> | <b>Contreras Gonzalez Lorena</b> |                     |                       |               |             |                      |        |
|           | AUX DE INGRESOS                  |                     | Afiliación IMSS: ---- |               |             |                      |        |
|           | Fecha Ingr: 17/04/1995           | Sal. diario: 297.91 | S.D.I: 322.39         | S.B.C: 322.39 | Cotiza Fijo |                      |        |
|           | Días pagados:                    | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |        |
| 1         | Sueldo                           | 15.00               | 4468.63               |               | 41          | I.S.R. antes de Subs | 375.65 |
| 132       | quinquenio                       |                     | 353.44                |               | 49          | I.S.R. (sp)          | 375.65 |
|           |                                  |                     |                       |               | 54          |                      | 44.69  |
|           | Total Percepciones               |                     | 4822.07               |               |             | Total Deducciones    | 420.34 |
|           | <b>Neto a pagar</b>              |                     | <b>4401.73</b>        |               |             |                      |        |

|            |                                |                     |                       |               |             |      |  |
|------------|--------------------------------|---------------------|-----------------------|---------------|-------------|------|--|
| <b>153</b> | <b>Aguliar Verdin Elvira</b>   |                     |                       |               |             |      |  |
|            | AUX ADMITVOX DE HACIENDA MPALX |                     | Afiliación IMSS: ---- |               |             |      |  |
|            | Fecha Ingr: 01/06/2009         | Sal. diario: 297.91 | S.D.I: 321.17         | S.B.C: 321.17 | Cotiza Fijo |      |  |
|            | Días pagados:                  | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00 |  |

|     |                     |       |                |  |  |    |                      |        |
|-----|---------------------|-------|----------------|--|--|----|----------------------|--------|
| 1   | Sueldo              | 15.00 | 4468.63        |  |  | 41 | I.S.R. antes de Subs | 375.65 |
| 132 | quinquenio          |       | 88.36          |  |  | 49 | I.S.R. (sp)          | 375.65 |
|     |                     |       |                |  |  | 54 |                      | 44.69  |
|     | Total Percepciones  |       | 4556.99        |  |  |    | Total Deducciones    | 420.34 |
|     | <b>Neto a pagar</b> |       | <b>4136.65</b> |  |  |    |                      |        |

|            |                                 |                     |                      |               |             |      |                      |        |
|------------|---------------------------------|---------------------|----------------------|---------------|-------------|------|----------------------|--------|
| <b>616</b> | <b>García Rodríguez Adriana</b> |                     |                      |               |             |      |                      |        |
|            | FUNCX ENCX DE LA HACIENDA MPALX |                     | Afilación IMSS: ---- |               |             |      |                      |        |
|            | Fecha Ingr: 01/10/2015          | Sal. diario: 911.33 | S.D.I: 979.99        | S.B.C: 979.99 | Cotiza Fijo |      |                      |        |
|            | Días pagados:                   | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras: | 0.00 |                      |        |
| 1          | Sueldo                          | 15.00               | 13669.97             |               |             | 41   | I.S.R. antes de Subs | 2318.8 |
|            |                                 |                     |                      |               |             | 49   | I.S.R. (sp)          | 2318.8 |
|            | Total Percepciones              |                     | 13669.97             |               |             |      | Total Deducciones    | 2318.8 |
|            | <b>Neto a pagar</b>             |                     | <b>11351.17</b>      |               |             |      |                      |        |

|            |                                       |                     |                      |               |             |      |                      |        |
|------------|---------------------------------------|---------------------|----------------------|---------------|-------------|------|----------------------|--------|
| <b>618</b> | <b>Figuroa Jimenez Jose Donaciano</b> |                     |                      |               |             |      |                      |        |
|            | DIRECTOR DE PATRIMONIO                |                     | Afilación IMSS: ---- |               |             |      |                      |        |
|            | Fecha Ingr: 01/10/2015                | Sal. diario: 403.80 | S.D.I: 434.22        | S.B.C: 434.22 | Cotiza Fijo |      |                      |        |
|            | Días pagados:                         | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras: | 0.00 |                      |        |
| 1          | Sueldo                                | 15.00               | 6057.01              |               |             | 41   | I.S.R. antes de Subs | 655.56 |
|            |                                       |                     |                      |               |             | 49   | I.S.R. (sp)          | 655.56 |
|            | Total Percepciones                    |                     | 6057.01              |               |             |      | Total Deducciones    | 655.56 |
|            | <b>Neto a pagar</b>                   |                     | <b>5401.45</b>       |               |             |      |                      |        |

|            |                                     |                     |                      |               |             |      |                      |        |
|------------|-------------------------------------|---------------------|----------------------|---------------|-------------|------|----------------------|--------|
| <b>639</b> | <b>Rodriguez Nila Mario Alberto</b> |                     |                      |               |             |      |                      |        |
|            | DIRECTOR DE ADQUISICIONES           |                     | Afilación IMSS: ---- |               |             |      |                      |        |
|            | Fecha Ingr: 01/10/2015              | Sal. diario: 403.79 | S.D.I: 434.22        | S.B.C: 434.22 | Cotiza Fijo |      |                      |        |
|            | Días pagados:                       | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras: | 0.00 |                      |        |
| 1          | Sueldo                              | 15.00               | 6056.89              |               |             | 41   | I.S.R. antes de Subs | 655.53 |
|            |                                     |                     |                      |               |             | 49   | I.S.R. (sp)          | 655.53 |
|            | Total Percepciones                  |                     | 6056.89              |               |             |      | Total Deducciones    | 655.53 |
|            | <b>Neto a pagar</b>                 |                     | <b>5401.36</b>       |               |             |      |                      |        |

|            |  |                     |                      |               |             |      |                      |        |
|------------|--|---------------------|----------------------|---------------|-------------|------|----------------------|--------|
| <b>702</b> | <b>Rodriguez Vazquez Jose Raymundo</b> |                     |                      |               |             |      |                      |        |
|            | ENCARGADO DE PARQUE DE VEHICULOS       |                     | Afilación IMSS: ---- |               |             |      |                      |        |
|            | Fecha Ingr: 16/08/2016                 | Sal. diario: 416.00 | S.D.I: 446.77        | S.B.C: 446.77 | Cotiza Fijo |      |                      |        |
|            | Días pagados:                          | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras: | 0.00 |                      |        |
| 1          | Sueldo                                 | 15.00               | 6240                 |               |             | 41   | I.S.R. antes de Subs | 694.65 |
|            |  |                     |                      |               |             | 49   | I.S.R. (sp)          | 694.65 |
|            | Total Percepciones                     |                     | 6240                 |               |             |      | Total Deducciones    | 694.65 |
|            | <b>Neto a pagar</b>                    |                     | <b>5545.35</b>       |               |             |      |                      |        |

|            |   |                     |                      |               |             |      |                      |        |
|------------|---|---------------------|----------------------|---------------|-------------|------|----------------------|--------|
| <b>732</b> | <b>Lopez Hernandez Janeth Alejandrina</b> |                     |                      |               |             |      |                      |        |
|            | AUX ADMINISTRATIVO DE HACIENDA MPAL       |                     | Afilación IMSS: ---- |               |             |      |                      |        |
|            | Fecha Ingr: 21/06/2017                    | Sal. diario: 297.91 | S.D.I: 319.54        | S.B.C: 319.54 | Cotiza Fijo |      |                      |        |
|            | Días pagados:                             | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras: | 0.00 |                      |        |
| 1          | Sueldo                                    | 15.00               | 4468.62              |               |             | 41   | I.S.R. antes de Subs | 375.65 |
|            |   |                     |                      |               |             | 49   | I.S.R. (sp)          | 375.65 |
|            | Total Percepciones                        |                     | 4468.62              |               |             |      | Total Deducciones    | 375.65 |
|            | <b>Neto a pagar</b>                       |                     | <b>4092.97</b>       |               |             |      |                      |        |

|            |                                      |                     |                      |               |             |      |                      |        |
|------------|--------------------------------------|---------------------|----------------------|---------------|-------------|------|----------------------|--------|
| <b>755</b> | <b>Angulano Diaz Martha Filomena</b> |                     |                      |               |             |      |                      |        |
|            | SECRETARIA DE HACIENDA MPAL          |                     | Afilación IMSS: ---- |               |             |      |                      |        |
|            | Fecha Ingr: 16/01/2018               | Sal. diario: 297.91 | S.D.I: 0.00          | S.B.C: 0.00   | Cotiza Fijo |      |                      |        |
|            | Días pagados:                        | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras: | 0.00 |                      |        |
| 1          | Sueldo                               | 15.00               | 4468.65              |               |             | 41   | I.S.R. antes de Subs | 375.66 |
|            |                                      |                     |                      |               |             | 49   | I.S.R. (sp)          | 375.66 |
|            |                                      |                     |                      |               |             | 54   |                      | 44.69  |
|            | Total Percepciones                   |                     | 4468.65              |               |             |      | Total Deducciones    | 420.35 |
|            | <b>Neto a pagar</b>                  |                     | <b>4048.3</b>        |               |             |      |                      |        |

| Total Departamento HACIENDA MUNICIPAL |                       | Importe  | Deducción                         | Importe |
|---------------------------------------|-----------------------|----------|-----------------------------------|---------|
| 1                                     | Sueldo                | 72387.34 | 41 I.S.R. antes de Subs al Empleo | 7728.73 |
| 132                                   | quinquenio            | 1678.84  | 49 I.S.R. (sp)                    | 7728.73 |
|                                       |                       |          | 54 Cuota sindical                 | 358.97  |
|                                       | Total Percepciones    | 74066.18 | Total Deducciones                 | 8087.7  |
|                                       | Neto del departamento | 65978.48 |                                   |         |
|                                       | Total de empleados    | 13       |                                   |         |

|  |                    | Obligación                | Importe |
|--|--------------------|---------------------------|---------|
|  |                    | 89 2% Fondo retro SAR (8) | 881.14  |
|  |                    | 90 2% Impuesto estatal    | 915.66  |
|  |                    | 93 Riesgo de trabajo (9)  | 2643.42 |
|  |                    | 97 Infonavit empresa      | 2202.85 |
|  |                    | 98 Guardería I.M.S.S. (7) | 440.57  |
|  | Total Obligaciones |                           | 7083.64 |

| Rubros I.M.S.S.            | Empresa | Empleado |
|----------------------------|---------|----------|
| Invalidez y Vida           | 1280.56 | 457.35   |
| Cesantía y Vejez           | 2305.04 | 823.23   |
| Enf. Gral. (3 SMDF)        | 3206.32 | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 326.16  | 118.61   |
| Enf. Gral. (Din. y Gastos) | 1280.58 | 457.32   |

**\*11 DEPX IMPUESTO PREDIAL Y CATASTRO Reg Pat IMSS: 000-00000-00-0**

| Percepción |                                    | Valor               | Importe               | Deducción               |             | Valor | Importe |
|------------|------------------------------------|---------------------|-----------------------|-------------------------|-------------|-------|---------|
| <b>17</b>  | <b>Carrizales Rodriguez Martin</b> |                     |                       |                         |             |       |         |
|            | AUXILIAR DE CAMPO                  |                     | Afiliación IMSS: ---- |                         |             |       |         |
|            | Fecha Reing: 03/03/2017            | Sal. diario: 196.46 | S.D.I.: 210.72        | S.B.C: 210.72           | Cotiza Fijo |       |         |
|            | Días pagados:                      | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00           | Hrs extras: | 0.00  |         |
| 1          | Sueldo                             | 15.00               | 2946.84               | 32 Subs al Empleo acre  |             |       | -145.38 |
| 132        | quinquenio                         |                     | 353.44                | 41 I.S.R. antes de Subs |             |       | 199.28  |
|            |                                    |                     |                       | 49 I.S.R. (sp)          |             |       | 53.91   |
|            |                                    |                     |                       | 54                      |             |       | 29.47   |
|            | Total Percepciones                 |                     | 3300.28               | Total Deducciones       |             |       | 83.38   |
|            | <b>Neto a pagar</b>                |                     | <b>3216.9</b>         |                         |             |       |         |

|           |                               |                     |                       |                         |             |      |         |
|-----------|-------------------------------|---------------------|-----------------------|-------------------------|-------------|------|---------|
| <b>58</b> | <b>Larios Rodriguez Aaron</b> |                     |                       |                         |             |      |         |
|           | AUXILIAR DE CAMPO             |                     | Afiliación IMSS: ---- |                         |             |      |         |
|           | Fecha Ingr: 09/10/2006        | Sal. diario: 196.44 | S.D.I.: 212.04        | S.B.C: 212.04           | Cotiza Fijo |      |         |
|           | Días pagados:                 | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00           | Hrs extras: | 0.00 |         |
| 1         | Sueldo                        | 15.00               | 2946.53               | 32 Subs al Empleo acre  |             |      | -145.38 |
| 132       | quinquenio                    |                     | 176.72                | 41 I.S.R. antes de Subs |             |      | 199.25  |
|           |                               |                     |                       | 49 I.S.R. (sp)          |             |      | 53.87   |
|           |                               |                     |                       | 54                      |             |      | 29.47   |
|           | Total Percepciones            |                     | 3123.25               | Total Deducciones       |             |      | 83.34   |
|           | <b>Neto a pagar</b>           |                     | <b>3039.91</b>        |                         |             |      |         |

|           |                                 |                     |                       |                         |             |      |         |
|-----------|---------------------------------|---------------------|-----------------------|-------------------------|-------------|------|---------|
| <b>59</b> | <b>Cueto Orozco Luz Maribel</b> |                     |                       |                         |             |      |         |
|           | SECRETARIA DE CATASTRO          |                     | Afiliación IMSS: ---- |                         |             |      |         |
|           | Fecha Reing: 03/03/2017         | Sal. diario: 174.92 | S.D.I.: 187.62        | S.B.C: 187.62           | Cotiza Fijo |      |         |
|           | Días pagados:                   | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00           | Hrs extras: | 0.00 |         |
| 1         | Sueldo                          | 15.00               | 2623.76               | 32 Subs al Empleo acre  |             |      | -160.30 |
| 132       | quinquenio                      |                     | 265.08                | 41 I.S.R. antes de Subs |             |      | 164.13  |
|           |                                 |                     |                       | 49 I.S.R. (sp)          |             |      | 3.84    |
|           |                                 |                     |                       | 54                      |             |      | 26.24   |

|                     |  |  |                |  |  |                   |  |       |
|---------------------|--|--|----------------|--|--|-------------------|--|-------|
| Total Percepciones  |  |  | 2888.84        |  |  | Total Deducciones |  | 30.08 |
| <b>Neto a pagar</b> |  |  | <b>2858.76</b> |  |  |                   |  |       |

|            |                                 |                     |                       |               |             |                         |  |        |
|------------|---------------------------------|---------------------|-----------------------|---------------|-------------|-------------------------|--|--------|
| <b>497</b> | <b>Diaz Sanchez Juan Manuel</b> |                     |                       |               |             |                         |  |        |
|            | DIRECTOR DE CATASTRO            |                     | Afiliación IMSS: ---- |               |             |                         |  |        |
|            | Fecha Reing: 01/10/2015         | Sal. diario: 403.79 | S.D.I.: 434.22        | S.B.C: 434.22 | Cotiza Fijo |                         |  |        |
|            | Días pagados:                   | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                    |  |        |
| 1          | Sueldo                          | 15.00               | 6056.89               |               |             | 41 I.S.R. antes de Subs |  | 655.53 |
|            |                                 |                     |                       |               |             | 49 I.S.R. (sp)          |  | 655.53 |
|            | Total Percepciones              |                     | 6056.89               |               |             | Total Deducciones       |  | 655.53 |
|            | <b>Neto a pagar</b>             |                     | <b>5401.36</b>        |               |             |                         |  |        |

|  |                       |  |          |  |  |                                   |  |         |
|--|-----------------------|--|----------|--|--|-----------------------------------|--|---------|
| <b>Total Departamento DEPX IMPUESTO PREDIAL Y CATASTRO</b> |                       |  |          |  |  |                                   |  |         |
|  | Percepción            |  | Importe  |  |  | Deducción                         |  | Importe |
| 1  | Sueldo                |  | 14574.02 |  |  | 32 Subs al Empleo acreditado      |  | -451.06 |
| 132  | quinquenio            |  | 795.24   |  |  | 41 I.S.R. antes de Subs al Empleo |  | 1218.19 |
|  |                       |  |          |  |  | 49 I.S.R. (sp)                    |  | 767.15  |
|  |                       |  |          |  |  | 54 Cuota sindical                 |  | 85.18   |
|  | Total Percepciones    |  | 15369.26 |  |  | Total Deducciones                 |  | 852.33  |
|  | Neto del departamento |  | 14516.93 |  |  |                                   |  |         |
|  | Total de empleados    |  | 4        |  |  |                                   |  |         |

|  |  |  |  |  |  |                           |  |         |
|--|--|--|--|--|--|---------------------------|--|---------|
|  |  |  |  |  |  | Obligación                |  | Importe |
|  |  |  |  |  |  | 89 2% Fondo retro SAR (8) |  | 186.55  |
|  |  |  |  |  |  | 90 2% Impuesto estatal    |  | 178.92  |
|  |  |  |  |  |  | 93 Riesgo de trabajo (9)  |  | 559.65  |
|  |  |  |  |  |  | 97 Infonavit empresa      |  | 466.37  |
|  |  |  |  |  |  | 98 Guardería I.M.S.S. (7) |  | 93.27   |
|  |  |  |  |  |  | Total Obligaciones        |  | 1484.76 |

|  |                            |         |          |  |  |  |  |  |
|--|----------------------------|---------|----------|--|--|--|--|--|
|  | Rubros I.M.S.S.            | Empresa | Empleado |  |  |  |  |  |
|  | Invalidez y Vida           | 218.89  | 78.18    |  |  |  |  |  |
|  | Cesantia y Vejez           | 394.01  | 140.71   |  |  |  |  |  |
|  | Enf. Gral. (3 SMDF)        | 739.92  | 0.00     |  |  |  |  |  |
|  | Enf. Gral. (Exc. 3SMDF)    | 31.75   | 11.54    |  |  |  |  |  |
|  | Enf. Gral. (Din. y Gastos) | 218.89  | 78.17    |  |  |  |  |  |

**'12 PADRON Y LICENCIAS Reg Pat IMSS: 000-00000-00-0**

|           |                             |                     |                       |               |             |                         |       |         |
|-----------|-----------------------------|---------------------|-----------------------|---------------|-------------|-------------------------|-------|---------|
|           | Percepción                  | Valor               | Importe               |               |             | Deducción               | Valor | Importe |
| <b>60</b> | <b>Cueto Larios Rocio</b>   |                     |                       |               |             |                         |       |         |
|           | SECRETARIA DE PADRON Y LICX |                     | Afiliación IMSS: ---- |               |             |                         |       |         |
|           | Fecha Ingr: 19/02/2001      | Sal. diario: 206.23 | S.D.I.: 222.90        | S.B.C: 222.90 | Cotiza Fijo |                         |       |         |
|           | Días pagados:               | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                    |       |         |
| 1         | Sueldo                      | 15.00               | 3093.49               |               |             | 32 Subs al Empleo acre  |       | -125.10 |
| 132       | quinquenio                  |                     | 265.08                |               |             | 41 I.S.R. antes de Subs |       | 215.24  |
|           |                             |                     |                       |               |             | 49 I.S.R. (sp)          |       | 90.14   |
|           |                             |                     |                       |               |             | 54                      |       | 30.93   |
|           | Total Percepciones          |                     | 3358.57               |               |             | Total Deducciones       |       | 121.07  |
|           | <b>Neto a pagar</b>         |                     | <b>3237.5</b>         |               |             |                         |       |         |

|           |                                   |                     |                       |               |             |                         |  |        |
|-----------|-----------------------------------|---------------------|-----------------------|---------------|-------------|-------------------------|--|--------|
| <b>61</b> | <b>Martinez Delgadillo Daniel</b> |                     |                       |               |             |                         |  |        |
|           | INSPECTOR DE REGLAMENTOS XAX      |                     | Afiliación IMSS: ---- |               |             |                         |  |        |
|           | Fecha Ingr: 02/05/2000            | Sal. diario: 250.62 | S.D.I.: 270.88        | S.B.C: 270.88 | Cotiza Fijo |                         |  |        |
|           | Días pagados:                     | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                    |  |        |
| 1         | Sueldo                            | 15.00               | 3759.3                |               |             | 41 I.S.R. antes de Subs |  | 287.68 |
| 132       | quinquenio                        |                     | 265.08                |               |             | 49 I.S.R. (sp)          |  | 287.68 |
|           |                                   |                     |                       |               |             | 54                      |  | 37.59  |

|                     |  |  |                |  |  |                   |  |        |
|---------------------|--|--|----------------|--|--|-------------------|--|--------|
| Total Percepciones  |  |  | 4024.38        |  |  | Total Deducciones |  | 325.27 |
| <b>Neto a pagar</b> |  |  | <b>3699.11</b> |  |  |                   |  |        |

|           |                              |                     |                       |               |             |                      |  |         |
|-----------|------------------------------|---------------------|-----------------------|---------------|-------------|----------------------|--|---------|
| <b>62</b> | <b>Madrueno Zuniga Cesar</b> |                     |                       |               |             |                      |  |         |
|           | INSPECTOR DE REGLAMENTOS XCX |                     | Afiliación IMSS: ---- |               |             |                      |  |         |
|           | Fecha Ingr: 01/03/2003       | Sal. diario: 178.11 | S.D.I: 192.51         | S.B.C: 192.51 | Cotiza Fijo |                      |  |         |
|           | Dias pagados:                | 15.00               | Tot Hrs trab: 120.00  | Hrs dia: 8.00 | Hrs extras: | 0.00                 |  |         |
| 1         | Sueldo                       | 15.00               | 2671.66               |               | 32          | Subs al Empleo acre  |  | -145.38 |
| 132       | quinquenio                   |                     | 265.08                |               | 41          | I.S.R. antes de Subs |  | 169.35  |
|           |                              |                     |                       |               | 49          | I.S.R. (sp)          |  | 23.97   |
|           |                              |                     |                       |               | 54          |                      |  | 26.72   |
|           | Total Percepciones           |                     | 2936.74               |               |             | Total Deducciones    |  | 50.69   |
|           | <b>Neto a pagar</b>          |                     | <b>2886.05</b>        |               |             |                      |  |         |

|            |                                     |                     |                       |               |             |                      |  |         |
|------------|-------------------------------------|---------------------|-----------------------|---------------|-------------|----------------------|--|---------|
| <b>485</b> | <b>Culebro Cueto Carlos Roberto</b> |                     |                       |               |             |                      |  |         |
|            | INSPECTOR FISCAL                    |                     | Afiliación IMSS: ---- |               |             |                      |  |         |
|            | Fecha Ingr: 13/04/2013              | Sal. diario: 202.98 | S.D.I: 218.83         | S.B.C: 218.83 | Cotiza Fijo |                      |  |         |
|            | Dias pagados:                       | 15.00               | Tot Hrs trab: 120.00  | Hrs dia: 8.00 | Hrs extras: | 0.00                 |  |         |
| 1          | Sueldo                              | 15.00               | 3044.73               |               | 32          | Subs al Empleo acre  |  | -145.38 |
|            |                                     |                     |                       |               | 41          | I.S.R. antes de Subs |  | 209.94  |
|            |                                     |                     |                       |               | 49          | I.S.R. (sp)          |  | 64.56   |
|            | Total Percepciones                  |                     | 3044.73               |               |             | Total Deducciones    |  | 64.56   |
|            | <b>Neto a pagar</b>                 |                     | <b>2980.17</b>        |               |             |                      |  |         |

|            |                                |                     |                       |               |             |                      |  |        |
|------------|--------------------------------|---------------------|-----------------------|---------------|-------------|----------------------|--|--------|
| <b>637</b> | <b>Diaz Sanchez Jose Luis</b>  |                     |                       |               |             |                      |  |        |
|            | OFICIAL MAYOR DE PADRON Y LICX |                     | Afiliación IMSS: ---- |               |             |                      |  |        |
|            | Fecha Ingr: 01/10/2015         | Sal. diario: 468.16 | S.D.I: 503.43         | S.B.C: 503.43 | Cotiza Fijo |                      |  |        |
|            | Dias pagados:                  | 13.00               | Tot Hrs trab: 104.00  | Hrs dia: 8.00 | Hrs extras: | 0.00                 |  |        |
|            | Ausencias                      | 2                   |                       |               |             |                      |  |        |
| 1          | Sueldo                         | 13.00               | 6086.03               |               | 41          | I.S.R. antes de Subs |  | 661.76 |
|            |                                |                     |                       |               | 49          | I.S.R. (sp)          |  | 661.76 |
|            | Total Percepciones             |                     | 6086.03               |               |             | Total Deducciones    |  | 661.76 |
|            | <b>Neto a pagar</b>            |                     | <b>5424.27</b>        |               |             |                      |  |        |

|                           |                           |  |          |  |    |                                |  |         |
|---------------------------|---------------------------|--|----------|--|----|--------------------------------|--|---------|
| <b>Total Departamento</b> | <b>PADRON Y LICENCIAS</b> |  |          |  |    |                                |  |         |
|                           | Percepción                |  | Importe  |  |    | Deducción                      |  | Importe |
| 1                         | Sueldo                    |  | 18655.21 |  | 32 | Subs al Empleo acreditado      |  | -415.86 |
| 132                       | quinquenio                |  | 795.24   |  | 41 | I.S.R. antes de Subs al Empleo |  | 1543.97 |
|                           |                           |  |          |  | 49 | I.S.R. (sp)                    |  | 1128.11 |
|                           |                           |  |          |  | 54 | Cuota sindical                 |  | 95.24   |
|                           | Total Percepciones        |  | 19450.45 |  |    | Total Deducciones              |  | 1223.35 |
|                           | Neto del departamento     |  | 18227.1  |  |    |                                |  |         |
|                           | Total de empleados        |  | 5        |  |    |                                |  |         |

|  |  |  |  |  |  |                    |                         |         |
|--|--|--|--|--|--|--------------------|-------------------------|---------|
|  |  |  |  |  |  | Obligación         |                         | Importe |
|  |  |  |  |  |  | 89                 | 2% Fondo retiro SAR (8) | 130.89  |
|  |  |  |  |  |  | 90                 | 2% Impuesto estatal     | 121.72  |
|  |  |  |  |  |  | 93                 | Riesgo de trabajo (9)   | 392.67  |
|  |  |  |  |  |  | 97                 | Infonavit empresa       | 327.23  |
|  |  |  |  |  |  | 98                 | Guarderia I.M.S.S. (7)  | 65.45   |
|  |  |  |  |  |  | Total Obligaciones |                         | 1037.96 |

|  |                            |         |          |  |  |
|--|----------------------------|---------|----------|--|--|
|  | Rubros I.M.S.S.            | Empresa | Empleado |  |  |
|  | Invalidez y Vida           | 352.11  | 125.76   |  |  |
|  | Cesantia y Vejez           | 633.82  | 226.37   |  |  |
|  | Enf. Gral. (3 SMDF)        | 1233.2  | 0.00     |  |  |
|  | Enf. Gral. (Exc. 3SMDF)    | 47.97   | 17.44    |  |  |
|  | Enf. Gral. (Din. y Gastos) | 369.74  | 132.07   |  |  |

'13 DIRECX OBRAS PUBLICAS Reg Pat IMSS: 000-00000-00-0

|           | Percepción                            | Valor               | Importe              |                      | Deducción         | Valor                | Importe |
|-----------|---------------------------------------|---------------------|----------------------|----------------------|-------------------|----------------------|---------|
| <b>20</b> | <b>Serratos Vallejo Alonso</b>        |                     |                      |                      |                   |                      |         |
|           | DIR DE OBRAS PUBLICAS Y DES URBANO    |                     |                      | Afilación IMSS: ---- |                   |                      |         |
|           | Fecha Reing: 01/10/2015               | Sal. diario: 468.17 | S.D.I.: 503.44       | S.B.C: 503.44        | Cotiza Fijo       |                      |         |
|           | Días pagados:                         | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00        | Hrs extras:       | 0.00                 |         |
| 1         | Sueldo                                | 15.00               | 7022.53              |                      | 41                | I.S.R. antes de Subs | 861.79  |
|           |                                       |                     |                      |                      | 49                | I.S.R. (sp)          | 861.79  |
|           | Total Percepciones                    |                     | 7022.53              |                      | Total Deducciones |                      | 861.79  |
|           | <b>Neto a pagar</b>                   |                     | <b>6160.74</b>       |                      |                   |                      |         |
| <b>64</b> | <b>Herrera Martinez Jorge Antonio</b> |                     |                      |                      |                   |                      |         |
|           | TOPOGRAFO                             |                     |                      | Afilación IMSS: ---- |                   |                      |         |
|           | Fecha Ingr: 16/04/2002                | Sal. diario: 262.17 | S.D.I.: 283.36       | S.B.C: 283.36        | Cotiza Fijo       |                      |         |
|           | Días pagados:                         | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00        | Hrs extras:       | 0.00                 |         |
| 1         | Sueldo                                | 15.00               | 3932.58              |                      | 41                | I.S.R. antes de Subs | 306.53  |
| 132       | quinquenio                            |                     | 265.08               |                      | 49                | I.S.R. (sp)          | 306.53  |
|           |                                       |                     |                      |                      | 54                |                      | 39.33   |
|           | Total Percepciones                    |                     | 4197.66              |                      | Total Deducciones |                      | 345.86  |
|           | <b>Neto a pagar</b>                   |                     | <b>3851.8</b>        |                      |                   |                      |         |
| <b>65</b> | <b>Vallejo Lopez Jose</b>             |                     |                      |                      |                   |                      |         |
|           | OPERADOR XAX                          |                     |                      | Afilación IMSS: ---- |                   |                      |         |
|           | Fecha Ingr: 24/07/1995                | Sal. diario: 278.56 | S.D.I.: 284.85       | S.B.C: 284.85        | Cotiza Fijo       |                      |         |
|           | Días pagados:                         | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00        | Hrs extras:       | 0.00                 |         |
| 1         | Sueldo                                | 15.00               | 4178.4               |                      | 41                | I.S.R. antes de Subs | 333.28  |
| 132       | quinquenio                            |                     | 353.44               |                      | 49                | I.S.R. (sp)          | 333.28  |
|           |                                       |                     |                      |                      | 54                |                      | 41.78   |
|           | Total Percepciones                    |                     | 4531.84              |                      | Total Deducciones |                      | 375.06  |
|           | <b>Neto a pagar</b>                   |                     | <b>4156.78</b>       |                      |                   |                      |         |
| <b>67</b> | <b>Chavoya Montes Jose Isabel</b>     |                     |                      |                      |                   |                      |         |
|           | CHOFER DE OBRAS PUBLICAS              |                     |                      | Afilación IMSS: ---- |                   |                      |         |
|           | Fecha Ingr: 15/04/1989                | Sal. diario: 177.64 | S.D.I.: 192.49       | S.B.C: 192.49        | Cotiza Fijo       |                      |         |
|           | Días pagados:                         | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00        | Hrs extras:       | 0.00                 |         |
| 1         | Sueldo                                | 15.00               | 2664.64              |                      | 32                | Subs al Empleo acre  | -145.38 |
| 132       | quinquenio                            |                     | 441.80               |                      | 41                | I.S.R. antes de Subs | 168.58  |
|           |                                       |                     |                      |                      | 49                | I.S.R. (sp)          | 23.20   |
|           |                                       |                     |                      |                      | 54                |                      | 26.65   |
|           | Total Percepciones                    |                     | 3106.44              |                      | Total Deducciones |                      | 49.85   |
|           | <b>Neto a pagar</b>                   |                     | <b>3056.59</b>       |                      |                   |                      |         |
| <b>68</b> | <b>Candelario Rodriguez Brenda</b>    |                     |                      |                      |                   |                      |         |
|           | SECRETARIA DE OBRAS PUBLICAS          |                     |                      | Afilación IMSS: ---- |                   |                      |         |
|           | Fecha Ingr: 05/09/2001                | Sal. diario: 243.72 | S.D.I.: 263.42       | S.B.C: 263.42        | Cotiza Fijo       |                      |         |
|           | Días pagados:                         | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00        | Hrs extras:       | 0.00                 |         |
| 1         | Sueldo                                | 15.00               | 3655.86              |                      | 41                | I.S.R. antes de Subs | 276.43  |
| 132       | quinquenio                            |                     | 265.08               |                      | 49                | I.S.R. (sp)          | 276.43  |
|           |                                       |                     |                      |                      | 54                |                      | 36.56   |
|           | Total Percepciones                    |                     | 3920.94              |                      | Total Deducciones |                      | 312.99  |
|           | <b>Neto a pagar</b>                   |                     | <b>3607.95</b>       |                      |                   |                      |         |
| <b>69</b> | <b>Padilla Reyes Ruben</b>            |                     |                      |                      |                   |                      |         |
|           | JEFE DE CALIFX DE OBRAS               |                     |                      | Afilación IMSS: ---- |                   |                      |         |
|           | Fecha Ingr: 02/07/2001                | Sal. diario: 295.85 | S.D.I.: 289.18       | S.B.C: 289.18        | Cotiza Fijo       |                      |         |
|           | Días pagados:                         | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00        | Hrs extras:       | 0.00                 |         |
| 1         | Sueldo                                | 15.00               | 4437.75              |                      | 41                | I.S.R. antes de Subs | 370.71  |
| 132       | quinquenio                            |                     | 265.08               |                      | 49                | I.S.R. (sp)          | 370.71  |

|  |                     |  |                |  |  |                   |  |  |        |
|--|---------------------|--|----------------|--|--|-------------------|--|--|--------|
|  |                     |  |                |  |  | 54                |  |  | 44.38  |
|  | Total Percepciones  |  | 4702.83        |  |  | Total Deducciones |  |  | 415.09 |
|  | <b>Neto a pagar</b> |  | <b>4287.74</b> |  |  |                   |  |  |        |

|           |                                  |                     |                       |               |             |                      |  |        |  |
|-----------|----------------------------------|---------------------|-----------------------|---------------|-------------|----------------------|--|--------|--|
| <b>72</b> | <b>Lopez Cantero Juan Carlos</b> |                     |                       |               |             |                      |  |        |  |
|           | OPERADOR XAX                     |                     | Afiliación IMSS: ---- |               |             |                      |  |        |  |
|           | Fecha Ingr: 30/11/1999           | Sal. diario: 263.22 | S.D.I: 284.49         | S.B.C: 284.49 | Cotiza Fijo |                      |  |        |  |
|           | Días pagados:                    | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |  |        |  |
| 1         | Sueldo                           | 15.00               | 3948.27               |               | 41          | I.S.R. antes de Subs |  | 308.24 |  |
| 132       | quinquenio                       |                     | 265.08                |               | 49          | I.S.R. (sp)          |  | 308.24 |  |
|           |                                  |                     |                       |               | 54          | Cuota sindical       |  | 39.48  |  |
|           | Total Percepciones               |                     | 4213.35               |               |             | Total Deducciones    |  | 347.72 |  |
|           | <b>Neto a pagar</b>              |                     | <b>3865.63</b>        |               |             |                      |  |        |  |

|           |                                |                     |                       |               |             |                      |  |         |  |
|-----------|--------------------------------|---------------------|-----------------------|---------------|-------------|----------------------|--|---------|--|
| <b>95</b> | <b>Morales Reyna Francisco</b> |                     |                       |               |             |                      |  |         |  |
|           | FONTANERO DE OBRAS PUBLICAS    |                     | Afiliación IMSS: ---- |               |             |                      |  |         |  |
|           | Fecha Ingr: 30/03/1998         | Sal. diario: 220.18 | S.D.I: 238.28         | S.B.C: 238.28 | Cotiza Fijo |                      |  |         |  |
|           | Días pagados:                  | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |  |         |  |
| 1         | Sueldo                         | 15.00               | 3302.71               |               | 32          | Subs al Empleo acre  |  | -125.10 |  |
| 132       | quinquenio                     |                     | 353.44                |               | 41          | I.S.R. antes de Subs |  | 238.00  |  |
|           |                                |                     |                       |               | 49          | I.S.R. (sp)          |  | 112.90  |  |
|           | Total Percepciones             |                     | 3656.15               |               |             | Total Deducciones    |  | 112.90  |  |
|           | <b>Neto a pagar</b>            |                     | <b>3543.25</b>        |               |             |                      |  |         |  |

|            |                                |                     |                       |               |             |                      |  |        |  |
|------------|--------------------------------|---------------------|-----------------------|---------------|-------------|----------------------|--|--------|--|
| <b>126</b> | <b>Hernandez Villa Rodolfo</b> |                     |                       |               |             |                      |  |        |  |
|            | OFICIAL DE OBRAS PUBLICAS      |                     | Afiliación IMSS: ---- |               |             |                      |  |        |  |
|            | Fecha Ingr: 20/01/1999         | Sal. diario: 273.88 | S.D.I: 296.39         | S.B.C: 296.39 | Cotiza Fijo |                      |  |        |  |
|            | Días pagados:                  | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |  |        |  |
| 1          | Sueldo                         | 15.00               | 4108.23               |               | 41          | I.S.R. antes de Subs |  | 325.64 |  |
| 132        | quinquenio                     |                     | 265.08                |               | 49          | I.S.R. (sp)          |  | 325.64 |  |
|            |                                |                     |                       |               | 54          |                      |  | 41.08  |  |
|            | Total Percepciones             |                     | 4373.31               |               |             | Total Deducciones    |  | 366.72 |  |
|            | <b>Neto a pagar</b>            |                     | <b>4006.59</b>        |               |             |                      |  |        |  |

|            |                               |                     |                       |               |             |                      |  |         |  |
|------------|-------------------------------|---------------------|-----------------------|---------------|-------------|----------------------|--|---------|--|
| <b>149</b> | <b>Chavez Anguano Gerardo</b> |                     |                       |               |             |                      |  |         |  |
|            | CHOFER DE OBRAS PUBLICAS      |                     | Afiliación IMSS: ---- |               |             |                      |  |         |  |
|            | Fecha Ingr: 03/03/2009        | Sal. diario: 177.64 | S.D.I: 191.51         | S.B.C: 191.51 | Cotiza Fijo |                      |  |         |  |
|            | Días pagados:                 | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |  |         |  |
| 1          | Sueldo                        | 15.00               | 2664.58               |               | 32          | Subs al Empleo acre  |  | -145.38 |  |
| 132        | quinquenio                    |                     | 265.08                |               | 41          | I.S.R. antes de Subs |  | 168.57  |  |
|            |                               |                     |                       |               | 49          | I.S.R. (sp)          |  | 23.20   |  |
|            |                               |                     |                       |               | 54          | Cuota sindical       |  | 26.65   |  |
|            | Total Percepciones            |                     | 2929.66               |               |             | Total Deducciones    |  | 49.85   |  |
|            | <b>Neto a pagar</b>           |                     | <b>2879.81</b>        |               |             |                      |  |         |  |

|            |                                |                     |                       |               |             |                      |  |        |  |
|------------|--------------------------------|---------------------|-----------------------|---------------|-------------|----------------------|--|--------|--|
| <b>228</b> | <b>García Hernandez Efrain</b> |                     |                       |               |             |                      |  |        |  |
|            | OPERADOR XAX                   |                     | Afiliación IMSS: ---- |               |             |                      |  |        |  |
|            | Fecha Ingr: 02/01/2007         | Sal. diario: 263.22 | S.D.I: 284.13         | S.B.C: 284.13 | Cotiza Fijo |                      |  |        |  |
|            | Días pagados:                  | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |  |        |  |
| 1          | Sueldo                         | 15.00               | 3948.27               |               | 41          | I.S.R. antes de Subs |  | 308.24 |  |
| 132        | quinquenio                     |                     | 176.72                |               | 49          | I.S.R. (sp)          |  | 308.24 |  |
|            |                                |                     |                       |               | 54          |                      |  | 39.48  |  |
|            | Total Percepciones             |                     | 4124.99               |               |             | Total Deducciones    |  | 347.72 |  |
|            | <b>Neto a pagar</b>            |                     | <b>3777.27</b>        |               |             |                      |  |        |  |

|            |                              |                     |                       |               |             |                      |  |        |  |
|------------|------------------------------|---------------------|-----------------------|---------------|-------------|----------------------|--|--------|--|
| <b>316</b> | <b>Lopez Fajardo Nazario</b> |                     |                       |               |             |                      |  |        |  |
|            | OPERADOR XAX                 |                     | Afiliación IMSS: ---- |               |             |                      |  |        |  |
|            | Fecha Ingr: 14/02/2005       | Sal. diario: 263.22 | S.D.I: 284.13         | S.B.C: 284.13 | Cotiza Fijo |                      |  |        |  |
|            | Días pagados:                | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |  |        |  |
| 1          | Sueldo                       | 15.00               | 3948.27               |               | 41          | I.S.R. antes de Subs |  | 308.24 |  |
| 132        | quinquenio                   |                     | 176.72                |               | 49          | I.S.R. (sp)          |  | 308.24 |  |
|            |                              |                     |                       |               | 54          |                      |  | 39.48  |  |

|                     |  |                |  |  |                   |  |        |
|---------------------|--|----------------|--|--|-------------------|--|--------|
| Total Percepciones  |  | 4124.99        |  |  | Total Deducciones |  | 347.72 |
| <b>Neto a pagar</b> |  | <b>3777.27</b> |  |  |                   |  |        |

|            |                           |                     |                       |               |                          |      |         |
|------------|---------------------------|---------------------|-----------------------|---------------|--------------------------|------|---------|
| <b>379</b> | <b>Cuevas Perez Pedro</b> |                     |                       |               |                          |      |         |
|            | PEON DE OBRAS PUBLICAS    |                     | Afiliación IMSS: ---- |               |                          |      |         |
|            | Fecha Ingr: 01/10/2012    | Sal. diario: 138.92 | S.D.I: 149.77         | S.B.C: 149.77 | Cotiza Fijo              |      |         |
|            | Días pagados:             | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00 |         |
| 1          | Sueldo                    | 15.00               | 2083.81               |               | 32 Subs al Empleo acre   |      | -188.71 |
|            |                           |                     |                       |               | 39 Subsidio al Empleo (s |      | -68.14  |
|            |                           |                     |                       |               | 41 I.S.R. antes de Subs  |      | 120.57  |
|            |                           |                     |                       |               | 54                       |      | 20.84   |
|            | Total Percepciones        |                     | 2083.81               |               | Total Deducciones        |      | -47.30  |
|            | <b>Neto a pagar</b>       |                     | <b>2131.11</b>        |               |                          |      |         |

|            |                                     |                     |                       |               |                         |      |        |
|------------|-------------------------------------|---------------------|-----------------------|---------------|-------------------------|------|--------|
| <b>605</b> | <b>Fuentes Pintor Marco Antonio</b> |                     |                       |               |                         |      |        |
|            | OFICIAL DE OBRAS PUBLICAS           |                     | Afiliación IMSS: ---- |               |                         |      |        |
|            | Fecha Ingr: 01/09/2015              | Sal. diario: 273.88 | S.D.I: 294.52         | S.B.C: 294.52 | Cotiza Fijo             |      |        |
|            | Días pagados:                       | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:             | 0.00 |        |
| 1          | Sueldo                              | 15.00               | 4108.26               |               | 41 I.S.R. antes de Subs |      | 325.65 |
|            |                                     |                     |                       |               | 49 I.S.R. (sp)          |      | 325.65 |
|            |                                     |                     |                       |               | 54                      |      | 41.08  |
|            | Total Percepciones                  |                     | 4108.26               |               | Total Deducciones       |      | 366.73 |
|            | <b>Neto a pagar</b>                 |                     | <b>3741.53</b>        |               |                         |      |        |

**Total Departamento DIRECX OBRAS PUBLICAS**

| Percepción            | Importe  | Deducción                         | Importe |
|-----------------------|----------|-----------------------------------|---------|
| 1 Sueldo              | 54004.16 | 32 Subs al Empleo acreditado      | -604.57 |
| 132 quinquenio        | 3092.6   | 39 Subsidio al Empleo (sp)        | -68.14  |
|                       |          | 41 I.S.R. antes de Subs al Empleo | 4420.47 |
|                       |          | 49 I.S.R. (sp)                    | 3884.05 |
|                       |          | 54 Cuota sindical                 | 436.79  |
| Total Percepciones    | 57096.76 | Total Deducciones                 | 4252.7  |
| Neto del departamento | 52844.06 |                                   |         |
| Total de empleados    | 14       |                                   |         |

| Obligación                 | Importe |
|----------------------------|---------|
| 89 2% Fondo retiro SAR (8) | 239.39  |
| 90 2% Impuesto estatal     | 222.62  |
| 93 Riesgo de trabajo (9)   | 718.17  |
| 97 Infonavit empresa       | 598.47  |
| 98 Guardería I.M.S.S. (7)  | 119.70  |
| Total Obligaciones         | 1898.35 |

| Rubros I.M.S.S.            | Empresa | Empleado |
|----------------------------|---------|----------|
| Invalidez y Vida           | 1007.97 | 360.01   |
| Cesantía y Vejez           | 1814.4  | 648.01   |
| Enf. Gral. (3 SMDF)        | 3452.96 | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 107.23  | 38.99    |
| Enf. Gral. (Din. y Gastos) | 1007.98 | 359.98   |

**14 OFICIALIA MAYOR ADMINISTRATIVA Reg Pat IMSS: 000-00000-00-0**

| Percepción | Valor                               | Importe             | Deducción             | Valor         | Importe     |
|------------|-------------------------------------|---------------------|-----------------------|---------------|-------------|
| <b>151</b> | <b>María Aguilar Flor Guadalupe</b> |                     |                       |               |             |
|            | SECRETARIA DE OFICIALIA MAYOR       |                     | Afiliación IMSS: ---- |               |             |
|            | Fecha Ingr: 13/08/2007              | Sal. diario: 197.46 | S.D.I: 204.95         | S.B.C: 204.95 | Cotiza Fijo |
|            | Días pagados:                       | 14.00               | Tot Hrs trab: 112.00  | Hrs día: 8.00 | Hrs extras: |
|            | Ausencias                           | 1                   |                       |               | 0.00        |

|                     |            |       |         |  |    |                      |                |
|---------------------|------------|-------|---------|--|----|----------------------|----------------|
| 1                   | Sueldo     | 14.00 | 2764.44 |  | 32 | Subs al Empleo acre  | -145.38        |
| 132                 | quinquenio |       | 176.72  |  | 41 | I.S.R. antes de Subs | 179.44         |
|                     |            |       |         |  | 49 | I.S.R. (sp)          | 34.06          |
|                     |            |       |         |  | 54 |                      | 27.64          |
| Total Percepciones  |            |       |         |  |    |                      | 2941.16        |
| Total Deducciones   |            |       |         |  |    |                      | 61.70          |
| <b>Neto a pagar</b> |            |       |         |  |    |                      | <b>2879.46</b> |

|                     |                                    |                     |                       |               |             |                      |                |
|---------------------|------------------------------------|---------------------|-----------------------|---------------|-------------|----------------------|----------------|
| <b>154</b>          | <b>Lopez Macias Ana Sacramento</b> |                     |                       |               |             |                      |                |
|                     | ENCARGADO DE PERSONAL              |                     | Afiliación IMSS: ---- |               |             |                      |                |
|                     | Fecha Ingr: 08/06/2009             | Sal. diario: 254.97 | S.D.I: 264.31         | S.B.C: 264.31 | Cotiza Fijo |                      |                |
|                     | Días pagados:                      | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |                |
| 1                   | Sueldo                             | 15.00               | 3824.55               |               | 41          | I.S.R. antes de Subs | 294.78         |
| 132                 | quinquenio                         |                     | 88.36                 |               | 49          | I.S.R. (sp)          | 294.78         |
|                     |                                    |                     |                       |               | 54          |                      | 38.25          |
| Total Percepciones  |                                    |                     |                       |               |             |                      | 3912.91        |
| Total Deducciones   |                                    |                     |                       |               |             |                      | 333.03         |
| <b>Neto a pagar</b> |                                    |                     |                       |               |             |                      | <b>3579.88</b> |

|                     |  |                     |                       |               |             |                      |                |
|---------------------|--|---------------------|-----------------------|---------------|-------------|----------------------|----------------|
| <b>321</b>          | <b>Hernandez Candelario Jose Reyes</b> |                     |                       |               |             |                      |                |
|                     | AUXX PROGRAMA ECHAME LA MANO           |                     | Afiliación IMSS: ---- |               |             |                      |                |
|                     | Fecha Reing: 20/10/2011                | Sal. diario: 217.44 | S.D.I: 225.40         | S.B.C: 225.40 | Cotiza Fijo |                      |                |
|                     | Días pagados:                          | 13.00               | Tot Hrs trab: 104.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |                |
|                     | Ausencias                              | 2                   |                       |               |             |                      |                |
| 1                   | Sueldo                                 | 13.00               | 2826.72               |               | 32          | Subs al Empleo acre  | -145.38        |
| 132                 | quinquenio                             |                     | 88.36                 |               | 41          | I.S.R. antes de Subs | 186.22         |
|                     |  |                     |                       |               | 49          | I.S.R. (sp)          | 40.84          |
|                     |  |                     |                       |               | 54          |                      | 28.27          |
|                     |  |                     |                       |               | 61          |                      | 627.22         |
| Total Percepciones  |  |                     |                       |               |             |                      | 2915.08        |
| Total Deducciones   |  |                     |                       |               |             |                      | 696.33         |
| <b>Neto a pagar</b> |  |                     |                       |               |             |                      | <b>2218.75</b> |

|                     |                                    |                     |                       |               |             |                      |                |
|---------------------|------------------------------------|---------------------|-----------------------|---------------|-------------|----------------------|----------------|
| <b>322</b>          | <b>Lopez Villalvazo Jose Angel</b> |                     |                       |               |             |                      |                |
|                     | AUXX PROGRAMA ECHAME LA MANO       |                     | Afiliación IMSS: ---- |               |             |                      |                |
|                     | Fecha Reing: 20/10/2011            | Sal. diario: 217.44 | S.D.I: 225.40         | S.B.C: 225.40 | Cotiza Fijo |                      |                |
|                     | Días pagados:                      | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |                |
| 1                   | Sueldo                             | 15.00               | 3261.6                |               | 32          | Subs al Empleo acre  | -125.10        |
| 132                 | quinquenio                         |                     | 88.36                 |               | 41          | I.S.R. antes de Subs | 233.53         |
|                     |                                    |                     |                       |               | 49          | I.S.R. (sp)          | 108.43         |
|                     |                                    |                     |                       |               | 54          |                      | 32.62          |
|                     |                                    |                     |                       |               | 61          |                      | 549.34         |
| Total Percepciones  |                                    |                     |                       |               |             |                      | 3349.96        |
| Total Deducciones   |                                    |                     |                       |               |             |                      | 690.39         |
| <b>Neto a pagar</b> |                                    |                     |                       |               |             |                      | <b>2659.57</b> |

|                     |                                 |                     |                       |               |             |                      |                |
|---------------------|---------------------------------|---------------------|-----------------------|---------------|-------------|----------------------|----------------|
| <b>323</b>          | <b>Lopez Clemente Ana Maria</b> |                     |                       |               |             |                      |                |
|                     | AUXX PROGRAMA ECHAME LA MANO    |                     | Afiliación IMSS: ---- |               |             |                      |                |
|                     | Fecha Reing: 16/12/2015         | Sal. diario: 217.44 | S.D.I: 224.54         | S.B.C: 224.54 | Cotiza Fijo |                      |                |
|                     | Días pagados:                   | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |                |
| 1                   | Sueldo                          | 15.00               | 3261.6                |               | 32          | Subs al Empleo acre  | -125.10        |
| 132                 | quinquenio                      |                     | 88.36                 |               | 41          | I.S.R. antes de Subs | 233.53         |
|                     |                                 |                     |                       |               | 49          | I.S.R. (sp)          | 108.43         |
| Total Percepciones  |                                 |                     |                       |               |             |                      | 3349.96        |
| Total Deducciones   |                                 |                     |                       |               |             |                      | 108.43         |
| <b>Neto a pagar</b> |                                 |                     |                       |               |             |                      | <b>3241.53</b> |

|                    |                                |                     |                       |               |             |                      |         |
|--------------------|--------------------------------|---------------------|-----------------------|---------------|-------------|----------------------|---------|
| <b>333</b>         | <b>Ramos Quiroz Candelario</b> |                     |                       |               |             |                      |         |
|                    | AUXX PROGRAMA ECHAME LA MANO   |                     | Afiliación IMSS: ---- |               |             |                      |         |
|                    | Fecha Ingr: 14/02/2011         | Sal. diario: 217.44 | S.D.I: 225.40         | S.B.C: 225.40 | Cotiza Fijo |                      |         |
|                    | Días pagados:                  | 13.00               | Tot Hrs trab: 104.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |         |
|                    | Ausencias                      | 2                   |                       |               |             |                      |         |
| 1                  | Sueldo                         | 13.00               | 2826.72               |               | 32          | Subs al Empleo acre  | -145.38 |
|                    |                                |                     |                       |               | 41          | I.S.R. antes de Subs | 186.22  |
|                    |                                |                     |                       |               | 49          | I.S.R. (sp)          | 40.84   |
|                    |                                |                     |                       |               | 54          |                      | 28.27   |
|                    |                                |                     |                       |               | 61          |                      | 602.97  |
| Total Percepciones |                                |                     |                       |               |             |                      | 2826.72 |
| Total Deducciones  |                                |                     |                       |               |             |                      | 672.08  |

|            |                                       |                     |                       |               |                         |      |         |  |
|------------|---------------------------------------|---------------------|-----------------------|---------------|-------------------------|------|---------|--|
|            | <b>Neto a pagar</b>                   |                     | <b>2154.64</b>        |               |                         |      |         |  |
| <b>340</b> | <b>Lopez Cantero Miguel</b>           |                     |                       |               |                         |      |         |  |
|            | AUXX PROGRAMA ECHAME LA MANO          |                     | Afiliación IMSS: ---- |               |                         |      |         |  |
|            | Fecha Ingr: 28/03/2011                | Sal. diario: 217.44 | S.D.I: 225.40         | S.B.C: 225.40 | Cotiza Fijo             |      |         |  |
|            | Días pagados:                         | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:             | 0.00 |         |  |
|            | 1 Sueldo                              | 15.00               | 3261.6                |               | 32 Subs al Empleo acre  |      | -125.10 |  |
|            | 132 quinquenio                        |                     | 88.36                 |               | 41 I.S.R. antes de Subs |      | 233.53  |  |
|            |                                       |                     |                       |               | 49 I.S.R. (sp)          |      | 108.43  |  |
|            |                                       |                     |                       |               | 54 Cuota sindical       |      | 32.62   |  |
|            | Total Percepciones                    |                     | 3349.96               |               | Total Deducciones       |      | 141.05  |  |
|            | <b>Neto a pagar</b>                   |                     | <b>3208.91</b>        |               |                         |      |         |  |
| <b>341</b> | <b>Zamora Rodriguez Jose De Jesus</b> |                     |                       |               |                         |      |         |  |
|            | AUXX PROGRAMA ECHAME LA MANO          |                     | Afiliación IMSS: ---- |               |                         |      |         |  |
|            | Fecha Ingr: 24/03/2011                | Sal. diario: 217.44 | S.D.I: 225.40         | S.B.C: 225.40 | Cotiza Fijo             |      |         |  |
|            | Días pagados:                         | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:             | 0.00 |         |  |
|            | 1 Sueldo                              | 15.00               | 3261.6                |               | 32 Subs al Empleo acre  |      | -125.10 |  |
|            | 132 quinquenio                        |                     | 88.36                 |               | 41 I.S.R. antes de Subs |      | 233.53  |  |
|            |                                       |                     |                       |               | 49 I.S.R. (sp)          |      | 108.43  |  |
|            |                                       |                     |                       |               | 54                      |      | 32.62   |  |
|            |                                       |                     |                       |               | 61                      |      | 627.20  |  |
|            | Total Percepciones                    |                     | 3349.96               |               | Total Deducciones       |      | 768.25  |  |
|            | <b>Neto a pagar</b>                   |                     | <b>2581.71</b>        |               |                         |      |         |  |
| <b>353</b> | <b>Cantero De La Cruz Emilio</b>      |                     |                       |               |                         |      |         |  |
|            | AUXX PROGRAMA ECHAME LA MANO          |                     | Afiliación IMSS: ---- |               |                         |      |         |  |
|            | Fecha Ingr: 10/06/2011                | Sal. diario: 217.44 | S.D.I: 225.40         | S.B.C: 225.40 | Cotiza Fijo             |      |         |  |
|            | Días pagados:                         | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:             | 0.00 |         |  |
|            | 1 Sueldo                              | 15.00               | 3261.6                |               | 32 Subs al Empleo acre  |      | -125.10 |  |
|            | 132 quinquenio                        |                     | 88.36                 |               | 41 I.S.R. antes de Subs |      | 233.53  |  |
|            |                                       |                     |                       |               | 49 I.S.R. (sp)          |      | 108.43  |  |
|            |                                       |                     |                       |               | 54                      |      | 32.62   |  |
|            | Total Percepciones                    |                     | 3349.96               |               | Total Deducciones       |      | 141.05  |  |
|            | <b>Neto a pagar</b>                   |                     | <b>3208.91</b>        |               |                         |      |         |  |
| <b>488</b> | <b>Ruiz Corona Monica</b>             |                     |                       |               |                         |      |         |  |
|            | AUXX DE OFICIALIA DE PARTES           |                     | Afiliación IMSS: ---- |               |                         |      |         |  |
|            | Fecha Ingr: 01/06/2013                | Sal. diario: 197.45 | S.D.I: 204.43         | S.B.C: 204.43 | Cotiza Fijo             |      |         |  |
|            | Días pagados:                         | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:             | 0.00 |         |  |
|            | 1 Sueldo                              | 15.00               | 2961.75               |               | 32 Subs al Empleo acre  |      | -145.38 |  |
|            | 132 quinquenio                        |                     | 88.36                 |               | 41 I.S.R. antes de Subs |      | 200.91  |  |
|            |                                       |                     |                       |               | 49 I.S.R. (sp)          |      | 55.53   |  |
|            |                                       |                     |                       |               | 54                      |      | 29.62   |  |
|            |                                       |                     |                       |               | 61                      |      | 569.50  |  |
|            | Total Percepciones                    |                     | 3050.11               |               | Total Deducciones       |      | 654.65  |  |
|            | <b>Neto a pagar</b>                   |                     | <b>2395.46</b>        |               |                         |      |         |  |
| <b>495</b> | <b>Manzano Leon Roberto Carlos</b>    |                     |                       |               |                         |      |         |  |
|            | AUXX DE MANTENIMIENTO VEHICULAR       |                     | Afiliación IMSS: ---- |               |                         |      |         |  |
|            | Fecha Ingr: 01/01/2010                | Sal. diario: 263.33 | S.D.I: 272.97         | S.B.C: 272.97 | Cotiza Fijo             |      |         |  |
|            | Días pagados:                         | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:             | 0.00 |         |  |
|            | 1 Sueldo                              | 15.00               | 3949.95               |               | 41 I.S.R. antes de Subs |      | 308.42  |  |
|            | 132 quinquenio                        |                     | 88.36                 |               | 49 I.S.R. (sp)          |      | 308.42  |  |
|            |                                       |                     |                       |               | 54                      |      | 39.50   |  |
|            | Total Percepciones                    |                     | 4038.31               |               | Total Deducciones       |      | 347.92  |  |
|            | <b>Neto a pagar</b>                   |                     | <b>3690.39</b>        |               |                         |      |         |  |
| <b>496</b> | <b>Salvador Lopez Martin</b>          |                     |                       |               |                         |      |         |  |
|            | AUXX DE MANTENIMIENTO VEHICULAR       |                     | Afiliación IMSS: ---- |               |                         |      |         |  |
|            | Fecha Ingr: 01/01/2010                | Sal. diario: 263.33 | S.D.I: 272.97         | S.B.C: 272.97 | Cotiza Fijo             |      |         |  |
|            | Días pagados:                         | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:             | 0.00 |         |  |
|            | 1 Sueldo                              | 15.00               | 3949.95               |               | 41 I.S.R. antes de Subs |      | 308.42  |  |

|                    |            |  |         |  |                   |             |        |
|--------------------|------------|--|---------|--|-------------------|-------------|--------|
| 132                | quinquenio |  | 88.36   |  | 49                | I.S.R. (sp) | 308.42 |
|                    |            |  |         |  | 54                |             | 39.50  |
| Total Percepciones |            |  | 4038.31 |  | Total Deducciones |             | 347.92 |
| Neto a pagar       |            |  | 3690.39 |  |                   |             |        |

|                    |                              |                     |                       |               |                   |                      |        |
|--------------------|------------------------------|---------------------|-----------------------|---------------|-------------------|----------------------|--------|
| 617                | Victoriano Lopez Luis Daniel |                     |                       |               |                   |                      |        |
|                    | OFICIAL MAYOR ADMINISTRATIVO |                     | Afiliación IMSS: ---- |               |                   |                      |        |
|                    | Fecha Ingr: 01/10/2015       | Sal. diario: 527.72 | S.D.I.: 544.96        | S.B.C: 544.96 | Cotiza Fijo       |                      |        |
|                    | Días pagados:                | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:       | 0.00                 |        |
| 1                  | Sueldo                       | 15.00               | 7915.8                |               | 41                | I.S.R. antes de Subs | 1052.6 |
|                    |                              |                     |                       |               | 49                | I.S.R. (sp)          | 1052.6 |
| Total Percepciones |                              |                     | 7915.8                |               | Total Deducciones |                      | 1052.6 |
| Neto a pagar       |                              |                     | 6863.2                |               |                   |                      |        |

|  |            |  |          |  |                   |                                |          |
|--|------------|--|----------|--|-------------------|--------------------------------|----------|
| <b>Total Departamento OFICIALIA MAYOR ADMINISTRATIVA</b> |            |  |          |  |                   |                                |          |
|  | Percepción |  | Importe  |  |                   | Deducción                      | Importe  |
| 1  | Sueldo     |  | 47327.88 |  | 32                | Subs al Empleo acreditado      | -1207.02 |
| 132  | quinquenio |  | 1060.32  |  | 41                | I.S.R. antes de Subs al Empleo | 3884.66  |
|  |            |  |          |  | 49                | I.S.R. (sp)                    | 2677.64  |
|  |            |  |          |  | 54                | Cuota sindical                 | 361.53   |
|  |            |  |          |  | 61                | Préstamo FONACOT               | 2976.23  |
| Total Percepciones                                       |            |  | 48388.2  |  | Total Deducciones |                                | 6015.4   |
| Neto del departamento                                    |            |  | 42372.8  |  |                   |                                |          |
| Total de empleados                                       |            |  | 13       |  |                   |                                |          |

|  |  |  |  |  |                    |            |                         |        |
|--|--|--|--|--|--------------------|------------|-------------------------|--------|
|  |  |  |  |  |                    | Obligación | Importe                 |        |
|  |  |  |  |  |                    | 89         | 2% Fondo retiro SAR (8) | 394.63 |
|  |  |  |  |  |                    | 90         | 2% Impuesto estatal     | 386.86 |
|  |  |  |  |  |                    | 93         | Riesgo de trabajo (9)   | 1183.9 |
|  |  |  |  |  |                    | 97         | Infonavit empresa       | 986.58 |
|  |  |  |  |  |                    | 98         | Guardería I.M.S.S. (7)  | 197.32 |
|  |  |  |  |  | Total Obligaciones |            | 3149.29                 |        |

| Rubros I.M.S.S.            | Empresa | Empleado |  |  |
|----------------------------|---------|----------|--|--|
| Invalidez y Vida           | 857.80  | 306.34   |  |  |
| Cesantía y Vejez           | 1544    | 551.43   |  |  |
| Enf. Gral. (3 SMDF)        | 3206.32 | 0.00     |  |  |
| Enf. Gral. (Exc. 3SMDF)    | 64.01   | 23.28    |  |  |
| Enf. Gral. (Din. y Gastos) | 877.16  | 313.27   |  |  |

**15 DIRX DE SERVICIOS GENERALES Reg Pat IMSS: 000-00000-00-0**

|                    |                                |                     |                       |               |                   |                       |         |         |
|--------------------|--------------------------------|---------------------|-----------------------|---------------|-------------------|-----------------------|---------|---------|
|                    | Percepción                     | Valor               | Importe               |               |                   | Deducción             | Valor   | Importe |
| 73                 | Rosales Arias Miguel Angel     |                     |                       |               |                   |                       |         |         |
|                    | AUX DE DE CAMPO DEL CEMENTERIO |                     | Afiliación IMSS: ---- |               |                   |                       |         |         |
|                    | Fecha Ingr: 05/04/2005         | Sal. diario: 134.53 | S.D.I.: 145.22        | S.B.C: 145.22 | Cotiza Fijo       |                       |         |         |
|                    | Días pagados:                  | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:       | 0.00                  |         |         |
| 1                  | Sueldo                         | 15.00               | 2018.01               |               | 32                | Subs al Empleo acre   | -188.71 |         |
| 132                | quinquenio                     |                     | 176.72                |               | 39                | Subsidio al Empleo (r | -72.35  |         |
|                    |                                |                     |                       |               | 41                | I.S.R. antes de Subs  | 116.36  |         |
|                    |                                |                     |                       |               | 54                |                       | 20.18   |         |
| Total Percepciones |                                |                     | 2194.73               |               | Total Deducciones |                       | -52.17  |         |
| Neto a pagar       |                                |                     | 2246.9                |               |                   |                       |         |         |

|    |                        |                     |                       |               |             |      |  |
|----|------------------------|---------------------|-----------------------|---------------|-------------|------|--|
| 75 | Alfaro Manzano Conrado |                     |                       |               |             |      |  |
|    | AUX DE SERVX GENERALES |                     | Afiliación IMSS: ---- |               |             |      |  |
|    | Fecha Ingr: 01/01/2001 | Sal. diario: 134.53 | S.D.I.: 145.41        | S.B.C: 145.41 | Cotiza Fijo |      |  |
|    | Días pagados:          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00 |  |

|     |                     |       |                |  |    |                       |         |
|-----|---------------------|-------|----------------|--|----|-----------------------|---------|
| 1   | Sueldo              | 15.00 | 2018.01        |  | 32 | Subs al Empleo acre   | -188.71 |
| 132 | quinquenio          |       | 265.08         |  | 39 | Subsidio al Empleo (c | -72.35  |
|     |                     |       |                |  | 41 | I.S.R. antes de Subs  | 116.36  |
|     |                     |       |                |  | 54 |                       | 20.18   |
|     |                     |       |                |  |    |                       |         |
|     | Total Percepciones  |       | 2283.09        |  |    | Total Deducciones     | -52.17  |
|     | <b>Neto a pagar</b> |       | <b>2335.26</b> |  |    |                       |         |

|            |                                  |                     |                       |               |             |                       |         |
|------------|----------------------------------|---------------------|-----------------------|---------------|-------------|-----------------------|---------|
| <b>110</b> | <b>Nuñez Paz Victor Raymundo</b> |                     |                       |               |             |                       |         |
|            | CHOFER DE SERVICIOS GENERALES    |                     | Afiliación IMSS: ---- |               |             |                       |         |
|            | Fecha Ingr: 11/11/2002           | Sal. diario: 162.43 | S.D.I.: 175.56        | S.B.C: 175.56 | Cotiza Fijo |                       |         |
|            | Días pagados:                    | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                  |         |
| 1          | Sueldo                           | 15.00               | 2436.46               |               | 32          | Subs al Empleo acre   | -160.30 |
| 132        | quinquenio                       |                     | 265.08                |               | 39          | Subsidio al Empleo (c | -16.54  |
|            |                                  |                     |                       |               | 41          | I.S.R. antes de Subs  | 143.76  |
|            |                                  |                     |                       |               | 54          |                       | 24.36   |
|            |                                  |                     |                       |               |             |                       |         |
|            | Total Percepciones               |                     | 2701.54               |               |             | Total Deducciones     | 7.82    |
|            | <b>Neto a pagar</b>              |                     | <b>2693.72</b>        |               |             |                       |         |

|            |                           |                     |                       |               |             |                       |         |
|------------|---------------------------|---------------------|-----------------------|---------------|-------------|-----------------------|---------|
| <b>159</b> | <b>Ramos Montes Ruben</b> |                     |                       |               |             |                       |         |
|            | AUX DE CHOFER             |                     | Afiliación IMSS: ---- |               |             |                       |         |
|            | Fecha Ingr: 15/08/2006    | Sal. diario: 162.34 | S.D.I.: 175.24        | S.B.C: 175.24 | Cotiza Fijo |                       |         |
|            | Días pagados:             | 13.00               | Tot Hrs trab: 104.00  | Hrs día: 8.00 | Hrs extras: | 0.00                  |         |
|            | Ausencias                 | 2                   |                       |               |             |                       |         |
| 1          | Sueldo                    | 13.00               | 2110.42               |               | 32          | Subs al Empleo acre   | -188.71 |
| 132        | quinquenio                |                     | 176.72                |               | 39          | Subsidio al Empleo (c | -66.44  |
|            |                           |                     |                       |               | 41          | I.S.R. antes de Subs  | 122.27  |
|            |                           |                     |                       |               | 54          |                       | 21.10   |
|            |                           |                     |                       |               |             |                       |         |
|            | Total Percepciones        |                     | 2287.14               |               |             | Total Deducciones     | -45.34  |
|            | <b>Neto a pagar</b>       |                     | <b>2332.48</b>        |               |             |                       |         |

|            |                              |                     |                       |               |             |                       |         |
|------------|------------------------------|---------------------|-----------------------|---------------|-------------|-----------------------|---------|
| <b>169</b> | <b>Nuñez Martinez Emilio</b> |                     |                       |               |             |                       |         |
|            | AUX DE SERVICIOS GENERALES   |                     | Afiliación IMSS: ---- |               |             |                       |         |
|            | Fecha Ingr: 12/11/2007       | Sal. diario: 134.53 | S.D.I.: 145.22        | S.B.C: 145.22 | Cotiza Fijo |                       |         |
|            | Días pagados:                | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                  |         |
| 1          | Sueldo                       | 15.00               | 2018.01               |               | 32          | Subs al Empleo acre   | -188.71 |
| 132        | quinquenio                   |                     | 176.72                |               | 39          | Subsidio al Empleo (c | -72.35  |
|            |                              |                     |                       |               | 41          | I.S.R. antes de Subs  | 116.36  |
|            |                              |                     |                       |               | 54          |                       | 20.18   |
|            |                              |                     |                       |               | 180         |                       | 500.00  |
|            |                              |                     |                       |               |             |                       |         |
|            | Total Percepciones           |                     | 2194.73               |               |             | Total Deducciones     | 447.83  |
|            | <b>Neto a pagar</b>          |                     | <b>1746.9</b>         |               |             |                       |         |

|            |                                |                     |                       |               |             |                       |         |
|------------|--------------------------------|---------------------|-----------------------|---------------|-------------|-----------------------|---------|
| <b>229</b> | <b>Hernandez Lopez Antonio</b> |                     |                       |               |             |                       |         |
|            | AUX DE SERVX GENERALES         |                     | Afiliación IMSS: ---- |               |             |                       |         |
|            | Fecha Ingr: 03/05/2005         | Sal. diario: 134.53 | S.D.I.: 145.22        | S.B.C: 145.22 | Cotiza Fijo |                       |         |
|            | Días pagados:                  | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                  |         |
| 1          | Sueldo                         | 15.00               | 2018.01               |               | 32          | Subs al Empleo acre   | -188.71 |
| 132        | quinquenio                     |                     | 176.72                |               | 39          | Subsidio al Empleo (c | -72.35  |
|            |                                |                     |                       |               | 41          | I.S.R. antes de Subs  | 116.36  |
|            |                                |                     |                       |               | 54          |                       | 20.18   |
|            |                                |                     |                       |               |             |                       |         |
|            | Total Percepciones             |                     | 2194.73               |               |             | Total Deducciones     | -52.17  |
|            | <b>Neto a pagar</b>            |                     | <b>2246.9</b>         |               |             |                       |         |

|            |                                   |                     |                       |               |             |                      |         |
|------------|-----------------------------------|---------------------|-----------------------|---------------|-------------|----------------------|---------|
| <b>235</b> | <b>Jimenez Aldana Oscar Ruben</b> |                     |                       |               |             |                      |         |
|            | AUX DE CHOFER                     |                     | Afiliación IMSS: ---- |               |             |                      |         |
|            | Fecha Ingr: 30/03/2009            | Sal. diario: 172.04 | S.D.I.: 185.47        | S.B.C: 185.47 | Cotiza Fijo |                      |         |
|            | Días pagados:                     | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |         |
| 1          | Sueldo                            | 15.00               | 2580.55               |               | 32          | Subs al Empleo acre  | -145.38 |
| 10         | Prima dominical                   |                     | 86.00                 |               | 41          | I.S.R. antes de Subs | 168.79  |
| 132        | quinquenio                        |                     | 88.36                 |               | 49          | I.S.R. (sp)          | 23.41   |
|            |                                   |                     |                       |               | 54          |                      | 25.81   |
|            |                                   |                     |                       |               | 61          |                      | 491.78  |
|            |                                   |                     |                       |               |             |                      |         |
|            | Total Percepciones                |                     | 2754.91               |               |             | Total Deducciones    | 541.00  |

|            |                                    |                     |                       |                |             |                         |        |  |
|------------|------------------------------------|---------------------|-----------------------|----------------|-------------|-------------------------|--------|--|
|            | <b>Neto a pagar</b>                |                     |                       | <b>2213.91</b> |             |                         |        |  |
| <b>624</b> | <b>Padilla Gonzalez Jose Pedro</b> |                     |                       |                |             |                         |        |  |
|            | ENCARGADO DE SERVICIOS GENERALES   |                     | Afiliación IMSS: ---- |                |             |                         |        |  |
|            | Fecha Ingr: 01/10/2015             | Sal. diario: 390.15 | S.D.I: 419.54         | S.B.C: 419.54  | Cotiza Fijo |                         |        |  |
|            | Días pagados:                      | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00  | Hrs extras: | 0.00                    |        |  |
| 1          | Sueldo                             | 15.00               | 5852.22               |                |             | 41 I.S.R. antes de Subs | 614.35 |  |
|            |                                    |                     |                       |                |             | 49 I.S.R. (sp)          | 614.35 |  |
|            | Total Percepciones                 |                     | 5852.22               |                |             | Total Deduciones        | 614.35 |  |
|            | <b>Neto a pagar</b>                |                     | <b>5237.87</b>        |                |             |                         |        |  |

|   |                       |  |          |  |  |                                   |          |
|---|-----------------------|--|----------|--|--|-----------------------------------|----------|
| <b>Total Departamento DIRX DE SERVICIOS GENERALES</b> |                       |  |          |  |  |                                   |          |
|   | Percepción            |  | Importe  |  |  | Deducción                         | Importe  |
| 1   | Sueldo                |  | 21051.69 |  |  | 32 Subs al Empleo acreditado      | -1249.23 |
| 10  | Prima dominical       |  | 86.00    |  |  | 39 Subsidio al Empleo (sp)        | -372.38  |
| 132   | quinquenio            |  | 1325.4   |  |  | 41 I.S.R. antes de Subs al Empleo | 1514.61  |
|   |                       |  |          |  |  | 49 I.S.R. (sp)                    | 637.76   |
|   |                       |  |          |  |  | 54 Cuota sindical                 | 151.99   |
|   |                       |  |          |  |  | 61 Préstamo FONACOT               | 491.78   |
|   |                       |  |          |  |  | 180 pagaré                        | 500.00   |
|   | Total Percepciones    |  | 22463.09 |  |  | Total Deduciones                  | 1409.15  |
|   | Neto del departamento |  | 21053.94 |  |  |                                   |          |
|   | Total de empleados    |  | 8        |  |  |                                   |          |

|  |  |  |  |  |  |                           |         |
|--|--|--|--|--|--|---------------------------|---------|
|  |  |  |  |  |  | Obligación                | Importe |
|  |  |  |  |  |  | 89 2% Fondo retro SAR (8) | 125.86  |
|  |  |  |  |  |  | 90 2% Impuesto estatal    | 117.04  |
|  |  |  |  |  |  | 93 Riesgo de trabajo (9)  | 377.59  |
|  |  |  |  |  |  | 97 Infonavit empresa      | 314.66  |
|  |  |  |  |  |  | 98 Guarderia I.M.S.S. (7) | 62.93   |
|  |  |  |  |  |  | Total Obligaciones        | 998.08  |

|  |                            |         |          |  |  |  |  |
|--|----------------------------|---------|----------|--|--|--|--|
|  | Rubros I.M.S.S.            | Empresa | Empleado |  |  |  |  |
|  | Invalidez y Vida           | 397.30  | 141.88   |  |  |  |  |
|  | Cesantia y Vejez           | 715.13  | 255.43   |  |  |  |  |
|  | Enf. Gral. (3 SMDF)        | 1973.12 | 0.00     |  |  |  |  |
|  | Enf. Gral. (Exc. 3SMDF)    | 29.33   | 10.66    |  |  |  |  |
|  | Enf. Gral. (Din. y Gastos) | 403.42  | 144.10   |  |  |  |  |

|  |  |                     |                       |               |             |                         |        |         |
|--|--|---------------------|-----------------------|---------------|-------------|-------------------------|--------|---------|
| <b>'16 AGUAX DRENAJE Y ALCANTARILLADO Reg Pat IMSS: 000-00000-00-0</b> |  |                     |                       |               |             |                         |        |         |
|  | Percepción                               | Valor               | Importe               |               |             | Deducción               | Valor  | Importe |
| <b>23</b>  | <b>Gonzalez Hernandez Juan Ramon</b>     |                     |                       |               |             |                         |        |         |
|  | DIRECTOR DE AGUA POTABLE Y ALCANTARILLAD |                     | Afiliación IMSS: ---- |               |             |                         |        |         |
|  | Fecha Reing: 01/10/2015                  | Sal. diario: 403.80 | S.D.I: 434.22         | S.B.C: 434.22 | Cotiza Fijo |                         |        |         |
|  | Días pagados:                            | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                    |        |         |
| 1  | Sueldo                                   | 15.00               | 6057.01               |               |             | 41 I.S.R. antes de Subs | 655.56 |         |
|  |  |                     |                       |               |             | 49 I.S.R. (sp)          | 655.56 |         |
|  | Total Percepciones                       |                     | 6057.01               |               |             | Total Deduciones        | 655.56 |         |
|  | <b>Neto a pagar</b>                      |                     | <b>5401.45</b>        |               |             |                         |        |         |

|           |                              |                     |                       |               |             |                         |         |  |
|-----------|------------------------------|---------------------|-----------------------|---------------|-------------|-------------------------|---------|--|
| <b>94</b> | <b>Figueroa Zuñiga Ramon</b> |                     |                       |               |             |                         |         |  |
|           | CHOFER                       |                     | Afiliación IMSS: ---- |               |             |                         |         |  |
|           | Fecha Ingr: 01/04/1995       | Sal. diario: 218.48 | S.D.I: 236.44         | S.B.C: 236.44 | Cotiza Fijo |                         |         |  |
|           | Días pagados:                | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                    |         |  |
| 1         | Sueldo                       | 15.00               | 3277.24               |               |             | 32 Subs al Empleo acre  | -125.10 |  |
| 132       | quinquenio                   |                     | 353.44                |               |             | 41 I.S.R. antes de Subs | 235.23  |  |
|           |                              |                     |                       |               |             | 49 I.S.R. (sp)          | 110.13  |  |

|  |                     |  |                |  |  |                   |  |        |
|--|---------------------|--|----------------|--|--|-------------------|--|--------|
|  |                     |  |                |  |  | 54 Cuota sindical |  | 32.77  |
|  | Total Percepciones  |  | 3630.68        |  |  | Total Deducciones |  | 142.90 |
|  | <b>Neto a pagar</b> |  | <b>3487.78</b> |  |  |                   |  |        |

|           |                               |                     |                       |               |                          |      |  |         |
|-----------|-------------------------------|---------------------|-----------------------|---------------|--------------------------|------|--|---------|
| <b>97</b> | <b>Alvarado Echaui Felipe</b> |                     |                       |               |                          |      |  |         |
|           | FONTANERO                     |                     | Afiliación IMSS: ---- |               |                          |      |  |         |
|           | Fecha Ingr: 23/08/1995        | Sal. diario: 169.18 | S.D.I.: 183.08        | S.B.C: 183.08 | Cotiza Fijo              |      |  |         |
|           | Dias pagados:                 | 14.00               | Tot Hrs trab: 112.00  | Hrs día: 8.00 | Hrs extras:              | 0.00 |  |         |
|           | Ausencias                     | 1                   |                       |               |                          |      |  |         |
|           | 1 Sueldo                      | 14.00               | 2368.51               |               | 32 Subs al Empleo acre   |      |  | -160.30 |
|           | 132 quinquenio                |                     | 353.44                |               | 39 Subsidio al Empleo (c |      |  | -21.51  |
|           |                               |                     |                       |               | 41 I.S.R. antes de Subs  |      |  | 138.79  |
|           |                               |                     |                       |               | 54 Cuota sindical        |      |  | 23.69   |
|           | Total Percepciones            |                     | 2721.95               |               | Total Deducciones        |      |  | 2.18    |
|           | <b>Neto a pagar</b>           |                     | <b>2719.77</b>        |               |                          |      |  |         |

|           |                                    |                     |                       |               |                          |      |  |         |
|-----------|------------------------------------|---------------------|-----------------------|---------------|--------------------------|------|--|---------|
| <b>98</b> | <b>Fajardo Barajas Juan Carlos</b> |                     |                       |               |                          |      |  |         |
|           | FONTANERO                          |                     | Afiliación IMSS: ---- |               |                          |      |  |         |
|           | Fecha Ingr: 18/02/2005             | Sal. diario: 169.18 | S.D.I.: 182.62        | S.B.C: 182.62 | Cotiza Fijo              |      |  |         |
|           | Dias pagados:                      | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00 |  |         |
|           | Ausencias                          | 1                   |                       |               |                          |      |  |         |
|           | 1 Sueldo                           | 15.00               | 2537.69               |               | 32 Subs al Empleo acre   |      |  | -160.30 |
|           | 132 quinquenio                     |                     | 441.80                |               | 39 Subsidio al Empleo (c |      |  | -5.53   |
|           |                                    |                     |                       |               | 41 I.S.R. antes de Subs  |      |  | 154.77  |
|           |                                    |                     |                       |               | 54 Cuota sindical        |      |  | 25.38   |
|           | Total Percepciones                 |                     | 2979.49               |               | Total Deducciones        |      |  | 19.85   |
|           | <b>Neto a pagar</b>                |                     | <b>2959.64</b>        |               |                          |      |  |         |

|            |                              |                     |                       |               |                          |      |  |         |
|------------|------------------------------|---------------------|-----------------------|---------------|--------------------------|------|--|---------|
| <b>102</b> | <b>Leon Campos Juan Luis</b> |                     |                       |               |                          |      |  |         |
|            | AUXILIAR DE FONTANERO        |                     | Afiliación IMSS: ---- |               |                          |      |  |         |
|            | Fecha Ingr: 10/03/1997       | Sal. diario: 133.98 | S.D.I.: 144.99        | S.B.C: 144.99 | Cotiza Fijo              |      |  |         |
|            | Dias pagados:                | 14.00               | Tot Hrs trab: 112.00  | Hrs día: 8.00 | Hrs extras:              | 0.00 |  |         |
|            | Ausencias                    | 1                   |                       |               |                          |      |  |         |
|            | 1 Sueldo                     | 14.00               | 1875.76               |               | 32 Subs al Empleo acre   |      |  | -188.71 |
|            | 132 quinquenio               |                     | 265.08                |               | 39 Subsidio al Empleo (c |      |  | -81.46  |
|            |                              |                     |                       |               | 41 I.S.R. antes de Subs  |      |  | 107.26  |
|            |                              |                     |                       |               | 54                       |      |  | 18.76   |
|            | Total Percepciones           |                     | 2140.84               |               | Total Deducciones        |      |  | -62.70  |
|            | <b>Neto a pagar</b>          |                     | <b>2203.54</b>        |               |                          |      |  |         |

|            |                                   |                     |                       |               |                          |      |  |         |
|------------|-----------------------------------|---------------------|-----------------------|---------------|--------------------------|------|--|---------|
| <b>103</b> | <b>Hernandez Garcia Francisco</b> |                     |                       |               |                          |      |  |         |
|            | AUXILIAR DE FONTANERO             |                     | Afiliación IMSS: ---- |               |                          |      |  |         |
|            | Fecha Ingr: 05/07/1988            | Sal. diario: 133.98 | S.D.I.: 145.18        | S.B.C: 145.18 | Cotiza Fijo              |      |  |         |
|            | Dias pagados:                     | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00 |  |         |
|            | Ausencias                         | 1                   |                       |               |                          |      |  |         |
|            | 1 Sueldo                          | 15.00               | 2009.74               |               | 32 Subs al Empleo acre   |      |  | -188.71 |
|            | 10 Prima dominical                |                     | 66.99                 |               | 39 Subsidio al Empleo (c |      |  | -68.60  |
|            | 132 quinquenio                    |                     | 530.16                |               | 41 I.S.R. antes de Subs  |      |  | 120.12  |
|            |                                   |                     |                       |               | 54                       |      |  | 20.10   |
|            | Total Percepciones                |                     | 2606.89               |               | Total Deducciones        |      |  | -48.50  |
|            | <b>Neto a pagar</b>               |                     | <b>2655.39</b>        |               |                          |      |  |         |

|            |                              |                     |                       |               |                          |      |  |         |
|------------|------------------------------|---------------------|-----------------------|---------------|--------------------------|------|--|---------|
| <b>160</b> | <b>Rodriguez Perez Jorge</b> |                     |                       |               |                          |      |  |         |
|            | FONTANERO                    |                     | Afiliación IMSS: ---- |               |                          |      |  |         |
|            | Fecha Ingr: 18/12/2005       | Sal. diario: 169.18 | S.D.I.: 182.62        | S.B.C: 182.62 | Cotiza Fijo              |      |  |         |
|            | Dias pagados:                | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00 |  |         |
|            | Ausencias                    | 1                   |                       |               |                          |      |  |         |
|            | 1 Sueldo                     | 15.00               | 2537.69               |               | 32 Subs al Empleo acre   |      |  | -160.30 |
|            | 132 quinquenio               |                     | 176.72                |               | 39 Subsidio al Empleo (c |      |  | -5.53   |
|            |                              |                     |                       |               | 41 I.S.R. antes de Subs  |      |  | 154.77  |
|            |                              |                     |                       |               | 54                       |      |  | 25.38   |
|            |                              |                     |                       |               | 178                      |      |  | 805.05  |
|            | Total Percepciones           |                     | 2714.41               |               | Total Deducciones        |      |  | 624.90  |
|            | <b>Neto a pagar</b>          |                     | <b>1889.51</b>        |               |                          |      |  |         |

|            |                            |  |  |  |  |  |  |  |
|------------|----------------------------|--|--|--|--|--|--|--|
| <b>166</b> | <b>Fuentes Lugo Sergio</b> |  |  |  |  |  |  |  |
|------------|----------------------------|--|--|--|--|--|--|--|

|     |                        |                     |                       |               |                          |      |         |
|-----|------------------------|---------------------|-----------------------|---------------|--------------------------|------|---------|
|     | FONTANERO4332          |                     | Afiliación IMSS: ---- |               |                          |      |         |
|     | Fecha Ingr: 29/07/2002 | Sal. diario: 169.18 | S.D.I: 182.85         | S.B.C: 182.85 | Cotiza Fijo              |      |         |
|     | Días pagados:          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00 |         |
| 1   | Sueldo                 | 15.00               | 2537.69               |               | 32 Subs al Empleo acre   |      | -160.30 |
| 132 | quinquenio             |                     | 265.08                |               | 39 Subsidio al Empleo (c |      | -5.53   |
|     |                        |                     |                       |               | 41 I.S.R. antes de Subs  |      | 154.77  |
|     |                        |                     |                       |               | 54                       |      | 25.38   |
|     | Total Percepciones     |                     | 2802.77               |               | Total Deducciones        |      | 19.85   |
|     | <b>Neto a pagar</b>    |                     | <b>2782.92</b>        |               |                          |      |         |

|     |                        |  |                      |                       |                         |      |        |
|-----|------------------------|--|----------------------|-----------------------|-------------------------|------|--------|
|     | <b>320</b>             | <b>Pahua Rodriguez Mayra</b>             |                      | Afiliación IMSS: ---- |                         |      |        |
|     |                        | SECRETARIA DE AGUA POTABLE Y ALCANTARILL |                      |                       |                         |      |        |
|     | Fecha Ingr: 24/12/2010 | Sal. diario: 254.97                      | S.D.I: 274.88        | S.B.C: 274.88         | Cotiza Fijo             |      |        |
|     | Días pagados:          | 15.00                                    | Tot Hrs trab: 120.00 | Hrs día: 8.00         | Hrs extras:             | 0.00 |        |
| 1   | Sueldo                 | 15.00                                    | 3824.59              |                       | 41 I.S.R. antes de Subs |      | 294.78 |
| 132 | quinquenio             |  | 88.36                |                       | 49 I.S.R. (sp)          |      | 294.78 |
|     |                        |  |                      |                       | 54                      |      | 38.25  |
|     | Total Percepciones     |  | 3912.95              |                       | Total Deducciones       |      | 333.03 |
|     | <b>Neto a pagar</b>    |  | <b>3579.92</b>       |                       |                         |      |        |

|     |                        |                                    |                      |                       |                         |      |        |
|-----|------------------------|------------------------------------|----------------------|-----------------------|-------------------------|------|--------|
|     | <b>349</b>             | <b>Benitez Fuentes Juan Carlos</b> |                      | Afiliación IMSS: ---- |                         |      |        |
|     |                        | MOTORISTA                          |                      |                       |                         |      |        |
|     | Fecha Ingr: 28/04/2011 | Sal. diario: 243.72                | S.D.I: 262.75        | S.B.C: 262.75         | Cotiza Fijo             |      |        |
|     | Días pagados:          | 15.00                              | Tot Hrs trab: 120.00 | Hrs día: 8.00         | Hrs extras:             | 0.00 |        |
| 1   | Sueldo                 | 15.00                              | 3655.86              |                       | 41 I.S.R. antes de Subs |      | 276.43 |
| 132 | quinquenio             |                                    | 88.36                |                       | 49 I.S.R. (sp)          |      | 276.43 |
|     |                        |                                    |                      |                       | 54                      |      | 36.56  |
|     | Total Percepciones     |                                    | 3744.22              |                       | Total Deducciones       |      | 312.99 |
|     | <b>Neto a pagar</b>    |                                    | <b>3431.23</b>       |                       |                         |      |        |

|     |                        |                                |                      |                       |                          |      |         |
|-----|------------------------|--------------------------------|----------------------|-----------------------|--------------------------|------|---------|
|     | <b>372</b>             | <b>Alvarado Echauri Daniel</b> |                      | Afiliación IMSS: ---- |                          |      |         |
|     |                        | FONTANERO                      |                      |                       |                          |      |         |
|     | Fecha Ingr: 01/01/1995 | Sal. diario: 169.18            | S.D.I: 183.08        | S.B.C: 183.08         | Cotiza Fijo              |      |         |
|     | Días pagados:          | 15.00                          | Tot Hrs trab: 120.00 | Hrs día: 8.00         | Hrs extras:              | 0.00 |         |
| 1   | Sueldo                 | 15.00                          | 2537.69              |                       | 32 Subs al Empleo acre   |      | -160.30 |
| 132 | quinquenio             |                                | 353.44               |                       | 39 Subsidio al Empleo (c |      | -5.53   |
|     |                        |                                |                      |                       | 41 I.S.R. antes de Subs  |      | 154.77  |
|     |                        |                                |                      |                       | 54                       |      | 25.38   |
|     | Total Percepciones     |                                | 2891.13              |                       | Total Deducciones        |      | 19.85   |
|     | <b>Neto a pagar</b>    |                                | <b>2871.28</b>       |                       |                          |      |         |

|   |                        |                               |                      |                       |                          |      |         |
|---|------------------------|-------------------------------|----------------------|-----------------------|--------------------------|------|---------|
|   | <b>581</b>             | <b>Corona Castillo Martin</b> |                      | Afiliación IMSS: ---- |                          |      |         |
|   |                        | FONTANERO XAX                 |                      |                       |                          |      |         |
|   | Fecha Ingr: 28/04/2015 | Sal. diario: 133.97           | S.D.I: 144.07        | S.B.C: 144.07         | Cotiza Fijo              |      |         |
|   | Días pagados:          | 14.00                         | Tot Hrs trab: 112.00 | Hrs día: 8.00         | Hrs extras:              | 0.00 |         |
|   | Ausencias              | 1                             |                      |                       |                          |      |         |
| 1 | Sueldo                 | 14.00                         | 1875.6               |                       | 32 Subs al Empleo acre   |      | -188.71 |
|   |                        |                               |                      |                       | 39 Subsidio al Empleo (c |      | -81.47  |
|   |                        |                               |                      |                       | 41 I.S.R. antes de Subs  |      | 107.25  |
|   | Total Percepciones     |                               | 1875.6               |                       | Total Deducciones        |      | -81.47  |
|   | <b>Neto a pagar</b>    |                               | <b>1957.07</b>       |                       |                          |      |         |

|   |                        |                              |                      |                       |                          |      |         |
|---|------------------------|------------------------------|----------------------|-----------------------|--------------------------|------|---------|
|   | <b>586</b>             | <b>Tapia Mendoza Rodrigo</b> |                      | Afiliación IMSS: ---- |                          |      |         |
|   |                        | AUXILIAR DE FONTANERO        |                      |                       |                          |      |         |
|   | Fecha Ingr: 01/06/2015 | Sal. diario: 133.97          | S.D.I: 144.07        | S.B.C: 144.07         | Cotiza Fijo              |      |         |
|   | Días pagados:          | 15.00                        | Tot Hrs trab: 120.00 | Hrs día: 8.00         | Hrs extras:              | 0.00 |         |
| 1 | Sueldo                 | 15.00                        | 2009.57              |                       | 32 Subs al Empleo acre   |      | -188.71 |
|   |                        |                              |                      |                       | 39 Subsidio al Empleo (c |      | -72.89  |
|   |                        |                              |                      |                       | 41 I.S.R. antes de Subs  |      | 115.82  |
|   |                        |                              |                      |                       | 54                       |      | 20.10   |
|   | Total Percepciones     |                              | 2009.57              |                       | Total Deducciones        |      | -52.79  |
|   | <b>Neto a pagar</b>    |                              | <b>2062.36</b>       |                       |                          |      |         |

| Total Departamento AGUAX DRENAJE Y ALCANTARILLADO |  | Importe  | Deducción                         | Importe  |
|---|--|----------|-----------------------------------|----------|
| Percepción  |  |          |                                   |          |
| 1 Sueldo  |  | 37104.64 | 32 Subs al Empleo acreditado      | -1681.44 |
| 10 Prima dominical                                |  | 66.99    | 39 Subsidio al Empleo (sp)        | -348.05  |
| 132 quinquenio                                    |  | 2915.88  | 41 I.S.R. antes de Subs al Empleo | 2670.32  |
|   |  |          | 49 I.S.R. (sp)                    | 1336.9   |
|   |  |          | 54 Cuota sindical                 | 291.75   |
|   |  |          | 178 desc. juzgado                 | 805.05   |
| Total Percepciones                                |  | 40087.51 | Total Deducciones                 | 2085.65  |
| Neto del departamento                             |  | 38001.86 |                                   |          |
| Total de empleados                                |  | 13       |                                   |          |

| Obligación                 | Importe |
|----------------------------|---------|
| 89 2% Fondo retiro SAR (8) | 213.83  |
| 90 2% Impuesto estatal     | 198.84  |
| 93 Riesgo de trabajo (9)   | 641.47  |
| 97 Infonavit empresa       | 534.57  |
| 98 Guardería I.M.S.S. (7)  | 106.91  |
| Total Obligaciones         | 1695.62 |

| Rubros I.M.S.S.            | Empresa | Empleado |
|----------------------------|---------|----------|
| Invalidez y Vida           | 700.73  | 250.26   |
| Cesantia y Vejez           | 1261.29 | 450.49   |
| Enf. Gral. (3 SMDF)        | 3206.32 | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 40.67   | 14.79    |
| Enf. Gral. (Din. y Gastos) | 708.98  | 253.22   |

**\*17 ASEO PUBLICO Reg Pat IMSS: 000-00000-00-0**

| Percepción                                    | Valor               | Importe              | Deducción                | Valor       | Importe                         |
|---|---------------------|----------------------|--------------------------|-------------|---------------------------------|
| <b>36 Gonzalez Calvario Maria Georgina</b>    |                     |                      |                          |             |                                 |
| AUXILIAR DE INTENDENCIA Afiliación IMSS: ---- |                     |                      |                          |             |                                 |
| Fecha Ingr: 01/04/1999                        | Sal. diario: 116.96 | S.D.I.: 126.42       | S.B.C: 126.42            | Cotiza Fijo |                                 |
| Días pagados:                                 | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00            | Hrs extras: | 0.00 CURP: GOCG-780215-MJCNLR02 |
| 1 Sueldo                                      | 15.00               | 1754.45              | 32 Subs al Empleo acre   |             | -188.71                         |
| 132 quinquenio                                |                     | 265.08               | 39 Subsidio al Empleo (c |             | -89.22                          |
|   |                     |                      | 41 I.S.R. antes de Subs  |             | 99.49                           |
|   |                     |                      | 54                       |             | 17.54                           |
| Total Percepciones                            |                     | 2019.53              | Total Deducciones        |             | -71.68                          |
| <b>Neto a pagar</b>                           |                     | <b>2091.21</b>       |                          |             |                                 |

|   |                     |                      |                          |             |         |
|---|---------------------|----------------------|--------------------------|-------------|---------|
| <b>78 Sanchez Vazquez Laura</b>               |                     |                      |                          |             |         |
| AUXILIAR DE INTENDENCIA Afiliación IMSS: ---- |                     |                      |                          |             |         |
| Fecha Ingr: 18/03/1996                        | Sal. diario: 116.99 | S.D.I.: 126.60       | S.B.C: 126.60            | Cotiza Fijo |         |
| Días pagados:                                 | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00            | Hrs extras: | 0.00    |
| 1 Sueldo                                      | 15.00               | 1754.79              | 32 Subs al Empleo acre   |             | -188.71 |
| 132 quinquenio                                |                     | 353.44               | 39 Subsidio al Empleo (c |             | -89.20  |
|   |                     |                      | 41 I.S.R. antes de Subs  |             | 99.51   |
|   |                     |                      | 54                       |             | 17.55   |
| Total Percepciones                            |                     | 2108.23              | Total Deducciones        |             | -71.65  |
| <b>Neto a pagar</b>                           |                     | <b>2179.88</b>       |                          |             |         |

|  |                     |                      |                         |             |         |
|--|---------------------|----------------------|-------------------------|-------------|---------|
| <b>107 Rios Marquez Efran</b>                    |                     |                      |                         |             |         |
| CHOFER DE ASEO PUBLICO XAX Afiliación IMSS: ---- |                     |                      |                         |             |         |
| Fecha Ingr: 23/04/1997                           | Sal. diario: 197.98 | S.D.I.: 214.25       | S.B.C: 214.25           | Cotiza Fijo |         |
| Días pagados:                                    | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00           | Hrs extras: | 0.00    |
| 1 Sueldo   | 15.00               | 2969.64              | 32 Subs al Empleo acre  |             | -145.38 |
| 132 quinquenio                                   |                     | 353.44               | 41 I.S.R. antes de Subs |             | 201.77  |



|     |                        |                     |                      |               |                         |         |  |
|-----|------------------------|---------------------|----------------------|---------------|-------------------------|---------|--|
|     | Fecha Ingr: 15/04/1995 | Sal. diario: 202.63 | S.D.I: 219.29        | S.B.C: 219.29 | Cotiza Fijo             |         |  |
|     | Días pagados:          | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras:             | 0.00    |  |
| 1   | Sueldo                 | 15.00               | 3039.5               |               | 32 Subs al Empleo acre  | -145.38 |  |
| 132 | quinquenio             |                     | 265.08               |               | 41 I.S.R. antes de Subs | 209.37  |  |
|     |                        |                     |                      |               | 49 I.S.R. (sp)          | 63.99   |  |
|     |                        |                     |                      |               | 54                      | 30.39   |  |
|     | Total Percepciones     |                     | 3304.58              |               | Total Deducciones       | 94.38   |  |
|     | <b>Neto a pagar</b>    |                     | <b>3210.2</b>        |               |                         |         |  |

|            |                                |                     |                       |               |                          |         |  |
|------------|--------------------------------|---------------------|-----------------------|---------------|--------------------------|---------|--|
| <b>120</b> | <b>Jimenez Dominguez Jaime</b> |                     |                       |               |                          |         |  |
|            | RECOLECTOR DE ASEO PUBLICO     |                     | Afiliación IMSS: ---- |               |                          |         |  |
|            | Fecha Ingr: 22/05/2002         | Sal. diario: 133.86 | S.D.I: 144.68         | S.B.C: 144.68 | Cotiza Fijo              |         |  |
|            | Días pagados:                  | 13.00               | Tot Hrs trab: 104.00  | Hrs día: 8.00 | Hrs extras:              | 0.00    |  |
|            | Ausencias                      | 2                   |                       |               |                          |         |  |
| 1          | Sueldo                         | 13.00               | 1740.16               |               | 32 Subs al Empleo acre   | -193.80 |  |
| 132        | quinquenio                     |                     | 265.08                |               | 39 Subsidio al Empleo (s | -95.22  |  |
|            |                                |                     |                       |               | 41 I.S.R. antes de Subs  | 98.58   |  |
|            |                                |                     |                       |               | 54                       | 17.40   |  |
|            | Total Percepciones             |                     | 2005.24               |               | Total Deducciones        | -77.82  |  |
|            | <b>Neto a pagar</b>            |                     | <b>2083.06</b>        |               |                          |         |  |

|            |                                 |                     |                       |               |                          |         |  |
|------------|---------------------------------|---------------------|-----------------------|---------------|--------------------------|---------|--|
| <b>122</b> | <b>Gil Padilla Juan Ignacio</b> |                     |                       |               |                          |         |  |
|            | RECOLECTOR DE ASEO PUBLICO CX   |                     | Afiliación IMSS: ---- |               |                          |         |  |
|            | Fecha Ingr: 19/09/2003          | Sal. diario: 133.86 | S.D.I: 144.68         | S.B.C: 144.68 | Cotiza Fijo              |         |  |
|            | Días pagados:                   | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00    |  |
| 1          | Sueldo                          | 15.00               | 2007.88               |               | 32 Subs al Empleo acre   | -188.71 |  |
| 132        | quinquenio                      |                     | 265.08                |               | 39 Subsidio al Empleo (s | -73.00  |  |
|            |                                 |                     |                       |               | 41 I.S.R. antes de Subs  | 115.71  |  |
|            |                                 |                     |                       |               | 54                       | 20.08   |  |
|            | Total Percepciones              |                     | 2272.96               |               | Total Deducciones        | -52.92  |  |
|            | <b>Neto a pagar</b>             |                     | <b>2325.88</b>        |               |                          |         |  |

|            |                               |                     |                       |               |                          |         |  |
|------------|-------------------------------|---------------------|-----------------------|---------------|--------------------------|---------|--|
| <b>127</b> | <b>Leon Preclado Patricia</b> |                     |                       |               |                          |         |  |
|            | AUXILIAR DE INTENDENCIA       |                     | Afiliación IMSS: ---- |               |                          |         |  |
|            | Fecha Ingr: 13/04/1998        | Sal. diario: 116.99 | S.D.I: 126.60         | S.B.C: 126.60 | Cotiza Fijo              |         |  |
|            | Días pagados:                 | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00    |  |
| 1          | Sueldo                        | 15.00               | 1754.79               |               | 32 Subs al Empleo acre   | -188.71 |  |
| 10         | Prima dominical               |                     | 58.50                 |               | 39 Subsidio al Empleo (s | -85.46  |  |
| 132        | quinquenio                    |                     | 353.44                |               | 41 I.S.R. antes de Subs  | 103.26  |  |
|            |                               |                     |                       |               | 54                       | 17.55   |  |
|            | Total Percepciones            |                     | 2166.73               |               | Total Deducciones        | -67.91  |  |
|            | <b>Neto a pagar</b>           |                     | <b>2234.64</b>        |               |                          |         |  |

|            |                                       |                     |                       |               |                          |         |  |
|------------|---------------------------------------|---------------------|-----------------------|---------------|--------------------------|---------|--|
| <b>141</b> | <b>Medina Villa Maria Guillermina</b> |                     |                       |               |                          |         |  |
|            | AUXILIAR DE INTENDENCIA               |                     | Afiliación IMSS: ---- |               |                          |         |  |
|            | Fecha Ingr: 01/09/1997                | Sal. diario: 116.99 | S.D.I: 126.60         | S.B.C: 126.60 | Cotiza Fijo              |         |  |
|            | Días pagados:                         | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00    |  |
| 1          | Sueldo                                | 15.00               | 1754.79               |               | 32 Subs al Empleo acre   | -188.71 |  |
| 10         | Prima dominical                       |                     | 29.25                 |               | 39 Subsidio al Empleo (s | -87.33  |  |
| 132        | quinquenio                            |                     | 353.44                |               | 41 I.S.R. antes de Subs  | 101.39  |  |
|            |                                       |                     |                       |               | 54                       | 17.55   |  |
|            | Total Percepciones                    |                     | 2137.48               |               | Total Deducciones        | -69.78  |  |
|            | <b>Neto a pagar</b>                   |                     | <b>2207.26</b>        |               |                          |         |  |

|            |                                |                     |                       |               |                          |         |  |
|------------|--------------------------------|---------------------|-----------------------|---------------|--------------------------|---------|--|
| <b>150</b> | <b>Lazaro Calvario Rodrigo</b> |                     |                       |               |                          |         |  |
|            | AUXILIAR DE INTENDENCIA        |                     | Afiliación IMSS: ---- |               |                          |         |  |
|            | Fecha Ingr: 02/03/2009         | Sal. diario: 116.99 | S.D.I: 126.12         | S.B.C: 126.12 | Cotiza Fijo              |         |  |
|            | Días pagados:                  | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00    |  |
| 1          | Sueldo                         | 15.00               | 1754.79               |               | 32 Subs al Empleo acre   | -188.71 |  |
| 132        | quinquenio                     |                     | 88.36                 |               | 39 Subsidio al Empleo (s | -89.20  |  |
|            |                                |                     |                       |               | 41 I.S.R. antes de Subs  | 99.51   |  |
|            |                                |                     |                       |               | 54                       | 17.55   |  |
|            | Total Percepciones             |                     | 1843.15               |               | Total Deducciones        | -71.65  |  |

|            |                               |                     |                       |                |                          |      |               |  |
|------------|-------------------------------|---------------------|-----------------------|----------------|--------------------------|------|---------------|--|
|            | <b>Neto a pagar</b>           |                     |                       | <b>1914.8</b>  |                          |      |               |  |
| <b>162</b> | <b>Rodriguez Campos Ester</b> |                     |                       |                |                          |      |               |  |
|            | AUXILIAR DE INTENDENCIA       |                     | Afiliación IMSS: ---- |                |                          |      |               |  |
|            | Fecha Ingr: 03/02/2009        | Sal. diario: 116.99 | S.D.I.: 126.12        | S.B.C.: 126.12 | Cotiza Fijo              |      |               |  |
|            | Dias pagados:                 | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00  | Hrs extras:              | 0.00 |               |  |
| 1          | Sueldo                        | 15.00               | 1754.79               |                | 32 Subs al Empleo acre   |      | -186.71       |  |
| 132        | quinquenio                    |                     | 88.36                 |                | 39 Subsidio al Empleo (c |      | -89.20        |  |
|            |                               |                     |                       |                | 41 I.S.R. antes de Subs  |      | 99.51         |  |
|            |                               |                     |                       |                | 54                       |      | 17.55         |  |
|            | <b>Total Percepciones</b>     |                     | <b>1843.15</b>        |                | <b>Total Deducciones</b> |      | <b>-71.65</b> |  |
|            | <b>Neto a pagar</b>           |                     |                       | <b>1914.8</b>  |                          |      |               |  |

|            |                                    |                     |                       |                |                          |      |              |  |
|------------|------------------------------------|---------------------|-----------------------|----------------|--------------------------|------|--------------|--|
| <b>163</b> | <b>De La Cruz Garcia Jose Luis</b> |                     |                       |                |                          |      |              |  |
|            | CHOFER DE ASEO PUBLICO XAX         |                     | Afiliación IMSS: ---- |                |                          |      |              |  |
|            | Fecha Ingr: 04/02/2008             | Sal. diario: 197.98 | S.D.I.: 213.71        | S.B.C.: 213.71 | Cotiza Fijo              |      |              |  |
|            | Dias pagados:                      | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00  | Hrs extras:              | 0.00 |              |  |
| 1          | Sueldo                             | 15.00               | 2969.64               |                | 32 Subs al Empleo acre   |      | -145.38      |  |
| 132        | quinquenio                         |                     | 88.36                 |                | 41 I.S.R. antes de Subs  |      | 201.77       |  |
|            |                                    |                     |                       |                | 49 I.S.R. (sp)           |      | 56.39        |  |
|            |                                    |                     |                       |                | 54                       |      | 29.70        |  |
|            | <b>Total Percepciones</b>          |                     | <b>3058</b>           |                | <b>Total Deducciones</b> |      | <b>86.09</b> |  |
|            | <b>Neto a pagar</b>                |                     |                       | <b>2971.91</b> |                          |      |              |  |

|                           |                              |  |                 |  |                                   |  |                |  |
|---------------------------|------------------------------|--|-----------------|--|-----------------------------------|--|----------------|--|
| <b>Total Departamento</b> | <b>ASEO PUBLICO</b>          |  |                 |  |                                   |  |                |  |
|                           | Percepción                   |  | Importe         |  | Deducción                         |  | Importe        |  |
| 1                         | Sueldo                       |  | 33687.78        |  | 32 Subs al Empleo acreditado      |  | -2837.2        |  |
| 10                        | Prima dominical              |  | 175.50          |  | 39 Subsidio al Empleo (sp)        |  | -1006.69       |  |
| 132                       | quinquenio                   |  | 4064.56         |  | 41 I.S.R. antes de Subs al Empleo |  | 2063.71        |  |
|                           |                              |  |                 |  | 49 I.S.R. (sp)                    |  | 233.16         |  |
|                           |                              |  |                 |  | 54 Cuota sindical                 |  | 336.90         |  |
|                           |                              |  |                 |  | 61 Préstamo FONACOT               |  | 240.00         |  |
|                           | <b>Total Percepciones</b>    |  | <b>37927.84</b> |  | <b>Total Deducciones</b>          |  | <b>-196.63</b> |  |
|                           | <b>Neto del departamento</b> |  | <b>38124.47</b> |  |                                   |  |                |  |
|                           | <b>Total de empleados</b>    |  | <b>16</b>       |  |                                   |  |                |  |

|  |  |  |  |  |                           |  |         |  |
|--|--|--|--|--|---------------------------|--|---------|--|
|  |  |  |  |  | Obligación                |  | Importe |  |
|  |  |  |  |  |                           |  |         |  |
|  |  |  |  |  | <b>Total Obligaciones</b> |  |         |  |

| Rubros I.M.S.S.            | Empresa | Empleado |  |  |
|----------------------------|---------|----------|--|--|
| Invalidez y Vida           | 637.31  | 227.61   |  |  |
| Cesantia y Vejez           | 1147.18 | 409.67   |  |  |
| Enf. Gral. (3 SMDF)        | 3946.24 | 0.00     |  |  |
| Enf. Gral. (Exc. 3SMDF)    | 0.00    | 0.00     |  |  |
| Enf. Gral. (Din. y Gastos) | 642.37  | 229.40   |  |  |

'18 ALUMBRADO PUBLICO Reg Pat IMSS: 000-00000-00-0

|            |   |                     |                       |                |                          |       |               |  |
|------------|---|---------------------|-----------------------|----------------|--------------------------|-------|---------------|--|
|            |   |                     |                       |                |                          |       |               |  |
|            | Percepción                              | Valor               | Importe               |                | Deducción                | Valor | Importe       |  |
| <b>124</b> | <b>Alfaro Gonzalez Sergio Guadalupe</b> |                     |                       |                |                          |       |               |  |
|            | ELECTRICISTA                            |                     | Afiliación IMSS: ---- |                |                          |       |               |  |
|            | Fecha Ingr: 02/02/2004                  | Sal. diario: 311.21 | S.D.I.: 335.94        | S.B.C.: 335.94 | Cotiza Fijo              |       |               |  |
|            | Dias pagados:                           | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00  | Hrs extras:              | 0.00  |               |  |
| 1          | Sueldo                                  | 15.00               | 4688.14               |                | 41 I.S.R. antes de Subs  |       | 407.57        |  |
| 132        | quinquenio                              |                     | 176.72                |                | 49 I.S.R. (sp)           |       | 407.57        |  |
|            |   |                     |                       |                | 54                       |       | 46.68         |  |
|            | <b>Total Percepciones</b>               |                     | <b>4844.86</b>        |                | <b>Total Deducciones</b> |       | <b>454.25</b> |  |

|            |                                      |                     |                       |                |             |                          |               |  |
|------------|--------------------------------------|---------------------|-----------------------|----------------|-------------|--------------------------|---------------|--|
|            | <b>Neto a pagar</b>                  |                     |                       | <b>4390.61</b> |             |                          |               |  |
| <b>167</b> | <b>Flores Santana Jose Guadalupe</b> |                     |                       |                |             |                          |               |  |
|            | JEFE DE ALUMBRADO PUBLICO            |                     | Afiliación IMSS: ---- |                |             |                          |               |  |
|            | Fecha Ingr: 08/05/2006               | Sal. diario: 311.21 | S.D.I: 335.93         | S.B.C: 335.93  | Cotiza Fijo |                          |               |  |
|            | Dias pagados:                        | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00  | Hrs extras: | 0.00                     |               |  |
| 1          | Sueldo                               | 15.00               | 4668.13               |                | 41          | I.S.R. antes de Subs     | 407.57        |  |
| 132        | quinquenio                           |                     | 176.72                |                | 49          | I.S.R. (sp)              | 407.57        |  |
|            |                                      |                     |                       |                | 54          |                          | 46.68         |  |
|            | <b>Total Percepciones</b>            |                     | <b>4844.85</b>        |                |             | <b>Total Deducciones</b> | <b>454.25</b> |  |
|            | <b>Neto a pagar</b>                  |                     |                       | <b>4390.6</b>  |             |                          |               |  |

|            |                                     |                     |                       |                |             |                          |              |  |
|------------|-------------------------------------|---------------------|-----------------------|----------------|-------------|--------------------------|--------------|--|
| <b>168</b> | <b>Baños Marin Hector Francisco</b> |                     |                       |                |             |                          |              |  |
|            | ELECTRICISTA                        |                     | Afiliación IMSS: ---- |                |             |                          |              |  |
|            | Fecha Ingr: 15/02/2007              | Sal. diario: 202.48 | S.D.I: 218.56         | S.B.C: 218.56  | Cotiza Fijo |                          |              |  |
|            | Dias pagados:                       | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00  | Hrs extras: | 0.00                     |              |  |
| 1          | Sueldo                              | 15.00               | 3037.13               |                | 32          | Subs al Empleo acre      | -145.38      |  |
| 132        | quinquenio                          |                     | 176.72                |                | 41          | I.S.R. antes de Subs     | 209.11       |  |
|            |                                     |                     |                       |                | 49          | I.S.R. (sp)              | 63.73        |  |
|            |                                     |                     |                       |                | 54          |                          | 30.37        |  |
|            | <b>Total Percepciones</b>           |                     | <b>3213.85</b>        |                |             | <b>Total Deducciones</b> | <b>94.10</b> |  |
|            | <b>Neto a pagar</b>                 |                     |                       | <b>3119.75</b> |             |                          |              |  |

|                           |                              |  |                 |  |    |                                |               |  |
|---------------------------|------------------------------|--|-----------------|--|----|--------------------------------|---------------|--|
| <b>Total Departamento</b> | <b>ALUMBRADO PUBLICO</b>     |  |                 |  |    |                                |               |  |
|                           | Percepción                   |  | Importe         |  |    | Deducción                      | Importe       |  |
| 1                         | Sueldo                       |  | 12373.4         |  | 32 | Subs al Empleo acreditado      | -145.38       |  |
| 132                       | quinquenio                   |  | 530.16          |  | 41 | I.S.R. antes de Subs al Empleo | 1024.25       |  |
|                           |                              |  |                 |  | 49 | I.S.R. (sp)                    | 878.87        |  |
|                           |                              |  |                 |  | 54 | Cuota sindical                 | 123.73        |  |
|                           | <b>Total Percepciones</b>    |  | <b>12903.56</b> |  |    | <b>Total Deducciones</b>       | <b>1002.6</b> |  |
|                           | <b>Neto del departamento</b> |  | <b>11900.96</b> |  |    |                                |               |  |
|                           | <b>Total de empleados</b>    |  | <b>3</b>        |  |    |                                |               |  |

|  |  |  |  |  |  |                           |         |
|--|--|--|--|--|--|---------------------------|---------|
|  |  |  |  |  |  | Obligación                | Importe |
|  |  |  |  |  |  |                           |         |
|  |  |  |  |  |  | <b>Total Obligaciones</b> |         |

| Rubros I.M.S.S.            | Empresa | Empleado |
|----------------------------|---------|----------|
| Invalidez y Vida           | 233.73  | 83.47    |
| Cesantia y Vejez           | 420.73  | 150.26   |
| Enf. Gral. (3 SMDF)        | 739.92  | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 31.06   | 11.30    |
| Enf. Gral. (Din. y Gastos) | 233.73  | 83.49    |

**'19 PARQUES Y JARDINES Reg Pat IMSS: 000-00000-00-0**

|  |            |       |         |  |           |       |         |
|--|------------|-------|---------|--|-----------|-------|---------|
|  | Percepción | Valor | Importe |  | Deducción | Valor | Importe |
|--|------------|-------|---------|--|-----------|-------|---------|

|           |  |                     |                       |                |             |                          |               |  |
|-----------|--|---------------------|-----------------------|----------------|-------------|--------------------------|---------------|--|
| <b>77</b> | <b>Leal X Rosa Maria</b>                 |                     |                       |                |             |                          |               |  |
|           | AUXILIAR GRALX DE PARQUES Y JARDINES3784 |                     | Afiliación IMSS: ---- |                |             |                          |               |  |
|           | Fecha Ingr: 01/01/1991                   | Sal. diario: 117.77 | S.D.I: 127.61         | S.B.C: 127.61  | Cotiza Fijo |                          |               |  |
|           | Dias pagados:                            | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00  | Hrs extras: | 0.00                     |               |  |
| 1         | Sueldo                                   | 15.00               | 1766.6                |                | 32          | Subs al Empleo acre      | -188.71       |  |
| 132       | quinquenio                               |                     | 441.80                |                | 39          | Subsidio al Empleo (s    | -88.44        |  |
|           |  |                     |                       |                | 41          | I.S.R. antes de Subs     | 100.27        |  |
|           |  |                     |                       |                | 54          |                          | 17.67         |  |
|           | <b>Total Percepciones</b>                |                     | <b>2208.4</b>         |                |             | <b>Total Deducciones</b> | <b>-70.77</b> |  |
|           | <b>Neto a pagar</b>                      |                     |                       | <b>2279.17</b> |             |                          |               |  |

|           |  |                     |                       |               |                          |      |  |         |  |
|-----------|--|---------------------|-----------------------|---------------|--------------------------|------|--|---------|--|
| <b>80</b> | <b>Galindo Lara Jesus Antonio</b>        |                     |                       |               |                          |      |  |         |  |
|           | AUXILIAR GRALX DE PARQUES Y JARDINES3784 |                     | Afiliación IMSS: ---- |               |                          |      |  |         |  |
|           | Fecha Ingr: 15/01/1994                   | Sal. diario: 117.06 | S.D.I.: 126.85        | S.B.C: 126.85 | Cotiza Fijo              |      |  |         |  |
|           | Días pagados:                            | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00 |  |         |  |
| 1         | Sueldo                                   | 15.00               | 1755.97               |               | 32 Subs al Empleo acre   |      |  | -188.71 |  |
| 132       | quinquenio                               |                     | 265.08                |               | 39 Subsidio al Empleo (c |      |  | -89.12  |  |
|           |  |                     |                       |               | 41 I.S.R. antes de Subs  |      |  | 99.59   |  |
|           |  |                     |                       |               | 54                       |      |  | 17.56   |  |
|           | Total Percepciones                       |                     | 2021.05               |               | Total Deducciones        |      |  | -71.56  |  |
|           | <b>Neto a pagar</b>                      |                     | <b>2092.61</b>        |               |                          |      |  |         |  |

|           |  |                     |                       |               |                          |      |  |         |  |
|-----------|--|---------------------|-----------------------|---------------|--------------------------|------|--|---------|--|
| <b>81</b> | <b>Galindo Lara Luis</b>                 |                     |                       |               |                          |      |  |         |  |
|           | AUXILIAR GRALX DE PARQUES Y JARDINES3784 |                     | Afiliación IMSS: ---- |               |                          |      |  |         |  |
|           | Fecha Ingr: 04/12/1996                   | Sal. diario: 117.06 | S.D.I.: 126.69        | S.B.C: 126.69 | Cotiza Fijo              |      |  |         |  |
|           | Días pagados:                            | 14.00               | Tot Hrs trab: 112.00  | Hrs día: 8.00 | Hrs extras:              | 0.00 |  |         |  |
|           | Ausencias                                | 1                   |                       |               |                          |      |  |         |  |
| 1         | Sueldo                                   | 14.00               | 1638.9                |               | 32 Subs al Empleo acre   |      |  | -200.63 |  |
| 132       | quinquenio                               |                     | 265.08                |               | 39 Subsidio al Empleo (c |      |  | -108.54 |  |
|           |  |                     |                       |               | 41 I.S.R. antes de Subs  |      |  | 92.10   |  |
|           |  |                     |                       |               | 54                       |      |  | 16.39   |  |
|           | Total Percepciones                       |                     | 1903.98               |               | Total Deducciones        |      |  | -92.15  |  |
|           | <b>Neto a pagar</b>                      |                     | <b>1996.13</b>        |               |                          |      |  |         |  |

|           |  |                     |                       |               |                          |      |  |         |  |
|-----------|--|---------------------|-----------------------|---------------|--------------------------|------|--|---------|--|
| <b>83</b> | <b>Osorio Flores Francisco Javier</b>    |                     |                       |               |                          |      |  |         |  |
|           | AUXILIAR GRALX DE PARQUES Y JARDINES3784 |                     | Afiliación IMSS: ---- |               |                          |      |  |         |  |
|           | Fecha Ingr: 17/07/2000                   | Sal. diario: 117.06 | S.D.I.: 126.53        | S.B.C: 126.53 | Cotiza Fijo              |      |  |         |  |
|           | Días pagados:                            | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00 |  |         |  |
| 1         | Sueldo                                   | 15.00               | 1755.97               |               | 32 Subs al Empleo acre   |      |  | -188.71 |  |
| 132       | quinquenio                               |                     | 265.08                |               | 39 Subsidio al Empleo (c |      |  | -89.12  |  |
|           |  |                     |                       |               | 41 I.S.R. antes de Subs  |      |  | 99.59   |  |
|           |  |                     |                       |               | 54                       |      |  | 17.56   |  |
|           | Total Percepciones                       |                     | 2021.05               |               | Total Deducciones        |      |  | -71.56  |  |
|           | <b>Neto a pagar</b>                      |                     | <b>2092.61</b>        |               |                          |      |  |         |  |

|           |  |                     |                       |               |                          |      |  |         |  |
|-----------|--|---------------------|-----------------------|---------------|--------------------------|------|--|---------|--|
| <b>84</b> | <b>Osorio Flores Mario</b>               |                     |                       |               |                          |      |  |         |  |
|           | AUXILIAR GRALX DE PARQUES Y JARDINES3784 |                     | Afiliación IMSS: ---- |               |                          |      |  |         |  |
|           | Fecha Ingr: 06/05/1992                   | Sal. diario: 117.06 | S.D.I.: 126.85        | S.B.C: 126.85 | Cotiza Fijo              |      |  |         |  |
|           | Días pagados:                            | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00 |  |         |  |
| 1         | Sueldo                                   | 15.00               | 1755.97               |               | 32 Subs al Empleo acre   |      |  | -188.71 |  |
| 10        | Prima dominical                          |                     | 58.53                 |               | 39 Subsidio al Empleo (c |      |  | -85.38  |  |
| 132       | quinquenio                               |                     | 353.44                |               | 41 I.S.R. antes de Subs  |      |  | 103.34  |  |
|           |  |                     |                       |               | 54                       |      |  | 17.56   |  |
|           | Total Percepciones                       |                     | 2167.94               |               | Total Deducciones        |      |  | -67.82  |  |
|           | <b>Neto a pagar</b>                      |                     | <b>2235.76</b>        |               |                          |      |  |         |  |

|           |                                       |                     |                       |               |                          |      |  |         |  |
|-----------|---------------------------------------|---------------------|-----------------------|---------------|--------------------------|------|--|---------|--|
| <b>85</b> | <b>Rodriguez Garcia Jose De Jesus</b> |                     |                       |               |                          |      |  |         |  |
|           | AUXILIAR GRALX DE PARQUES Y JARDINES  |                     | Afiliación IMSS: ---- |               |                          |      |  |         |  |
|           | Fecha Ingr: 07/02/2000                | Sal. diario: 117.06 | S.D.I.: 126.53        | S.B.C: 126.53 | Cotiza Fijo              |      |  |         |  |
|           | Días pagados:                         | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00 |  |         |  |
| 1         | Sueldo                                | 15.00               | 1755.97               |               | 32 Subs al Empleo acre   |      |  | -188.71 |  |
| 10        | Prima dominical                       |                     | 58.53                 |               | 39 Subsidio al Empleo (c |      |  | -85.38  |  |
| 132       | quinquenio                            |                     | 265.08                |               | 41 I.S.R. antes de Subs  |      |  | 103.34  |  |
|           | Total Percepciones                    |                     | 2079.58               |               | Total Deducciones        |      |  | -85.38  |  |
|           | <b>Neto a pagar</b>                   |                     | <b>2164.96</b>        |               |                          |      |  |         |  |

|           |                               |                     |                       |               |                          |      |  |         |  |
|-----------|-------------------------------|---------------------|-----------------------|---------------|--------------------------|------|--|---------|--|
| <b>87</b> | <b>Leon Reyes Tomas</b>       |                     |                       |               |                          |      |  |         |  |
|           | ENCARGADO DE JARDIN PRINCIPAL |                     | Afiliación IMSS: ---- |               |                          |      |  |         |  |
|           | Fecha Ingr: 30/03/2000        | Sal. diario: 140.23 | S.D.I.: 151.56        | S.B.C: 151.56 | Cotiza Fijo              |      |  |         |  |
|           | Días pagados:                 | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00 |  |         |  |
| 1         | Sueldo                        | 15.00               | 2103.38               |               | 32 Subs al Empleo acre   |      |  | -188.71 |  |
| 10        | Prima dominical               |                     | 70.12                 |               | 39 Subsidio al Empleo (c |      |  | -62.40  |  |
| 132       | quinquenio                    |                     | 265.08                |               | 41 I.S.R. antes de Subs  |      |  | 126.31  |  |
|           |                               |                     |                       |               | 54                       |      |  | 21.03   |  |

|                     |  |  |                |  |  |                   |  |        |
|---------------------|--|--|----------------|--|--|-------------------|--|--------|
| Total Percepciones  |  |  | 2438.58        |  |  | Total Deducciones |  | -41.37 |
| <b>Neto a pagar</b> |  |  | <b>2479.95</b> |  |  |                   |  |        |

|           |  |                     |                       |               |             |                       |  |         |
|-----------|--|---------------------|-----------------------|---------------|-------------|-----------------------|--|---------|
| <b>88</b> | <b>Madruño Chavez Carlos Alberto</b>     |                     |                       |               |             |                       |  |         |
|           | AUXILIAR GRALX DE PARQUES Y JARDINES3784 |                     | Afiliación IMSS: ---- |               |             |                       |  |         |
|           | Fecha Ingr: 16/07/2008                   | Sal. diario: 117.06 | S.D.I: 126.37         | S.B.C: 126.37 | Cotiza Fijo |                       |  |         |
|           | Días pagados:                            | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                  |  |         |
| 1         | Sueldo                                   | 15.00               | 1755.97               |               | 32          | Subs al Empleo acre   |  | -188.71 |
| 132       | quinquenio                               |                     | 88.36                 |               | 39          | Subsidio al Empleo (c |  | -89.12  |
|           |  |                     |                       |               | 41          | I.S.R. antes de Subs  |  | 99.59   |
|           |  |                     |                       |               |             |                       |  |         |
|           | Total Percepciones                       |                     | 1844.33               |               |             | Total Deducciones     |  | -89.12  |
|           | <b>Neto a pagar</b>                      |                     | <b>1933.45</b>        |               |             |                       |  |         |

|            |  |                     |                       |               |             |                       |  |         |
|------------|--|---------------------|-----------------------|---------------|-------------|-----------------------|--|---------|
| <b>155</b> | <b>Negrete Medina Marco Antonio</b>      |                     |                       |               |             |                       |  |         |
|            | AUXILIAR GRALX DE PARQUES Y JARDINES3784 |                     | Afiliación IMSS: ---- |               |             |                       |  |         |
|            | Fecha Ingr: 22/06/2007                   | Sal. diario: 117.06 | S.D.I: 126.37         | S.B.C: 126.37 | Cotiza Fijo |                       |  |         |
|            | Días pagados:                            | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                  |  |         |
| 1          | Sueldo                                   | 15.00               | 1755.97               |               | 32          | Subs al Empleo acre   |  | -188.71 |
| 132        | quinquenio                               |                     | 176.72                |               | 39          | Subsidio al Empleo (c |  | -89.12  |
|            |  |                     |                       |               | 41          | I.S.R. antes de Subs  |  | 99.59   |
|            |  |                     |                       |               | 54          |                       |  | 17.56   |
|            | Total Percepciones                       |                     | 1932.69               |               |             | Total Deducciones     |  | -71.56  |
|            | <b>Neto a pagar</b>                      |                     | <b>2004.25</b>        |               |             |                       |  |         |

|            |  |                     |                       |               |             |                       |  |         |
|------------|--|---------------------|-----------------------|---------------|-------------|-----------------------|--|---------|
| <b>156</b> | <b>Rosales Covarrubias Jose</b>          |                     |                       |               |             |                       |  |         |
|            | AUXILIAR GRALX DE PARQUES Y JARDINES3784 |                     | Afiliación IMSS: ---- |               |             |                       |  |         |
|            | Fecha Ingr: 03/01/2008                   | Sal. diario: 117.06 | S.D.I: 126.37         | S.B.C: 126.37 | Cotiza Fijo |                       |  |         |
|            | Días pagados:                            | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                  |  |         |
| 1          | Sueldo                                   | 15.00               | 1755.97               |               | 32          | Subs al Empleo acre   |  | -188.71 |
| 132        | quinquenio                               |                     | 176.72                |               | 39          | Subsidio al Empleo (c |  | -89.12  |
|            |  |                     |                       |               | 41          | I.S.R. antes de Subs  |  | 99.59   |
|            |  |                     |                       |               | 54          |                       |  | 17.56   |
|            | Total Percepciones                       |                     | 1932.69               |               |             | Total Deducciones     |  | -71.56  |
|            | <b>Neto a pagar</b>                      |                     | <b>2004.25</b>        |               |             |                       |  |         |

|            |  |                     |                       |               |             |                       |  |         |
|------------|--|---------------------|-----------------------|---------------|-------------|-----------------------|--|---------|
| <b>157</b> | <b>Ramirez Ramirez Daniel Armando</b>    |                     |                       |               |             |                       |  |         |
|            | AUXILIAR GRALX DE PARQUES Y JARDINES3784 |                     | Afiliación IMSS: ---- |               |             |                       |  |         |
|            | Fecha Ingr: 05/08/2008                   | Sal. diario: 117.06 | S.D.I: 126.37         | S.B.C: 126.37 | Cotiza Fijo |                       |  |         |
|            | Días pagados:                            | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                  |  |         |
| 1          | Sueldo                                   | 15.00               | 1755.97               |               | 32          | Subs al Empleo acre   |  | -188.71 |
| 132        | quinquenio                               |                     | 88.36                 |               | 39          | Subsidio al Empleo (c |  | -89.12  |
|            |  |                     |                       |               | 41          | I.S.R. antes de Subs  |  | 99.59   |
|            |  |                     |                       |               | 54          |                       |  | 17.56   |
|            | Total Percepciones                       |                     | 1844.33               |               |             | Total Deducciones     |  | -71.56  |
|            | <b>Neto a pagar</b>                      |                     | <b>1915.89</b>        |               |             |                       |  |         |

|            |  |                     |                       |               |             |                       |  |         |
|------------|--|---------------------|-----------------------|---------------|-------------|-----------------------|--|---------|
| <b>575</b> | <b>Justo Larios Leticia</b>              |                     |                       |               |             |                       |  |         |
|            | AUXILIAR GRALX DE PARQUES Y JARDINES3784 |                     | Afiliación IMSS: ---- |               |             |                       |  |         |
|            | Fecha Ingr: 16/03/2015                   | Sal. diario: 117.77 | S.D.I: 126.65         | S.B.C: 126.65 | Cotiza Fijo |                       |  |         |
|            | Días pagados:                            | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                  |  |         |
| 1          | Sueldo                                   | 15.00               | 1766.6                |               | 32          | Subs al Empleo acre   |  | -188.71 |
| 10         | Prima dominical                          |                     | 58.53                 |               | 39          | Subsidio al Empleo (c |  | -84.70  |
|            |  |                     |                       |               | 41          | I.S.R. antes de Subs  |  | 104.02  |
|            |  |                     |                       |               | 54          | Cuota sindical        |  | 17.67   |
|            | Total Percepciones                       |                     | 1825.13               |               |             | Total Deducciones     |  | -67.03  |
|            | <b>Neto a pagar</b>                      |                     | <b>1892.16</b>        |               |             |                       |  |         |

|                           |                           |  |          |  |    |                           |  |          |
|---------------------------|---------------------------|--|----------|--|----|---------------------------|--|----------|
| <b>Total Departamento</b> | <b>PARQUES Y JARDINES</b> |  |          |  |    |                           |  |          |
|                           | Percepción                |  | Importe  |  |    | Deducción                 |  | Importe  |
| 1                         | Sueldo                    |  | 21323.24 |  | 32 | Subs al Empleo acreditado |  | -2276.44 |

|     |                           |  |                 |  |    |                                |                |
|-----|---------------------------|--|-----------------|--|----|--------------------------------|----------------|
| 10  | Prima dominical           |  | 245.71          |  | 39 | Subsidio al Empleo (sp)        | -1049.56       |
| 132 | quinquenio                |  | 2650.8          |  | 41 | I.S.R. antes de Subs al Empleo | 1226.92        |
|     |                           |  |                 |  | 54 | Cuota sindical                 | 178.12         |
|     | <b>Total Percepciones</b> |  | <b>24219.75</b> |  |    | <b>Total Deducciones</b>       | <b>-871.44</b> |
|     | Neto del departamento     |  | 25091.19        |  |    |                                |                |
|     | Total de empleados        |  | 12              |  |    |                                |                |

|  |  |  |  |  |  |                           |                        |        |
|--|--|--|--|--|--|---------------------------|------------------------|--------|
|  |  |  |  |  |  | Obligación                | Importe                |        |
|  |  |  |  |  |  | 89                        | 2% Fondo retro SAR (8) | 37.99  |
|  |  |  |  |  |  | 90                        | 2% Impuesto estatal    | 36.50  |
|  |  |  |  |  |  | 93                        | Riesgo de trabajo (9)  | 113.98 |
|  |  |  |  |  |  | 97                        | Infonavit empresa      | 94.98  |
|  |  |  |  |  |  | 98                        | Guardería I.M.S.S. (7) | 19.00  |
|  |  |  |  |  |  | <b>Total Obligaciones</b> | <b>302.45</b>          |        |

| Rubros I.M.S.S.            | Empresa | Empleado |
|----------------------------|---------|----------|
| Invalidez y Vida           | 403.26  | 144.03   |
| Cesantia y Vejez           | 725.90  | 259.24   |
| Enf. Gral. (3 SMDF)        | 2959.68 | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 0.00    | 0.00     |
| Enf. Gral. (Din. y Gastos) | 405.50  | 144.85   |

**20 RASTRO Reg Pat IMSS: 000-00000-00-0**

| Percepción | Valor | Importe | Deducción | Valor | Importe |
|------------|-------|---------|-----------|-------|---------|
|------------|-------|---------|-----------|-------|---------|

|           |                              |                     |                       |               |             |                          |               |
|-----------|------------------------------|---------------------|-----------------------|---------------|-------------|--------------------------|---------------|
| <b>24</b> | <b>Meza Rodriguez Victor</b> |                     |                       |               |             |                          |               |
|           | INSPECTOR GANADERO           |                     | Afiliación IMSS: ---- |               |             |                          |               |
|           | Fecha Ingr: 01/01/2010       | Sal. diario: 314.06 | S.D.I.: 338.58        | S.B.C: 338.58 | Cotiza Fijo |                          |               |
|           | Dias pagados:                | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |               |
| 1         | Sueldo                       | 15.00               | 4710.93               |               |             |                          |               |
|           |                              |                     |                       |               | 41          | I.S.R. antes de Subs     | 414.42        |
|           |                              |                     |                       |               | 49          | I.S.R. (sp)              | 414.42        |
|           | <b>Total Percepciones</b>    |                     | <b>4710.93</b>        |               |             | <b>Total Deducciones</b> | <b>414.42</b> |
|           | <b>Neto a pagar</b>          |                     | <b>4296.51</b>        |               |             |                          |               |

|            |                               |                     |                       |               |             |                          |                       |         |
|------------|-------------------------------|---------------------|-----------------------|---------------|-------------|--------------------------|-----------------------|---------|
| <b>133</b> | <b>Hernandez Cueto Miguel</b> |                     |                       |               |             |                          |                       |         |
|            | AUXILIAR GENERAL DEL RASTRO   |                     | Afiliación IMSS: ---- |               |             |                          |                       |         |
|            | Fecha Ingr: 23/01/1996        | Sal. diario: 152.87 | S.D.I.: 165.43        | S.B.C: 165.43 | Cotiza Fijo |                          |                       |         |
|            | Dias pagados:                 | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |                       |         |
| 1          | Sueldo                        | 15.00               | 2293.04               |               |             |                          |                       |         |
| 132        | quinquenio                    |                     | 353.44                |               |             | 32                       | Subs al Empleo acre   | -174.78 |
|            |                               |                     |                       |               |             | 39                       | Subsidio al Empleo (s | -40.82  |
|            |                               |                     |                       |               |             | 41                       | I.S.R. antes de Subs  | 133.96  |
|            |                               |                     |                       |               |             | 54                       |                       | 22.93   |
|            | <b>Total Percepciones</b>     |                     | <b>2646.48</b>        |               |             | <b>Total Deducciones</b> | <b>-17.89</b>         |         |
|            | <b>Neto a pagar</b>           |                     | <b>2664.37</b>        |               |             |                          |                       |         |

|            |                              |                     |                       |               |             |                          |                       |         |
|------------|------------------------------|---------------------|-----------------------|---------------|-------------|--------------------------|-----------------------|---------|
| <b>134</b> | <b>Rodriguez Cano Samuel</b> |                     |                       |               |             |                          |                       |         |
|            | AUXILIAR GENERAL DEL RASTRO  |                     | Afiliación IMSS: ---- |               |             |                          |                       |         |
|            | Fecha Ingr: 16/01/2001       | Sal. diario: 152.87 | S.D.I.: 165.22        | S.B.C: 165.22 | Cotiza Fijo |                          |                       |         |
|            | Dias pagados:                | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |                       |         |
| 1          | Sueldo                       | 15.00               | 2293.04               |               |             |                          |                       |         |
| 132        | quinquenio                   |                     | 176.72                |               |             | 32                       | Subs al Empleo acre   | -174.78 |
|            |                              |                     |                       |               |             | 39                       | Subsidio al Empleo (s | -40.82  |
|            |                              |                     |                       |               |             | 41                       | I.S.R. antes de Subs  | 133.96  |
|            |                              |                     |                       |               |             | 54                       |                       | 22.93   |
|            | <b>Total Percepciones</b>    |                     | <b>2469.76</b>        |               |             | <b>Total Deducciones</b> | <b>-17.89</b>         |         |
|            | <b>Neto a pagar</b>          |                     | <b>2487.65</b>        |               |             |                          |                       |         |

|            |                             |                     |                       |               |             |  |  |
|------------|-----------------------------|---------------------|-----------------------|---------------|-------------|--|--|
| <b>158</b> | <b>Cruz Guzman Ricardo</b>  |                     |                       |               |             |  |  |
|            | AUXILIAR GENERAL DEL RASTRO |                     | Afiliación IMSS: ---- |               |             |  |  |
|            | Fecha Ingr: 25/09/2008      | Sal. diario: 152.87 | S.D.I.: 165.01        | S.B.C: 165.01 | Cotiza Fijo |  |  |

|     |                     |       |                      |               |             |                       |         |
|-----|---------------------|-------|----------------------|---------------|-------------|-----------------------|---------|
|     | Días pagados:       | 15.00 | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras: | 0.00                  |         |
| 1   | Sueldo              | 15.00 | 2293.04              |               | 32          | Subs al Empleo acre   | -174.78 |
| 132 | quinquenio          |       | 88.36                |               | 39          | Subsidio al Empleo (c | -40.82  |
|     |                     |       |                      |               | 41          | I.S.R. antes de Subs  | 133.96  |
|     |                     |       |                      |               | 54          |                       | 22.93   |
|     | Total Percepciones  |       | 2381.4               |               |             | Total Deducciones     | -17.89  |
|     | <b>Neto a pagar</b> |       | <b>2399.29</b>       |               |             |                       |         |

|            |                                |                     |                       |               |             |                       |         |
|------------|--------------------------------|---------------------|-----------------------|---------------|-------------|-----------------------|---------|
| <b>164</b> | <b>Barragan Alfaro Rodrigo</b> |                     |                       |               |             |                       |         |
|            | CHOFER DEL RASTRO              |                     | Afiliación IMSS: ---- |               |             |                       |         |
|            | Fecha Ingr: 30/03/2009         | Sal. diario: 138.02 | S.D.I: 148.80         | S.B.C: 148.80 | Cotiza Fijo |                       |         |
|            | Días pagados:                  | 14.00               | Tot Hrs trab: 112.00  | Hrs día: 8.00 | Hrs extras: | 0.00                  |         |
|            | Ausencias                      | 1                   |                       |               |             |                       |         |
| 1          | Sueldo                         | 14.00               | 1932.29               |               | 32          | Subs al Empleo acre   | -188.71 |
| 132        | quinquenio                     |                     | 88.36                 |               | 39          | Subsidio al Empleo (c | -77.84  |
|            |                                |                     |                       |               | 41          | I.S.R. antes de Subs  | 110.87  |
|            |                                |                     |                       |               | 54          |                       | 19.32   |
|            | Total Percepciones             |                     | 2020.65               |               |             | Total Deducciones     | -58.52  |
|            | <b>Neto a pagar</b>            |                     | <b>2079.17</b>        |               |             |                       |         |

|            |  |                     |                       |               |             |                      |        |
|------------|--|---------------------|-----------------------|---------------|-------------|----------------------|--------|
| <b>693</b> | <b>Larios Figueroa Karen Matzayeri</b> |                     |                       |               |             |                      |        |
|            | JEFE DEL RASTRO MUNICIPAL              |                     | Afiliación IMSS: ---- |               |             |                      |        |
|            | Fecha Ingr: 16/03/2016                 | Sal. diario: 273.43 | S.D.I: 293.65         | S.B.C: 293.65 | Cotiza Fijo |                      |        |
|            | Días pagados:                          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |        |
| 1          | Sueldo                                 | 15.00               | 4101.43               |               | 41          | I.S.R. antes de Subs | 324.90 |
|            |  |                     |                       |               | 49          | I.S.R. (sp)          | 324.90 |
|            | Total Percepciones                     |                     | 4101.43               |               |             | Total Deducciones    | 324.90 |
|            | <b>Neto a pagar</b>                    |                     | <b>3776.53</b>        |               |             |                      |        |

|                           |                       |  |          |  |    |                                |         |
|---------------------------|-----------------------|--|----------|--|----|--------------------------------|---------|
| <b>Total Departamento</b> | <b>RASTRO</b>         |  |          |  |    |                                |         |
|                           | Percepción            |  | Importe  |  |    | Deducción                      | Importe |
| 1                         | Sueldo                |  | 17623.77 |  | 32 | Subs al Empleo acreditado      | -713.05 |
| 132                       | quinquenio            |  | 706.88   |  | 39 | Subsidio al Empleo (sp)        | -200.30 |
|                           |                       |  |          |  | 41 | I.S.R. antes de Subs al Empleo | 1252.07 |
|                           |                       |  |          |  | 49 | I.S.R. (sp)                    | 739.32  |
|                           |                       |  |          |  | 54 | Cuota sindical                 | 88.11   |
|                           | Total Percepciones    |  | 18330.65 |  |    | Total Deducciones              | 627.13  |
|                           | Neto del departamento |  | 17703.52 |  |    |                                |         |
|                           | Total de empleados    |  | 6        |  |    |                                |         |

|  |  |  |  |  |            |                         |        |
|--|--|--|--|--|------------|-------------------------|--------|
|  |  |  |  |  | Obligación | Importe                 |        |
|  |  |  |  |  | 89         | 2% Fondo retiro SAR (8) | 88.10  |
|  |  |  |  |  | 90         | 2% Impuesto estatal     | 82.03  |
|  |  |  |  |  | 93         | Riesgo de trabajo (9)   | 264.29 |
|  |  |  |  |  | 97         | Infonavit empresa       | 220.24 |
|  |  |  |  |  | 98         | Guardería I.M.S.S. (7)  | 44.05  |
|  |  |  |  |  |            | Total Obligaciones      | 698.71 |

|  |                            |         |          |  |  |
|--|----------------------------|---------|----------|--|--|
|  | Rubros I.M.S.S.            | Empresa | Empleado |  |  |
|  | Invalidez y Vida           | 332.54  | 118.76   |  |  |
|  | Cesantía y Vejez           | 598.56  | 213.78   |  |  |
|  | Enf. Gral. (3 SMDF)        | 1479.84 | 0.00     |  |  |
|  | Enf. Gral. (Exc. 3SMDF)    | 24.53   | 8.92     |  |  |
|  | Enf. Gral. (Din. y Gastos) | 335.14  | 119.70   |  |  |

|           |   |                                     |         |  |           |       |         |
|-----------|---|-------------------------------------|---------|--|-----------|-------|---------|
| <b>21</b> | <b>DESARROLLO HUMANOX AGROPECUARIO Y ECONOM</b> | <b>Reg Pat IMSS: 000-00000-00-0</b> |         |  |           |       |         |
|           | Percepción                                      | Valor                               | Importe |  | Deducción | Valor | Importe |

|           |                                    |                     |                       |               |                         |      |  |  |         |
|-----------|------------------------------------|---------------------|-----------------------|---------------|-------------------------|------|--|--|---------|
| <b>93</b> | <b>Almejo Ojeda Rosa Maria</b>     |                     |                       |               |                         |      |  |  |         |
|           | SECRETARIA DE DESARROLLO MUNICIPAL |                     | Afiliación IMSS: ---- |               |                         |      |  |  |         |
|           | Fecha Ingr: 08/09/2000             | Sal. diario: 237.46 | S.D.I.: 246.78        | S.B.C: 246.78 | Cotiza Fijo             |      |  |  |         |
|           | Días pagados:                      | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:             | 0.00 |  |  |         |
| 1         | Sueldo                             | 15.00               | 3561.9                |               | 32 Subs al Empleo acre  |      |  |  | -107.37 |
| 132       | quinquenio                         |                     | 265.08                |               | 41 I.S.R. antes de Subs |      |  |  | 266.20  |
|           |                                    |                     |                       |               | 49 I.S.R. (sp)          |      |  |  | 158.83  |
|           |                                    |                     |                       |               | 54                      |      |  |  | 35.62   |
|           | Total Percepciones                 |                     | 3826.98               |               | Total Deducciones       |      |  |  | 194.45  |
|           | <b>Neto a pagar</b>                |                     | <b>3632.53</b>        |               |                         |      |  |  |         |

|            |  |                     |                       |               |                         |      |  |  |         |
|------------|--|---------------------|-----------------------|---------------|-------------------------|------|--|--|---------|
| <b>136</b> | <b>Montes De Oca Espiritu Martin Alejandro</b> |                     |                       |               |                         |      |  |  |         |
|            | CHOFER A                                       |                     | Afiliación IMSS: ---- |               |                         |      |  |  |         |
|            | Fecha Ingr: 04/03/2002                         | Sal. diario: 187.04 | S.D.I.: 194.38        | S.B.C: 194.38 | Cotiza Fijo             |      |  |  |         |
|            | Días pagados:                                  | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:             | 0.00 |  |  |         |
| 1          | Sueldo   | 15.00               | 2805.6                |               | 32 Subs al Empleo acre  |      |  |  | -145.38 |
| 132        | quinquenio                                     |                     | 265.08                |               | 41 I.S.R. antes de Subs |      |  |  | 183.92  |
|            |  |                     |                       |               | 49 I.S.R. (sp)          |      |  |  | 38.54   |
|            |  |                     |                       |               | 54                      |      |  |  | 28.06   |
|            | Total Percepciones                             |                     | 3070.68               |               | Total Deducciones       |      |  |  | 66.60   |
|            | <b>Neto a pagar</b>                            |                     | <b>3004.08</b>        |               |                         |      |  |  |         |

|            |                              |                     |                       |               |                         |      |  |  |         |
|------------|------------------------------|---------------------|-----------------------|---------------|-------------------------|------|--|--|---------|
| <b>137</b> | <b>Hernandez Lopez Enoch</b> |                     |                       |               |                         |      |  |  |         |
|            | CHOFER A                     |                     | Afiliación IMSS: ---- |               |                         |      |  |  |         |
|            | Fecha Ingr: 23/09/2002       | Sal. diario: 187.04 | S.D.I.: 194.38        | S.B.C: 194.38 | Cotiza Fijo             |      |  |  |         |
|            | Días pagados:                | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:             | 0.00 |  |  |         |
| 1          | Sueldo                       | 15.00               | 2805.6                |               | 32 Subs al Empleo acre  |      |  |  | -145.38 |
| 132        | quinquenio                   |                     | 265.08                |               | 41 I.S.R. antes de Subs |      |  |  | 183.92  |
|            |                              |                     |                       |               | 49 I.S.R. (sp)          |      |  |  | 38.54   |
|            |                              |                     |                       |               | 54                      |      |  |  | 28.06   |
|            | Total Percepciones           |                     | 3070.68               |               | Total Deducciones       |      |  |  | 66.60   |
|            | <b>Neto a pagar</b>          |                     | <b>3004.08</b>        |               |                         |      |  |  |         |

|            |                                       |                     |                       |               |                         |      |  |  |        |
|------------|---------------------------------------|---------------------|-----------------------|---------------|-------------------------|------|--|--|--------|
| <b>619</b> | <b>Sanchez Rodriguez Jose Antonio</b> |                     |                       |               |                         |      |  |  |        |
|            | DIRECTOR DE DESARROLLO HUMANO4544     |                     | Afiliación IMSS: ---- |               |                         |      |  |  |        |
|            | Fecha Ingr: 01/10/2015                | Sal. diario: 473.17 | S.D.I.: 488.63        | S.B.C: 488.63 | Cotiza Fijo             |      |  |  |        |
|            | Días pagados:                         | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:             | 0.00 |  |  |        |
| 1          | Sueldo                                | 15.00               | 7097.55               |               | 41 I.S.R. antes de Subs |      |  |  | 877.82 |
|            |                                       |                     |                       |               | 49 I.S.R. (sp)          |      |  |  | 877.82 |
|            | Total Percepciones                    |                     | 7097.55               |               | Total Deducciones       |      |  |  | 877.82 |
|            | <b>Neto a pagar</b>                   |                     | <b>6219.73</b>        |               |                         |      |  |  |        |

|            |   |                     |                       |               |                         |      |  |  |        |
|------------|---|---------------------|-----------------------|---------------|-------------------------|------|--|--|--------|
| <b>641</b> | <b>Sedano Becerra Alina</b>             |                     |                       |               |                         |      |  |  |        |
|            | JEFE DE PROYECTOS FEDERALES Y ESTATALES |                     | Afiliación IMSS: ---- |               |                         |      |  |  |        |
|            | Fecha Ingr: 01/10/2015                  | Sal. diario: 273.42 | S.D.I.: 282.35        | S.B.C: 282.35 | Cotiza Fijo             |      |  |  |        |
|            | Días pagados:                           | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:             | 0.00 |  |  |        |
| 1          | Sueldo                                  | 15.00               | 4101.3                |               | 41 I.S.R. antes de Subs |      |  |  | 324.89 |
|            |   |                     |                       |               | 49 I.S.R. (sp)          |      |  |  | 324.89 |
|            | Total Percepciones                      |                     | 4101.3                |               | Total Deducciones       |      |  |  | 324.89 |
|            | <b>Neto a pagar</b>                     |                     | <b>3776.41</b>        |               |                         |      |  |  |        |

|            |                                 |                     |                       |               |                         |      |  |  |        |
|------------|---------------------------------|---------------------|-----------------------|---------------|-------------------------|------|--|--|--------|
| <b>642</b> | <b>Anguiano Osorio Ana Rosa</b> |                     |                       |               |                         |      |  |  |        |
|            | JEFE DE PARTICIPACION CIUDADANA |                     | Afiliación IMSS: ---- |               |                         |      |  |  |        |
|            | Fecha Ingr: 01/10/2015          | Sal. diario: 273.42 | S.D.I.: 282.35        | S.B.C: 282.35 | Cotiza Fijo             |      |  |  |        |
|            | Días pagados:                   | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:             | 0.00 |  |  |        |
| 1          | Sueldo                          | 15.00               | 4101.3                |               | 41 I.S.R. antes de Subs |      |  |  | 324.89 |
|            |                                 |                     |                       |               | 49 I.S.R. (sp)          |      |  |  | 324.89 |
|            | Total Percepciones              |                     | 4101.3                |               | Total Deducciones       |      |  |  | 324.89 |
|            | <b>Neto a pagar</b>             |                     | <b>3776.41</b>        |               |                         |      |  |  |        |

|            |                                     |  |  |  |  |  |  |  |  |
|------------|-------------------------------------|--|--|--|--|--|--|--|--|
| <b>664</b> | <b>Villalvazo Avalos Luis Angel</b> |  |  |  |  |  |  |  |  |
|------------|-------------------------------------|--|--|--|--|--|--|--|--|

|                             |                     |                      |               |                         |        |
|-----------------------------|---------------------|----------------------|---------------|-------------------------|--------|
| JEFE DE PROMOCION ECONOMICA |                     | Afilación IMSS: ---- |               |                         |        |
| Fecha Ingr: 17/11/2015      | Sal. diario: 273.42 | S.D.I: 282.35        | S.B.C: 282.35 | Cotiza Fijo             |        |
| Días pagados:               | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras:             | 0.00   |
| 1 Sueldo                    | 15.00               | 4101.3               |               | 41 I.S.R. antes de Subs | 324.89 |
|                             |                     |                      |               | 49 I.S.R. (sp)          | 324.89 |
| Total Percepciones          |                     | 4101.3               |               | Total Deducciones       | 324.89 |
| <b>Neto a pagar</b>         |                     | <b>3776.41</b>       |               |                         |        |

**Total Departamento DESARROLLO HUMANOX AGROPECUARIO Y ECONOM**

| Percepción            | Importe  | Deducción                         | Importe |
|-----------------------|----------|-----------------------------------|---------|
| 1 Sueldo              | 28574.55 | 32 Subs al Empleo acreditado      | -398.13 |
| 132 quinquenio        | 795.24   | 41 I.S.R. antes de Subs al Empleo | 2486.53 |
|                       |          | 49 I.S.R. (sp)                    | 2088.4  |
|                       |          | 54 Cuota sindical                 | 91.74   |
| Total Percepciones    | 29369.79 | Total Deducciones                 | 2180.14 |
| Neto del departamento | 27189.65 |                                   |         |
| Total de empleados    | 7        |                                   |         |

| Obligación                 | Importe |
|----------------------------|---------|
| 89 2% Fondo retiro SAR (8) | 400.72  |
| 90 2% Impuesto estatal     | 388.04  |
| 93 Riesgo de trabajo (9)   | 1202.12 |
| 97 Infonavit empresa       | 1001.75 |
| 98 Guardería I.M.S.S. (7)  | 200.34  |
| Total Obligaciones         | 3192.97 |

| Rubros I.M.S.S.            | Empresa | Empleado |
|----------------------------|---------|----------|
| Invalidez y Vida           | 517.46  | 184.80   |
| Cesantia y Vejez           | 931.41  | 332.65   |
| Enf. Gral. (3 SMDF)        | 1726.48 | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 61.62   | 22.40    |
| Enf. Gral. (Din. y Gastos) | 517.47  | 184.79   |

**'22 REGISTRO CIVIL Reg Pat IMSS: 000-00000-00-0**

| Percepción                               | Valor               | Importe              | Deducción         | Valor                   | Importe |
|--|---------------------|----------------------|-------------------|-------------------------|---------|
| <b>41 Cardenas Urdiano Ana Lilia</b>     |                     |                      |                   |                         |         |
| SECRETARIA DEL REGISTRO CIVIL DE USMAJAC |                     | Afilación IMSS: ---- |                   |                         |         |
| Fecha Ingr: 01/04/1995                   | Sal. diario: 218.48 | S.D.I: 236.44        | S.B.C: 236.44     | Cotiza Fijo             |         |
| Días pagados:                            | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00     | Hrs extras:             | 0.00    |
| 1 Sueldo                                 | 15.00               | 3277.24              |                   | 32 Subs al Empleo acre  | -125.10 |
| 132 quinquenio                           |                     | 353.44               |                   | 41 I.S.R. antes de Subs | 235.23  |
|  |                     |                      |                   | 49 I.S.R. (sp)          | 110.13  |
|  |                     |                      |                   | 54                      | 32.77   |
| Total Percepciones                       |                     | 3630.68              | Total Deducciones |                         | 142.90  |
| <b>Neto a pagar</b>                      |                     | <b>3487.78</b>       |                   |                         |         |

|                                      |                     |                      |                   |                         |        |
|--------------------------------------|---------------------|----------------------|-------------------|-------------------------|--------|
| <b>139 Campos Contreras Consuelo</b> |                     |                      |                   |                         |        |
| OFICIAL AUXX DE REGISTRO CIVIL       |                     | Afilación IMSS: ---- |                   |                         |        |
| Fecha Ingr: 07/04/1992               | Sal. diario: 269.79 | S.D.I: 292.33        | S.B.C: 292.33     | Cotiza Fijo             |        |
| Días pagados:                        | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00     | Hrs extras:             | 0.00   |
| 1 Sueldo                             | 15.00               | 4046.81              |                   | 41 I.S.R. antes de Subs | 318.96 |
| 132 quinquenio                       |                     | 441.80               |                   | 49 I.S.R. (sp)          | 318.96 |
|                                      |                     |                      |                   | 54 Cuota sindical       | 40.47  |
| Total Percepciones                   |                     | 4488.61              | Total Deducciones |                         | 359.43 |
| <b>Neto a pagar</b>                  |                     | <b>4129.18</b>       |                   |                         |        |

|     |                                     |                     |                       |               |             |                      |  |         |  |
|-----|-------------------------------------|---------------------|-----------------------|---------------|-------------|----------------------|--|---------|--|
| 468 | <b>Mojica Romero Monica Marisol</b> |                     |                       |               |             |                      |  |         |  |
|     | SECRETARIA DE REGISTRO CIVIL        |                     | Afiliación IMSS: ---- |               |             |                      |  |         |  |
|     | Fecha Reing: 16/01/2014             | Sal. diario: 224.62 | S.D.I.: 242.15        | S.B.C: 242.15 | Cotiza Fijo |                      |  |         |  |
|     | Días pagados:                       | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |  |         |  |
| 1   | Sueldo                              | 15.00               | 3369.24               |               | 32          | Subs al Empleo acre  |  | -125.10 |  |
| 132 | quinquenio                          |                     | 88.36                 |               | 41          | I.S.R. antes de Subs |  | 245.24  |  |
|     |                                     |                     |                       |               | 49          | I.S.R. (sp)          |  | 120.14  |  |
|     |                                     |                     |                       |               | 54          |                      |  | 33.69   |  |
|     | Total Percepciones                  |                     | 3457.6                |               |             | Total Deducciones    |  | 153.83  |  |
|     | <b>Neto a pagar</b>                 |                     | <b>3303.77</b>        |               |             |                      |  |         |  |

|     |  |                     |                       |               |             |                      |  |        |  |
|-----|--|---------------------|-----------------------|---------------|-------------|----------------------|--|--------|--|
| 623 | <b>Santana De La Torre Gildardo Omar</b> |                     |                       |               |             |                      |  |        |  |
|     | JEFE OFICIAL DEL REGISTRO CIVIL          |                     | Afiliación IMSS: ---- |               |             |                      |  |        |  |
|     | Fecha Ingr: 01/10/2015                   | Sal. diario: 403.79 | S.D.I.: 434.22        | S.B.C: 434.22 | Cotiza Fijo |                      |  |        |  |
|     | Días pagados:                            | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |  |        |  |
| 1   | Sueldo                                   | 15.00               | 6056.89               |               | 41          | I.S.R. antes de Subs |  | 655.53 |  |
|     |  |                     |                       |               | 49          | I.S.R. (sp)          |  | 655.53 |  |
|     | Total Percepciones                       |                     | 6056.89               |               |             | Total Deducciones    |  | 655.53 |  |
|     | <b>Neto a pagar</b>                      |                     | <b>5401.36</b>        |               |             |                      |  |        |  |

|  |                       |  |          |  |    |                                |  |         |  |
|--|-----------------------|--|----------|--|----|--------------------------------|--|---------|--|
| <b>Total Departamento REGISTRO CIVIL</b> |                       |  |          |  |    |                                |  |         |  |
|  | Percepción            |  | Importe  |  |    | Deducción                      |  | Importe |  |
| 1  | Sueldo                |  | 16750.18 |  | 32 | Subs al Empleo acreditado      |  | -250.20 |  |
| 132                                      | quinquenio            |  | 883.60   |  | 41 | I.S.R. antes de Subs al Empleo |  | 1454.96 |  |
|  |                       |  |          |  | 49 | I.S.R. (sp)                    |  | 1204.76 |  |
|  |                       |  |          |  | 54 | Cuota sindical                 |  | 106.93  |  |
|  | Total Percepciones    |  | 17633.78 |  |    | Total Deducciones              |  | 1311.69 |  |
|  | Neto del departamento |  | 16322.09 |  |    |                                |  |         |  |
|  | Total de empleados    |  | 4        |  |    |                                |  |         |  |

|  |  |  |  |  |  |                    |                         |         |  |
|--|--|--|--|--|--|--------------------|-------------------------|---------|--|
|  |  |  |  |  |  | Obligación         |                         | Importe |  |
|  |  |  |  |  |  | 89                 | 2% Fondo retiro SAR (8) | 202.91  |  |
|  |  |  |  |  |  | 90                 | 2% Impuesto estatal     | 190.29  |  |
|  |  |  |  |  |  | 93                 | Riesgo de trabajo (9)   | 608.73  |  |
|  |  |  |  |  |  | 97                 | Infonavit empresa       | 507.28  |  |
|  |  |  |  |  |  | 98                 | Guardería I.M.S.S. (7)  | 101.45  |  |
|  |  |  |  |  |  | Total Obligaciones |                         | 1610.66 |  |

|  |                            |         |          |  |  |  |  |  |  |
|--|----------------------------|---------|----------|--|--|--|--|--|--|
|  | Rubros I.M.S.S.            | Empresa | Empleado |  |  |  |  |  |  |
|  | Invalidéz y Vida           | 316.36  | 112.99   |  |  |  |  |  |  |
|  | Cesantia y Vejez           | 569.44  | 203.36   |  |  |  |  |  |  |
|  | Enf. Gral. (3 SMDF)        | 986.56  | 0.00     |  |  |  |  |  |  |
|  | Enf. Gral. (Exc. 3SMDF)    | 40.15   | 14.59    |  |  |  |  |  |  |
|  | Enf. Gral. (Din. y Gastos) | 316.35  | 112.97   |  |  |  |  |  |  |

**'23 EDUCACIONX CULTURA Y TURISMO Reg Pat IMSS: 000-00000-00-0**

|     |                                   |                     |                       |               |             |                       |       |         |  |
|-----|-----------------------------------|---------------------|-----------------------|---------------|-------------|-----------------------|-------|---------|--|
|     | Percepción                        | Valor               | Importe               |               |             | Deducción             | Valor | Importe |  |
| 131 | <b>Cortes Garcia Maria Esther</b> |                     |                       |               |             |                       |       |         |  |
|     | CONSERJE                          |                     | Afiliación IMSS: ---- |               |             |                       |       |         |  |
|     | Fecha Ingr: 22/05/1995            | Sal. diario: 117.06 | S.D.I.: 126.69        | S.B.C: 126.69 | Cotiza Fijo |                       |       |         |  |
|     | Días pagados:                     | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                  |       |         |  |
| 1   | Sueldo                            | 15.00               | 1755.97               |               | 32          | Subs al Empleo acre   |       | -188.71 |  |
| 10  | Prima dominical                   |                     | 58.50                 |               | 39          | Subsidio al Empleo (r |       | -85.38  |  |
| 132 | quinquenio                        |                     | 353.44                |               | 41          | I.S.R. antes de Subs  |       | 103.33  |  |
|     |                                   |                     |                       |               | 54          |                       |       | 17.56   |  |
|     | Total Percepciones                |                     | 2167.91               |               |             | Total Deducciones     |       | -67.82  |  |
|     | <b>Neto a pagar</b>               |                     | <b>2235.73</b>        |               |             |                       |       |         |  |

|            |                               |                     |                       |               |                          |      |         |
|------------|-------------------------------|---------------------|-----------------------|---------------|--------------------------|------|---------|
| <b>138</b> | <b>Cajita Ceballos Oselio</b> |                     |                       |               |                          |      |         |
|            | ENCARGADO DE BIBLIOTECA       |                     | Afiliación IMSS: ---- |               |                          |      |         |
|            | Fecha Ingr: 01/04/1995        | Sal. diario: 127.49 | S.D.I.: 137.97        | S.B.C: 137.97 | Cotiza Fijo              |      |         |
|            | Días pagados:                 | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00 |         |
| 1          | Sueldo                        | 15.00               | 1912.38               |               | 32 Subs al Empleo acre   |      | -188.71 |
| 132        | quinquenio                    |                     | 353.44                |               | 39 Subsidio al Empleo (s |      | -79.11  |
|            |                               |                     |                       |               | 41 I.S.R. antes de Subs  |      | 109.60  |
|            |                               |                     |                       |               | 54 Cuota sindical        |      | 19.12   |
|            | Total Percepciones            |                     | 2265.82               |               | Total Deducciones        |      | -59.99  |
|            | <b>Neto a pagar</b>           |                     | <b>2325.81</b>        |               |                          |      |         |

|            |  |                     |                       |               |                          |      |         |
|------------|--|---------------------|-----------------------|---------------|--------------------------|------|---------|
| <b>147</b> | <b>Benitez Avalos Blanca Alejandra</b> |                     |                       |               |                          |      |         |
|            | ENCX DE TURISMOX EDUCACION Y CULTURA   |                     | Afiliación IMSS: ---- |               |                          |      |         |
|            | Fecha Ingr: 01/07/2008                 | Sal. diario: 123.74 | S.D.I.: 133.57        | S.B.C: 133.57 | Cotiza Fijo              |      |         |
|            | Días pagados:                          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00 |         |
| 1          | Sueldo                                 | 15.00               | 1856.03               |               | 32 Subs al Empleo acre   |      | -188.71 |
| 132        | quinquenio                             |                     | 176.72                |               | 39 Subsidio al Empleo (s |      | -82.72  |
|            |  |                     |                       |               | 41 I.S.R. antes de Subs  |      | 105.99  |
|            |  |                     |                       |               | 54 Cuota sindical        |      | 18.56   |
|            | Total Percepciones                     |                     | 2032.75               |               | Total Deducciones        |      | -64.16  |
|            | <b>Neto a pagar</b>                    |                     | <b>2096.91</b>        |               |                          |      |         |

|            |                                 |                     |                       |               |                         |      |        |
|------------|---------------------------------|---------------------|-----------------------|---------------|-------------------------|------|--------|
| <b>717</b> | <b>Munguia Anaya Mauricio</b>   |                     |                       |               |                         |      |        |
|            | DIRECTOR DE EDUCACION Y CULTURA |                     | Afiliación IMSS: ---- |               |                         |      |        |
|            | Fecha Ingr: 16/02/2017          | Sal. diario: 337.75 | S.D.I.: 362.27        | S.B.C: 362.27 | Cotiza Fijo             |      |        |
|            | Días pagados:                   | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:             | 0.00 |        |
| 1          | Sueldo                          | 15.00               | 5066.26               |               | 41 I.S.R. antes de Subs |      | 473.51 |
|            |                                 |                     |                       |               | 49 I.S.R. (sp)          |      | 473.51 |
|            | Total Percepciones              |                     | 5066.26               |               | Total Deducciones       |      | 473.51 |
|            | <b>Neto a pagar</b>             |                     | <b>4592.75</b>        |               |                         |      |        |

|                           |                                     |  |          |  |                                   |  |         |
|---------------------------|-------------------------------------|--|----------|--|-----------------------------------|--|---------|
| <b>Total Departamento</b> | <b>EDUCACIONX CULTURA Y TURISMO</b> |  |          |  |                                   |  |         |
|                           | Percepción                          |  | Importe  |  | Deducción                         |  | Importe |
| 1                         | Sueldo                              |  | 10590.64 |  | 32 Subs al Empleo acreditado      |  | -566.13 |
| 10                        | Prima dominical                     |  | 58.50    |  | 39 Subsidio al Empleo (sp)        |  | -247.21 |
| 132                       | quinquenio                          |  | 883.60   |  | 41 I.S.R. antes de Subs al Empleo |  | 792.43  |
|                           |                                     |  |          |  | 49 I.S.R. (sp)                    |  | 473.51  |
|                           |                                     |  |          |  | 54 Cuota sindical                 |  | 55.24   |
|                           | Total Percepciones                  |  | 11532.74 |  | Total Deducciones                 |  | 281.54  |
|                           | Neto del departamento               |  | 11251.2  |  |                                   |  |         |
|                           | Total de empleados                  |  | 4        |  |                                   |  |         |

|  |  |  |  |  |                    |  |         |
|--|--|--|--|--|--------------------|--|---------|
|  |  |  |  |  | Obligación         |  | Importe |
|  |  |  |  |  |                    |  |         |
|  |  |  |  |  | Total Obligaciones |  |         |

|  |                            |         |          |  |  |  |
|--|----------------------------|---------|----------|--|--|--|
|  | Rubros I.M.S.S.            | Empresa | Empleado |  |  |  |
|  | Invalidéz y Vida           | 104.54  | 37.33    |  |  |  |
|  | Cesantía y Vejez           | 188.16  | 67.20    |  |  |  |
|  | Enf. Gral. (3 SMDF)        | 739.92  | 0.00     |  |  |  |
|  | Enf. Gral. (Exc. 3SMDF)    | 0.00    | 0.00     |  |  |  |
|  | Enf. Gral. (Din. y Gastos) | 104.53  | 37.33    |  |  |  |

|                       |                                     |       |         |  |           |         |
|-----------------------|-------------------------------------|-------|---------|--|-----------|---------|
| <b>24 CEMENTERIOS</b> | <b>Reg Pat IMSS: 000-00000-00-0</b> |       |         |  |           |         |
|                       | Percepción                          | Valor | Importe |  | Deducción | Valor   |
|                       |                                     |       |         |  |           | Importe |

|     |                               |                     |                       |               |             |                       |         |  |
|-----|-------------------------------|---------------------|-----------------------|---------------|-------------|-----------------------|---------|--|
| 128 | <b>Rosales Cantero Daniel</b> |                     |                       |               |             |                       |         |  |
|     | ENCX DE PERSONAL DE CAMPO     |                     | Afiliación IMSS: ---- |               |             |                       |         |  |
|     | Fecha Ingr: 01/04/1995        | Sal. diario: 141.67 | S.D.I: 153.31         | S.B.C: 153.31 | Cotiza Fijo |                       |         |  |
|     | Días pagados:                 | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                  |         |  |
| 1   | Sueldo                        | 15.00               | 2124.98               |               | 32          | Subs al Empleo acre   | -188.71 |  |
| 132 | quinquenio                    |                     | 353.44                |               | 39          | Subsidio al Empleo (c | -65.51  |  |
|     |                               |                     |                       |               | 41          | I.S.R. antes de Subs  | 123.21  |  |
|     |                               |                     |                       |               | 54          |                       | 21.25   |  |
|     |                               |                     |                       |               |             |                       |         |  |
|     | Total Percepciones            |                     | 2478.42               |               |             | Total Deducciones     | -44.26  |  |
|     | <b>Neto a pagar</b>           |                     | <b>2522.68</b>        |               |             |                       |         |  |

|                                       |                       |  |         |  |    |                                |  |         |
|---------------------------------------|-----------------------|--|---------|--|----|--------------------------------|--|---------|
| <b>Total Departamento CEMENTERIOS</b> |                       |  |         |  |    |                                |  |         |
|                                       | Percepción            |  | Importe |  |    | Deducción                      |  | Importe |
| 1                                     | Sueldo                |  | 2124.98 |  | 32 | Subs al Empleo acreditado      |  | -188.71 |
| 132                                   | quinquenio            |  | 353.44  |  | 39 | Subsidio al Empleo (sp)        |  | -65.51  |
|                                       |                       |  |         |  | 41 | I.S.R. antes de Subs al Empleo |  | 123.21  |
|                                       |                       |  |         |  | 54 | Cuota sindical                 |  | 21.25   |
|                                       |                       |  |         |  |    |                                |  |         |
|                                       | Total Percepciones    |  | 2478.42 |  |    | Total Deducciones              |  | -44.26  |
|                                       | Neto del departamento |  | 2522.68 |  |    |                                |  |         |
|                                       | Total de empleados    |  | 1       |  |    |                                |  |         |

|  |  |  |  |  |  |                    |  |         |
|--|--|--|--|--|--|--------------------|--|---------|
|  |  |  |  |  |  | Obligación         |  | Importe |
|  |  |  |  |  |  |                    |  |         |
|  |  |  |  |  |  | Total Obligaciones |  |         |

| Rubros I.M.S.S.            | Empresa | Empleado |  |  |
|----------------------------|---------|----------|--|--|
| Invalidez y Vida           | 40.24   | 14.37    |  |  |
| Cesantía y Vejez           | 72.44   | 25.87    |  |  |
| Enf. Gral. (3 SMDF)        | 246.64  | 0.00     |  |  |
| Enf. Gral. (Exc. 3SMDF)    | 0.00    | 0.00     |  |  |
| Enf. Gral. (Din. y Gastos) | 40.25   | 14.37    |  |  |

|                    |                                     |       |         |  |  |           |       |         |
|--------------------|-------------------------------------|-------|---------|--|--|-----------|-------|---------|
| <b>25 ECOLOGIA</b> | <b>Reg Pat IMSS: 000-00000-00-0</b> |       |         |  |  |           |       |         |
|                    | Percepción                          | Valor | Importe |  |  | Deducción | Valor | Importe |

|     |                               |                     |                       |               |             |                      |         |  |
|-----|-------------------------------|---------------------|-----------------------|---------------|-------------|----------------------|---------|--|
| 22  | <b>Vargas Bautista Daniel</b> |                     |                       |               |             |                      |         |  |
|     | INSPECTOR DE ECOLOGÍA         |                     | Afiliación IMSS: ---- |               |             |                      |         |  |
|     | Fecha Ingr: 06/01/1997        | Sal. diario: 237.43 | S.D.I: 256.94         | S.B.C: 256.94 | Cotiza Fijo |                      |         |  |
|     | Días pagados:                 | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |         |  |
| 1   | Sueldo                        | 15.00               | 3561.45               |               | 32          | Subs al Empleo acre  | -107.37 |  |
| 132 | quinquenio                    |                     | 353.44                |               | 41          | I.S.R. antes de Subs | 266.15  |  |
|     |                               |                     |                       |               | 49          | I.S.R. (sp)          | 158.78  |  |
|     |                               |                     |                       |               | 54          |                      | 35.61   |  |
|     |                               |                     |                       |               |             |                      |         |  |
|     | Total Percepciones            |                     | 3914.89               |               |             | Total Deducciones    | 194.39  |  |
|     | <b>Neto a pagar</b>           |                     | <b>3720.5</b>         |               |             |                      |         |  |

|     |  |                     |                       |               |             |                      |        |  |
|-----|--|---------------------|-----------------------|---------------|-------------|----------------------|--------|--|
| 635 | <b>Romero Ibañez Liliana Guadalupe</b> |                     |                       |               |             |                      |        |  |
|     | DIRECTOR DE ECOLOGIA Y TURISMO         |                     | Afiliación IMSS: ---- |               |             |                      |        |  |
|     | Fecha Ingr: 01/10/2015                 | Sal. diario: 337.76 | S.D.I: 363.21         | S.B.C: 363.21 | Cotiza Fijo |                      |        |  |
|     | Días pagados:                          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |        |  |
| 1   | Sueldo                                 | 15.00               | 5066.4                |               | 41          | I.S.R. antes de Subs | 473.54 |  |
|     |  |                     |                       |               | 49          | I.S.R. (sp)          | 473.54 |  |
|     |  |                     |                       |               |             |                      |        |  |
|     | Total Percepciones                     |                     | 5066.4                |               |             | Total Deducciones    | 473.54 |  |
|     | <b>Neto a pagar</b>                    |                     | <b>4592.86</b>        |               |             |                      |        |  |

|                                    |  |  |  |  |  |  |  |  |
|------------------------------------|--|--|--|--|--|--|--|--|
| <b>Total Departamento ECOLOGIA</b> |  |  |  |  |  |  |  |  |
|------------------------------------|--|--|--|--|--|--|--|--|

|     | Percepción            | Importe | Deducción                         | Importe |
|-----|-----------------------|---------|-----------------------------------|---------|
| 1   | Sueldo                | 8627.85 | 32 Subs al Empleo acreditado      | -107.37 |
| 132 | quinquenio            | 353.44  | 41 I.S.R. antes de Subs al Empleo | 739.69  |
|     |                       |         | 49 I.S.R. (sp)                    | 632.32  |
|     |                       |         | 54 Cuota sindical                 | 35.61   |
|     | Total Percepciones    | 8981.29 | Total Deducciones                 | 667.93  |
|     | Neto del departamento | 8313.36 |                                   |         |
|     | Total de empleados    | 2       |                                   |         |

|  | Obligación                | Importe |
|--|---------------------------|---------|
|  | 89 2% Fondo retro SAR (8) | 108.96  |
|  | 90 2% Impuesto estatal    | 101.33  |
|  | 93 Riesgo de trabajo (9)  | 326.89  |
|  | 97 Infonavit empresa      | 272.41  |
|  | 98 Guardería I.M.S.S. (7) | 54.48   |
|  | Total Obligaciones        | 864.07  |

| Rubros I.M.S.S.            | Empresa | Empleado |
|----------------------------|---------|----------|
| Invalidez y Vida           | 162.79  | 58.14    |
| Cesantía y Vejez           | 293.02  | 104.65   |
| Enf. Gral. (3 SMDF)        | 493.28  | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 22.53   | 8.19     |
| Enf. Gral. (Din. y Gastos) | 162.80  | 58.14    |

**26 DIRECCION DEL DEPORTE Reg Pat IMSS: 000-00000-00-0**

|           | Percepción                            | Valor               | Importe               | Deducción                | Valor       | Importe |
|-----------|---------------------------------------|---------------------|-----------------------|--------------------------|-------------|---------|
| <b>39</b> | <b>Hernandez Cornelio Vicente</b>     |                     |                       |                          |             |         |
|           | ENCARGADO DEL JARDIN DE LA CANDELARIA |                     | Afiliación IMSS: ---- |                          |             |         |
|           | Fecha Ingr: 01/01/2001                | Sal. diario: 127.49 | S.D.I.: 137.80        | S.B.C: 137.80            | Cotiza Fijo |         |
|           | Días pagados:                         | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00            | Hrs extras: | 0.00    |
| 1         | Sueldo                                | 15.00               | 1912.38               | 32 Subs al Empleo acre   |             | -188.71 |
| 132       | quinquenio                            |                     | 265.08                | 39 Subsidio al Empleo (s |             | -79.11  |
|           |                                       |                     |                       | 41 I.S.R. antes de Subs  |             | 109.60  |
|           |                                       |                     |                       | 61 Préstamo FONACOT      |             | 142.27  |
|           | Total Percepciones                    |                     | 2177.46               | Total Deducciones        |             | 63.16   |
|           | <b>Neto a pagar</b>                   |                     | <b>2114.3</b>         |                          |             |         |

|           |  |                     |                       |                         |             |         |
|-----------|--|---------------------|-----------------------|-------------------------|-------------|---------|
| <b>96</b> | <b>Hernandez Espinoza Lucio</b>        |                     |                       |                         |             |         |
|           | ENCX DE ESPACIOS ABIERTOS LA MEZCALERA |                     | Afiliación IMSS: ---- |                         |             |         |
|           | Fecha Ingr: 01/01/2001                 | Sal. diario: 192.97 | S.D.I.: 208.57        | S.B.C: 208.57           | Cotiza Fijo |         |
|           | Días pagados:                          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00           | Hrs extras: | 0.00    |
| 1         | Sueldo                                 | 15.00               | 2894.56               | 32 Subs al Empleo acre  |             | -145.38 |
| 10        | Prima dominical                        |                     | 96.50                 | 41 I.S.R. antes de Subs |             | 204.10  |
| 132       | quinquenio                             |                     | 176.72                | 49 I.S.R. (sp)          |             | 58.72   |
|           | Total Percepciones                     |                     | 3167.78               | Total Deducciones       |             | 58.72   |
|           | <b>Neto a pagar</b>                    |                     | <b>3109.06</b>        |                         |             |         |

|            |                                   |                     |                       |                          |             |         |
|------------|-----------------------------------|---------------------|-----------------------|--------------------------|-------------|---------|
| <b>140</b> | <b>Perez Flores Ramon</b>         |                     |                       |                          |             |         |
|            | AUXILIAR DE FOMENTO DEPORTIVO3423 |                     | Afiliación IMSS: ---- |                          |             |         |
|            | Fecha Ingr: 20/10/2001            | Sal. diario: 117.06 | S.D.I.: 126.53        | S.B.C: 126.53            | Cotiza Fijo |         |
|            | Días pagados:                     | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00            | Hrs extras: | 0.00    |
| 1          | Sueldo                            | 15.00               | 1755.97               | 32 Subs al Empleo acre   |             | -188.71 |
| 132        | quinquenio                        |                     | 265.08                | 39 Subsidio al Empleo (s |             | -89.12  |
|            |                                   |                     |                       | 41 I.S.R. antes de Subs  |             | 99.59   |
|            |                                   |                     |                       | 54                       |             | 17.56   |
|            | Total Percepciones                |                     | 2021.05               | Total Deducciones        |             | -71.56  |
|            | <b>Neto a pagar</b>               |                     | <b>2092.61</b>        |                          |             |         |

|     |                                |                     |                       |               |             |                       |  |         |  |
|-----|--------------------------------|---------------------|-----------------------|---------------|-------------|-----------------------|--|---------|--|
| 143 | <b>Cruz Ramirez Abel David</b> |                     |                       |               |             |                       |  |         |  |
|     | ENCX DE LA ALBERCA MUNICIPAL   |                     | Afiliación IMSS: ---- |               |             |                       |  |         |  |
|     | Fecha Ingr: 01/08/1998         | Sal. diario: 111.92 | S.D.I: 121.12         | S.B.C: 121.12 | Cotiza Fijo |                       |  |         |  |
|     | Dias pagados:                  | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                  |  |         |  |
| 1   | Sueldo                         | 15.00               | 1678.86               |               | 32          | Subs al Empleo acre   |  | -200.63 |  |
| 132 | quinquenio                     |                     | 265.08                |               | 39          | Subsidio al Empleo (c |  | -105.98 |  |
|     |                                |                     |                       |               | 41          | I.S.R. antes de Subs  |  | 94.65   |  |
|     |                                |                     |                       |               | 54          |                       |  | 16.79   |  |
|     | Total Percepciones             |                     | 1943.94               |               |             | Total Deducciones     |  | -89.19  |  |
|     | <b>Neto a pagar</b>            |                     | <b>2033.13</b>        |               |             |                       |  |         |  |

|     |                              |                     |                       |               |             |                      |  |         |  |
|-----|------------------------------|---------------------|-----------------------|---------------|-------------|----------------------|--|---------|--|
| 152 | <b>Ruiz Ruiz Jorge</b>       |                     |                       |               |             |                      |  |         |  |
|     | ENCARGADO DE ESPACIO ABIERTO |                     | Afiliación IMSS: ---- |               |             |                      |  |         |  |
|     | Fecha Ingr: 27/04/2009       | Sal. diario: 185.31 | S.D.I: 199.78         | S.B.C: 199.78 | Cotiza Fijo |                      |  |         |  |
|     | Dias pagados:                | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |  |         |  |
| 1   | Sueldo                       | 15.00               | 2779.65               |               | 32          | Subs al Empleo acre  |  | -145.38 |  |
| 10  | Prima dominical              |                     | 92.66                 |               | 41          | I.S.R. antes de Subs |  | 191.18  |  |
| 132 | quinquenio                   |                     | 88.36                 |               | 49          | I.S.R. (sp)          |  | 45.80   |  |
|     |                              |                     |                       |               | 54          |                      |  | 27.80   |  |
|     | Total Percepciones           |                     | 2960.67               |               |             | Total Deducciones    |  | 73.60   |  |
|     | <b>Neto a pagar</b>          |                     | <b>2887.07</b>        |               |             |                      |  |         |  |

|     |                             |                     |                       |               |             |                       |  |         |  |
|-----|-----------------------------|---------------------|-----------------------|---------------|-------------|-----------------------|--|---------|--|
| 161 | <b>Barajas Aranda Jesus</b> |                     |                       |               |             |                       |  |         |  |
|     | AUXX DE LA UNIDAD DEPORTIVA |                     | Afiliación IMSS: ---- |               |             |                       |  |         |  |
|     | Fecha Ingr: 16/01/2009      | Sal. diario: 134.20 | S.D.I: 144.86         | S.B.C: 144.86 | Cotiza Fijo |                       |  |         |  |
|     | Dias pagados:               | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                  |  |         |  |
| 1   | Sueldo                      | 15.00               | 2012.94               |               | 32          | Subs al Empleo acre   |  | -188.71 |  |
| 10  | Prima dominical             |                     | 67.10                 |               | 39          | Subsidio al Empleo (c |  | -68.38  |  |
| 132 | quinquenio                  |                     | 88.36                 |               | 41          | I.S.R. antes de Subs  |  | 120.33  |  |
|     | Total Percepciones          |                     | 2168.4                |               |             | Total Deducciones     |  | -68.38  |  |
|     | <b>Neto a pagar</b>         |                     | <b>2236.78</b>        |               |             |                       |  |         |  |

|     |                                      |                    |                       |               |             |                       |  |         |  |
|-----|--------------------------------------|--------------------|-----------------------|---------------|-------------|-----------------------|--|---------|--|
| 234 | <b>Villalvazo Chavez Oscar</b>       |                    |                       |               |             |                       |  |         |  |
|     | ENTRENADOR DE SELECCIONES DEPORTIVAS |                    | Afiliación IMSS: ---- |               |             |                       |  |         |  |
|     | Fecha Ingr: 06/03/2009               | Sal. diario: 30.20 | S.D.I: 32.56          | S.B.C: 32.56  | Cotiza Fijo |                       |  |         |  |
|     | Dias pagados:                        | 15.00              | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                  |  |         |  |
| 1   | Sueldo                               | 15.00              | 453.04                |               | 32          | Subs al Empleo acre   |  | -200.83 |  |
| 132 | quinquenio                           |                    | 88.36                 |               | 39          | Subsidio al Empleo (c |  | -184.63 |  |
|     |                                      |                    |                       |               | 41          | I.S.R. antes de Subs  |  | 16.20   |  |
|     | Total Percepciones                   |                    | 541.40                |               |             | Total Deducciones     |  | -184.63 |  |
|     | <b>Neto a pagar</b>                  |                    | <b>726.03</b>         |               |             |                       |  |         |  |

|     |                                     |                     |                       |               |                |                      |  |         |  |
|-----|-------------------------------------|---------------------|-----------------------|---------------|----------------|----------------------|--|---------|--|
| 557 | <b>Rochin Gonzalez Jose Armando</b> |                     |                       |               |                |                      |  |         |  |
|     | DIRECTOR DE DEPORTES                |                     | Afiliación IMSS: ---- |               |                |                      |  |         |  |
|     | Fecha Ingr: 22/01/2015              | Sal. diario: 399.98 | S.D.I: 0.00           | S.B.C: 0.00   | Sal. Var: 0.00 | Cotiza Var.          |  |         |  |
|     | Dias pagados:                       | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:    | 0.00                 |  |         |  |
| 1   | Sueldo                              | 15.00               | 5999.7                |               | 41             | I.S.R. antes de Subs |  | 643.32  |  |
|     |                                     |                     |                       |               | 49             | I.S.R. (sp)          |  | 643.32  |  |
|     |                                     |                     |                       |               | 61             |                      |  | 1153.8  |  |
|     | Total Percepciones                  |                     | 5999.7                |               |                | Total Deducciones    |  | 1797.12 |  |
|     | <b>Neto a pagar</b>                 |                     | <b>4202.58</b>        |               |                |                      |  |         |  |

|     |                                  |                     |                       |               |             |                       |  |         |  |
|-----|----------------------------------|---------------------|-----------------------|---------------|-------------|-----------------------|--|---------|--|
| 742 | <b>Velasco Llamas Juan Paulo</b> |                     |                       |               |             |                       |  |         |  |
|     | COORDINADOR DE DEPORTES          |                     | Afiliación IMSS: ---- |               |             |                       |  |         |  |
|     | Fecha Ingr: 16/08/2017           | Sal. diario: 162.34 | S.D.I: 174.13         | S.B.C: 174.13 | Cotiza Fijo |                       |  |         |  |
|     | Dias pagados:                    | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                  |  |         |  |
| 1   | Sueldo                           | 15.00               | 2435.16               |               | 32          | Subs al Empleo acre   |  | -160.30 |  |
|     |                                  |                     |                       |               | 39          | Subsidio al Empleo (c |  | -16.68  |  |
|     |                                  |                     |                       |               | 41          | I.S.R. antes de Subs  |  | 143.61  |  |
|     | Total Percepciones               |                     | 2435.16               |               |             | Total Deducciones     |  | -16.68  |  |
|     | <b>Neto a pagar</b>              |                     | <b>2451.84</b>        |               |             |                       |  |         |  |

|     |                                      |                     |                       |               |                          |      |         |
|-----|--------------------------------------|---------------------|-----------------------|---------------|--------------------------|------|---------|
| 756 | Vazquez Castañeda Christian Emmanuel |                     |                       |               |                          |      |         |
|     | COORDINADOR DE DEPORTES              |                     | Afiliación IMSS: ---- |               |                          |      |         |
|     | Fecha Ingr: 30/01/2018               | Sal. diario: 162.34 | S.D.I: 0.00           | S.B.C: 0.00   | Cotiza Fijo              |      |         |
|     | Días pagados:                        | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00 |         |
| 1   | Sueldo                               | 15.00               | 2435.1                |               | 32 Subs al Empleo acre   |      | -160.30 |
|     |                                      |                     |                       |               | 39 Subsidio al Empleo (c |      | -16.69  |
|     |                                      |                     |                       |               | 41 I.S.R. antes de Subs  |      | 143.61  |
|     | Total Percepciones                   |                     | 2435.1                |               | Total Deducciones        |      | -16.69  |
|     | <b>Neto a pagar</b>                  |                     | <b>2451.79</b>        |               |                          |      |         |

|   |                       |  |          |  |                                   |  |          |
|---|-----------------------|--|----------|--|-----------------------------------|--|----------|
| <b>Total Departamento DIRECCION DEL DEPORTE</b> |                       |  |          |  |                                   |  |          |
|   | Percepción            |  | Importe  |  | Deducción                         |  | Importe  |
| 1   | Sueldo                |  | 24357.36 |  | 32 Subs al Empleo acreditado      |  | -1578.95 |
| 10  | Prima dominical       |  | 256.26   |  | 39 Subsidio al Empleo (sp)        |  | -560.59  |
| 132   | quinquenio            |  | 1237.04  |  | 41 I.S.R. antes de Subs al Empleo |  | 1766.19  |
|   |                       |  |          |  | 49 I.S.R. (sp)                    |  | 747.84   |
|   |                       |  |          |  | 54 Cuota sindical                 |  | 62.15    |
|   |                       |  |          |  | 61 Préstamo FONACOT               |  | 1296.07  |
|   | Total Percepciones    |  | 25850.66 |  | Total Deducciones                 |  | 1545.47  |
|   | Neto del departamento |  | 24305.19 |  |                                   |  |          |
|   | Total de empleados    |  | 10       |  |                                   |  |          |

|  |  |  |  |  |                           |  |         |
|--|--|--|--|--|---------------------------|--|---------|
|  |  |  |  |  | Obligación                |  | Importe |
|  |  |  |  |  | 89 2% Fondo retro SAR (8) |  | 52.24   |
|  |  |  |  |  | 90 2% Impuesto estatal    |  | 217.39  |
|  |  |  |  |  | 93 Riesgo de trabajo (9)  |  | 156.72  |
|  |  |  |  |  | 97 Infonavit empresa      |  | 130.60  |
|  |  |  |  |  | 98 Guardería I.M.S.S. (7) |  | 26.12   |
|  |  |  |  |  | Total Obligaciones        |  | 583.07  |

|  |                            |         |          |  |  |  |  |
|--|----------------------------|---------|----------|--|--|--|--|
|  | Rubros I.M.S.S.            | Empresa | Empleado |  |  |  |  |
|  | Invalidez y Vida           | 303.70  | 104.32   |  |  |  |  |
|  | Cesantia y Vejez           | 546.68  | 187.77   |  |  |  |  |
|  | Enf. Gral. (3 SMDF)        | 2466.4  | 0.00     |  |  |  |  |
|  | Enf. Gral. (Exc. 3SMDF)    | 0.00    | 0.00     |  |  |  |  |
|  | Enf. Gral. (Din. y Gastos) | 303.73  | 104.31   |  |  |  |  |

|   |                        |                     |                       |               |                          |       |         |
|---|------------------------|---------------------|-----------------------|---------------|--------------------------|-------|---------|
| <b>27 AGENCIA DEL REPARO Reg Pat IMSS: 000-00000-00-0</b> |                        |                     |                       |               |                          |       |         |
|   | Percepción             | Valor               | Importe               |               | Deducción                | Valor | Importe |
| 621   | Villa Enciso Francisco |                     |                       |               |                          |       |         |
|   | AGENTE DEL REPARO      |                     | Afiliación IMSS: ---- |               |                          |       |         |
|   | Fecha Ingr: 01/10/2015 | Sal. diario: 138.47 | S.D.I: 142.99         | S.B.C: 142.99 | Cotiza Fijo              |       |         |
|   | Días pagados:          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00  |         |
| 1   | Sueldo                 | 15.00               | 2077.05               |               | 32 Subs al Empleo acre   |       | -188.71 |
|   |                        |                     |                       |               | 39 Subsidio al Empleo (c |       | -68.58  |
|   |                        |                     |                       |               | 41 I.S.R. antes de Subs  |       | 120.14  |
|   | Total Percepciones     |                     | 2077.05               |               | Total Deducciones        |       | -68.58  |
|   | <b>Neto a pagar</b>    |                     | <b>2145.63</b>        |               |                          |       |         |

|  |                    |  |         |  |                                   |  |         |
|--|--------------------|--|---------|--|-----------------------------------|--|---------|
| <b>Total Departamento AGENCIA DEL REPARO</b> |                    |  |         |  |                                   |  |         |
|  | Percepción         |  | Importe |  | Deducción                         |  | Importe |
| 1  | Sueldo             |  | 2077.05 |  | 32 Subs al Empleo acreditado      |  | -188.71 |
|  |                    |  |         |  | 39 Subsidio al Empleo (sp)        |  | -68.58  |
|  |                    |  |         |  | 41 I.S.R. antes de Subs al Empleo |  | 120.14  |
|  | Total Percepciones |  | 2077.05 |  | Total Deducciones                 |  | -68.58  |

|                       |  |  |         |  |  |  |  |
|-----------------------|--|--|---------|--|--|--|--|
| Neto del departamento |  |  | 2145.63 |  |  |  |  |
| Total de empleados    |  |  | 1       |  |  |  |  |

|  |  |  |  | Obligación | Importe                 |        |
|--|--|--|--|------------|-------------------------|--------|
|  |  |  |  | 89         | 2% Fondo retiro SAR (8) | 42.90  |
|  |  |  |  | 90         | 2% Impuesto estatal     | 41.54  |
|  |  |  |  | 93         | Riesgo de trabajo (9)   | 128.69 |
|  |  |  |  | 97         | Infonavit empresa       | 107.25 |
|  |  |  |  | 98         | Guardería I.M.S.S. (7)  | 21.45  |
|  |  |  |  |            | Total Obligaciones      | 341.83 |

| Rubros I.M.S.S.            | Empresa | Empleado |
|----------------------------|---------|----------|
| Invalidez y Vida           | 37.54   | 13.41    |
| Cesantia y Vejez           | 67.56   | 24.13    |
| Enf. Gral. (3 SMDF)        | 246.64  | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 0.00    | 0.00     |
| Enf. Gral. (Din. y Gastos) | 37.53   | 13.40    |

**'28 PRENSA Y DIFUSION** Reg Pat IMSS: 000-00000-00-0

| Percepción |                                | Valor               | Importe               | Deducción     |                      | Valor | Importe |
|------------|--------------------------------|---------------------|-----------------------|---------------|----------------------|-------|---------|
| <b>655</b> | <b>Pintor Quiroz Maribel</b>   |                     |                       |               |                      |       |         |
|            | ENCARGADO DE PRENSA Y DIFUSION |                     | Afiliación IMSS: ---- |               |                      |       |         |
|            | Fecha Ingr: 13/10/2015         | Sal. diario: 286.87 | S.D.I.: 308.49        | S.B.C: 308.49 | Cotiza Fijo          |       |         |
|            | Días pagados:                  | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:          | 0.00  |         |
| 1          | Sueldo                         | 15.00               | 4303.09               | 41            | I.S.R. antes de Subs |       | 349.17  |
|            |                                |                     |                       | 49            | I.S.R. (sp)          |       | 349.17  |
|            | Total Percepciones             |                     | 4303.09               |               | Total Deducciones    |       | 349.17  |
|            | <b>Neto a pagar</b>            |                     | <b>3953.92</b>        |               |                      |       |         |

**Total Departamento PRENSA Y DIFUSION**

| Percepción |                       | Importe | Deducción |                                | Importe |
|------------|-----------------------|---------|-----------|--------------------------------|---------|
| 1          | Sueldo                | 4303.09 | 41        | I.S.R. antes de Subs al Empleo | 349.17  |
|            |                       |         | 49        | I.S.R. (sp)                    | 349.17  |
|            | Total Percepciones    | 4303.09 |           | Total Deducciones              | 349.17  |
|            | Neto del departamento | 3953.92 |           |                                |         |
|            | Total de empleados    | 1       |           |                                |         |

|  |  |  |  | Obligación | Importe                 |        |
|--|--|--|--|------------|-------------------------|--------|
|  |  |  |  | 89         | 2% Fondo retiro SAR (8) | 92.55  |
|  |  |  |  | 90         | 2% Impuesto estatal     | 86.06  |
|  |  |  |  | 93         | Riesgo de trabajo (9)   | 277.64 |
|  |  |  |  | 97         | Infonavit empresa       | 231.36 |
|  |  |  |  | 98         | Guardería I.M.S.S. (7)  | 46.27  |
|  |  |  |  |            | Total Obligaciones      | 733.88 |

| Rubros I.M.S.S.            | Empresa | Empleado |
|----------------------------|---------|----------|
| Invalidez y Vida           | 80.98   | 28.92    |
| Cesantia y Vejez           | 145.76  | 52.06    |
| Enf. Gral. (3 SMDF)        | 246.64  | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 11.00   | 4.00     |
| Enf. Gral. (Din. y Gastos) | 80.98   | 28.92    |

**'32 CONTRALORIA** Reg Pat IMSS: 000-00000-00-0

|            |                               | Valor               | Importe               | Deducción                | Valor       | Importe       |
|------------|-------------------------------|---------------------|-----------------------|--------------------------|-------------|---------------|
| <b>625</b> | <b>Ponce Covarrubias Omar</b> |                     |                       |                          |             |               |
|            | CONTRALOR INTERNO             |                     | Afiliación IMSS: ---- |                          |             |               |
|            | Fecha Ingr: 01/10/2015        | Sal. diario: 447.29 | S.D.I.: 461.90        | S.B.C: 461.90            | Cotiza Fijo |               |
|            | Días pagados:                 | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00            | Hrs extras: | 0.00          |
| 1          | Sueldo                        | 15.00               | 6709.35               | 41 I.S.R. antes de Subs  |             | 794.90        |
|            |                               |                     |                       | 49 I.S.R. (sp)           |             | 794.90        |
|            | <b>Total Percepciones</b>     |                     | <b>6709.35</b>        | <b>Total Deducciones</b> |             | <b>794.90</b> |
|            | <b>Neto a pagar</b>           |                     | <b>5914.45</b>        |                          |             |               |

| <b>Total Departamento CONTRALORIA</b> |                              | Importe        | Deducción                         | Importe       |
|---------------------------------------|------------------------------|----------------|-----------------------------------|---------------|
| 1                                     | Sueldo                       | 6709.35        | 41 I.S.R. antes de Subs al Empleo | 794.90        |
|                                       |                              |                | 49 I.S.R. (sp)                    | 794.90        |
|                                       | <b>Total Percepciones</b>    | <b>6709.35</b> | <b>Total Deducciones</b>          | <b>794.90</b> |
|                                       | <b>Neto del departamento</b> | <b>5914.45</b> |                                   |               |
|                                       | <b>Total de empleados</b>    | <b>1</b>       |                                   |               |

|  |  | Obligación                 | Importe        |
|--|--|----------------------------|----------------|
|  |  | 89 2% Fondo retiro SAR (8) | 138.57         |
|  |  | 90 2% Impuesto estatal     | 134.19         |
|  |  | 93 Riesgo de trabajo (9)   | 415.71         |
|  |  | 97 Infonavit empresa       | 346.43         |
|  |  | 98 Guardería I.M.S.S. (7)  | 69.29          |
|  |  | <b>Total Obligaciones</b>  | <b>1104.19</b> |

| Rubros I.M.S.S.            | Empresa | Empleado |
|----------------------------|---------|----------|
| Invalidez y Vida           | 121.25  | 43.30    |
| Cesantia y Vejez           | 218.25  | 77.95    |
| Enf. Gral. (3 SMDF)        | 246.64  | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 36.32   | 13.21    |
| Enf. Gral. (Din. y Gastos) | 121.25  | 43.30    |

**35 JUBILACIONES Reg Pat IMSS: 000-00000-00-0**

|           |                                      | Valor               | Importe               | Deducción                | Valor       | Importe       |
|-----------|--------------------------------------|---------------------|-----------------------|--------------------------|-------------|---------------|
| <b>25</b> | <b>Aguilar Verdin Martin Valente</b> |                     |                       |                          |             |               |
|           | JUBILADO                             |                     | Afiliación IMSS: ---- |                          |             |               |
|           | Fecha Ingr: 06/01/1983               | Sal. diario: 270.08 | S.D.I.: 292.65        | S.B.C: 292.65            | Cotiza Fijo |               |
|           | Días pagados:                        | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00            | Hrs extras: | 0.00          |
| 1         | Sueldo                               | 15.00               | 4051.2                | 41 I.S.R. antes de Subs  |             | 319.44        |
| 132       | quinquenio                           |                     | 530.16                | 49 I.S.R. (sp)           |             | 319.44        |
|           | <b>Total Percepciones</b>            |                     | <b>4581.36</b>        | <b>Total Deducciones</b> |             | <b>319.44</b> |
|           | <b>Neto a pagar</b>                  |                     | <b>4261.92</b>        |                          |             |               |

|           |                                  |                     |                       |                          |             |               |
|-----------|----------------------------------|---------------------|-----------------------|--------------------------|-------------|---------------|
| <b>38</b> | <b>Padilla Ramirez Francisco</b> |                     |                       |                          |             |               |
|           | JUBILADO                         |                     | Afiliación IMSS: ---- |                          |             |               |
|           | Fecha Ingr: 24/01/2001           | Sal. diario: 120.57 | S.D.I.: 130.31        | S.B.C: 130.31            | Cotiza Fijo |               |
|           | Días pagados:                    | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00            | Hrs extras: | 0.00          |
| 1         | Sueldo                           | 15.00               | 1808.51               | 32 Subs al Empleo acre   |             | -188.71       |
| 132       | quinquenio                       |                     | 353.44                | 39 Subsidio al Empleo (r |             | -85.76        |
|           |                                  |                     |                       | 41 I.S.R. antes de Subs  |             | 102.95        |
|           | <b>Total Percepciones</b>        |                     | <b>2161.95</b>        | <b>Total Deducciones</b> |             | <b>-85.76</b> |
|           | <b>Neto a pagar</b>              |                     | <b>2247.71</b>        |                          |             |               |

|           |                                  |                    |                       |               |                          |      |  |  |         |
|-----------|----------------------------------|--------------------|-----------------------|---------------|--------------------------|------|--|--|---------|
| <b>49</b> | <b>Calvario Ramos Ma. Teresa</b> |                    |                       |               |                          |      |  |  |         |
|           | JUBILADO                         |                    | Afiliación IMSS: ---- |               |                          |      |  |  |         |
|           | Fecha Ingr: 20/07/1992           | Sal. diario: 87.80 | S.D.I: 95.13          | S.B.C: 95.13  | Cotiza Fijo              |      |  |  |         |
|           | Días pagados:                    | 15.00              | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00 |  |  |         |
| 1         | Sueldo                           | 15.00              | 1316.95               |               | 32 Subs al Empleo acre   |      |  |  | -200.63 |
| 132       | quinquenio                       |                    | 441.80                |               | 39 Subsidio al Empleo (c |      |  |  | -129.14 |
|           |                                  |                    |                       |               | 41 I.S.R. antes de Subs  |      |  |  | 71.49   |
|           |                                  |                    |                       |               | 54 Cuota sindical        |      |  |  | 13.17   |
|           | Total Percepciones               |                    | 1758.75               |               | Total Deducciones        |      |  |  | -115.97 |
|           | <b>Neto a pagar</b>              |                    | <b>1874.72</b>        |               |                          |      |  |  |         |

|           |                          |                     |                       |               |                          |      |  |  |         |
|-----------|--------------------------|---------------------|-----------------------|---------------|--------------------------|------|--|--|---------|
| <b>63</b> | <b>Parra Parra Pedro</b> |                     |                       |               |                          |      |  |  |         |
|           | INSPECTOR FISCAL         |                     | Afiliación IMSS: ---- |               |                          |      |  |  |         |
|           | Fecha Ingr: 16/01/1998   | Sal. diario: 119.03 | S.D.I: 128.82         | S.B.C: 128.82 | Cotiza Fijo              |      |  |  |         |
|           | Días pagados:            | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00 |  |  |         |
| 1         | Sueldo                   | 15.00               | 1785.5                |               | 32 Subs al Empleo acre   |      |  |  | -188.71 |
| 132       | quinquenio               |                     | 265.08                |               | 39 Subsidio al Empleo (c |      |  |  | -87.23  |
|           |                          |                     |                       |               | 41 I.S.R. antes de Subs  |      |  |  | 101.48  |
|           | Total Percepciones       |                     | 2050.58               |               | Total Deducciones        |      |  |  | -87.23  |
|           | <b>Neto a pagar</b>      |                     | <b>2137.81</b>        |               |                          |      |  |  |         |

|           |                                 |                    |                       |               |                          |      |  |  |         |
|-----------|---------------------------------|--------------------|-----------------------|---------------|--------------------------|------|--|--|---------|
| <b>74</b> | <b>Gonzalez Vazquez Eufemio</b> |                    |                       |               |                          |      |  |  |         |
|           | AUXX DEL MERCADO MUNICIPAL      |                    | Afiliación IMSS: ---- |               |                          |      |  |  |         |
|           | Fecha Ingr: 01/02/1999          | Sal. diario: 80.72 | S.D.I: 87.25          | S.B.C: 87.25  | Cotiza Fijo              |      |  |  |         |
|           | Días pagados:                   | 15.00              | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00 |  |  |         |
| 1         | Sueldo                          | 15.00              | 1210.87               |               | 32 Subs al Empleo acre   |      |  |  | -200.74 |
| 132       | quinquenio                      |                    | 265.08                |               | 39 Subsidio al Empleo (c |      |  |  | -136.04 |
|           |                                 |                    |                       |               | 41 I.S.R. antes de Subs  |      |  |  | 64.70   |
|           | Total Percepciones              |                    | 1475.95               |               | Total Deducciones        |      |  |  | -136.04 |
|           | <b>Neto a pagar</b>             |                    | <b>1611.99</b>        |               |                          |      |  |  |         |

|           |                             |                     |                       |               |                          |      |  |  |         |
|-----------|-----------------------------|---------------------|-----------------------|---------------|--------------------------|------|--|--|---------|
| <b>79</b> | <b>Aldama Larios Martin</b> |                     |                       |               |                          |      |  |  |         |
|           | JUBILADO                    |                     | Afiliación IMSS: ---- |               |                          |      |  |  |         |
|           | Fecha Ingr: 01/04/1992      | Sal. diario: 113.53 | S.D.I: 123.02         | S.B.C: 123.02 | Cotiza Fijo              |      |  |  |         |
|           | Días pagados:               | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00 |  |  |         |
| 1         | Sueldo                      | 15.00               | 1702.99               |               | 32 Subs al Empleo acre   |      |  |  | -200.63 |
|           |                             |                     |                       |               | 39 Subsidio al Empleo (c |      |  |  | -104.44 |
|           |                             |                     |                       |               | 41 I.S.R. antes de Subs  |      |  |  | 96.20   |
|           | Total Percepciones          |                     | 1702.99               |               | Total Deducciones        |      |  |  | -104.44 |
|           | <b>Neto a pagar</b>         |                     | <b>1807.43</b>        |               |                          |      |  |  |         |

|           |                                |                    |                       |               |                          |      |  |  |         |
|-----------|--------------------------------|--------------------|-----------------------|---------------|--------------------------|------|--|--|---------|
| <b>82</b> | <b>Justo Garcia Florentino</b> |                    |                       |               |                          |      |  |  |         |
|           | JUBILADO                       |                    | Afiliación IMSS: ---- |               |                          |      |  |  |         |
|           | Fecha Ingr: 01/04/1997         | Sal. diario: 70.24 | S.D.I: 76.01          | S.B.C: 76.01  | Cotiza Fijo              |      |  |  |         |
|           | Días pagados:                  | 15.00              | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00 |  |  |         |
| 1         | Sueldo                         | 15.00              | 1053.55               |               | 32 Subs al Empleo acre   |      |  |  | -200.74 |
| 132       | quinquenio                     |                    | 265.08                |               | 39 Subsidio al Empleo (c |      |  |  | -146.10 |
|           |                                |                    |                       |               | 41 I.S.R. antes de Subs  |      |  |  | 54.63   |
|           | Total Percepciones             |                    | 1318.63               |               | Total Deducciones        |      |  |  | -146.10 |
|           | <b>Neto a pagar</b>            |                    | <b>1464.73</b>        |               |                          |      |  |  |         |

|           |                             |                     |                       |               |                          |      |  |  |         |
|-----------|-----------------------------|---------------------|-----------------------|---------------|--------------------------|------|--|--|---------|
| <b>86</b> | <b>Guzman Tadillo Petra</b> |                     |                       |               |                          |      |  |  |         |
|           | JUBILADO                    |                     | Afiliación IMSS: ---- |               |                          |      |  |  |         |
|           | Fecha Ingr: 15/10/2001      | Sal. diario: 117.06 | S.D.I: 126.53         | S.B.C: 126.53 | Cotiza Fijo              |      |  |  |         |
|           | Días pagados:               | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00 |  |  |         |
| 1         | Sueldo                      | 15.00               | 1755.97               |               | 32 Subs al Empleo acre   |      |  |  | -188.71 |
| 132       | quinquenio                  |                     | 176.72                |               | 39 Subsidio al Empleo (c |      |  |  | -89.12  |
|           |                             |                     |                       |               | 41 I.S.R. antes de Subs  |      |  |  | 99.59   |
|           | Total Percepciones          |                     | 1932.69               |               | Total Deducciones        |      |  |  | -89.12  |
|           | <b>Neto a pagar</b>         |                     | <b>2021.81</b>        |               |                          |      |  |  |         |

|           |                              |                    |                       |               |             |                       |  |         |  |
|-----------|------------------------------|--------------------|-----------------------|---------------|-------------|-----------------------|--|---------|--|
| <b>89</b> | <b>Chavez Chavez Lorenzo</b> |                    |                       |               |             |                       |  |         |  |
|           | JUBILADO                     |                    | Afiliación IMSS: ---- |               |             |                       |  |         |  |
|           | Fecha Ingr: 25/06/2001       | Sal. diario: 70.24 | S.D.I: 75.92          | S.B.C: 75.92  | Cotiza Fijo |                       |  |         |  |
|           | Dias pagados:                | 15.00              | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                  |  |         |  |
| 1         | Sueldo                       | 15.00              | 1053.59               |               | 32          | Subs al Empleo acre   |  | -200.74 |  |
| 132       | quinquenio                   |                    | 265.08                |               | 39          | Subsidio al Empleo (c |  | -146.10 |  |
|           |                              |                    |                       |               | 41          | I.S.R. antes de Subs  |  | 54.64   |  |
|           | Total Percepciones           |                    | 1318.67               |               |             | Total Deducciones     |  | -146.10 |  |
|           | <b>Neto a pagar</b>          |                    | <b>1464.77</b>        |               |             |                       |  |         |  |

|           |                                  |                    |                       |               |             |                       |  |         |  |
|-----------|----------------------------------|--------------------|-----------------------|---------------|-------------|-----------------------|--|---------|--|
| <b>91</b> | <b>Hernandez Morales Antonio</b> |                    |                       |               |             |                       |  |         |  |
|           | JUBILADO                         |                    | Afiliación IMSS: ---- |               |             |                       |  |         |  |
|           | Fecha Ingr: 20/01/1997           | Sal. diario: 86.39 | S.D.I: 93.49          | S.B.C: 93.49  | Cotiza Fijo |                       |  |         |  |
|           | Dias pagados:                    | 15.00              | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                  |  |         |  |
| 1         | Sueldo                           | 15.00              | 1295.84               |               | 32          | Subs al Empleo acre   |  | -200.74 |  |
| 132       | quinquenio                       |                    | 265.08                |               | 39          | Subsidio al Empleo (c |  | -130.60 |  |
|           |                                  |                    |                       |               | 41          | I.S.R. antes de Subs  |  | 70.14   |  |
|           | Total Percepciones               |                    | 1560.92               |               |             | Total Deducciones     |  | -130.60 |  |
|           | <b>Neto a pagar</b>              |                    | <b>1691.52</b>        |               |             |                       |  |         |  |

|           |                               |                    |                       |               |             |                       |  |         |  |
|-----------|-------------------------------|--------------------|-----------------------|---------------|-------------|-----------------------|--|---------|--|
| <b>92</b> | <b>Soto Villalpando Eflen</b> |                    |                       |               |             |                       |  |         |  |
|           | JUBILADO                      |                    | Afiliación IMSS: ---- |               |             |                       |  |         |  |
|           | Fecha Ingr: 08/06/1999        | Sal. diario: 86.38 | S.D.I: 93.36          | S.B.C: 93.36  | Cotiza Fijo |                       |  |         |  |
|           | Dias pagados:                 | 15.00              | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                  |  |         |  |
| 1         | Sueldo                        | 15.00              | 1295.74               |               | 32          | Subs al Empleo acre   |  | -200.74 |  |
| 132       | quinquenio                    |                    | 265.08                |               | 39          | Subsidio al Empleo (c |  | -130.60 |  |
|           |                               |                    |                       |               | 41          | I.S.R. antes de Subs  |  | 70.13   |  |
|           |                               |                    |                       |               | 54          | Cuota sindical        |  | 12.96   |  |
|           | Total Percepciones            |                    | 1560.82               |               |             | Total Deducciones     |  | -117.64 |  |
|           | <b>Neto a pagar</b>           |                    | <b>1678.46</b>        |               |             |                       |  |         |  |

|           |                           |                     |                       |               |             |                       |  |         |  |
|-----------|---------------------------|---------------------|-----------------------|---------------|-------------|-----------------------|--|---------|--|
| <b>99</b> | <b>Anguiano X Cecilio</b> |                     |                       |               |             |                       |  |         |  |
|           | JUBILADO                  |                     | Afiliación IMSS: ---- |               |             |                       |  |         |  |
|           | Fecha Ingr: 02/02/2009    | Sal. diario: 111.64 | S.D.I: 120.36         | S.B.C: 120.36 | Cotiza Fijo |                       |  |         |  |
|           | Dias pagados:             | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                  |  |         |  |
| 1         | Sueldo                    | 15.00               | 1674.64               |               | 32          | Subs al Empleo acre   |  | -200.63 |  |
| 132       | quinquenio                |                     | 353.44                |               | 39          | Subsidio al Empleo (c |  | -106.25 |  |
|           |                           |                     |                       |               | 41          | I.S.R. antes de Subs  |  | 94.38   |  |
|           | Total Percepciones        |                     | 2028.08               |               |             | Total Deducciones     |  | -106.25 |  |
|           | <b>Neto a pagar</b>       |                     | <b>2134.33</b>        |               |             |                       |  |         |  |

|            |                                  |                     |                       |               |             |                       |  |         |  |
|------------|----------------------------------|---------------------|-----------------------|---------------|-------------|-----------------------|--|---------|--|
| <b>101</b> | <b>Mundo Rodriguez Florencio</b> |                     |                       |               |             |                       |  |         |  |
|            | JUBILADO                         |                     | Afiliación IMSS: ---- |               |             |                       |  |         |  |
|            | Fecha Ingr: 17/09/1990           | Sal. diario: 135.35 | S.D.I: 146.66         | S.B.C: 146.66 | Cotiza Fijo |                       |  |         |  |
|            | Dias pagados:                    | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                  |  |         |  |
| 1          | Sueldo                           | 15.00               | 2030.18               |               | 32          | Subs al Empleo acre   |  | -188.71 |  |
| 132        | quinquenio                       |                     | 441.80                |               | 39          | Subsidio al Empleo (c |  | -71.57  |  |
|            |                                  |                     |                       |               | 41          | I.S.R. antes de Subs  |  | 117.14  |  |
|            |                                  |                     |                       |               | 54          | Cuota sindical        |  | 20.30   |  |
|            | Total Percepciones               |                     | 2471.98               |               |             | Total Deducciones     |  | -51.27  |  |
|            | <b>Neto a pagar</b>              |                     | <b>2523.25</b>        |               |             |                       |  |         |  |

|            |                                      |                    |                       |               |             |                       |  |         |  |
|------------|--------------------------------------|--------------------|-----------------------|---------------|-------------|-----------------------|--|---------|--|
| <b>112</b> | <b>Tovar Guardado Maria De Jesus</b> |                    |                       |               |             |                       |  |         |  |
|            | JUBILADO                             |                    | Afiliación IMSS: ---- |               |             |                       |  |         |  |
|            | Fecha Ingr: 01/05/1998               | Sal. diario: 70.20 | S.D.I: 75.97          | S.B.C: 75.97  | Cotiza Fijo |                       |  |         |  |
|            | Dias pagados:                        | 15.00              | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                  |  |         |  |
| 1          | Sueldo                               | 15.00              | 1052.94               |               | 32          | Subs al Empleo acre   |  | -200.74 |  |
| 132        | quinquenio                           |                    | 265.08                |               | 39          | Subsidio al Empleo (c |  | -146.14 |  |
|            |                                      |                    |                       |               | 41          | I.S.R. antes de Subs  |  | 54.60   |  |
|            | Total Percepciones                   |                    | 1318.02               |               |             | Total Deducciones     |  | -146.14 |  |
|            | <b>Neto a pagar</b>                  |                    | <b>1464.16</b>        |               |             |                       |  |         |  |

|     |                                 |                     |                       |               |             |                       |  |  |         |
|-----|---------------------------------|---------------------|-----------------------|---------------|-------------|-----------------------|--|--|---------|
| 113 | <b>Espinoza Parra Margarito</b> |                     |                       |               |             |                       |  |  |         |
|     | JUBILADO                        |                     | Afiliación IMSS: ---- |               |             |                       |  |  |         |
|     | Fecha Ingr: 01/01/1989          | Sal. diario: 105.29 | S.D.I: 114.09         | S.B.C: 114.09 | Cotiza Fijo |                       |  |  |         |
|     | Días pagados:                   | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                  |  |  |         |
| 1   | Sueldo                          | 15.00               | 1579.34               |               | 32          | Subs al Empleo acre   |  |  | -200.63 |
| 132 | quinquenio                      |                     | 441.80                |               | 39          | Subsidio al Empleo (c |  |  | -112.35 |
|     |                                 |                     |                       |               | 41          | I.S.R. antes de Subs  |  |  | 88.29   |
|     | Total Percepciones              |                     | 2021.14               |               |             | Total Deducciones     |  |  | -112.35 |
|     | <b>Neto a pagar</b>             |                     | <b>2133.49</b>        |               |             |                       |  |  |         |

|     |                                 |                    |                       |               |             |                       |  |  |         |
|-----|---------------------------------|--------------------|-----------------------|---------------|-------------|-----------------------|--|--|---------|
| 121 | <b>Gonzalez Montañez Javier</b> |                    |                       |               |             |                       |  |  |         |
|     | JUBILADO                        |                    | Afiliación IMSS: ---- |               |             |                       |  |  |         |
|     | Fecha Ingr: 22/05/2002          | Sal. diario: 80.52 | S.D.I: 87.03          | S.B.C: 87.03  | Cotiza Fijo |                       |  |  |         |
|     | Días pagados:                   | 15.00              | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                  |  |  |         |
| 1   | Sueldo                          | 15.00              | 1207.77               |               | 32          | Subs al Empleo acre   |  |  | -200.74 |
| 132 | quinquenio                      |                    | 176.72                |               | 39          | Subsidio al Empleo (c |  |  | -136.23 |
|     |                                 |                    |                       |               | 41          | I.S.R. antes de Subs  |  |  | 64.50   |
|     | Total Percepciones              |                    | 1384.49               |               |             | Total Deducciones     |  |  | -136.23 |
|     | <b>Neto a pagar</b>             |                    | <b>1520.72</b>        |               |             |                       |  |  |         |

|     |                          |                    |                       |               |             |                       |  |  |         |
|-----|--------------------------|--------------------|-----------------------|---------------|-------------|-----------------------|--|--|---------|
| 142 | <b>Rayas Ramos Celia</b> |                    |                       |               |             |                       |  |  |         |
|     | JUBILADO                 |                    | Afiliación IMSS: ---- |               |             |                       |  |  |         |
|     | Fecha Ingr: 01/04/1992   | Sal. diario: 87.75 | S.D.I: 126.76         | S.B.C: 126.76 | Cotiza Fijo |                       |  |  |         |
|     | Días pagados:            | 15.00              | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                  |  |  |         |
| 1   | Sueldo                   | 15.00              | 1316.25               |               | 32          | Subs al Empleo acre   |  |  | -200.63 |
| 132 | quinquenio               |                    | 441.80                |               | 39          | Subsidio al Empleo (c |  |  | -129.19 |
|     |                          |                    |                       |               | 41          | I.S.R. antes de Subs  |  |  | 71.45   |
|     | Total Percepciones       |                    | 1758.05               |               |             | Total Deducciones     |  |  | -129.19 |
|     | <b>Neto a pagar</b>      |                    | <b>1887.24</b>        |               |             |                       |  |  |         |

|     |  |                     |                       |               |             |                      |  |  |         |
|-----|--|---------------------|-----------------------|---------------|-------------|----------------------|--|--|---------|
| 226 | <b>Ramirez Arias Maria Isabel Cristina</b> |                     |                       |               |             |                      |  |  |         |
|     | JUBILADO                                   |                     | Afiliación IMSS: ---- |               |             |                      |  |  |         |
|     | Fecha Ingr: 02/04/2001                     | Sal. diario: 174.75 | S.D.I: 188.87         | S.B.C: 188.87 | Cotiza Fijo |                      |  |  |         |
|     | Días pagados:                              | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |  |  |         |
| 1   | Sueldo                                     | 15.00               | 2621.21               |               | 32          | Subs al Empleo acre  |  |  | -160.30 |
| 132 | quinquenio                                 |                     | 88.36                 |               | 41          | I.S.R. antes de Subs |  |  | 163.86  |
|     |  |                     |                       |               | 49          | I.S.R. (sp)          |  |  | 3.56    |
|     | Total Percepciones                         |                     | 2709.57               |               |             | Total Deducciones    |  |  | 3.56    |
|     | <b>Neto a pagar</b>                        |                     | <b>2706.01</b>        |               |             |                      |  |  |         |

|     |                                |                     |                       |               |             |                       |  |  |         |
|-----|--------------------------------|---------------------|-----------------------|---------------|-------------|-----------------------|--|--|---------|
| 232 | <b>Larios Gomez Bernardino</b> |                     |                       |               |             |                       |  |  |         |
|     | JUBILADO                       |                     | Afiliación IMSS: ---- |               |             |                       |  |  |         |
|     | Fecha Ingr: 31/08/1986         | Sal. diario: 165.61 | S.D.I: 179.45         | S.B.C: 179.45 | Cotiza Fijo |                       |  |  |         |
|     | Días pagados:                  | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                  |  |  |         |
| 1   | Sueldo                         | 15.00               | 2484.21               |               | 32          | Subs al Empleo acre   |  |  | -160.30 |
| 132 | quinquenio                     |                     | 353.44                |               | 39          | Subsidio al Empleo (c |  |  | -11.35  |
|     |                                |                     |                       |               | 41          | I.S.R. antes de Subs  |  |  | 148.95  |
|     | Total Percepciones             |                     | 2837.65               |               |             | Total Deducciones     |  |  | -11.35  |
|     | <b>Neto a pagar</b>            |                     | <b>2849</b>           |               |             |                       |  |  |         |

|     |                              |                    |                       |               |             |                       |  |  |         |
|-----|------------------------------|--------------------|-----------------------|---------------|-------------|-----------------------|--|--|---------|
| 237 | <b>Flores Ramirez Rafael</b> |                    |                       |               |             |                       |  |  |         |
|     | JUBILADO                     |                    | Afiliación IMSS: ---- |               |             |                       |  |  |         |
|     | Fecha Ingr: 22/01/2007       | Sal. diario: 70.24 | S.D.I: 75.82          | S.B.C: 75.82  | Cotiza Fijo |                       |  |  |         |
|     | Días pagados:                | 15.00              | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                  |  |  |         |
| 1   | Sueldo                       | 15.00              | 1053.62               |               | 32          | Subs al Empleo acre   |  |  | -200.74 |
| 132 | quinquenio                   |                    | 176.72                |               | 39          | Subsidio al Empleo (c |  |  | -146.10 |
|     |                              |                    |                       |               | 41          | I.S.R. antes de Subs  |  |  | 54.64   |
|     |                              |                    |                       |               | 54          |                       |  |  | 10.54   |
|     | Total Percepciones           |                    | 1230.34               |               |             | Total Deducciones     |  |  | -135.56 |
|     | <b>Neto a pagar</b>          |                    | <b>1365.9</b>         |               |             |                       |  |  |         |

|     |                                |  |  |  |  |  |  |  |  |
|-----|--------------------------------|--|--|--|--|--|--|--|--|
| 243 | <b>Rodriguez Sanchez Pablo</b> |  |  |  |  |  |  |  |  |
|-----|--------------------------------|--|--|--|--|--|--|--|--|

|   |                        |                     |                       |               |             |                          |  |         |  |
|---|------------------------|---------------------|-----------------------|---------------|-------------|--------------------------|--|---------|--|
|   | JUBILADO               |                     | Afiliación IMSS: ---- |               |             |                          |  |         |  |
|   | Fecha Ingr: 01/04/1992 | Sal. diario: 128.59 | S.D.I: 139.34         | S.B.C: 139.34 | Cotiza Fijo |                          |  |         |  |
|   | Dias pagados:          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |  |         |  |
| 1 | Sueldo                 | 15.00               | 1928.92               |               |             | 32 Subs al Empleo acre   |  | -188.71 |  |
|   |                        |                     |                       |               |             | 39 Subsidio al Empleo (c |  | -78.06  |  |
|   |                        |                     |                       |               |             | 41 I.S.R. antes de Subs  |  | 110.66  |  |
|   | Total Percepciones     |                     | 1928.92               |               |             | Total Deducciones        |  | -78.06  |  |
|   | <b>Neto a pagar</b>    |                     | <b>2006.98</b>        |               |             |                          |  |         |  |

|            |                               |                     |                       |               |             |                          |  |         |  |
|------------|-------------------------------|---------------------|-----------------------|---------------|-------------|--------------------------|--|---------|--|
| <b>250</b> | <b>García Alvarado Otilio</b> |                     |                       |               |             |                          |  |         |  |
|            | JUBILADO                      |                     | Afiliación IMSS: ---- |               |             |                          |  |         |  |
|            | Fecha Ingr: 03/04/1985        | Sal. diario: 134.80 | S.D.I: 146.07         | S.B.C: 146.07 | Cotiza Fijo |                          |  |         |  |
|            | Dias pagados:                 | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |  |         |  |
| 1          | Sueldo                        | 15.00               | 2022.06               |               |             | 32 Subs al Empleo acre   |  | -188.71 |  |
|            |                               |                     |                       |               |             | 39 Subsidio al Empleo (c |  | -72.09  |  |
|            |                               |                     |                       |               |             | 41 I.S.R. antes de Subs  |  | 116.62  |  |
|            | Total Percepciones            |                     | 2022.06               |               |             | Total Deducciones        |  | -72.09  |  |
|            | <b>Neto a pagar</b>           |                     | <b>2094.15</b>        |               |             |                          |  |         |  |

|            |                                    |                     |                       |               |             |                          |  |         |  |
|------------|------------------------------------|---------------------|-----------------------|---------------|-------------|--------------------------|--|---------|--|
| <b>253</b> | <b>Rodríguez Hernandez Enrique</b> |                     |                       |               |             |                          |  |         |  |
|            | JUBILADO                           |                     | Afiliación IMSS: ---- |               |             |                          |  |         |  |
|            | Fecha Ingr: 01/04/1992             | Sal. diario: 169.18 | S.D.I: 183.32         | S.B.C: 183.32 | Cotiza Fijo |                          |  |         |  |
|            | Dias pagados:                      | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |  |         |  |
| 1          | Sueldo                             | 15.00               | 2537.69               |               |             | 32 Subs al Empleo acre   |  | -160.30 |  |
|            |                                    |                     |                       |               |             | 39 Subsidio al Empleo (c |  | -5.53   |  |
|            |                                    |                     |                       |               |             | 41 I.S.R. antes de Subs  |  | 154.77  |  |
|            | Total Percepciones                 |                     | 2537.69               |               |             | Total Deducciones        |  | -5.53   |  |
|            | <b>Neto a pagar</b>                |                     | <b>2543.22</b>        |               |             |                          |  |         |  |

|            |                                   |                     |                       |               |             |                          |  |         |  |
|------------|-----------------------------------|---------------------|-----------------------|---------------|-------------|--------------------------|--|---------|--|
| <b>254</b> | <b>Rodríguez Hernandez Javier</b> |                     |                       |               |             |                          |  |         |  |
|            | JUBILADO                          |                     | Afiliación IMSS: ---- |               |             |                          |  |         |  |
|            | Fecha Ingr: 01/01/1992            | Sal. diario: 169.18 | S.D.I: 183.32         | S.B.C: 183.32 | Cotiza Fijo |                          |  |         |  |
|            | Dias pagados:                     | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |  |         |  |
| 1          | Sueldo                            | 15.00               | 2537.69               |               |             | 32 Subs al Empleo acre   |  | -160.30 |  |
|            |                                   |                     |                       |               |             | 39 Subsidio al Empleo (c |  | -5.53   |  |
|            |                                   |                     |                       |               |             | 41 I.S.R. antes de Subs  |  | 154.77  |  |
|            | Total Percepciones                |                     | 2537.69               |               |             | Total Deducciones        |  | -5.53   |  |
|            | <b>Neto a pagar</b>               |                     | <b>2543.22</b>        |               |             |                          |  |         |  |

|            |                                 |                     |                       |               |             |                         |  |         |  |
|------------|---------------------------------|---------------------|-----------------------|---------------|-------------|-------------------------|--|---------|--|
| <b>255</b> | <b>Trinidad Hernandez Pedro</b> |                     |                       |               |             |                         |  |         |  |
|            | JUBILADO                        |                     | Afiliación IMSS: ---- |               |             |                         |  |         |  |
|            | Fecha Ingr: 01/01/1970          | Sal. diario: 181.36 | S.D.I: 196.52         | S.B.C: 196.52 | Cotiza Fijo |                         |  |         |  |
|            | Dias pagados:                   | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                    |  |         |  |
| 1          | Sueldo                          | 15.00               | 2720.43               |               |             | 32 Subs al Empleo acre  |  | -145.38 |  |
|            |                                 |                     |                       |               |             | 41 I.S.R. antes de Subs |  | 174.65  |  |
|            |                                 |                     |                       |               |             | 49 I.S.R. (sp)          |  | 29.27   |  |
|            | Total Percepciones              |                     | 2720.43               |               |             | Total Deducciones       |  | 29.27   |  |
|            | <b>Neto a pagar</b>             |                     | <b>2691.16</b>        |               |             |                         |  |         |  |

|            |                                      |                    |                       |               |             |                          |  |         |  |
|------------|--------------------------------------|--------------------|-----------------------|---------------|-------------|--------------------------|--|---------|--|
| <b>578</b> | <b>Lira Madrueno Maria Guadalupe</b> |                    |                       |               |             |                          |  |         |  |
|            | JUBILADO                             |                    | Afiliación IMSS: ---- |               |             |                          |  |         |  |
|            | Fecha Ingr: 25/03/2015               | Sal. diario: 81.34 | S.D.I: 87.47          | S.B.C: 87.47  | Cotiza Fijo |                          |  |         |  |
|            | Dias pagados:                        | 15.00              | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |  |         |  |
| 1          | Sueldo                               | 15.00              | 1220.08               |               |             | 32 Subs al Empleo acre   |  | -200.74 |  |
|            |                                      |                    |                       |               |             | 39 Subsidio al Empleo (c |  | -135.45 |  |
|            |                                      |                    |                       |               |             | 41 I.S.R. antes de Subs  |  | 65.29   |  |
|            | Total Percepciones                   |                    | 1220.08               |               |             | Total Deducciones        |  | -135.45 |  |
|            | <b>Neto a pagar</b>                  |                    | <b>1355.53</b>        |               |             |                          |  |         |  |

|            |  |                    |                       |              |             |  |  |  |  |
|------------|--|--------------------|-----------------------|--------------|-------------|--|--|--|--|
| <b>607</b> | <b>Díaz Gutierrez Maria Concepcion</b> |                    |                       |              |             |  |  |  |  |
|            | JUBILADO                               |                    | Afiliación IMSS: ---- |              |             |  |  |  |  |
|            | Fecha Ingr: 01/10/2015                 | Sal. diario: 44.49 | S.D.I: 47.84          | S.B.C: 47.84 | Cotiza Fijo |  |  |  |  |

|   |                     |       |                      |               |             |                          |         |
|---|---------------------|-------|----------------------|---------------|-------------|--------------------------|---------|
|   | Días pagados:       | 15.00 | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras: | 0.00                     |         |
| 1 | Sueldo              | 15.00 | 667.33               |               |             | 32 Subs al Empleo acre   | -200.83 |
|   |                     |       |                      |               |             | 39 Subsidio al Empleo (c | -170.92 |
|   |                     |       |                      |               |             | 41 I.S.R. antes de Subs  | 29.92   |
|   | Total Percepciones  |       | 667.33               |               |             | Total Deducciones        | -170.92 |
|   | <b>Neto a pagar</b> |       | <b>838.25</b>        |               |             |                          |         |

|            |                                  |                    |                       |               |             |                          |         |
|------------|----------------------------------|--------------------|-----------------------|---------------|-------------|--------------------------|---------|
| <b>671</b> | <b>Berbera Rodríguez Jacinta</b> |                    |                       |               |             |                          |         |
|            | JUBILADO                         |                    | Afiliación IMSS: ---- |               |             |                          |         |
|            | Fecha Ingr: 08/11/2015           | Sal. diario: 76.04 | S.D.I: 81.77          | S.B.C: 81.77  | Cotiza Fijo |                          |         |
|            | Días pagados:                    | 15.00              | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |         |
| 1          | Sueldo                           | 15.00              | 1140.61               |               |             | 32 Subs al Empleo acre   | -200.74 |
|            |                                  |                    |                       |               |             | 39 Subsidio al Empleo (c | -140.53 |
|            |                                  |                    |                       |               |             | 41 I.S.R. antes de Subs  | 60.21   |
|            | Total Percepciones               |                    | 1140.61               |               |             | Total Deducciones        | -140.53 |
|            | <b>Neto a pagar</b>              |                    | <b>1281.14</b>        |               |             |                          |         |

|            |  |                    |                       |               |             |                          |         |
|------------|--|--------------------|-----------------------|---------------|-------------|--------------------------|---------|
| <b>729</b> | <b>Maria De La Paz Gonzalez Montañez</b> |                    |                       |               |             |                          |         |
|            | JUBILADO                                 |                    | Afiliación IMSS: ---- |               |             |                          |         |
|            | Fecha Ingr: 18/04/2017                   | Sal. diario: 69.47 | S.D.I: 74.52          | S.B.C: 74.52  | Cotiza Fijo |                          |         |
|            | Días pagados:                            | 15.00              | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |         |
| 1          | Sueldo                                   | 15.00              | 1042.08               |               |             | 32 Subs al Empleo acre   | -200.74 |
|            |  |                    |                       |               |             | 39 Subsidio al Empleo (c | -146.84 |
|            |  |                    |                       |               |             | 41 I.S.R. antes de Subs  | 53.90   |
|            | Total Percepciones                       |                    | 1042.08               |               |             | Total Deducciones        | -146.84 |
|            | <b>Neto a pagar</b>                      |                    | <b>1188.92</b>        |               |             |                          |         |

|            |                                 |                    |                       |               |             |                          |         |
|------------|---------------------------------|--------------------|-----------------------|---------------|-------------|--------------------------|---------|
| <b>730</b> | <b>Alfaro Quintero Herlinda</b> |                    |                       |               |             |                          |         |
|            | JUBILADO                        |                    | Afiliación IMSS: ---- |               |             |                          |         |
|            | Fecha Ingr: 18/04/2017          | Sal. diario: 82.90 | S.D.I: 88.92          | S.B.C: 88.92  | Cotiza Fijo |                          |         |
|            | Días pagados:                   | 15.00              | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |         |
| 1          | Sueldo                          | 15.00              | 1243.48               |               |             | 32 Subs al Empleo acre   | -200.74 |
|            |                                 |                    |                       |               |             | 39 Subsidio al Empleo (c | -133.95 |
|            |                                 |                    |                       |               |             | 41 I.S.R. antes de Subs  | 66.79   |
|            | Total Percepciones              |                    | 1243.48               |               |             | Total Deducciones        | -133.95 |
|            | <b>Neto a pagar</b>             |                    | <b>1377.43</b>        |               |             |                          |         |

|            |                              |                    |                       |               |             |                          |         |
|------------|------------------------------|--------------------|-----------------------|---------------|-------------|--------------------------|---------|
| <b>736</b> | <b>Pinto Navarro Yolanda</b> |                    |                       |               |             |                          |         |
|            | JUBILADO                     |                    | Afiliación IMSS: ---- |               |             |                          |         |
|            | Fecha Ingr: 22/06/2017       | Sal. diario: 59.62 | S.D.I: 63.95          | S.B.C: 63.95  | Cotiza Fijo |                          |         |
|            | Días pagados:                | 15.00              | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |         |
| 1          | Sueldo                       | 15.00              | 894.35                |               |             | 32 Subs al Empleo acre   | -200.74 |
|            |                              |                    |                       |               |             | 39 Subsidio al Empleo (c | -156.29 |
|            |                              |                    |                       |               |             | 41 I.S.R. antes de Subs  | 44.45   |
|            | Total Percepciones           |                    | 894.35                |               |             | Total Deducciones        | -156.29 |
|            | <b>Neto a pagar</b>          |                    | <b>1050.64</b>        |               |             |                          |         |

|            |                                   |                    |                       |               |             |                          |         |
|------------|-----------------------------------|--------------------|-----------------------|---------------|-------------|--------------------------|---------|
| <b>748</b> | <b>Vazquez X Teresa Margarita</b> |                    |                       |               |             |                          |         |
|            | JUBILADO                          |                    | Afiliación IMSS: ---- |               |             |                          |         |
|            | Fecha Ingr: 29/08/2017            | Sal. diario: 60.18 | S.D.I: 64.55          | S.B.C: 64.55  | Cotiza Fijo |                          |         |
|            | Días pagados:                     | 15.00              | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |         |
| 1          | Sueldo                            | 15.00              | 902.77                |               |             | 32 Subs al Empleo acre   | -200.74 |
|            |                                   |                    |                       |               |             | 39 Subsidio al Empleo (c | -155.75 |
|            |                                   |                    |                       |               |             | 41 I.S.R. antes de Subs  | 44.98   |
|            | Total Percepciones                |                    | 902.77                |               |             | Total Deducciones        | -155.75 |
|            | <b>Neto a pagar</b>               |                    | <b>1058.52</b>        |               |             |                          |         |

|                           |                     |  |         |  |  |           |         |
|---------------------------|---------------------|--|---------|--|--|-----------|---------|
| <b>Total Departamento</b> | <b>JUBILACIONES</b> |  |         |  |  |           |         |
|                           | Percepción          |  | Importe |  |  | Deducción | Importe |



|     |                                       |                     |                       |               |             |      |                         |         |  |
|-----|---------------------------------------|---------------------|-----------------------|---------------|-------------|------|-------------------------|---------|--|
| 404 | <b>Hernandez Mejia Luis Francisco</b> |                     |                       |               |             |      |                         |         |  |
|     | COORDINADOR DE TURISMO                |                     | Afiliación IMSS: ---- |               |             |      |                         |         |  |
|     | Fecha Reing: 16/02/2015               | Sal. diario: 224.97 | S.D.I: 241.92         | S.B.C: 241.92 | Cotiza Fijo |      |                         |         |  |
|     | Días pagados:                         | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00 |                         |         |  |
| 1   | Sueldo                                | 15.00               | 3374.59               |               |             |      | 32 Subs al Empleo acre  | -125.10 |  |
|     |                                       |                     |                       |               |             |      | 41 I.S.R. antes de Subs | 245.82  |  |
|     |                                       |                     |                       |               |             |      | 49 I.S.R. (sp)          | 120.72  |  |
|     | Total Percepciones                    |                     | 3374.59               |               |             |      | Total Deducciones       | 120.72  |  |
|     | <b>Neto a pagar</b>                   |                     | <b>3253.87</b>        |               |             |      |                         |         |  |

|     |                              |                     |                       |               |             |      |                         |         |  |
|-----|------------------------------|---------------------|-----------------------|---------------|-------------|------|-------------------------|---------|--|
| 447 | <b>Peregrina Macias Elva</b> |                     |                       |               |             |      |                         |         |  |
|     | ENCARGADA DE COMUSIDA        |                     | Afiliación IMSS: ---- |               |             |      |                         |         |  |
|     | Fecha Reing: 01/09/2013      | Sal. diario: 202.98 | S.D.I: 218.83         | S.B.C: 218.83 | Cotiza Fijo |      |                         |         |  |
|     | Días pagados:                | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00 |                         |         |  |
| 1   | Sueldo                       | 15.00               | 3044.73               |               |             |      | 32 Subs al Empleo acre  | -125.10 |  |
| 10  | Prima dominical              |                     | 101.50                |               |             |      | 41 I.S.R. antes de Subs | 220.98  |  |
|     |                              |                     |                       |               |             |      | 49 I.S.R. (sp)          | 95.88   |  |
|     |                              |                     |                       |               |             |      | 54 Cuota sindical       | 30.45   |  |
|     |                              |                     |                       |               |             |      | 61 Préstamo FONACOT     | 585.53  |  |
|     | Total Percepciones           |                     | 3146.23               |               |             |      | Total Deducciones       | 711.86  |  |
|     | <b>Neto a pagar</b>          |                     | <b>2434.37</b>        |               |             |      |                         |         |  |

|     |                                 |                     |                       |               |             |      |                         |         |  |
|-----|---------------------------------|---------------------|-----------------------|---------------|-------------|------|-------------------------|---------|--|
| 489 | <b>Montes Calvario Josefina</b> |                     |                       |               |             |      |                         |         |  |
|     | SECRETARIA DE VIALIDAD          |                     | Afiliación IMSS: ---- |               |             |      |                         |         |  |
|     | Fecha Reing: 03/11/2015         | Sal. diario: 224.97 | S.D.I: 241.92         | S.B.C: 241.92 | Cotiza Fijo |      |                         |         |  |
|     | Días pagados:                   | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00 |                         |         |  |
| 1   | Sueldo                          | 15.00               | 3374.59               |               |             |      | 32 Subs al Empleo acre  | -125.10 |  |
|     |                                 |                     |                       |               |             |      | 41 I.S.R. antes de Subs | 245.82  |  |
|     |                                 |                     |                       |               |             |      | 49 I.S.R. (sp)          | 120.72  |  |
|     | Total Percepciones              |                     | 3374.59               |               |             |      | Total Deducciones       | 120.72  |  |
|     | <b>Neto a pagar</b>             |                     | <b>3253.87</b>        |               |             |      |                         |         |  |

|     |  |                     |                       |               |             |      |                         |        |  |
|-----|--|---------------------|-----------------------|---------------|-------------|------|-------------------------|--------|--|
| 502 | <b>Cuevas Aguilar Francisco Martin</b> |                     |                       |               |             |      |                         |        |  |
|     | JEFE ENCARGADO DE PERSONAL DE OBRAS    |                     | Afiliación IMSS: ---- |               |             |      |                         |        |  |
|     | Fecha Reing: 02/11/2017                | Sal. diario: 262.48 | S.D.I: 281.53         | S.B.C: 281.53 | Cotiza Fijo |      |                         |        |  |
|     | Días pagados:                          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00 |                         |        |  |
| 1   | Sueldo                                 | 15.00               | 3937.14               |               |             |      | 41 I.S.R. antes de Subs | 307.03 |  |
|     |  |                     |                       |               |             |      | 49 I.S.R. (sp)          | 307.03 |  |
|     | Total Percepciones                     |                     | 3937.14               |               |             |      | Total Deducciones       | 307.03 |  |
|     | <b>Neto a pagar</b>                    |                     | <b>3630.11</b>        |               |             |      |                         |        |  |

|     |                                |                     |                       |               |             |      |                         |        |  |
|-----|--------------------------------|---------------------|-----------------------|---------------|-------------|------|-------------------------|--------|--|
| 503 | <b>Lopez De La Cruz Sergio</b> |                     |                       |               |             |      |                         |        |  |
|     | AUXILIAR DE DESARROLLO URBANO  |                     | Afiliación IMSS: ---- |               |             |      |                         |        |  |
|     | Fecha Reing: 02/01/2018        | Sal. diario: 262.48 | S.D.I: 282.61         | S.B.C: 282.61 | Cotiza Fijo |      |                         |        |  |
|     | Días pagados:                  | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00 |                         |        |  |
| 1   | Sueldo                         | 15.00               | 3937.14               |               |             |      | 41 I.S.R. antes de Subs | 307.03 |  |
|     |                                |                     |                       |               |             |      | 49 I.S.R. (sp)          | 307.03 |  |
|     | Total Percepciones             |                     | 3937.14               |               |             |      | Total Deducciones       | 307.03 |  |
|     | <b>Neto a pagar</b>            |                     | <b>3630.11</b>        |               |             |      |                         |        |  |

|     |                                  |                     |                       |               |             |      |                         |         |  |
|-----|----------------------------------|---------------------|-----------------------|---------------|-------------|------|-------------------------|---------|--|
| 508 | <b>Flores Macias Alejandrina</b> |                     |                       |               |             |      |                         |         |  |
|     | AUX ADMINISTRATIVO DE CATASTRO   |                     | Afiliación IMSS: ---- |               |             |      |                         |         |  |
|     | Fecha Ingr: 01/10/2014           | Sal. diario: 195.17 | S.D.I: 210.15         | S.B.C: 210.15 | Cotiza Fijo |      |                         |         |  |
|     | Días pagados:                    | 14.00               | Tot Hrs trab: 112.00  | Hrs día: 8.00 | Hrs extras: | 0.00 |                         |         |  |
|     | Ausencias                        | 1                   |                       |               |             |      |                         |         |  |
| 1   | Sueldo                           | 14.00               | 2732.45               |               |             |      | 32 Subs al Empleo acre  | -145.38 |  |
|     |                                  |                     |                       |               |             |      | 41 I.S.R. antes de Subs | 175.96  |  |
|     |                                  |                     |                       |               |             |      | 49 I.S.R. (sp)          | 30.58   |  |
|     | Total Percepciones               |                     | 2732.45               |               |             |      | Total Deducciones       | 30.58   |  |
|     | <b>Neto a pagar</b>              |                     | <b>2701.87</b>        |               |             |      |                         |         |  |

|     |                                 |  |  |  |  |  |  |  |  |
|-----|---------------------------------|--|--|--|--|--|--|--|--|
| 525 | <b>Carvajal Reynaga Antonio</b> |  |  |  |  |  |  |  |  |
|-----|---------------------------------|--|--|--|--|--|--|--|--|

|   |                         |                     |                       |               |                         |      |        |
|---|-------------------------|---------------------|-----------------------|---------------|-------------------------|------|--------|
|   | AUXILIAR ADMINISTRATIVO |                     | Afiliación IMSS: ---- |               |                         |      |        |
|   | Fecha Reing: 02/01/2018 | Sal. diario: 262.48 | S.D.I: 282.61         | S.B.C: 282.61 | Cotiza Fijo             |      |        |
|   | Días pagados:           | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:             | 0.00 |        |
| 1 | Sueldo                  | 15.00               | 3937.2                |               | 41 I.S.R. antes de Subs |      | 307.04 |
|   |                         |                     |                       |               | 49 I.S.R. (sp)          |      | 307.04 |
|   | Total Percepciones      |                     | 3937.2                |               | Total Deduciones        |      | 307.04 |
|   | <b>Neto a pagar</b>     |                     | <b>3630.16</b>        |               |                         |      |        |

|            |                                      |                     |                       |               |                         |      |        |
|------------|--------------------------------------|---------------------|-----------------------|---------------|-------------------------|------|--------|
| <b>559</b> | <b>Fajardo Ramirez Jorge Antonio</b> |                     |                       |               |                         |      |        |
|            | OFICIAL DE OBRAS PUBLICAS            |                     | Afiliación IMSS: ---- |               |                         |      |        |
|            | Fecha Ingr: 22/01/2015               | Sal. diario: 273.87 | S.D.I: 294.50         | S.B.C: 294.50 | Cotiza Fijo             |      |        |
|            | Días pagados:                        | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:             | 0.00 |        |
| 1          | Sueldo                               | 15.00               | 4108.06               |               | 41 I.S.R. antes de Subs |      | 325.63 |
| 132        | quinquenio                           |                     | 88.36                 |               | 49 I.S.R. (sp)          |      | 325.63 |
|            |                                      |                     |                       |               | 54 Cuota sindical       |      | 41.08  |
|            | Total Percepciones                   |                     | 4196.42               |               | Total Deduciones        |      | 366.71 |
|            | <b>Neto a pagar</b>                  |                     | <b>3829.71</b>        |               |                         |      |        |

|            |                                   |                     |                       |               |                          |      |         |
|------------|-----------------------------------|---------------------|-----------------------|---------------|--------------------------|------|---------|
| <b>561</b> | <b>Ramos Serrano Diego Felipe</b> |                     |                       |               |                          |      |         |
|            | AUX DE SERV GENERALES             |                     | Afiliación IMSS: ---- |               |                          |      |         |
|            | Fecha Reing: 04/04/2018           | Sal. diario: 134.56 | S.D.I: 153.61         | S.B.C: 153.61 | Cotiza Fijo              |      |         |
|            | Días pagados:                     | 14.00               | Tot Hrs trab: 112.00  | Hrs día: 8.00 | Hrs extras:              | 0.00 |         |
|            | Ausencias                         | 1                   |                       |               |                          |      |         |
| 1          | Sueldo                            | 14.00               | 1883.84               |               | 32 Subs al Empleo acre   |      | -188.71 |
|            |                                   |                     |                       |               | 39 Subsidio al Empleo (s |      | -80.94  |
|            |                                   |                     |                       |               | 41 I.S.R. antes de Subs  |      | 107.77  |
|            | Total Percepciones                |                     | 1883.84               |               | Total Deduciones         |      | -80.94  |
|            | <b>Neto a pagar</b>               |                     | <b>1964.78</b>        |               |                          |      |         |

|            |  |                     |                       |               |                          |      |         |
|------------|--|---------------------|-----------------------|---------------|--------------------------|------|---------|
| <b>562</b> | <b>Madruño Aguilar Felix Alejandro</b> |                     |                       |               |                          |      |         |
|            | APOYO ASEO PUBLICO                     |                     | Afiliación IMSS: ---- |               |                          |      |         |
|            | Fecha Ingr: 22/01/2015                 | Sal. diario: 142.85 | S.D.I: 153.61         | S.B.C: 153.61 | Cotiza Fijo              |      |         |
|            | Días pagados:                          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00 |         |
| 1          | Sueldo                                 | 15.00               | 2142.7                |               | 32 Subs al Empleo acre   |      | -188.71 |
|            |  |                     |                       |               | 39 Subsidio al Empleo (s |      | -64.37  |
|            |  |                     |                       |               | 41 I.S.R. antes de Subs  |      | 124.34  |
|            | Total Percepciones                     |                     | 2142.7                |               | Total Deduciones         |      | -64.37  |
|            | <b>Neto a pagar</b>                    |                     | <b>2207.07</b>        |               |                          |      |         |

|            |                                     |                     |                       |               |                         |      |        |
|------------|-------------------------------------|---------------------|-----------------------|---------------|-------------------------|------|--------|
| <b>570</b> | <b>Flores Lopez Laura Guadalupe</b> |                     |                       |               |                         |      |        |
|            | ENCARGADO ADM DE LA DIR DE CATASTRO |                     | Afiliación IMSS: ---- |               |                         |      |        |
|            | Fecha Ingr: 12/02/2015              | Sal. diario: 272.88 | S.D.I: 293.44         | S.B.C: 293.44 | Cotiza Fijo             |      |        |
|            | Días pagados:                       | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:             | 0.00 |        |
| 1          | Sueldo                              | 15.00               | 4093.15               |               | 41 I.S.R. antes de Subs |      | 324.00 |
|            |                                     |                     |                       |               | 49 I.S.R. (sp)          |      | 324.00 |
|            | Total Percepciones                  |                     | 4093.15               |               | Total Deduciones        |      | 324.00 |
|            | <b>Neto a pagar</b>                 |                     | <b>3769.15</b>        |               |                         |      |        |

|            |                           |                     |                       |               |                          |      |         |
|------------|---------------------------|---------------------|-----------------------|---------------|--------------------------|------|---------|
| <b>576</b> | <b>Bravo Flores Acela</b> |                     |                       |               |                          |      |         |
|            | AUXILIAR DE INTENDENCIA   |                     | Afiliación IMSS: ---- |               |                          |      |         |
|            | Fecha Ingr: 09/03/2015    | Sal. diario: 116.96 | S.D.I: 125.78         | S.B.C: 125.78 | Cotiza Fijo              |      |         |
|            | Días pagados:             | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00 |         |
| 1          | Sueldo                    | 15.00               | 1754.45               |               | 32 Subs al Empleo acre   |      | -188.71 |
|            |                           |                     |                       |               | 39 Subsidio al Empleo (s |      | -89.22  |
|            |                           |                     |                       |               | 41 I.S.R. antes de Subs  |      | 99.49   |
|            | Total Percepciones        |                     | 1754.45               |               | Total Deduciones         |      | -89.22  |
|            | <b>Neto a pagar</b>       |                     | <b>1843.67</b>        |               |                          |      |         |

|            |  |                     |                       |               |             |      |  |
|------------|--|---------------------|-----------------------|---------------|-------------|------|--|
| <b>579</b> | <b>Martinez Hernandez Diego Isaías</b> |                     |                       |               |             |      |  |
|            | AUX ADMINISTRATIVO                     |                     | Afiliación IMSS: ---- |               |             |      |  |
|            | Fecha Ingr: 06/04/2015                 | Sal. diario: 149.99 | S.D.I: 161.29         | S.B.C: 161.29 | Cotiza Fijo |      |  |
|            | Días pagados:                          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00 |  |

|   |                     |       |                |  |  |                          |         |
|---|---------------------|-------|----------------|--|--|--------------------------|---------|
| 1 | Sueldo              | 15.00 | 2249.84        |  |  | 32 Subs al Empleo acre   | -174.78 |
|   |                     |       |                |  |  | 39 Subsidio al Empleo (c | -43.59  |
|   |                     |       |                |  |  | 41 I.S.R. antes de Subs  | 131.20  |
|   | Total Percepciones  |       | 2249.84        |  |  | Total Deducciones        | -43.59  |
|   | <b>Neto a pagar</b> |       | <b>2293.43</b> |  |  |                          |         |

|            |                                   |                     |                       |               |             |                          |         |
|------------|-----------------------------------|---------------------|-----------------------|---------------|-------------|--------------------------|---------|
| <b>585</b> | <b>Lopez Jaimes Jose De Jesus</b> |                     |                       |               |             |                          |         |
|            | RECOLECTOR DE ASEO PUBLICO        |                     | Afiliación IMSS: ---- |               |             |                          |         |
|            | Fecha Ingr: 19/05/2015            | Sal. diario: 133.86 | S.D.I: 143.94         | S.B.C: 143.94 | Cotiza Fijo |                          |         |
|            | Días pagados:                     | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |         |
| 1          | Sueldo                            | 15.00               | 2007.88               |               |             | 32 Subs al Empleo acre   | -188.71 |
|            |                                   |                     |                       |               |             | 39 Subsidio al Empleo (c | -73.00  |
|            |                                   |                     |                       |               |             | 41 I.S.R. antes de Subs  | 115.71  |
|            | Total Percepciones                |                     | 2007.88               |               |             | Total Deducciones        | -73.00  |
|            | <b>Neto a pagar</b>               |                     | <b>2080.88</b>        |               |             |                          |         |

|            |                                 |                     |                       |               |             |                         |        |
|------------|---------------------------------|---------------------|-----------------------|---------------|-------------|-------------------------|--------|
| <b>590</b> | <b>Cortez Chavez Erika Yudi</b> |                     |                       |               |             |                         |        |
|            | SUPERVISORA DE OBRA             |                     | Afiliación IMSS: ---- |               |             |                         |        |
|            | Fecha Ingr: 01/07/2015          | Sal. diario: 359.96 | S.D.I: 387.08         | S.B.C: 387.08 | Cotiza Fijo |                         |        |
|            | Días pagados:                   | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                    |        |
| 1          | Sueldo                          | 15.00               | 5399.35               |               |             | 41 I.S.R. antes de Subs | 533.20 |
|            |                                 |                     |                       |               |             | 49 I.S.R. (sp)          | 533.20 |
|            | Total Percepciones              |                     | 5399.35               |               |             | Total Deducciones       | 533.20 |
|            | <b>Neto a pagar</b>             |                     | <b>4866.15</b>        |               |             |                         |        |

|            |                                  |                     |                       |               |             |                          |         |
|------------|----------------------------------|---------------------|-----------------------|---------------|-------------|--------------------------|---------|
| <b>591</b> | <b>Padilla Hernandez Alfonso</b> |                     |                       |               |             |                          |         |
|            | APOYO ASEO PUBLICO               |                     | Afiliación IMSS: ---- |               |             |                          |         |
|            | Fecha Ingr: 06/07/2015           | Sal. diario: 142.86 | S.D.I: 153.62         | S.B.C: 153.62 | Cotiza Fijo |                          |         |
|            | Días pagados:                    | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |         |
| 1          | Sueldo                           | 15.00               | 2142.87               |               |             | 32 Subs al Empleo acre   | -188.71 |
|            |                                  |                     |                       |               |             | 39 Subsidio al Empleo (c | -64.36  |
|            |                                  |                     |                       |               |             | 41 I.S.R. antes de Subs  | 124.35  |
|            | Total Percepciones               |                     | 2142.87               |               |             | Total Deducciones        | -64.36  |
|            | <b>Neto a pagar</b>              |                     | <b>2207.23</b>        |               |             |                          |         |

|            |                                   |                     |                       |               |             |                          |         |
|------------|-----------------------------------|---------------------|-----------------------|---------------|-------------|--------------------------|---------|
| <b>592</b> | <b>Martinez Garcia Juan Paulo</b> |                     |                       |               |             |                          |         |
|            | AUXILIAR DE FONTANERO             |                     | Afiliación IMSS: ---- |               |             |                          |         |
|            | Fecha Ingr: 08/07/2015            | Sal. diario: 133.98 | S.D.I: 144.08         | S.B.C: 144.08 | Cotiza Fijo |                          |         |
|            | Días pagados:                     | 14.00               | Tot Hrs trab: 112.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |         |
|            | Ausencias                         | 1                   |                       |               |             |                          |         |
| 1          | Sueldo                            | 14.00               | 1875.76               |               |             | 32 Subs al Empleo acre   | -188.71 |
|            |                                   |                     |                       |               |             | 39 Subsidio al Empleo (c | -81.46  |
|            |                                   |                     |                       |               |             | 41 I.S.R. antes de Subs  | 107.26  |
|            | Total Percepciones                |                     | 1875.76               |               |             | Total Deducciones        | -81.46  |
|            | <b>Neto a pagar</b>               |                     | <b>1957.22</b>        |               |             |                          |         |

|            |  |                     |                       |               |             |                          |         |
|------------|--|---------------------|-----------------------|---------------|-------------|--------------------------|---------|
| <b>593</b> | <b>Madrueno Aguilar Cesar Emmanuel</b> |                     |                       |               |             |                          |         |
|            | AUX DE SERV GENERALES                  |                     | Afiliación IMSS: ---- |               |             |                          |         |
|            | Fecha Reing: 26/04/2018                | Sal. diario: 134.53 | S.D.I: 144.30         | S.B.C: 144.30 | Cotiza Fijo |                          |         |
|            | Días pagados:                          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |         |
| 1          | Sueldo                                 | 15.00               | 2017.94               |               |             | 32 Subs al Empleo acre   | -188.71 |
|            |  |                     |                       |               |             | 39 Subsidio al Empleo (c | -72.36  |
|            |  |                     |                       |               |             | 41 I.S.R. antes de Subs  | 116.36  |
|            | Total Percepciones                     |                     | 2017.94               |               |             | Total Deducciones        | -72.36  |
|            | <b>Neto a pagar</b>                    |                     | <b>2090.3</b>         |               |             |                          |         |

|            |                                  |                     |                       |               |             |      |  |
|------------|----------------------------------|---------------------|-----------------------|---------------|-------------|------|--|
| <b>595</b> | <b>Camacho Trinidad Zeferino</b> |                     |                       |               |             |      |  |
|            | AUXILIAR DE FONTANERO            |                     | Afiliación IMSS: ---- |               |             |      |  |
|            | Fecha Reing: 26/06/2018          | Sal. diario: 133.98 | S.D.I: 153.61         | S.B.C: 153.61 | Cotiza Fijo |      |  |
|            | Días pagados:                    | 14.00               | Tot Hrs trab: 112.00  | Hrs día: 8.00 | Hrs extras: | 0.00 |  |
|            | Ausencias                        | 1                   |                       |               |             |      |  |

|    |                     |       |                |  |  |    |                       |         |
|----|---------------------|-------|----------------|--|--|----|-----------------------|---------|
| 1  | Sueldo              | 14.00 | 1875.72        |  |  | 32 | Subs al Empleo acre   | -160.30 |
| 16 | Retroactivo         |       | 670.00         |  |  | 39 | Subsidio al Empleo (t | -4.65   |
|    |                     |       |                |  |  | 41 | I.S.R. antes de Subs  | 155.64  |
|    | Total Percepciones  |       | 2545.72        |  |  |    | Total Deducciones     | -4.65   |
|    | <b>Neto a pagar</b> |       | <b>2550.37</b> |  |  |    |                       |         |

|            |                                   |                     |                       |               |             |      |                      |        |
|------------|-----------------------------------|---------------------|-----------------------|---------------|-------------|------|----------------------|--------|
| <b>606</b> | <b>Gonzalez Pinto Jose Efrain</b> |                     |                       |               |             |      |                      |        |
|            | OFICIAL DE OBRAS PUBLICAS         |                     | Afiliación IMSS: ---- |               |             |      |                      |        |
|            | Fecha Ingr: 24/09/2015            | Sal. diario: 273.87 | S.D.I.: 294.50        | S.B.C: 294.50 | Cotiza Fijo |      |                      |        |
|            | Dias pagados:                     | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00 |                      |        |
| 1          | Sueldo                            | 15.00               | 4108.06               |               |             | 41   | I.S.R. antes de Subs | 325.63 |
|            |                                   |                     |                       |               |             | 49   | I.S.R. (sp)          | 325.63 |
|            |                                   |                     |                       |               |             | 54   | Cuota sindical       | 41.08  |
|            | Total Percepciones                |                     | 4108.06               |               |             |      | Total Deducciones    | 366.71 |
|            | <b>Neto a pagar</b>               |                     | <b>3741.35</b>        |               |             |      |                      |        |

|            |                                 |                     |                       |               |             |      |                      |         |
|------------|---------------------------------|---------------------|-----------------------|---------------|-------------|------|----------------------|---------|
| <b>629</b> | <b>Campos Mejia Edith Anahi</b> |                     |                       |               |             |      |                      |         |
|            | SECRETARIA DE PARTX CIUDADANA   |                     | Afiliación IMSS: ---- |               |             |      |                      |         |
|            | Fecha Ingr: 01/10/2015          | Sal. diario: 237.46 | S.D.I.: 255.35        | S.B.C: 255.35 | Cotiza Fijo |      |                      |         |
|            | Dias pagados:                   | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00 |                      |         |
| 1          | Sueldo                          | 15.00               | 3561.88               |               |             | 32   | Subs al Empleo acre  | -107.37 |
|            |                                 |                     |                       |               |             | 41   | I.S.R. antes de Subs | 266.20  |
|            |                                 |                     |                       |               |             | 49   | I.S.R. (sp)          | 158.83  |
|            | Total Percepciones              |                     | 3561.88               |               |             |      | Total Deducciones    | 158.83  |
|            | <b>Neto a pagar</b>             |                     | <b>3403.05</b>        |               |             |      |                      |         |

|            |  |                     |                       |               |             |      |                      |        |
|------------|--|---------------------|-----------------------|---------------|-------------|------|----------------------|--------|
| <b>631</b> | <b>Fajardo Jimenez Janet Guadalupe</b> |                     |                       |               |             |      |                      |        |
|            | DIRECTOR INSTITUTO ATENCION A LA MUJER |                     | Afiliación IMSS: ---- |               |             |      |                      |        |
|            | Fecha Ingr: 01/10/2015                 | Sal. diario: 403.79 | S.D.I.: 434.22        | S.B.C: 434.22 | Cotiza Fijo |      |                      |        |
|            | Dias pagados:                          | 13.00               | Tot Hrs trab: 104.00  | Hrs día: 8.00 | Hrs extras: | 0.00 |                      |        |
|            | Ausencias                              | 2                   |                       |               |             |      |                      |        |
| 1          | Sueldo                                 | 13.00               | 5249.3                |               |             | 41   | I.S.R. antes de Subs | 506.31 |
|            |  |                     |                       |               |             | 49   | I.S.R. (sp)          | 506.31 |
|            | Total Percepciones                     |                     | 5249.3                |               |             |      | Total Deducciones    | 506.31 |
|            | <b>Neto a pagar</b>                    |                     | <b>4742.99</b>        |               |             |      |                      |        |

|            |  |                     |                       |               |             |      |                      |         |
|------------|--|---------------------|-----------------------|---------------|-------------|------|----------------------|---------|
| <b>632</b> | <b>Flores Cantero Laura Melissa</b>      |                     |                       |               |             |      |                      |         |
|            | DIRX INSTITUTO DE ATENCION A LA JUVENTUD |                     | Afiliación IMSS: ---- |               |             |      |                      |         |
|            | Fecha Ingr: 01/10/2015                   | Sal. diario: 273.42 | S.D.I.: 294.02        | S.B.C: 294.02 | Cotiza Fijo |      |                      |         |
|            | Dias pagados:                            | 13.00               | Tot Hrs trab: 104.00  | Hrs día: 8.00 | Hrs extras: | 0.00 |                      |         |
|            | Ausencias                                | 2                   |                       |               |             |      |                      |         |
| 1          | Sueldo                                   | 13.00               | 3554.47               |               |             | 32   | Subs al Empleo acre  | -107.37 |
|            |  |                     |                       |               |             | 41   | I.S.R. antes de Subs | 265.39  |
|            |  |                     |                       |               |             | 49   | I.S.R. (sp)          | 158.02  |
|            | Total Percepciones                       |                     | 3554.47               |               |             |      | Total Deducciones    | 158.02  |
|            | <b>Neto a pagar</b>                      |                     | <b>3396.45</b>        |               |             |      |                      |         |

|            |                                 |                     |                       |               |             |      |                      |        |
|------------|---------------------------------|---------------------|-----------------------|---------------|-------------|------|----------------------|--------|
| <b>649</b> | <b>Lopez Rodriguez Salvador</b> |                     |                       |               |             |      |                      |        |
|            | ENCARGADO DE ECOLOGIA           |                     | Afiliación IMSS: ---- |               |             |      |                      |        |
|            | Fecha Ingr: 16/10/2015          | Sal. diario: 291.79 | S.D.I.: 313.77        | S.B.C: 313.77 | Cotiza Fijo |      |                      |        |
|            | Dias pagados:                   | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00 |                      |        |
| 1          | Sueldo                          | 15.00               | 4376.85               |               |             | 41   | I.S.R. antes de Subs | 360.97 |
|            |                                 |                     |                       |               |             | 49   | I.S.R. (sp)          | 360.97 |
|            | Total Percepciones              |                     | 4376.85               |               |             |      | Total Deducciones    | 360.97 |
|            | <b>Neto a pagar</b>             |                     | <b>4015.88</b>        |               |             |      |                      |        |

|            |                                     |                     |                       |               |             |      |                      |         |
|------------|-------------------------------------|---------------------|-----------------------|---------------|-------------|------|----------------------|---------|
| <b>650</b> | <b>Campos Guerrero Luis Antonio</b> |                     |                       |               |             |      |                      |         |
|            | AUXX PROGRAMA RETOMANDO EL RUMBO    |                     | Afiliación IMSS: ---- |               |             |      |                      |         |
|            | Fecha Ingr: 16/10/2015              | Sal. diario: 224.97 | S.D.I.: 241.92        | S.B.C: 241.92 | Cotiza Fijo |      |                      |         |
|            | Dias pagados:                       | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00 |                      |         |
| 1          | Sueldo                              | 15.00               | 3374.59               |               |             | 32   | Subs al Empleo acre  | -125.10 |
|            |                                     |                     |                       |               |             | 41   | I.S.R. antes de Subs | 245.82  |

|  |                     |  |                |  |  |                   |        |
|--|---------------------|--|----------------|--|--|-------------------|--------|
|  |                     |  |                |  |  | 49 I.S.R. (sp)    | 120.72 |
|  | Total Percepciones  |  | 3374.59        |  |  | Total Deducciones | 120.72 |
|  | <b>Neto a pagar</b> |  | <b>3253.87</b> |  |  |                   |        |

|            |                                       |                     |                       |               |             |                         |         |
|------------|---------------------------------------|---------------------|-----------------------|---------------|-------------|-------------------------|---------|
| <b>651</b> | <b>Alfaro Chabolla Maria De Jesus</b> |                     |                       |               |             |                         |         |
|            | AUXX ADMINISTRATIVO DE REGISTRO CIVIL |                     | Afiliación IMSS: ---- |               |             |                         |         |
|            | Fecha Ingr: 16/10/2015                | Sal. diario: 197.46 | S.D.I.: 212.34        | S.B.C: 212.34 | Cotiza Fijo |                         |         |
|            | Días pagados:                         | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                    |         |
| 1          | Sueldo                                | 15.00               | 2961.88               |               |             | 32 Subs al Empleo acre  | -145.38 |
|            |                                       |                     |                       |               |             | 41 I.S.R. antes de Subs | 200.92  |
|            |                                       |                     |                       |               |             | 49 I.S.R. (sp)          | 55.54   |
|            | Total Percepciones                    |                     | 2961.88               |               |             | Total Deducciones       | 55.54   |
|            | <b>Neto a pagar</b>                   |                     | <b>2906.34</b>        |               |             |                         |         |

|            |                                 |                     |                       |               |             |                          |         |
|------------|---------------------------------|---------------------|-----------------------|---------------|-------------|--------------------------|---------|
| <b>653</b> | <b>Montes Morales Hortencia</b> |                     |                       |               |             |                          |         |
|            | BARRENDERA                      |                     | Afiliación IMSS: ---- |               |             |                          |         |
|            | Fecha Ingr: 16/10/2015          | Sal. diario: 117.18 | S.D.I.: 126.01        | S.B.C: 126.01 | Cotiza Fijo |                          |         |
|            | Días pagados:                   | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |         |
| 1          | Sueldo                          | 15.00               | 1757.66               |               |             | 32 Subs al Empleo acre   | -188.71 |
|            |                                 |                     |                       |               |             | 39 Subsidio al Empleo (c | -89.02  |
|            |                                 |                     |                       |               |             | 41 I.S.R. antes de Subs  | 99.70   |
|            | Total Percepciones              |                     | 1757.66               |               |             | Total Deducciones        | -89.02  |
|            | <b>Neto a pagar</b>             |                     | <b>1846.68</b>        |               |             |                          |         |

|            |                                     |                     |                       |               |             |                          |         |
|------------|-------------------------------------|---------------------|-----------------------|---------------|-------------|--------------------------|---------|
| <b>654</b> | <b>Montes Morales Jose De Jesus</b> |                     |                       |               |             |                          |         |
|            | JARDINERO                           |                     | Afiliación IMSS: ---- |               |             |                          |         |
|            | Fecha Ingr: 16/10/2015              | Sal. diario: 112.53 | S.D.I.: 121.01        | S.B.C: 121.01 | Cotiza Fijo |                          |         |
|            | Días pagados:                       | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |         |
| 1          | Sueldo                              | 15.00               | 1687.97               |               |             | 32 Subs al Empleo acre   | -200.63 |
|            |                                     |                     |                       |               |             | 39 Subsidio al Empleo (c | -105.40 |
|            |                                     |                     |                       |               |             | 41 I.S.R. antes de Subs  | 95.24   |
|            | Total Percepciones                  |                     | 1687.97               |               |             | Total Deducciones        | -105.40 |
|            | <b>Neto a pagar</b>                 |                     | <b>1793.37</b>        |               |             |                          |         |

|            |                              |                     |                       |               |             |                          |         |
|------------|------------------------------|---------------------|-----------------------|---------------|-------------|--------------------------|---------|
| <b>657</b> | <b>Flores Santana Marina</b> |                     |                       |               |             |                          |         |
|            | BARRENDERA                   |                     | Afiliación IMSS: ---- |               |             |                          |         |
|            | Fecha Ingr: 16/10/2015       | Sal. diario: 117.18 | S.D.I.: 126.01        | S.B.C: 126.01 | Cotiza Fijo |                          |         |
|            | Días pagados:                | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |         |
| 1          | Sueldo                       | 15.00               | 1757.66               |               |             | 32 Subs al Empleo acre   | -188.71 |
|            |                              |                     |                       |               |             | 39 Subsidio al Empleo (c | -89.02  |
|            |                              |                     |                       |               |             | 41 I.S.R. antes de Subs  | 99.70   |
|            | Total Percepciones           |                     | 1757.66               |               |             | Total Deducciones        | -89.02  |
|            | <b>Neto a pagar</b>          |                     | <b>1846.68</b>        |               |             |                          |         |

|            |                                  |                     |                       |               |             |                         |         |
|------------|----------------------------------|---------------------|-----------------------|---------------|-------------|-------------------------|---------|
| <b>658</b> | <b>Guerrero Jorge Graciela</b>   |                     |                       |               |             |                         |         |
|            | AUXX PROGRAMA RETOMANDO EL RUMBO |                     | Afiliación IMSS: ---- |               |             |                         |         |
|            | Fecha Ingr: 16/10/2015           | Sal. diario: 224.97 | S.D.I.: 241.92        | S.B.C: 241.92 | Cotiza Fijo |                         |         |
|            | Días pagados:                    | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                    |         |
| 1          | Sueldo                           | 15.00               | 3374.59               |               |             | 32 Subs al Empleo acre  | -125.10 |
|            |                                  |                     |                       |               |             | 41 I.S.R. antes de Subs | 245.82  |
|            |                                  |                     |                       |               |             | 49 I.S.R. (sp)          | 120.72  |
|            | Total Percepciones               |                     | 3374.59               |               |             | Total Deducciones       | 120.72  |
|            | <b>Neto a pagar</b>              |                     | <b>3253.87</b>        |               |             |                         |         |

|            |  |                     |                       |               |             |                          |         |
|------------|--|---------------------|-----------------------|---------------|-------------|--------------------------|---------|
| <b>661</b> | <b>Alvarado Villalvazo María Guadalupe</b> |                     |                       |               |             |                          |         |
|            | JARDINERO                                  |                     | Afiliación IMSS: ---- |               |             |                          |         |
|            | Fecha Ingr: 09/11/2015                     | Sal. diario: 117.06 | S.D.I.: 125.88        | S.B.C: 125.88 | Cotiza Fijo |                          |         |
|            | Días pagados:                              | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |         |
| 1          | Sueldo                                     | 15.00               | 1755.97               |               |             | 32 Subs al Empleo acre   | -188.71 |
|            |  |                     |                       |               |             | 39 Subsidio al Empleo (c | -89.12  |
|            |  |                     |                       |               |             | 41 I.S.R. antes de Subs  | 99.59   |

|                     |  |  |                |  |  |                   |  |        |
|---------------------|--|--|----------------|--|--|-------------------|--|--------|
| Total Percepciones  |  |  | 1755.97        |  |  | Total Deducciones |  | -89.12 |
| <b>Neto a pagar</b> |  |  | <b>1845.09</b> |  |  |                   |  |        |

|            |                                    |                     |                       |               |                         |      |  |         |
|------------|------------------------------------|---------------------|-----------------------|---------------|-------------------------|------|--|---------|
| <b>662</b> | <b>Garcia Cardenas Miguel Saul</b> |                     |                       |               |                         |      |  |         |
|            | AUXX PROGRAMA RETOMANDO EL RUMBO   |                     | Afiliación IMSS: ---- |               |                         |      |  |         |
|            | Fecha Ingr: 03/11/2015             | Sal. diario: 224.97 | S.D.I.: 241.92        | S.B.C: 241.92 | Cotiza Fijo             |      |  |         |
|            | Días pagados:                      | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:             | 0.00 |  |         |
| 1          | Sueldo                             | 15.00               | 3374.59               |               | 32 Subs al Empleo acre  |      |  | -125.10 |
|            |                                    |                     |                       |               | 41 I.S.R. antes de Subs |      |  | 245.82  |
|            |                                    |                     |                       |               | 49 I.S.R. (sp)          |      |  | 120.72  |
|            |                                    |                     |                       |               | 180 pagará              |      |  | 550.00  |
|            | Total Percepciones                 |                     | 3374.59               |               | Total Deducciones       |      |  | 670.72  |
|            | <b>Neto a pagar</b>                |                     | <b>2703.87</b>        |               |                         |      |  |         |

|            |                                  |                     |                       |               |                         |      |  |        |
|------------|----------------------------------|---------------------|-----------------------|---------------|-------------------------|------|--|--------|
| <b>663</b> | <b>Ramirez Curiel Juan Pablo</b> |                     |                       |               |                         |      |  |        |
|            | JEFE DE ATENCION PSICOLOGICA     |                     | Afiliación IMSS: ---- |               |                         |      |  |        |
|            | Fecha Ingr: 17/11/2015           | Sal. diario: 273.42 | S.D.I.: 294.02        | S.B.C: 294.02 | Cotiza Fijo             |      |  |        |
|            | Días pagados:                    | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:             | 0.00 |  |        |
| 1          | Sueldo                           | 15.00               | 4101.31               |               | 41 I.S.R. antes de Subs |      |  | 324.89 |
|            |                                  |                     |                       |               | 49 I.S.R. (sp)          |      |  | 324.89 |
|            | Total Percepciones               |                     | 4101.31               |               | Total Deducciones       |      |  | 324.89 |
|            | <b>Neto a pagar</b>              |                     | <b>3776.42</b>        |               |                         |      |  |        |

|            |                                     |                     |                       |               |                          |      |  |         |
|------------|-------------------------------------|---------------------|-----------------------|---------------|--------------------------|------|--|---------|
| <b>665</b> | <b>Espiritu Cibrian Maria Felix</b> |                     |                       |               |                          |      |  |         |
|            | AUXILIAR DE INTENDENCIA             |                     | Afiliación IMSS: ---- |               |                          |      |  |         |
|            | Fecha Ingr: 17/11/2015              | Sal. diario: 116.99 | S.D.I.: 125.80        | S.B.C: 125.80 | Cotiza Fijo              |      |  |         |
|            | Días pagados:                       | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00 |  |         |
| 1          | Sueldo                              | 15.00               | 1754.79               |               | 32 Subs al Empleo acre   |      |  | -188.71 |
|            |                                     |                     |                       |               | 39 Subsidio al Empleo (c |      |  | -89.20  |
|            |                                     |                     |                       |               | 41 I.S.R. antes de Subs  |      |  | 99.51   |
|            | Total Percepciones                  |                     | 1754.79               |               | Total Deducciones        |      |  | -89.20  |
|            | <b>Neto a pagar</b>                 |                     | <b>1843.99</b>        |               |                          |      |  |         |

|            |                              |                     |                       |               |                         |      |  |         |
|------------|------------------------------|---------------------|-----------------------|---------------|-------------------------|------|--|---------|
| <b>667</b> | <b>Ramirez Flores Ramiro</b> |                     |                       |               |                         |      |  |         |
|            | INSPECTOR FISCAL             |                     | Afiliación IMSS: ---- |               |                         |      |  |         |
|            | Fecha Ingr: 01/12/2015       | Sal. diario: 202.98 | S.D.I.: 218.27        | S.B.C: 218.27 | Cotiza Fijo             |      |  |         |
|            | Días pagados:                | 14.00               | Tot Hrs trab: 112.00  | Hrs día: 8.00 | Hrs extras:             | 0.00 |  |         |
|            | Ausencias                    | 1                   |                       |               |                         |      |  |         |
| 1          | Sueldo                       | 14.00               | 2841.74               |               | 32 Subs al Empleo acre  |      |  | -145.38 |
|            |                              |                     |                       |               | 41 I.S.R. antes de Subs |      |  | 187.85  |
|            |                              |                     |                       |               | 49 I.S.R. (sp)          |      |  | 42.47   |
|            | Total Percepciones           |                     | 2841.74               |               | Total Deducciones       |      |  | 42.47   |
|            | <b>Neto a pagar</b>          |                     | <b>2799.27</b>        |               |                         |      |  |         |

|            |                                       |                     |                       |               |                          |      |  |         |
|------------|---------------------------------------|---------------------|-----------------------|---------------|--------------------------|------|--|---------|
| <b>668</b> | <b>Cantero Ojeda Jonathan Eduardo</b> |                     |                       |               |                          |      |  |         |
|            | AUXILIAR ADMINISTRATIVO               |                     | Afiliación IMSS: ---- |               |                          |      |  |         |
|            | Fecha Ingr: 16/11/2015                | Sal. diario: 187.48 | S.D.I.: 201.61        | S.B.C: 201.61 | Cotiza Fijo              |      |  |         |
|            | Días pagados:                         | 13.00               | Tot Hrs trab: 104.00  | Hrs día: 8.00 | Hrs extras:              | 0.00 |  |         |
|            | Ausencias                             | 2                   |                       |               |                          |      |  |         |
| 1          | Sueldo                                | 13.00               | 2437.25               |               | 32 Subs al Empleo acre   |      |  | -160.30 |
|            |                                       |                     |                       |               | 39 Subsidio al Empleo (c |      |  | -16.46  |
|            |                                       |                     |                       |               | 41 I.S.R. antes de Subs  |      |  | 143.84  |
|            | Total Percepciones                    |                     | 2437.25               |               | Total Deducciones        |      |  | -16.46  |
|            | <b>Neto a pagar</b>                   |                     | <b>2453.71</b>        |               |                          |      |  |         |

|            |                              |                     |                       |               |                         |      |  |         |
|------------|------------------------------|---------------------|-----------------------|---------------|-------------------------|------|--|---------|
| <b>670</b> | <b>Santos Garcia Yolanda</b> |                     |                       |               |                         |      |  |         |
|            | SECRETARIA DE INFORMATICA    |                     | Afiliación IMSS: ---- |               |                         |      |  |         |
|            | Fecha Ingr: 16/12/2015       | Sal. diario: 224.97 | S.D.I.: 241.92        | S.B.C: 241.92 | Cotiza Fijo             |      |  |         |
|            | Días pagados:                | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:             | 0.00 |  |         |
| 1          | Sueldo                       | 15.00               | 3374.59               |               | 32 Subs al Empleo acre  |      |  | -125.10 |
|            |                              |                     |                       |               | 41 I.S.R. antes de Subs |      |  | 245.82  |
|            |                              |                     |                       |               | 49 I.S.R. (sp)          |      |  | 120.72  |

|                     |  |  |                |  |  |                   |  |        |
|---------------------|--|--|----------------|--|--|-------------------|--|--------|
| Total Percepciones  |  |  | 3374.59        |  |  | Total Deducciones |  | 120.72 |
| <b>Neto a pagar</b> |  |  | <b>3253.87</b> |  |  |                   |  |        |

|            |                         |                     |                       |               |             |                          |  |         |
|------------|-------------------------|---------------------|-----------------------|---------------|-------------|--------------------------|--|---------|
| <b>672</b> | <b>Diaz Reyes Jorge</b> |                     |                       |               |             |                          |  |         |
|            | VELADOR DE VEHICULOS    |                     | Afiliación IMSS: ---- |               |             |                          |  |         |
|            | Fecha Ingr: 16/12/2015  | Sal. diario: 143.96 | S.D.I.: 154.81        | S.B.C: 154.81 | Cotiza Fijo |                          |  |         |
|            | Días pagados:           | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |  |         |
| 1          | Sueldo                  | 15.00               | 2159.41               |               |             | 32 Subs al Empleo acre   |  | -188.71 |
|            |                         |                     |                       |               |             | 39 Subsidio al Empleo (c |  | -63.30  |
|            |                         |                     |                       |               |             | 41 I.S.R. antes de Subs  |  | 125.41  |
|            | Total Percepciones      |                     | 2159.41               |               |             | Total Deducciones        |  | -63.30  |
|            | <b>Neto a pagar</b>     |                     | <b>2222.71</b>        |               |             |                          |  |         |

|            |  |                     |                       |               |             |                         |  |         |
|------------|--|---------------------|-----------------------|---------------|-------------|-------------------------|--|---------|
| <b>674</b> | <b>García Cardenas Porfirio Javier</b> |                     |                       |               |             |                         |  |         |
|            | PROMOTOR CIUDADANO                     |                     | Afiliación IMSS: ---- |               |             |                         |  |         |
|            | Fecha Ingr: 16/01/2016                 | Sal. diario: 180.27 | S.D.I.: 193.85        | S.B.C: 193.85 | Cotiza Fijo |                         |  |         |
|            | Días pagados:                          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                    |  |         |
| 1          | Sueldo                                 | 15.00               | 2704.05               |               |             | 32 Subs al Empleo acre  |  | -145.38 |
|            |  |                     |                       |               |             | 41 I.S.R. antes de Subs |  | 172.87  |
|            |  |                     |                       |               |             | 49 I.S.R. (sp)          |  | 27.49   |
|            | Total Percepciones                     |                     | 2704.05               |               |             | Total Deducciones       |  | 27.49   |
|            | <b>Neto a pagar</b>                    |                     | <b>2676.56</b>        |               |             |                         |  |         |

|            |                                  |                     |                       |               |             |                         |  |         |
|------------|----------------------------------|---------------------|-----------------------|---------------|-------------|-------------------------|--|---------|
| <b>677</b> | <b>Calvario Morales Fernando</b> |                     |                       |               |             |                         |  |         |
|            | PROMOTOR CIUDADANO               |                     | Afiliación IMSS: ---- |               |             |                         |  |         |
|            | Fecha Ingr: 16/01/2016           | Sal. diario: 180.27 | S.D.I.: 193.85        | S.B.C: 193.85 | Cotiza Fijo |                         |  |         |
|            | Días pagados:                    | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                    |  |         |
| 1          | Sueldo                           | 15.00               | 2704.05               |               |             | 32 Subs al Empleo acre  |  | -145.38 |
|            |                                  |                     |                       |               |             | 41 I.S.R. antes de Subs |  | 172.87  |
|            |                                  |                     |                       |               |             | 49 I.S.R. (sp)          |  | 27.49   |
|            | Total Percepciones               |                     | 2704.05               |               |             | Total Deducciones       |  | 27.49   |
|            | <b>Neto a pagar</b>              |                     | <b>2676.56</b>        |               |             |                         |  |         |

|            |                                      |                     |                       |               |             |                          |  |         |
|------------|--------------------------------------|---------------------|-----------------------|---------------|-------------|--------------------------|--|---------|
| <b>679</b> | <b>Gonzalez Ochoa Martin Alberto</b> |                     |                       |               |             |                          |  |         |
|            | VELADOR                              |                     | Afiliación IMSS: ---- |               |             |                          |  |         |
|            | Fecha Ingr: 01/02/2016               | Sal. diario: 143.96 | S.D.I.: 154.61        | S.B.C: 154.61 | Cotiza Fijo |                          |  |         |
|            | Días pagados:                        | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |  |         |
| 1          | Sueldo                               | 15.00               | 2159.41               |               |             | 32 Subs al Empleo acre   |  | -188.71 |
|            |                                      |                     |                       |               |             | 39 Subsidio al Empleo (c |  | -63.30  |
|            |                                      |                     |                       |               |             | 41 I.S.R. antes de Subs  |  | 125.41  |
|            | Total Percepciones                   |                     | 2159.41               |               |             | Total Deducciones        |  | -63.30  |
|            | <b>Neto a pagar</b>                  |                     | <b>2222.71</b>        |               |             |                          |  |         |

|            |                            |                     |                       |               |             |                         |  |         |
|------------|----------------------------|---------------------|-----------------------|---------------|-------------|-------------------------|--|---------|
| <b>680</b> | <b>Ramos Figueroa Sara</b> |                     |                       |               |             |                         |  |         |
|            | AUXILIAR ADMINISTRATIVO    |                     | Afiliación IMSS: ---- |               |             |                         |  |         |
|            | Fecha Ingr: 29/02/2016     | Sal. diario: 180.27 | S.D.I.: 193.61        | S.B.C: 193.61 | Cotiza Fijo |                         |  |         |
|            | Días pagados:              | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                    |  |         |
| 1          | Sueldo                     | 15.00               | 2704.05               |               |             | 32 Subs al Empleo acre  |  | -145.38 |
|            |                            |                     |                       |               |             | 41 I.S.R. antes de Subs |  | 172.87  |
|            |                            |                     |                       |               |             | 49 I.S.R. (sp)          |  | 27.49   |
|            | Total Percepciones         |                     | 2704.05               |               |             | Total Deducciones       |  | 27.49   |
|            | <b>Neto a pagar</b>        |                     | <b>2676.56</b>        |               |             |                         |  |         |

|            |                                 |                     |                       |               |             |                         |  |        |
|------------|---------------------------------|---------------------|-----------------------|---------------|-------------|-------------------------|--|--------|
| <b>683</b> | <b>Rodriguez García Eleasar</b> |                     |                       |               |             |                         |  |        |
|            | OFICIAL DE OBRAS PUBLICAS       |                     | Afiliación IMSS: ---- |               |             |                         |  |        |
|            | Fecha Ingr: 06/04/2016          | Sal. diario: 273.88 | S.D.I.: 294.14        | S.B.C: 294.14 | Cotiza Fijo |                         |  |        |
|            | Días pagados:                   | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                    |  |        |
| 1          | Sueldo                          | 15.00               | 4108.24               |               |             | 41 I.S.R. antes de Subs |  | 325.64 |
|            |                                 |                     |                       |               |             | 49 I.S.R. (sp)          |  | 325.64 |
|            | Total Percepciones              |                     | 4108.24               |               |             | Total Deducciones       |  | 325.64 |
|            | <b>Neto a pagar</b>             |                     | <b>3782.6</b>         |               |             |                         |  |        |

|     |                                    |                     |                       |               |             |                         |         |  |
|-----|------------------------------------|---------------------|-----------------------|---------------|-------------|-------------------------|---------|--|
| 684 | <b>Martínez Guerrero Jose Adan</b> |                     |                       |               |             |                         |         |  |
|     | AUX PROGRAMA RETOMANDO EL RUMBO    |                     | Afiliación IMSS: ---- |               |             |                         |         |  |
|     | Fecha Ingr: 18/04/2016             | Sal. diario: 224.97 | S.D.I: 241.61         | S.B.C: 241.61 | Cotiza Fijo |                         |         |  |
|     | Días pagados:                      | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                    |         |  |
| 1   | Sueldo                             | 15.00               | 3374.59               |               |             | 32 Subs al Empleo acre  | -125.10 |  |
|     |                                    |                     |                       |               |             | 41 I.S.R. antes de Subs | 245.82  |  |
|     |                                    |                     |                       |               |             | 49 I.S.R. (sp)          | 120.72  |  |
|     | Total Percepciones                 |                     | 3374.59               |               |             | Total Deducciones       | 120.72  |  |
|     | <b>Neto a pagar</b>                |                     | <b>3253.87</b>        |               |             |                         |         |  |

|     |                                      |                     |                       |               |             |                         |        |  |
|-----|--------------------------------------|---------------------|-----------------------|---------------|-------------|-------------------------|--------|--|
| 685 | <b>Romero Perez Lorenzo Humberto</b> |                     |                       |               |             |                         |        |  |
|     | COORDINADOR JURIDICO                 |                     | Afiliación IMSS: ---- |               |             |                         |        |  |
|     | Fecha Ingr: 18/04/2016               | Sal. diario: 281.72 | S.D.I: 302.56         | S.B.C: 302.56 | Cotiza Fijo |                         |        |  |
|     | Días pagados:                        | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                    |        |  |
| 1   | Sueldo                               | 15.00               | 4225.87               |               |             | 41 I.S.R. antes de Subs | 338.44 |  |
|     |                                      |                     |                       |               |             | 49 I.S.R. (sp)          | 338.44 |  |
|     | Total Percepciones                   |                     | 4225.87               |               |             | Total Deducciones       | 338.44 |  |
|     | <b>Neto a pagar</b>                  |                     | <b>3887.43</b>        |               |             |                         |        |  |

|     |                                       |                     |                       |               |             |                          |         |  |
|-----|---------------------------------------|---------------------|-----------------------|---------------|-------------|--------------------------|---------|--|
| 686 | <b>Martínez Tozcano Hilda Beatriz</b> |                     |                       |               |             |                          |         |  |
|     | BARRENDERA                            |                     | Afiliación IMSS: ---- |               |             |                          |         |  |
|     | Fecha Ingr: 27/04/2016                | Sal. diario: 117.18 | S.D.I: 125.85         | S.B.C: 125.85 | Cotiza Fijo |                          |         |  |
|     | Días pagados:                         | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |         |  |
| 1   | Sueldo                                | 15.00               | 1757.71               |               |             | 32 Subs al Empleo acre   | -188.71 |  |
|     |                                       |                     |                       |               |             | 39 Subsidio al Empleo (c | -89.01  |  |
|     |                                       |                     |                       |               |             | 41 I.S.R. antes de Subs  | 99.70   |  |
|     | Total Percepciones                    |                     | 1757.71               |               |             | Total Deducciones        | -89.01  |  |
|     | <b>Neto a pagar</b>                   |                     | <b>1846.72</b>        |               |             |                          |         |  |

|     |                              |                     |                       |               |             |                         |         |  |
|-----|------------------------------|---------------------|-----------------------|---------------|-------------|-------------------------|---------|--|
| 694 | <b>Marcial Chavez Daniel</b> |                     |                       |               |             |                         |         |  |
|     | INSPECTOR DE ECOLOGÍA        |                     | Afiliación IMSS: ---- |               |             |                         |         |  |
|     | Fecha Reing: 24/05/2018      | Sal. diario: 237.41 | S.D.I: 223.10         | S.B.C: 223.10 | Cotiza Fijo |                         |         |  |
|     | Días pagados:                | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                    |         |  |
| 1   | Sueldo                       | 15.00               | 3561.15               |               |             | 32 Subs al Empleo acre  | -107.37 |  |
|     |                              |                     |                       |               |             | 41 I.S.R. antes de Subs | 266.12  |  |
|     |                              |                     |                       |               |             | 49 I.S.R. (sp)          | 158.75  |  |
|     | Total Percepciones           |                     | 3561.15               |               |             | Total Deducciones       | 158.75  |  |
|     | <b>Neto a pagar</b>          |                     | <b>3402.4</b>         |               |             |                         |         |  |

|     |                                    |                     |                       |               |             |                          |         |  |
|-----|------------------------------------|---------------------|-----------------------|---------------|-------------|--------------------------|---------|--|
| 696 | <b>Ramos Mosqueda Juana Susana</b> |                     |                       |               |             |                          |         |  |
|     | AUXILIAR DE INTENDENCIA            |                     | Afiliación IMSS: ---- |               |             |                          |         |  |
|     | Fecha Reing: 22/01/2018            | Sal. diario: 116.99 | S.D.I: 125.64         | S.B.C: 125.64 | Cotiza Fijo |                          |         |  |
|     | Días pagados:                      | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |         |  |
| 1   | Sueldo                             | 15.00               | 1754.79               |               |             | 32 Subs al Empleo acre   | -188.71 |  |
|     |                                    |                     |                       |               |             | 39 Subsidio al Empleo (c | -89.20  |  |
|     |                                    |                     |                       |               |             | 41 I.S.R. antes de Subs  | 99.51   |  |
|     | Total Percepciones                 |                     | 1754.79               |               |             | Total Deducciones        | -89.20  |  |
|     | <b>Neto a pagar</b>                |                     | <b>1843.99</b>        |               |             |                          |         |  |

|     |  |                     |                       |               |             |                         |        |  |
|-----|--|---------------------|-----------------------|---------------|-------------|-------------------------|--------|--|
| 698 | <b>Torres Ramirez Yessica Anakaren</b> |                     |                       |               |             |                         |        |  |
|     | JEFA DEL MERCADO MUNICIPAL             |                     | Afiliación IMSS: ---- |               |             |                         |        |  |
|     | Fecha Ingr: 01/07/2016                 | Sal. diario: 273.42 | S.D.I: 293.64         | S.B.C: 293.64 | Cotiza Fijo |                         |        |  |
|     | Días pagados:                          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                    |        |  |
| 1   | Sueldo                                 | 15.00               | 4101.26               |               |             | 41 I.S.R. antes de Subs | 324.89 |  |
|     |  |                     |                       |               |             | 49 I.S.R. (sp)          | 324.89 |  |
|     | Total Percepciones                     |                     | 4101.26               |               |             | Total Deducciones       | 324.89 |  |
|     | <b>Neto a pagar</b>                    |                     | <b>3776.37</b>        |               |             |                         |        |  |

|     |  |                     |                       |               |             |  |  |  |
|-----|--|---------------------|-----------------------|---------------|-------------|--|--|--|
| 708 | <b>Figueroa Garcia Maria Del Socorro</b> |                     |                       |               |             |  |  |  |
|     | AUX PROGRAMA RETOMANDO EL RUMBO          |                     | Afiliación IMSS: ---- |               |             |  |  |  |
|     | Fecha Ingr: 22/09/2016                   | Sal. diario: 224.97 | S.D.I: 241.61         | S.B.C: 241.61 | Cotiza Fijo |  |  |  |

|   |                     |       |                      |               |             |                         |         |
|---|---------------------|-------|----------------------|---------------|-------------|-------------------------|---------|
|   | Días pagados:       | 15.00 | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras: | 0.00                    |         |
| 1 | Sueldo              | 15.00 | 3374.59              |               |             | 32 Subs al Empleo acre  | -125.10 |
|   |                     |       |                      |               |             | 41 I.S.R. antes de Subs | 245.82  |
|   |                     |       |                      |               |             | 49 I.S.R. (sp)          | 120.72  |
|   | Total Percepciones  |       | 3374.59              |               |             | Total Deducciones       | 120.72  |
|   | <b>Neto a pagar</b> |       | <b>3253.87</b>       |               |             |                         |         |

|            |                                  |                     |                       |               |             |                         |         |
|------------|----------------------------------|---------------------|-----------------------|---------------|-------------|-------------------------|---------|
| <b>716</b> | <b>Rivera Ramirez Jose Maria</b> |                     |                       |               |             |                         |         |
|            | CHOFER DE DE SARROLLO HUMANO     |                     | Afiliación IMSS: ---- |               |             |                         |         |
|            | Fecha Ingr: 01/02/2017           | Sal. diario: 179.85 | S.D.I: 192.90         | S.B.C: 192.90 | Cotiza Fijo |                         |         |
|            | Días pagados:                    | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                    |         |
| 1          | Sueldo                           | 15.00               | 2697.71               |               |             | 32 Subs al Empleo acre  | -145.38 |
|            |                                  |                     |                       |               |             | 41 I.S.R. antes de Subs | 172.18  |
|            |                                  |                     |                       |               |             | 49 I.S.R. (sp)          | 26.80   |
|            | Total Percepciones               |                     | 2697.71               |               |             | Total Deducciones       | 26.80   |
|            | <b>Neto a pagar</b>              |                     | <b>2670.91</b>        |               |             |                         |         |

|            |  |                     |                       |               |             |                          |         |
|------------|--|---------------------|-----------------------|---------------|-------------|--------------------------|---------|
| <b>718</b> | <b>Chavez Anguiano Ma. Trinidad</b>    |                     |                       |               |             |                          |         |
|            | AUXILIAR GENERAL DE PARQUES Y JARDINES |                     | Afiliación IMSS: ---- |               |             |                          |         |
|            | Fecha Ingr: 01/03/2017                 | Sal. diario: 117.06 | S.D.I: 125.56         | S.B.C: 125.56 | Cotiza Fijo |                          |         |
|            | Días pagados:                          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |         |
| 1          | Sueldo                                 | 15.00               | 1755.94               |               |             | 32 Subs al Empleo acre   | -188.71 |
| 10         | Prima dominical                        |                     | 58.53                 |               |             | 39 Subsidio al Empleo (c | -85.38  |
|            |  |                     |                       |               |             | 41 I.S.R. antes de Subs  | 103.33  |
|            | Total Percepciones                     |                     | 1814.47               |               |             | Total Deducciones        | -85.38  |
|            | <b>Neto a pagar</b>                    |                     | <b>1899.85</b>        |               |             |                          |         |

|            |  |                     |                       |               |             |                          |         |
|------------|--|---------------------|-----------------------|---------------|-------------|--------------------------|---------|
| <b>719</b> | <b>Rodriguez Tovar Virginia</b>        |                     |                       |               |             |                          |         |
|            | AUXILIAR GENERAL DE PARQUES Y JARDINES |                     | Afiliación IMSS: ---- |               |             |                          |         |
|            | Fecha Ingr: 01/03/2017                 | Sal. diario: 117.06 | S.D.I: 125.56         | S.B.C: 125.56 | Cotiza Fijo |                          |         |
|            | Días pagados:                          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |         |
| 1          | Sueldo                                 | 15.00               | 1755.94               |               |             | 32 Subs al Empleo acre   | -188.71 |
|            |  |                     |                       |               |             | 39 Subsidio al Empleo (c | -89.13  |
|            |  |                     |                       |               |             | 41 I.S.R. antes de Subs  | 99.59   |
|            | Total Percepciones                     |                     | 1755.94               |               |             | Total Deducciones        | -89.13  |
|            | <b>Neto a pagar</b>                    |                     | <b>1845.07</b>        |               |             |                          |         |

|            |                                |                     |                       |               |             |                          |         |
|------------|--------------------------------|---------------------|-----------------------|---------------|-------------|--------------------------|---------|
| <b>722</b> | <b>Verdin Cruz Jose Genaro</b> |                     |                       |               |             |                          |         |
|            | AUX DE SERV GENERALES          |                     | Afiliación IMSS: ---- |               |             |                          |         |
|            | Fecha Ingr: 10/04/2017         | Sal. diario: 134.56 | S.D.I: 144.32         | S.B.C: 144.32 | Cotiza Fijo |                          |         |
|            | Días pagados:                  | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |         |
| 1          | Sueldo                         | 15.00               | 2018.33               |               |             | 32 Subs al Empleo acre   | -188.71 |
|            |                                |                     |                       |               |             | 39 Subsidio al Empleo (c | -72.33  |
|            |                                |                     |                       |               |             | 41 I.S.R. antes de Subs  | 116.38  |
|            | Total Percepciones             |                     | 2018.33               |               |             | Total Deducciones        | -72.33  |
|            | <b>Neto a pagar</b>            |                     | <b>2090.66</b>        |               |             |                          |         |

|            |  |                     |                       |               |             |                          |         |
|------------|--|---------------------|-----------------------|---------------|-------------|--------------------------|---------|
| <b>731</b> | <b>Hernandez Gonzalez Mireya Maria Luisa</b> |                     |                       |               |             |                          |         |
|            | PEON DE OBRAS PUBLICAS                       |                     | Afiliación IMSS: ---- |               |             |                          |         |
|            | Fecha Ingr: 19/06/2017                       | Sal. diario: 138.91 | S.D.I: 149.00         | S.B.C: 149.00 | Cotiza Fijo |                          |         |
|            | Días pagados:                                | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |         |
| 1          | Sueldo                                       | 15.00               | 2083.69               |               |             | 32 Subs al Empleo acre   | -188.71 |
|            |  |                     |                       |               |             | 39 Subsidio al Empleo (c | -68.15  |
|            |  |                     |                       |               |             | 41 I.S.R. antes de Subs  | 120.56  |
|            | Total Percepciones                           |                     | 2083.69               |               |             | Total Deducciones        | -68.15  |
|            | <b>Neto a pagar</b>                          |                     | <b>2151.84</b>        |               |             |                          |         |

|            |                                    |                     |                       |               |             |      |  |
|------------|------------------------------------|---------------------|-----------------------|---------------|-------------|------|--|
| <b>734</b> | <b>Espiritu Pinto Jose Antonio</b> |                     |                       |               |             |      |  |
|            | GUARDA RASTRO                      |                     | Afiliación IMSS: ---- |               |             |      |  |
|            | Fecha Ingr: 05/07/2017             | Sal. diario: 152.87 | S.D.I: 163.97         | S.B.C: 163.97 | Cotiza Fijo |      |  |
|            | Días pagados:                      | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00 |  |

|   |                     |       |                |  |  |                          |         |
|---|---------------------|-------|----------------|--|--|--------------------------|---------|
| 1 | Sueldo              | 15.00 | 2293.04        |  |  | 32 Subs al Empleo acre   | -174.78 |
|   |                     |       |                |  |  | 39 Subsidio al Empleo (c | -40.82  |
|   |                     |       |                |  |  | 41 I.S.R. antes de Subs  | 133.96  |
|   | Total Percepciones  |       | 2293.04        |  |  | Total Deducciones        | -40.82  |
|   | <b>Neto a pagar</b> |       | <b>2333.86</b> |  |  |                          |         |

|            |                                |                     |                       |               |             |                         |        |
|------------|--------------------------------|---------------------|-----------------------|---------------|-------------|-------------------------|--------|
| <b>744</b> | <b>Carrion Calvario Jazmin</b> |                     |                       |               |             |                         |        |
|            | AUX ADM DEL JUZGADO            |                     | Afiliación IMSS: ---- |               |             |                         |        |
|            | Fecha Ingr: 28/08/2017         | Sal. diario: 283.05 | S.D.I: 303.60         | S.B.C: 303.60 | Cotiza Fijo |                         |        |
|            | Dias pagados:                  | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                    |        |
| 1          | Sueldo                         | 15.00               | 4245.7                |               |             | 41 I.S.R. antes de Subs | 340.60 |
|            |                                |                     |                       |               |             | 49 I.S.R. (sp)          | 340.60 |
|            | Total Percepciones             |                     | 4245.7                |               |             | Total Deducciones       | 340.60 |
|            | <b>Neto a pagar</b>            |                     | <b>3905.1</b>         |               |             |                         |        |

|            |                                     |                     |                       |               |             |                          |         |
|------------|-------------------------------------|---------------------|-----------------------|---------------|-------------|--------------------------|---------|
| <b>745</b> | <b>Hurtado Padilla Juan Esteban</b> |                     |                       |               |             |                          |         |
|            | AUX DE SERV GENERALES               |                     | Afiliación IMSS: ---- |               |             |                          |         |
|            | Fecha Ingr: 11/09/2017              | Sal. diario: 134.56 | S.D.I: 144.32         | S.B.C: 144.32 | Cotiza Fijo |                          |         |
|            | Dias pagados:                       | 14.00               | Tot Hrs trab: 112.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |         |
|            | Ausencias                           | 1                   |                       |               |             |                          |         |
| 1          | Sueldo                              | 14.00               | 1883.77               |               |             | 32 Subs al Empleo acre   | -188.71 |
|            |                                     |                     |                       |               |             | 39 Subsidio al Empleo (c | -80.94  |
|            |                                     |                     |                       |               |             | 41 I.S.R. antes de Subs  | 107.77  |
|            | Total Percepciones                  |                     | 1883.77               |               |             | Total Deducciones        | -80.94  |
|            | <b>Neto a pagar</b>                 |                     | <b>1964.71</b>        |               |             |                          |         |

|            |                                    |                     |                       |               |             |                          |         |
|------------|------------------------------------|---------------------|-----------------------|---------------|-------------|--------------------------|---------|
| <b>749</b> | <b>Bueno Meza Susana Elizabeth</b> |                     |                       |               |             |                          |         |
|            | AUXILIAR DE INTENDENCIA XAX        |                     | Afiliación IMSS: ---- |               |             |                          |         |
|            | Fecha Ingr: 17/10/2017             | Sal. diario: 116.96 | S.D.I: 125.45         | S.B.C: 125.45 | Cotiza Fijo |                          |         |
|            | Dias pagados:                      | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |         |
| 1          | Sueldo                             | 15.00               | 1754.38               |               |             | 32 Subs al Empleo acre   | -188.71 |
|            |                                    |                     |                       |               |             | 39 Subsidio al Empleo (c | -89.23  |
|            |                                    |                     |                       |               |             | 41 I.S.R. antes de Subs  | 99.49   |
|            | Total Percepciones                 |                     | 1754.38               |               |             | Total Deducciones        | -89.23  |
|            | <b>Neto a pagar</b>                |                     | <b>1843.61</b>        |               |             |                          |         |

|            |  |                     |                       |               |             |                          |         |
|------------|--|---------------------|-----------------------|---------------|-------------|--------------------------|---------|
| <b>753</b> | <b>Flores Peña Maria Geneveva</b>      |                     |                       |               |             |                          |         |
|            | AUXILIAR GENERAL DE PARQUES Y JARDINES |                     | Afiliación IMSS: ---- |               |             |                          |         |
|            | Fecha Ingr: 11/12/2017                 | Sal. diario: 117.06 | S.D.I: 125.56         | S.B.C: 125.56 | Cotiza Fijo |                          |         |
|            | Dias pagados:                          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |         |
| 1          | Sueldo                                 | 15.00               | 1755.94               |               |             | 32 Subs al Empleo acre   | -188.71 |
|            |  |                     |                       |               |             | 39 Subsidio al Empleo (c | -89.13  |
|            |  |                     |                       |               |             | 41 I.S.R. antes de Subs  | 99.59   |
|            | Total Percepciones                     |                     | 1755.94               |               |             | Total Deducciones        | -89.13  |
|            | <b>Neto a pagar</b>                    |                     | <b>1845.07</b>        |               |             |                          |         |

|            |                                      |                     |                       |               |             |                          |         |
|------------|--------------------------------------|---------------------|-----------------------|---------------|-------------|--------------------------|---------|
| <b>757</b> | <b>Estrada Aguilar Lesly Paulina</b> |                     |                       |               |             |                          |         |
|            | AUXILIAR GENERAL DEL RASTRO          |                     | Afiliación IMSS: ---- |               |             |                          |         |
|            | Fecha Ingr: 08/02/2018               | Sal. diario: 152.87 | S.D.I: 0.00           | S.B.C: 0.00   | Cotiza Fijo |                          |         |
|            | Dias pagados:                        | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |         |
| 1          | Sueldo                               | 15.00               | 2293.05               |               |             | 32 Subs al Empleo acre   | -174.78 |
|            |                                      |                     |                       |               |             | 39 Subsidio al Empleo (c | -40.82  |
|            |                                      |                     |                       |               |             | 41 I.S.R. antes de Subs  | 133.96  |
|            | Total Percepciones                   |                     | 2293.05               |               |             | Total Deducciones        | -40.82  |
|            | <b>Neto a pagar</b>                  |                     | <b>2333.87</b>        |               |             |                          |         |

|            |                                     |                     |                       |               |             |                          |         |
|------------|-------------------------------------|---------------------|-----------------------|---------------|-------------|--------------------------|---------|
| <b>758</b> | <b>Aceves Rayas Celia Margarita</b> |                     |                       |               |             |                          |         |
|            | AUXILIAR DE INTENDENCIA             |                     | Afiliación IMSS: ---- |               |             |                          |         |
|            | Fecha Ingr: 02/03/2018              | Sal. diario: 116.96 | S.D.I: 0.00           | S.B.C: 0.00   | Cotiza Fijo |                          |         |
|            | Dias pagados:                       | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |         |
| 1          | Sueldo                              | 15.00               | 1754.4                |               |             | 32 Subs al Empleo acre   | -188.71 |
| 10         | Prima dominical                     |                     | 58.50                 |               |             | 39 Subsidio al Empleo (c | -85.48  |

|  |                     |  |                |  |  |                         |        |
|--|---------------------|--|----------------|--|--|-------------------------|--------|
|  |                     |  |                |  |  | 41 I.S.R. antes de Subs | 103.23 |
|  | Total Percepciones  |  | 1812.9         |  |  | Total Deducciones       | -85.48 |
|  | <b>Neto a pagar</b> |  | <b>1898.38</b> |  |  |                         |        |

|            |                                      |                     |                       |               |             |                          |         |
|------------|--------------------------------------|---------------------|-----------------------|---------------|-------------|--------------------------|---------|
| <b>759</b> | <b>Briseño Ramirez Edgar Eduardo</b> |                     |                       |               |             |                          |         |
|            | AUX DE SERVX GENERALES CX            |                     | Afiliación IMSS: ---- |               |             |                          |         |
|            | Fecha Ingr: 17/03/2018               | Sal. diario: 134.55 | S.D.I: 0.00           | S.B.C: 0.00   | Cotiza Fijo |                          |         |
|            | Dias pagados:                        | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |         |
| 1          | Sueldo                               | 15.00               | 2018.25               |               |             | 32 Subs al Empleo acre   | -188.71 |
|            |                                      |                     |                       |               |             | 39 Subsidio al Empleo (c | -72.34  |
|            |                                      |                     |                       |               |             | 41 I.S.R. antes de Subs  | 116.38  |
|            | Total Percepciones                   |                     | 2018.25               |               |             | Total Deducciones        | -72.34  |
|            | <b>Neto a pagar</b>                  |                     | <b>2090.59</b>        |               |             |                          |         |

|            |                               |                     |                       |               |             |                          |         |
|------------|-------------------------------|---------------------|-----------------------|---------------|-------------|--------------------------|---------|
| <b>762</b> | <b>Lopez Renteria Liliana</b> |                     |                       |               |             |                          |         |
|            | AUX DE SERV GENERALES         |                     | Afiliación IMSS: ---- |               |             |                          |         |
|            | Fecha Ingr: 16/04/2018        | Sal. diario: 134.56 | S.D.I: 0.00           | S.B.C: 0.00   | Cotiza Fijo |                          |         |
|            | Dias pagados:                 | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |         |
| 1          | Sueldo                        | 15.00               | 2018.4                |               |             | 32 Subs al Empleo acre   | -188.71 |
|            |                               |                     |                       |               |             | 39 Subsidio al Empleo (c | -72.33  |
|            |                               |                     |                       |               |             | 41 I.S.R. antes de Subs  | 116.39  |
|            | Total Percepciones            |                     | 2018.4                |               |             | Total Deducciones        | -72.33  |
|            | <b>Neto a pagar</b>           |                     | <b>2090.73</b>        |               |             |                          |         |

|            |                                    |                     |                       |               |             |                          |         |
|------------|------------------------------------|---------------------|-----------------------|---------------|-------------|--------------------------|---------|
| <b>764</b> | <b>Ramos Serrano Oscar Eduardo</b> |                     |                       |               |             |                          |         |
|            | AUX DE SERV GENERALES              |                     | Afiliación IMSS: ---- |               |             |                          |         |
|            | Fecha Ingr: 19/04/2018             | Sal. diario: 134.56 | S.D.I: 0.00           | S.B.C: 0.00   | Cotiza Fijo |                          |         |
|            | Dias pagados:                      | 13.00               | Tot Hrs trab: 104.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |         |
|            | Ausencias                          | 2                   |                       |               |             |                          |         |
| 1          | Sueldo                             | 13.00               | 1749.28               |               |             | 32 Subs al Empleo acre   | -188.71 |
|            |                                    |                     |                       |               |             | 39 Subsidio al Empleo (c | -89.55  |
|            |                                    |                     |                       |               |             | 41 I.S.R. antes de Subs  | 99.16   |
|            | Total Percepciones                 |                     | 1749.28               |               |             | Total Deducciones        | -89.55  |
|            | <b>Neto a pagar</b>                |                     | <b>1838.83</b>        |               |             |                          |         |

|            |                                 |                     |                       |               |             |                         |         |
|------------|---------------------------------|---------------------|-----------------------|---------------|-------------|-------------------------|---------|
| <b>765</b> | <b>Aguilar Verdin Alejandra</b> |                     |                       |               |             |                         |         |
|            | AUX DE DESARROLLO HUMANO        |                     | Afiliación IMSS: ---- |               |             |                         |         |
|            | Fecha Ingr: 19/04/2018          | Sal. diario: 216.19 | S.D.I: 0.00           | S.B.C: 0.00   | Cotiza Fijo |                         |         |
|            | Dias pagados:                   | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                    |         |
| 1          | Sueldo                          | 15.00               | 3242.85               |               |             | 32 Subs al Empleo acre  | -125.10 |
|            |                                 |                     |                       |               |             | 41 I.S.R. antes de Subs | 231.49  |
|            |                                 |                     |                       |               |             | 49 I.S.R. (sp)          | 106.39  |
|            | Total Percepciones              |                     | 3242.85               |               |             | Total Deducciones       | 106.39  |
|            | <b>Neto a pagar</b>             |                     | <b>3136.46</b>        |               |             |                         |         |

|            |                                       |                     |                       |               |             |                         |         |
|------------|---------------------------------------|---------------------|-----------------------|---------------|-------------|-------------------------|---------|
| <b>767</b> | <b>Ramos Candelario Sandra Imelda</b> |                     |                       |               |             |                         |         |
|            | AUX PROGRAMA RETOMANDO EL RUMBO       |                     | Afiliación IMSS: ---- |               |             |                         |         |
|            | Fecha Ingr: 23/05/2018                | Sal. diario: 224.97 | S.D.I: 0.00           | S.B.C: 0.00   | Cotiza Fijo |                         |         |
|            | Dias pagados:                         | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                    |         |
| 1          | Sueldo                                | 15.00               | 3374.55               |               |             | 32 Subs al Empleo acre  | -125.10 |
|            |                                       |                     |                       |               |             | 41 I.S.R. antes de Subs | 245.82  |
|            |                                       |                     |                       |               |             | 49 I.S.R. (sp)          | 120.72  |
|            | Total Percepciones                    |                     | 3374.55               |               |             | Total Deducciones       | 120.72  |
|            | <b>Neto a pagar</b>                   |                     | <b>3253.83</b>        |               |             |                         |         |

|            |                                      |                     |                       |               |             |                         |         |
|------------|--------------------------------------|---------------------|-----------------------|---------------|-------------|-------------------------|---------|
| <b>768</b> | <b>Madrueno Garcia Brenda Karina</b> |                     |                       |               |             |                         |         |
|            | AUXILIAR DE PATRIMONIO               |                     | Afiliación IMSS: ---- |               |             |                         |         |
|            | Fecha Ingr: 11/06/2018               | Sal. diario: 187.50 | S.D.I: 0.00           | S.B.C: 0.00   | Cotiza Fijo |                         |         |
|            | Dias pagados:                        | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                    |         |
| 1          | Sueldo                               | 15.00               | 2812.5                |               |             | 32 Subs al Empleo acre  | -145.38 |
|            |                                      |                     |                       |               |             | 41 I.S.R. antes de Subs | 184.67  |
|            |                                      |                     |                       |               |             | 49 I.S.R. (sp)          | 39.29   |

|                     |  |  |                |  |  |                   |  |       |
|---------------------|--|--|----------------|--|--|-------------------|--|-------|
| Total Percepciones  |  |  | 2812.5         |  |  | Total Deducciones |  | 39.29 |
| <b>Neto a pagar</b> |  |  | <b>2773.21</b> |  |  |                   |  |       |

|            |                                   |                     |                       |               |             |                          |  |         |
|------------|-----------------------------------|---------------------|-----------------------|---------------|-------------|--------------------------|--|---------|
| <b>769</b> | <b>Soto Hernandez Juan Manuel</b> |                     |                       |               |             |                          |  |         |
|            | VELADOR DE VEHICULOS              |                     | Afiliación IMSS: ---- |               |             |                          |  |         |
|            | Fecha Ingr: 29/05/2018            | Sal. diario: 143.96 | S.D.I.: 0.00          | S.B.C.: 0.00  | Cotiza Fijo |                          |  |         |
|            | Días pagados:                     | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                     |  |         |
| 1          | Sueldo                            | 15.00               | 2159.4                |               |             | 32 Subs al Empleo acre   |  | -188.71 |
|            |                                   |                     |                       |               |             | 39 Subsidio al Empleo (s |  | -63.30  |
|            |                                   |                     |                       |               |             | 41 I.S.R. antes de Subs  |  | 125.41  |
|            | Total Percepciones                |                     | 2159.4                |               |             | Total Deducciones        |  | -63.30  |
|            | <b>Neto a pagar</b>               |                     | <b>2222.7</b>         |               |             |                          |  |         |

|            |  |                     |                       |               |             |                         |  |        |
|------------|--|---------------------|-----------------------|---------------|-------------|-------------------------|--|--------|
| <b>771</b> | <b>Fuentes Ceballos Sergio Armando</b> |                     |                       |               |             |                         |  |        |
|            | AUXILIAR DE FONTANERO                  |                     | Afiliación IMSS: ---- |               |             |                         |  |        |
|            | Fecha Ingr: 18/06/2018                 | Sal. diario: 133.98 | S.D.I.: 0.00          | S.B.C.: 0.00  | Cotiza Fijo |                         |  |        |
|            | Días pagados:                          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                    |  |        |
| 1          | Sueldo                                 | 15.00               | 2009.7                |               |             | 41 I.S.R. antes de Subs |  | 286.83 |
| 16         | Retroactivo                            |                     | 1741.74               |               |             | 49 I.S.R. (sp)          |  | 286.83 |
|            | Total Percepciones                     |                     | 3751.44               |               |             | Total Deducciones       |  | 286.83 |
|            | <b>Neto a pagar</b>                    |                     | <b>3464.61</b>        |               |             |                         |  |        |

|                           |                       |  |           |  |  |                                   |  |          |
|---------------------------|-----------------------|--|-----------|--|--|-----------------------------------|--|----------|
| <b>Total Departamento</b> | <b>EVENTUALES</b>     |  |           |  |  |                                   |  |          |
|                           | Percepción            |  | Importe   |  |  | Deducción                         |  | Importe  |
| 1                         | Sueldo                |  | 207053.51 |  |  | 32 Subs al Empleo acreditado      |  | -9252.19 |
| 10                        | Prima dominical       |  | 218.53    |  |  | 39 Subsidio al Empleo (sp)        |  | -2395.91 |
| 16                        | Retroactivo           |  | 2411.74   |  |  | 41 I.S.R. antes de Subs al Empleo |  | 14804.7  |
| 132                       | quinquenio            |  | 88.36     |  |  | 49 I.S.R. (sp)                    |  | 7948.32  |
|                           |                       |  |           |  |  | 54 Cuota sindical                 |  | 175.93   |
|                           |                       |  |           |  |  | 61 Préstamo FONACOT               |  | 585.53   |
|                           |                       |  |           |  |  | 180 pagaré                        |  | 1100     |
|                           | Total Percepciones    |  | 209772.14 |  |  | Total Deducciones                 |  | 7413.87  |
|                           | Neto del departamento |  | 202358.27 |  |  |                                   |  |          |
|                           | Total de empleados    |  | 73        |  |  |                                   |  |          |

|  |  |  |  |  |  |                           |  |          |
|--|--|--|--|--|--|---------------------------|--|----------|
|  |  |  |  |  |  | Obligación                |  | Importe  |
|  |  |  |  |  |  | 89 2% Fondo retro SAR (8) |  | 3606.78  |
|  |  |  |  |  |  | 90 2% Impuesto estatal    |  | 3879.86  |
|  |  |  |  |  |  | 93 Riesgo de trabajo (9)  |  | 10820.34 |
|  |  |  |  |  |  | 97 Infonavit empresa      |  | 9016.97  |
|  |  |  |  |  |  | 98 Guardería I.M.S.S. (7) |  | 1803.42  |
|  |  |  |  |  |  | Total Obligaciones        |  | 29127.37 |

|  |                            |          |          |  |  |  |  |
|--|----------------------------|----------|----------|--|--|--|--|
|  | Rubros I.M.S.S.            | Empresa  | Empleado |  |  |  |  |
|  | Invalidez y Vida           | 3384.32  | 1220.42  |  |  |  |  |
|  | Cesantía y Vejez           | 6091.75  | 2175.56  |  |  |  |  |
|  | Enf. Gral. (3 SMDF)        | 17511.44 | 0.00     |  |  |  |  |
|  | Enf. Gral. (Exc. 3SMDF)    | 190.54   | 69.29    |  |  |  |  |
|  | Enf. Gral. (Din. y Gastos) | 3434.7   | 1226.76  |  |  |  |  |

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|            |                               |                     |                       |                |             |           |       |         |
|------------|-------------------------------|---------------------|-----------------------|----------------|-------------|-----------|-------|---------|
|            | Percepción                    | Valor               | Importe               |                |             | Deducción | Valor | Importe |
| <b>191</b> | <b>Fuentes Chagoya Alvaro</b> |                     |                       |                |             |           |       |         |
|            | ALCAIDE                       |                     | Afiliación IMSS: ---- |                |             |           |       |         |
|            | Fecha Ingr: 05/05/1993        | Sal. diario: 233.68 | S.D.I.: 253.20        | S.B.C.: 253.20 | Cotiza Fijo |           |       |         |
|            | Días pagados:                 | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00  | Hrs extras: | 0.00      |       |         |

|     |                     |       |                |  |  |    |                      |         |
|-----|---------------------|-------|----------------|--|--|----|----------------------|---------|
| 1   | Sueldo              | 15.00 | 3505.16        |  |  | 32 | Subs al Empleo acre  | -125.10 |
| 132 | quinquenio          |       | 320.16         |  |  | 41 | I.S.R. antes de Subs | 260.03  |
|     |                     |       |                |  |  | 49 | I.S.R. (sp)          | 134.93  |
|     | Total Percepciones  |       | 3825.32        |  |  |    | Total Deduciones     | 134.93  |
|     | <b>Neto a pagar</b> |       | <b>3690.39</b> |  |  |    |                      |         |

|            |                             |                     |                       |               |             |      |                      |         |
|------------|-----------------------------|---------------------|-----------------------|---------------|-------------|------|----------------------|---------|
| <b>286</b> | <b>Rivera Ochoa Agustin</b> |                     |                       |               |             |      |                      |         |
|            | JUBILADO                    |                     | Afiliación IMSS: ---- |               |             |      |                      |         |
|            | Fecha Ingr: 01/04/1992      | Sal. diario: 192.78 | S.D.I.: 208.89        | S.B.C: 208.89 | Cotiza Fijo |      |                      |         |
|            | Días pagados:               | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00 |                      |         |
| 1          | Sueldo                      | 15.00               | 2891.69               |               |             | 32   | Subs al Empleo acre  | -145.38 |
|            |                             |                     |                       |               |             | 41   | I.S.R. antes de Subs | 193.28  |
|            |                             |                     |                       |               |             | 49   | I.S.R. (sp)          | 47.91   |
|            | Total Percepciones          |                     | 2891.69               |               |             |      | Total Deduciones     | 47.91   |
|            | <b>Neto a pagar</b>         |                     | <b>2843.78</b>        |               |             |      |                      |         |

|            |                           |                     |                       |               |             |      |                      |         |
|------------|---------------------------|---------------------|-----------------------|---------------|-------------|------|----------------------|---------|
| <b>287</b> | <b>Ramirez Leos Jesus</b> |                     |                       |               |             |      |                      |         |
|            | JUBILADO                  |                     | Afiliación IMSS: ---- |               |             |      |                      |         |
|            | Fecha Ingr: 15/05/1992    | Sal. diario: 209.22 | S.D.I.: 226.71        | S.B.C: 226.71 | Cotiza Fijo |      |                      |         |
|            | Días pagados:             | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00 |                      |         |
| 1          | Sueldo                    | 15.00               | 3138.37               |               |             | 32   | Subs al Empleo acre  | -125.10 |
|            |                           |                     |                       |               |             | 41   | I.S.R. antes de Subs | 220.12  |
|            |                           |                     |                       |               |             | 49   | I.S.R. (sp)          | 95.02   |
|            | Total Percepciones        |                     | 3138.37               |               |             |      | Total Deduciones     | 95.02   |
|            | <b>Neto a pagar</b>       |                     | <b>3043.35</b>        |               |             |      |                      |         |

|                           |                               |  |         |  |  |           |                                |         |
|---------------------------|-------------------------------|--|---------|--|--|-----------|--------------------------------|---------|
| <b>Total Departamento</b> | <b>S PUBLICA JUBILACIONES</b> |  |         |  |  |           |                                |         |
|                           | Percepción                    |  | Importe |  |  | Deducción |                                | Importe |
| 1                         | Sueldo                        |  | 9535.22 |  |  | 32        | Subs al Empleo acreditado      | -395.58 |
| 132                       | quinquenio                    |  | 320.16  |  |  | 41        | I.S.R. antes de Subs al Empleo | 673.43  |
|                           |                               |  |         |  |  | 49        | I.S.R. (sp)                    | 277.86  |
|                           | Total Percepciones            |  | 9855.38 |  |  |           | Total Deduciones               | 277.86  |
|                           | Neto del departamento         |  | 9577.52 |  |  |           |                                |         |
|                           | Total de empleados            |  | 3       |  |  |           |                                |         |

|  |  |  |  |  |  |                    |                         |         |
|--|--|--|--|--|--|--------------------|-------------------------|---------|
|  |  |  |  |  |  | Obligación         |                         | Importe |
|  |  |  |  |  |  | 89                 | 2% Fondo retiro SAR (8) | 75.96   |
|  |  |  |  |  |  | 90                 | 2% Impuesto estatal     | 76.51   |
|  |  |  |  |  |  | 93                 | Riesgo de trabajo (9)   | 227.88  |
|  |  |  |  |  |  | 97                 | Infonavit empresa       | 189.90  |
|  |  |  |  |  |  | 98                 | Guarderia I.M.S.S. (7)  | 37.98   |
|  |  |  |  |  |  | Total Obligaciones |                         | 608.23  |

|  |                            |         |          |  |  |  |  |
|--|----------------------------|---------|----------|--|--|--|--|
|  | Rubros I.M.S.S.            | Empresa | Empleado |  |  |  |  |
|  | Invalidez y Vida           | 180.81  | 64.57    |  |  |  |  |
|  | Cesantia y Vejez           | 325.46  | 116.24   |  |  |  |  |
|  | Enf. Gral. (3 SMDF)        | 739.92  | 0.00     |  |  |  |  |
|  | Enf. Gral. (Exc. 3SMDF)    | 1.88    | 0.68     |  |  |  |  |
|  | Enf. Gral. (Din. y Gastos) | 180.81  | 64.57    |  |  |  |  |

|           |                            |                                     |         |  |  |           |       |         |
|-----------|----------------------------|-------------------------------------|---------|--|--|-----------|-------|---------|
| <b>45</b> | <b>S SEGURIDAD PUBLICA</b> | <b>Reg Pat IMSS: 000-00000-00-0</b> |         |  |  |           |       |         |
|           | Percepción                 | Valor                               | Importe |  |  | Deducción | Valor | Importe |

|            |                        |                     |                       |               |             |      |  |  |
|------------|------------------------|---------------------|-----------------------|---------------|-------------|------|--|--|
| <b>190</b> | <b>POLICIA TERCERO</b> |                     |                       |               |             |      |  |  |
|            | JUBILADO               |                     | Afiliación IMSS: ---- |               |             |      |  |  |
|            | Fecha Ingr: 02/03/2006 | Sal. diario: 328.85 | S.D.I.: 354.98        | S.B.C: 354.98 | Cotiza Fijo |      |  |  |
|            | Días pagados:          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00 |  |  |

|                     |            |       |                |  |  |    |                      |        |
|---------------------|------------|-------|----------------|--|--|----|----------------------|--------|
| 1                   | Sueldo     | 15.00 | 4932.81        |  |  | 41 | I.S.R. antes de Subs | 449.92 |
| 132                 | quinquenio |       | 176.72         |  |  | 49 | I.S.R. (sp)          | 449.92 |
| Total Percepciones  |            |       | 5109.53        |  |  |    | Total Deducciones    | 449.92 |
| <b>Neto a pagar</b> |            |       | <b>4659.61</b> |  |  |    |                      |        |

|                        |            |                      |                      |                      |             |      |                      |         |
|------------------------|------------|----------------------|----------------------|----------------------|-------------|------|----------------------|---------|
| 192                    |            | POLICIA DE LINEA XAX |                      | Afilación IMSS: ---- |             |      |                      |         |
| Fecha Ingr: 22/07/1997 |            | Sal. diario: 322.45  | S.D.I: 348.96        | S.B.C: 348.96        | Cotiza Fijo |      |                      |         |
| Días pagados:          |            | 15.00                | Tot Hrs trab: 120.00 | Hrs día: 8.00        | Hrs extras: | 0.00 |                      |         |
| 1                      | Sueldo     | 15.00                | 4836.8               |                      |             | 41   | I.S.R. antes de Subs | 434.56  |
| 132                    | quinquenio |                      | 240.12               |                      |             | 49   | I.S.R. (sp)          | 434.56  |
| Total Percepciones     |            |                      | 5076.92              |                      |             |      | Total Deducciones    | 1102.44 |
| <b>Neto a pagar</b>    |            |                      | <b>3974.48</b>       |                      |             |      |                      |         |

|                        |            |                      |                      |                      |             |      |                      |        |
|------------------------|------------|----------------------|----------------------|----------------------|-------------|------|----------------------|--------|
| 193                    |            | POLICIA DE LINEA XAX |                      | Afilación IMSS: ---- |             |      |                      |        |
| Fecha Ingr: 16/04/2003 |            | Sal. diario: 322.45  | S.D.I: 348.51        | S.B.C: 348.51        | Cotiza Fijo |      |                      |        |
| Días pagados:          |            | 15.00                | Tot Hrs trab: 120.00 | Hrs día: 8.00        | Hrs extras: | 0.00 |                      |        |
| 1                      | Sueldo     | 15.00                | 4836.8               |                      |             | 41   | I.S.R. antes de Subs | 434.56 |
| 132                    | quinquenio |                      | 265.08               |                      |             | 49   | I.S.R. (sp)          | 434.56 |
| Total Percepciones     |            |                      | 5101.88              |                      |             |      | Total Deducciones    | 434.56 |
| <b>Neto a pagar</b>    |            |                      | <b>4667.32</b>       |                      |             |      |                      |        |

|                         |        |                     |                      |                      |             |      |                      |        |
|-------------------------|--------|---------------------|----------------------|----------------------|-------------|------|----------------------|--------|
| 194                     |        | POLICIA DE LINEA    |                      | Afilación IMSS: ---- |             |      |                      |        |
| Fecha Reing: 29/04/2013 |        | Sal. diario: 311.58 | S.D.I: 335.90        | S.B.C: 335.90        | Cotiza Fijo |      |                      |        |
| Días pagados:           |        | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00        | Hrs extras: | 0.00 |                      |        |
| 1                       | Sueldo | 15.00               | 4673.64              |                      |             | 41   | I.S.R. antes de Subs | 408.45 |
| Total Percepciones      |        |                     | 4673.64              |                      |             | 49   | I.S.R. (sp)          | 408.45 |
| <b>Neto a pagar</b>     |        |                     | <b>4265.19</b>       |                      |             |      | Total Deducciones    | 408.45 |

|                        |            |                     |                      |                      |             |      |                      |        |
|------------------------|------------|---------------------|----------------------|----------------------|-------------|------|----------------------|--------|
| 198                    |            | POLICIA DE LINEA    |                      | Afilación IMSS: ---- |             |      |                      |        |
| Fecha Ingr: 16/02/2007 |            | Sal. diario: 311.58 | S.D.I: 336.33        | S.B.C: 336.33        | Cotiza Fijo |      |                      |        |
| Días pagados:          |            | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00        | Hrs extras: | 0.00 |                      |        |
| 1                      | Sueldo     | 15.00               | 4673.64              |                      |             | 41   | I.S.R. antes de Subs | 408.45 |
| 132                    | quinquenio |                     | 160.08               |                      |             | 49   | I.S.R. (sp)          | 408.45 |
| Total Percepciones     |            |                     | 4833.72              |                      |             |      | Total Deducciones    | 408.45 |
| <b>Neto a pagar</b>    |            |                     | <b>4425.27</b>       |                      |             |      |                      |        |

|                        |            |                     |                      |                      |             |      |                      |        |
|------------------------|------------|---------------------|----------------------|----------------------|-------------|------|----------------------|--------|
| 200                    |            | POLICIA DE LINEA    |                      | Afilación IMSS: ---- |             |      |                      |        |
| Fecha Ingr: 16/02/2007 |            | Sal. diario: 311.58 | S.D.I: 336.33        | S.B.C: 336.33        | Cotiza Fijo |      |                      |        |
| Días pagados:          |            | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00        | Hrs extras: | 0.00 |                      |        |
| 1                      | Sueldo     | 15.00               | 4673.64              |                      |             | 41   | I.S.R. antes de Subs | 408.45 |
| 132                    | quinquenio |                     | 176.72               |                      |             | 49   | I.S.R. (sp)          | 408.45 |
| Total Percepciones     |            |                     | 4850.36              |                      |             | 61   |                      | 559.73 |
| <b>Neto a pagar</b>    |            |                     | <b>3882.18</b>       |                      |             |      | Total Deducciones    | 968.18 |

|                        |            |                     |                      |                      |             |      |                      |        |
|------------------------|------------|---------------------|----------------------|----------------------|-------------|------|----------------------|--------|
| 204                    |            | POLICIA TERCERO     |                      | Afilación IMSS: ---- |             |      |                      |        |
| Fecha Ingr: 16/02/2007 |            | Sal. diario: 328.85 | S.D.I: 354.98        | S.B.C: 354.98        | Cotiza Fijo |      |                      |        |
| Días pagados:          |            | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00        | Hrs extras: | 0.00 |                      |        |
| 1                      | Sueldo     | 15.00               | 4932.81              |                      |             | 41   | I.S.R. antes de Subs | 449.92 |
| 132                    | quinquenio |                     | 176.72               |                      |             | 49   | I.S.R. (sp)          | 449.92 |
| Total Percepciones     |            |                     | 5109.53              |                      |             |      | Total Deducciones    | 449.92 |
| <b>Neto a pagar</b>    |            |                     | <b>4659.61</b>       |                      |             |      |                      |        |

|            |                        |                     |                       |               |             |                      |        |
|------------|------------------------|---------------------|-----------------------|---------------|-------------|----------------------|--------|
| <b>205</b> |                        |                     |                       |               |             |                      |        |
|            | POLICIA DE LINEA       |                     | Afiliación IMSS: ---- |               |             |                      |        |
|            | Fecha Ingr: 18/06/2004 | Sal. diario: 311.58 | S.D.I.: 336.33        | S.B.C: 336.33 | Cotiza Fijo |                      |        |
|            | Días pagados:          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |        |
| 1          | Sueldo                 | 15.00               | 4673.64               |               | 41          | I.S.R. antes de Subs | 408.45 |
| 132        | quinquenio             |                     | 176.72                |               | 49          | I.S.R. (sp)          | 408.45 |
|            |                        |                     |                       |               | 61          |                      | 403.84 |
|            | Total Percepciones     |                     | 4850.36               |               |             | Total Deducciones    | 812.29 |
|            | <b>Neto a pagar</b>    |                     | <b>4038.07</b>        |               |             |                      |        |

|            |                                |                     |                       |               |             |                      |         |
|------------|--------------------------------|---------------------|-----------------------|---------------|-------------|----------------------|---------|
| <b>207</b> |                                |                     |                       |               |             |                      |         |
|            | COMISARIO DE SEGURIDAD PUBLICA |                     | Afiliación IMSS: ---- |               |             |                      |         |
|            | Fecha Ingr: 27/08/2002         | Sal. diario: 608.93 | S.D.I.: 658.15        | S.B.C: 658.15 | Cotiza Fijo |                      |         |
|            | Días pagados:                  | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |         |
| 1          | Sueldo                         | 15.00               | 9134.01               |               | 41          | I.S.R. antes de Subs | 1312.81 |
|            |                                |                     |                       |               | 49          | I.S.R. (sp)          | 1312.81 |
|            |                                |                     |                       |               | 61          |                      | 1650.6  |
|            | Total Percepciones             |                     | 9134.01               |               |             | Total Deducciones    | 2963.41 |
|            | <b>Neto a pagar</b>            |                     | <b>6170.6</b>         |               |             |                      |         |

|            |                        |                     |                       |               |             |                      |        |
|------------|------------------------|---------------------|-----------------------|---------------|-------------|----------------------|--------|
| <b>208</b> |                        |                     |                       |               |             |                      |        |
|            | POLICIA DE LINEA       |                     | Afiliación IMSS: ---- |               |             |                      |        |
|            | Fecha Ingr: 08/03/1998 | Sal. diario: 311.58 | S.D.I.: 337.19        | S.B.C: 337.19 | Cotiza Fijo |                      |        |
|            | Días pagados:          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |        |
| 1          | Sueldo                 | 15.00               | 4673.64               |               | 41          | I.S.R. antes de Subs | 408.45 |
| 132        | quinquenio             |                     | 353.44                |               | 49          | I.S.R. (sp)          | 408.45 |
|            | Total Percepciones     |                     | 5027.08               |               |             | Total Deducciones    | 408.45 |
|            | <b>Neto a pagar</b>    |                     | <b>4618.63</b>        |               |             |                      |        |

|            |                        |                     |                       |               |             |                      |         |
|------------|------------------------|---------------------|-----------------------|---------------|-------------|----------------------|---------|
| <b>210</b> |                        |                     |                       |               |             |                      |         |
|            | POLICIA DE LINEA       |                     | Afiliación IMSS: ---- |               |             |                      |         |
|            | Fecha Ingr: 01/10/2005 | Sal. diario: 311.58 | S.D.I.: 336.33        | S.B.C: 336.33 | Cotiza Fijo |                      |         |
|            | Días pagados:          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |         |
| 1          | Sueldo                 | 15.00               | 4673.64               |               | 41          | I.S.R. antes de Subs | 408.45  |
| 132        | quinquenio             |                     | 176.72                |               | 49          | I.S.R. (sp)          | 408.45  |
|            |                        |                     |                       |               | 61          |                      | 898.78  |
|            | Total Percepciones     |                     | 4850.36               |               |             | Total Deducciones    | 1307.23 |
|            | <b>Neto a pagar</b>    |                     | <b>3543.13</b>        |               |             |                      |         |

|            |                        |                     |                       |               |             |                      |        |
|------------|------------------------|---------------------|-----------------------|---------------|-------------|----------------------|--------|
| <b>212</b> |                        |                     |                       |               |             |                      |        |
|            | POLICIA DE LINEA       |                     | Afiliación IMSS: ---- |               |             |                      |        |
|            | Fecha Ingr: 03/07/2006 | Sal. diario: 311.58 | S.D.I.: 336.33        | S.B.C: 336.33 | Cotiza Fijo |                      |        |
|            | Días pagados:          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |        |
| 1          | Sueldo                 | 15.00               | 4673.64               |               | 41          | I.S.R. antes de Subs | 408.45 |
| 132        | quinquenio             |                     | 176.72                |               | 49          | I.S.R. (sp)          | 408.45 |
|            | Total Percepciones     |                     | 4850.36               |               |             | Total Deducciones    | 408.45 |
|            | <b>Neto a pagar</b>    |                     | <b>4441.91</b>        |               |             |                      |        |

|            |                        |                     |                       |               |             |                      |        |
|------------|------------------------|---------------------|-----------------------|---------------|-------------|----------------------|--------|
| <b>213</b> |                        |                     |                       |               |             |                      |        |
|            | POLICIA DE LINEA       |                     | Afiliación IMSS: ---- |               |             |                      |        |
|            | Fecha Ingr: 08/12/2005 | Sal. diario: 311.58 | S.D.I.: 336.33        | S.B.C: 336.33 | Cotiza Fijo |                      |        |
|            | Días pagados:          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |        |
| 1          | Sueldo                 | 15.00               | 4673.64               |               | 41          | I.S.R. antes de Subs | 408.45 |
| 132        | quinquenio             |                     | 176.72                |               | 49          | I.S.R. (sp)          | 408.45 |
|            | Total Percepciones     |                     | 4850.36               |               |             | Total Deducciones    | 408.45 |
|            | <b>Neto a pagar</b>    |                     | <b>4441.91</b>        |               |             |                      |        |

|            |                        |                     |                       |               |             |      |  |
|------------|------------------------|---------------------|-----------------------|---------------|-------------|------|--|
| <b>214</b> |                        |                     |                       |               |             |      |  |
|            | POLICIA DE LINEA       |                     | Afiliación IMSS: ---- |               |             |      |  |
|            | Fecha Ingr: 20/12/2005 | Sal. diario: 311.58 | S.D.I.: 336.33        | S.B.C: 336.33 | Cotiza Fijo |      |  |
|            | Días pagados:          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00 |  |

|                     |            |       |                |  |  |    |                      |        |
|---------------------|------------|-------|----------------|--|--|----|----------------------|--------|
| 1                   | Sueldo     | 15.00 | 4673.64        |  |  | 41 | I.S.R. antes de Subs | 408.45 |
| 132                 | quinquenio |       | 176.72         |  |  | 49 | I.S.R. (sp)          | 408.45 |
| Total Percepciones  |            |       | 4850.36        |  |  |    | Total Deducciones    | 408.45 |
| <b>Neto a pagar</b> |            |       | <b>4441.91</b> |  |  |    |                      |        |

|                        |            |                      |                      |               |             |      |                      |        |
|------------------------|------------|----------------------|----------------------|---------------|-------------|------|----------------------|--------|
| <b>216</b>             |            |                      |                      |               |             |      |                      |        |
| POLICIA DE LINEA       |            | Afilación IMSS: ---- |                      |               |             |      |                      |        |
| Fecha Ingr: 02/04/2007 |            | Sal. diario: 311.58  | S.D.I: 336.33        | S.B.C: 336.33 | Cotiza Fijo |      |                      |        |
| Días pagados:          |            | 15.00                | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras: | 0.00 |                      |        |
| 1                      | Sueldo     | 15.00                | 4673.64              |               |             | 41   | I.S.R. antes de Subs | 408.45 |
| 132                    | quinquenio |                      | 176.72               |               |             | 49   | I.S.R. (sp)          | 408.45 |
| Total Percepciones     |            |                      | 4850.36              |               |             |      | Total Deducciones    | 408.45 |
| <b>Neto a pagar</b>    |            |                      | <b>4441.91</b>       |               |             |      |                      |        |

|                        |            |                      |                      |               |             |      |                      |        |
|------------------------|------------|----------------------|----------------------|---------------|-------------|------|----------------------|--------|
| <b>225</b>             |            |                      |                      |               |             |      |                      |        |
| POLICIA DE LINEA       |            | Afilación IMSS: ---- |                      |               |             |      |                      |        |
| Fecha Ingr: 15/08/2009 |            | Sal. diario: 311.58  | S.D.I: 335.90        | S.B.C: 335.90 | Cotiza Fijo |      |                      |        |
| Días pagados:          |            | 15.00                | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras: | 0.00 |                      |        |
| 1                      | Sueldo     | 15.00                | 4673.64              |               |             | 41   | I.S.R. antes de Subs | 408.45 |
| 132                    | quinquenio |                      | 88.36                |               |             | 49   | I.S.R. (sp)          | 408.45 |
| Total Percepciones     |            |                      | 4762                 |               |             |      | Total Deducciones    | 408.45 |
| <b>Neto a pagar</b>    |            |                      | <b>4353.55</b>       |               |             |      |                      |        |

|                        |            |                      |                      |               |             |      |                      |        |
|------------------------|------------|----------------------|----------------------|---------------|-------------|------|----------------------|--------|
| <b>241</b>             |            |                      |                      |               |             |      |                      |        |
| ALCAIDE                |            | Afilación IMSS: ---- |                      |               |             |      |                      |        |
| Fecha Ingr: 01/06/1985 |            | Sal. diario: 310.24  | S.D.I: 336.16        | S.B.C: 336.16 | Cotiza Fijo |      |                      |        |
| Días pagados:          |            | 15.00                | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras: | 0.00 |                      |        |
| 1                      | Sueldo     | 15.00                | 4653.56              |               |             | 41   | I.S.R. antes de Subs | 405.24 |
| 132                    | quinquenio |                      | 353.44               |               |             | 49   | I.S.R. (sp)          | 405.24 |
| Total Percepciones     |            |                      | 5007                 |               |             |      | Total Deducciones    | 405.24 |
| <b>Neto a pagar</b>    |            |                      | <b>4601.76</b>       |               |             |      |                      |        |

|                                 |            |                      |                      |               |             |      |                      |        |
|---------------------------------|------------|----------------------|----------------------|---------------|-------------|------|----------------------|--------|
| <b>283</b>                      |            |                      |                      |               |             |      |                      |        |
| SECRETARIO DE SEGURIDAD PUBLICA |            | Afilación IMSS: ---- |                      |               |             |      |                      |        |
| Fecha Ingr: 22/08/2005          |            | Sal. diario: 281.76  | S.D.I: 304.14        | S.B.C: 304.14 | Cotiza Fijo |      |                      |        |
| Días pagados:                   |            | 15.00                | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras: | 0.00 |                      |        |
| 1                               | Sueldo     | 15.00                | 4226.34              |               |             | 41   | I.S.R. antes de Subs | 338.49 |
| 132                             | quinquenio |                      | 176.72               |               |             | 49   | I.S.R. (sp)          | 338.49 |
| Total Percepciones              |            |                      | 4403.06              |               |             |      | Total Deducciones    | 338.49 |
| <b>Neto a pagar</b>             |            |                      | <b>4064.57</b>       |               |             |      |                      |        |

|                         |        |                      |                      |               |             |      |                      |        |
|-------------------------|--------|----------------------|----------------------|---------------|-------------|------|----------------------|--------|
| <b>412</b>              |        |                      |                      |               |             |      |                      |        |
| MEDICO MUNICIPAL        |        | Afilación IMSS: ---- |                      |               |             |      |                      |        |
| Fecha Reing: 01/10/2015 |        | Sal. diario: 415.97  | S.D.I: 447.32        | S.B.C: 447.32 | Cotiza Fijo |      |                      |        |
| Días pagados:           |        | 15.00                | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras: | 0.00 |                      |        |
| 1                       | Sueldo | 15.00                | 6239.62              |               |             | 41   | I.S.R. antes de Subs | 694.56 |
|                         |        |                      |                      |               |             | 49   | I.S.R. (sp)          | 694.56 |
| Total Percepciones      |        |                      | 6239.62              |               |             |      | Total Deducciones    | 694.56 |
| <b>Neto a pagar</b>     |        |                      | <b>5545.06</b>       |               |             |      |                      |        |

|                        |            |                      |                      |               |             |      |                      |        |
|------------------------|------------|----------------------|----------------------|---------------|-------------|------|----------------------|--------|
| <b>476</b>             |            |                      |                      |               |             |      |                      |        |
| POLICIA DE LINEA       |            | Afilación IMSS: ---- |                      |               |             |      |                      |        |
| Fecha Ingr: 18/04/2013 |            | Sal. diario: 311.58  | S.D.I: 335.90        | S.B.C: 335.90 | Cotiza Fijo |      |                      |        |
| Días pagados:          |            | 15.00                | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras: | 0.00 |                      |        |
| 1                      | Sueldo     | 15.00                | 4673.64              |               |             | 41   | I.S.R. antes de Subs | 408.45 |
| 132                    | quinquenio |                      | 88.36                |               |             | 49   | I.S.R. (sp)          | 408.45 |
|                        |            |                      |                      |               |             | 61   |                      | 329.09 |
| Total Percepciones     |            |                      | 4762                 |               |             |      | Total Deducciones    | 737.54 |
| <b>Neto a pagar</b>    |            |                      | <b>4024.46</b>       |               |             |      |                      |        |

|     |                        |                     |                       |               |             |                      |        |  |
|-----|------------------------|---------------------|-----------------------|---------------|-------------|----------------------|--------|--|
| 515 |                        |                     |                       |               |             |                      |        |  |
|     | POLICIA DE LINEA       |                     | Afiliación IMSS: ---- |               |             |                      |        |  |
|     | Fecha Ingr: 16/11/2014 | Sal. diario: 311.58 | S.D.I: 335.48         | S.B.C: 335.48 | Cotiza Fijo |                      |        |  |
|     | Días pagados:          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |        |  |
| 1   | Sueldo                 | 15.00               | 4673.64               |               | 41          | I.S.R. antes de Subs | 408.45 |  |
|     |                        |                     |                       |               | 49          | I.S.R. (sp)          | 408.45 |  |
|     |                        |                     |                       |               | 61          |                      | 863.95 |  |
|     | Total Percepciones     |                     | 4673.64               |               |             | Total Deducciones    | 1272.4 |  |
|     | <b>Neto a pagar</b>    |                     | <b>3401.24</b>        |               |             |                      |        |  |

|     |                        |                     |                       |               |             |                      |        |  |
|-----|------------------------|---------------------|-----------------------|---------------|-------------|----------------------|--------|--|
| 516 |                        |                     |                       |               |             |                      |        |  |
|     | POLICIA PRIMERO        |                     | Afiliación IMSS: ---- |               |             |                      |        |  |
|     | Fecha Ingr: 16/11/2014 | Sal. diario: 345.06 | S.D.I: 371.53         | S.B.C: 371.53 | Cotiza Fijo |                      |        |  |
|     | Días pagados:          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |        |  |
| 1   | Sueldo                 | 15.00               | 5175.92               |               | 41          | I.S.R. antes de Subs | 493.16 |  |
|     |                        |                     |                       |               | 49          | I.S.R. (sp)          | 493.16 |  |
|     | Total Percepciones     |                     | 5175.92               |               |             | Total Deducciones    | 493.16 |  |
|     | <b>Neto a pagar</b>    |                     | <b>4682.76</b>        |               |             |                      |        |  |

|     |                        |                     |                       |               |             |                      |        |  |
|-----|------------------------|---------------------|-----------------------|---------------|-------------|----------------------|--------|--|
| 517 |                        |                     |                       |               |             |                      |        |  |
|     | POLICIA DE LINEA       |                     | Afiliación IMSS: ---- |               |             |                      |        |  |
|     | Fecha Ingr: 16/11/2014 | Sal. diario: 311.58 | S.D.I: 335.48         | S.B.C: 335.48 | Cotiza Fijo |                      |        |  |
|     | Días pagados:          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |        |  |
| 1   | Sueldo                 | 15.00               | 4673.64               |               | 41          | I.S.R. antes de Subs | 408.45 |  |
|     |                        |                     |                       |               | 49          | I.S.R. (sp)          | 408.45 |  |
|     | Total Percepciones     |                     | 4673.64               |               |             | Total Deducciones    | 408.45 |  |
|     | <b>Neto a pagar</b>    |                     | <b>4265.19</b>        |               |             |                      |        |  |

|     |                        |                     |                       |               |             |                      |         |  |
|-----|------------------------|---------------------|-----------------------|---------------|-------------|----------------------|---------|--|
| 573 |                        |                     |                       |               |             |                      |         |  |
|     | POLICIA DE LINEA       |                     | Afiliación IMSS: ---- |               |             |                      |         |  |
|     | Fecha Ingr: 01/03/2015 | Sal. diario: 311.58 | S.D.I: 335.05         | S.B.C: 335.05 | Cotiza Fijo |                      |         |  |
|     | Días pagados:          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |         |  |
| 1   | Sueldo                 | 15.00               | 4673.64               |               | 41          | I.S.R. antes de Subs | 408.45  |  |
|     |                        |                     |                       |               | 49          | I.S.R. (sp)          | 408.45  |  |
|     |                        |                     |                       |               | 61          |                      | 898.78  |  |
|     |                        |                     |                       |               | 177         |                      | 500.00  |  |
|     | Total Percepciones     |                     | 4673.64               |               |             | Total Deducciones    | 1807.23 |  |
|     | <b>Neto a pagar</b>    |                     | <b>2866.41</b>        |               |             |                      |         |  |

|     |                        |                     |                       |               |             |                      |         |  |
|-----|------------------------|---------------------|-----------------------|---------------|-------------|----------------------|---------|--|
| 574 |                        |                     |                       |               |             |                      |         |  |
|     | POLICIA SEGUNDO        |                     | Afiliación IMSS: ---- |               |             |                      |         |  |
|     | Fecha Ingr: 16/03/2015 | Sal. diario: 332.91 | S.D.I: 358.00         | S.B.C: 358.00 | Cotiza Fijo |                      |         |  |
|     | Días pagados:          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |         |  |
| 1   | Sueldo                 | 15.00               | 4993.72               |               | 41          | I.S.R. antes de Subs | 460.51  |  |
|     |                        |                     |                       |               | 49          | I.S.R. (sp)          | 460.51  |  |
|     |                        |                     |                       |               | 61          | Préstamo FONACOT     | 898.78  |  |
|     | Total Percepciones     |                     | 4993.72               |               |             | Total Deducciones    | 1359.29 |  |
|     | <b>Neto a pagar</b>    |                     | <b>3634.43</b>        |               |             |                      |         |  |

|     |                        |                     |                       |               |             |                      |        |  |
|-----|------------------------|---------------------|-----------------------|---------------|-------------|----------------------|--------|--|
| 587 |                        |                     |                       |               |             |                      |        |  |
|     | POLICIA DE LINEA       |                     | Afiliación IMSS: ---- |               |             |                      |        |  |
|     | Fecha Ingr: 01/06/2015 | Sal. diario: 311.58 | S.D.I: 335.05         | S.B.C: 335.05 | Cotiza Fijo |                      |        |  |
|     | Días pagados:          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |        |  |
| 1   | Sueldo                 | 15.00               | 4673.65               |               | 41          | I.S.R. antes de Subs | 408.46 |  |
|     |                        |                     |                       |               | 49          | I.S.R. (sp)          | 408.46 |  |
|     | Total Percepciones     |                     | 4673.65               |               |             | Total Deducciones    | 408.46 |  |
|     | <b>Neto a pagar</b>    |                     | <b>4265.19</b>        |               |             |                      |        |  |

|     |                        |                     |                       |               |             |  |  |  |
|-----|------------------------|---------------------|-----------------------|---------------|-------------|--|--|--|
| 588 |                        |                     |                       |               |             |  |  |  |
|     | POLICIA DE LINEA       |                     | Afiliación IMSS: ---- |               |             |  |  |  |
|     | Fecha Ingr: 01/06/2015 | Sal. diario: 311.58 | S.D.I: 335.05         | S.B.C: 335.05 | Cotiza Fijo |  |  |  |

|   |                     |       |                      |               |             |                      |        |
|---|---------------------|-------|----------------------|---------------|-------------|----------------------|--------|
|   | Días pagados:       | 15.00 | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras: | 0.00                 |        |
| 1 | Sueldo              | 15.00 | 4673.65              |               | 41          | I.S.R. antes de Subs | 408.46 |
|   |                     |       |                      |               | 49          | I.S.R. (sp)          | 408.46 |
|   | Total Percepciones  |       | 4673.65              |               |             | Total Deducciones    | 408.46 |
|   | <b>Neto a pagar</b> |       | <b>4265.19</b>       |               |             |                      |        |

|            |                        |                     |                       |               |             |                      |        |
|------------|------------------------|---------------------|-----------------------|---------------|-------------|----------------------|--------|
| <b>599</b> |                        |                     |                       |               |             |                      |        |
|            | POLICIA DE LINEA       |                     | Afiliación IMSS: ---- |               |             |                      |        |
|            | Fecha Ingr: 01/08/2015 | Sal. diario: 311.57 | S.D.I.: 335.05        | S.B.C: 335.05 | Cotiza Fijo |                      |        |
|            | Días pagados:          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |        |
| 1          | Sueldo                 | 15.00               | 4673.6                |               | 41          | I.S.R. antes de Subs | 408.45 |
|            |                        |                     |                       |               | 49          | I.S.R. (sp)          | 408.45 |
|            | Total Percepciones     |                     | 4673.6                |               |             | Total Deducciones    | 408.45 |
|            | <b>Neto a pagar</b>    |                     | <b>4265.15</b>        |               |             |                      |        |

|            |                                       |                     |                       |               |             |                      |        |
|------------|---------------------------------------|---------------------|-----------------------|---------------|-------------|----------------------|--------|
| <b>626</b> | <b>Hernandez Carreon Jose Esteban</b> |                     |                       |               |             |                      |        |
|            | JUEZ MUNICIPAL                        |                     | Afiliación IMSS: ---- |               |             |                      |        |
|            | Fecha Ingr: 01/10/2015                | Sal. diario: 415.97 | S.D.I.: 447.32        | S.B.C: 447.32 | Cotiza Fijo |                      |        |
|            | Días pagados:                         | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |        |
| 1          | Sueldo                                | 15.00               | 6239.62               |               | 41          | I.S.R. antes de Subs | 694.56 |
|            |                                       |                     |                       |               | 49          | I.S.R. (sp)          | 694.56 |
|            | Total Percepciones                    |                     | 6239.62               |               |             | Total Deducciones    | 694.56 |
|            | <b>Neto a pagar</b>                   |                     | <b>5545.06</b>        |               |             |                      |        |

|            |                        |                     |                       |               |             |                      |        |
|------------|------------------------|---------------------|-----------------------|---------------|-------------|----------------------|--------|
| <b>681</b> |                        |                     |                       |               |             |                      |        |
|            | POLICIA DE LINEA       |                     | Afiliación IMSS: ---- |               |             |                      |        |
|            | Fecha Ingr: 01/04/2016 | Sal. diario: 311.57 | S.D.I.: 334.62        | S.B.C: 334.62 | Cotiza Fijo |                      |        |
|            | Días pagados:          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |        |
| 1          | Sueldo                 | 15.00               | 4673.6                |               | 41          | I.S.R. antes de Subs | 408.45 |
|            |                        |                     |                       |               | 49          | I.S.R. (sp)          | 408.45 |
|            | Total Percepciones     |                     | 4673.6                |               |             | Total Deducciones    | 408.45 |
|            | <b>Neto a pagar</b>    |                     | <b>4265.15</b>        |               |             |                      |        |

|            |                        |                     |                       |               |             |                      |        |
|------------|------------------------|---------------------|-----------------------|---------------|-------------|----------------------|--------|
| <b>682</b> |                        |                     |                       |               |             |                      |        |
|            | POLICIA DE LINEA       |                     | Afiliación IMSS: ---- |               |             |                      |        |
|            | Fecha Ingr: 01/04/2016 | Sal. diario: 311.57 | S.D.I.: 334.62        | S.B.C: 334.62 | Cotiza Fijo |                      |        |
|            | Días pagados:          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |        |
| 1          | Sueldo                 | 15.00               | 4673.6                |               | 41          | I.S.R. antes de Subs | 408.45 |
|            |                        |                     |                       |               | 49          | I.S.R. (sp)          | 408.45 |
|            | Total Percepciones     |                     | 4673.6                |               |             | Total Deducciones    | 408.45 |
|            | <b>Neto a pagar</b>    |                     | <b>4265.15</b>        |               |             |                      |        |

|            |                        |                     |                       |               |             |                      |        |
|------------|------------------------|---------------------|-----------------------|---------------|-------------|----------------------|--------|
| <b>701</b> |                        |                     |                       |               |             |                      |        |
|            | POLICIA DE LINEA       |                     | Afiliación IMSS: ---- |               |             |                      |        |
|            | Fecha Ingr: 16/08/2016 | Sal. diario: 311.57 | S.D.I.: 334.62        | S.B.C: 334.62 | Cotiza Fijo |                      |        |
|            | Días pagados:          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |        |
| 1          | Sueldo                 | 15.00               | 4673.6                |               | 41          | I.S.R. antes de Subs | 408.45 |
|            |                        |                     |                       |               | 49          | I.S.R. (sp)          | 408.45 |
|            | Total Percepciones     |                     | 4673.6                |               |             | Total Deducciones    | 408.45 |
|            | <b>Neto a pagar</b>    |                     | <b>4265.15</b>        |               |             |                      |        |

|            |                        |                     |                       |               |             |                      |                            |
|------------|------------------------|---------------------|-----------------------|---------------|-------------|----------------------|----------------------------|
| <b>704</b> |                        |                     |                       |               |             |                      |                            |
|            | PROMOTOR CIUDADANO     |                     | Afiliación IMSS: ---- |               |             |                      |                            |
|            | Fecha Ingr: 20/09/2016 | Sal. diario: 187.48 | S.D.I.: 201.35        | S.B.C: 201.35 | Cotiza Fijo |                      |                            |
|            | Días pagados:          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 | CURP: GADC-771105-MJCRZC06 |
| 1          | Sueldo                 | 15.00               | 2812.27               |               | 32          | Subs al Empleo acre  | -145.38                    |
|            |                        |                     |                       |               | 41          | I.S.R. antes de Subs | 184.64                     |
|            |                        |                     |                       |               | 49          | I.S.R. (sp)          | 39.27                      |
|            | Total Percepciones     |                     | 2812.27               |               |             | Total Deducciones    | 39.27                      |
|            | <b>Neto a pagar</b>    |                     | <b>2773</b>           |               |             |                      |                            |

|                        |                     |                      |               |                         |      |         |
|------------------------|---------------------|----------------------|---------------|-------------------------|------|---------|
| <b>723</b>             |                     |                      |               |                         |      |         |
| PROMOTOR CIUDADANO     |                     | Afilación IMSS: ---- |               |                         |      |         |
| Fecha Ingr: 19/04/2017 | Sal. diario: 187.48 | S.D.I.: 201.09       | S.B.C: 201.09 | Cotiza Fijo             |      |         |
| Días pagados:          | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras:             | 0.00 |         |
| 1 Sueldo               | 15.00               | 2812.21              |               | 32 Subs al Empleo acre  |      | -145.38 |
|                        |                     |                      |               | 41 I.S.R. antes de Subs |      | 184.64  |
|                        |                     |                      |               | 49 I.S.R. (sp)          |      | 39.26   |
| Total Percepciones     |                     | 2812.21              |               | Total Deducciones       |      | 39.26   |
| <b>Neto a pagar</b>    |                     | <b>2772.95</b>       |               |                         |      |         |

|                        |                     |                      |               |                         |      |         |
|------------------------|---------------------|----------------------|---------------|-------------------------|------|---------|
| <b>735</b>             |                     |                      |               |                         |      |         |
| PROMOTOR CIUDADANO     |                     | Afilación IMSS: ---- |               |                         |      |         |
| Fecha Ingr: 18/07/2017 | Sal. diario: 187.48 | S.D.I.: 201.09       | S.B.C: 201.09 | Cotiza Fijo             |      |         |
| Días pagados:          | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras:             | 0.00 |         |
| 1 Sueldo               | 15.00               | 2812.21              |               | 32 Subs al Empleo acre  |      | -145.38 |
|                        |                     |                      |               | 41 I.S.R. antes de Subs |      | 184.64  |
|                        |                     |                      |               | 49 I.S.R. (sp)          |      | 39.26   |
| Total Percepciones     |                     | 2812.21              |               | Total Deducciones       |      | 39.26   |
| <b>Neto a pagar</b>    |                     | <b>2772.95</b>       |               |                         |      |         |

|                        |                     |                      |               |                         |      |         |
|------------------------|---------------------|----------------------|---------------|-------------------------|------|---------|
| <b>740</b>             |                     |                      |               |                         |      |         |
| PROMOTOR CIUDADANO     |                     | Afilación IMSS: ---- |               |                         |      |         |
| Fecha Ingr: 03/08/2017 | Sal. diario: 187.48 | S.D.I.: 201.09       | S.B.C: 201.09 | Cotiza Fijo             |      |         |
| Días pagados:          | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras:             | 0.00 |         |
| 1 Sueldo               | 15.00               | 2812.21              |               | 32 Subs al Empleo acre  |      | -145.38 |
|                        |                     |                      |               | 41 I.S.R. antes de Subs |      | 184.64  |
|                        |                     |                      |               | 49 I.S.R. (sp)          |      | 39.26   |
| Total Percepciones     |                     | 2812.21              |               | Total Deducciones       |      | 39.26   |
| <b>Neto a pagar</b>    |                     | <b>2772.95</b>       |               |                         |      |         |

|   |         |           |                                   |  |         |          |
|---|---------|-----------|-----------------------------------|--|---------|----------|
| <b>Total Departamento S SEGURIDAD PUBLICA</b> |         |           |                                   |  |         |          |
| Percepción                                    | Importe |           | Deducción                         |  | Importe |          |
| 1 Sueldo                                      |         | 169597.21 | 32 Subs al Empleo acreditado      |  |         | -581.52  |
| 132 quinquenio                                |         | 3316.08   | 41 I.S.R. antes de Subs al Empleo |  |         | 15484.32 |
|   |         |           | 49 I.S.R. (sp)                    |  |         | 14902.81 |
|   |         |           | 61 Préstamo FONACOT               |  |         | 7171.43  |
|   |         |           | 177 descuento vehículo            |  |         | 500.00   |
| Total Percepciones                            |         | 172913.29 | Total Deducciones                 |  |         | 22574.24 |
| Neto del departamento                         |         | 150339.05 |                                   |  |         |          |
| Total de empleados                            |         | 36        |                                   |  |         |          |

|  |  |            |                            |         |          |
|--|--|------------|----------------------------|---------|----------|
|  |  | Obligación |                            | Importe |          |
|  |  |            | 89 2% Fondo retiro SAR (8) |         | 1320.42  |
|  |  |            | 90 2% Impuesto estatal     |         | 1228.71  |
|  |  |            | 93 Riesgo de trabajo (9)   |         | 3961.19  |
|  |  |            | 97 Infonavit empresa       |         | 3301.02  |
|  |  |            | 98 Guardería I.M.S.S. (7)  |         | 660.19   |
|  |  |            | Total Obligaciones         |         | 10471.53 |

|                            |         |          |  |  |
|----------------------------|---------|----------|--|--|
| Rubros I.M.S.S.            | Empresa | Empleado |  |  |
| Invalidez y Vida           | 3198.67 | 1142.34  |  |  |
| Cesantía y Vejez           | 5757.56 | 2056.26  |  |  |
| Enf. Gral. (3 SMDF)        | 8879.04 | 0.00     |  |  |
| Enf. Gral. (Exc. 3SMDF)    | 601.18  | 218.57   |  |  |
| Enf. Gral. (Din. y Gastos) | 3198.57 | 1142.34  |  |  |

|            | Percepción                                 | Valor               | Importe               | Deducción     | Valor                    | Importe        |
|------------|--|---------------------|-----------------------|---------------|--------------------------|----------------|
| <b>18</b>  | <b>Cardenas Hernandez Rodolfo</b>          |                     |                       |               |                          |                |
|            | CHOFER DE AMBULANCIA                       |                     | Afiliación IMSS: ---- |               |                          |                |
|            | Fecha Ingr: 01/01/2010                     | Sal. diario: 252.58 | S.D.I.: 272.30        | S.B.C: 272.30 | Cotiza Fijo              |                |
|            | Días pagados:                              | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00           |
| 1          | Sueldo                                     | 15.00               | 3788.65               | 41            | I.S.R. antes de Subs     | 290.87         |
| 132        | quinquenio                                 |                     | 265.08                | 49            | I.S.R. (sp)              | 290.87         |
|            |  |                     |                       | 54            |                          | 37.89          |
|            | <b>Total Percepciones</b>                  |                     | <b>4053.73</b>        |               | <b>Total Deducciones</b> | <b>328.76</b>  |
|            | <b>Neto a pagar</b>                        |                     | <b>3724.97</b>        |               |                          |                |
| <b>172</b> | <b>Mejia Aguilar Audel</b>                 |                     |                       |               |                          |                |
|            | AUXX DE PROTECCION CIVIL                   |                     | Afiliación IMSS: ---- |               |                          |                |
|            | Fecha Ingr: 01/01/2001                     | Sal. diario: 253.02 | S.D.I.: 273.46        | S.B.C: 273.46 | Cotiza Fijo              |                |
|            | Días pagados:                              | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00           |
| 1          | Sueldo                                     | 15.00               | 3795.23               | 41            | I.S.R. antes de Subs     | 291.59         |
| 132        | quinquenio                                 |                     | 265.08                | 49            | I.S.R. (sp)              | 291.59         |
|            |  |                     |                       | 54            | Cuota sindical           | 37.95          |
|            |  |                     |                       | 61            |                          | 725.50         |
|            |  |                     |                       | 180           |                          | 500.00         |
|            | <b>Total Percepciones</b>                  |                     | <b>4060.31</b>        |               | <b>Total Deducciones</b> | <b>1555.04</b> |
|            | <b>Neto a pagar</b>                        |                     | <b>2505.27</b>        |               |                          |                |
| <b>173</b> | <b>Cardenas Hernandez Maria Candelaria</b> |                     |                       |               |                          |                |
|            | AUXX DE PROTECCION CIVIL                   |                     | Afiliación IMSS: ---- |               |                          |                |
|            | Fecha Ingr: 16/01/2002                     | Sal. diario: 253.02 | S.D.I.: 273.46        | S.B.C: 273.46 | Cotiza Fijo              |                |
|            | Días pagados:                              | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00           |
| 1          | Sueldo                                     | 15.00               | 3795.23               | 41            | I.S.R. antes de Subs     | 291.59         |
| 132        | quinquenio                                 |                     | 265.08                | 49            | I.S.R. (sp)              | 291.59         |
|            | <b>Total Percepciones</b>                  |                     | <b>4060.31</b>        |               | <b>Total Deducciones</b> | <b>291.59</b>  |
|            | <b>Neto a pagar</b>                        |                     | <b>3768.72</b>        |               |                          |                |
| <b>175</b> | <b>Ramos Velasco Ricardo De Jesus</b>      |                     |                       |               |                          |                |
|            | AUXX DE PROTECCION CIVIL                   |                     | Afiliación IMSS: ---- |               |                          |                |
|            | Fecha Reing: 01/10/2012                    | Sal. diario: 253.02 | S.D.I.: 272.77        | S.B.C: 272.77 | Cotiza Fijo              |                |
|            | Días pagados:                              | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00           |
| 1          | Sueldo                                     | 15.00               | 3795.23               | 41            | I.S.R. antes de Subs     | 291.59         |
| 132        | quinquenio                                 |                     | 88.36                 | 49            | I.S.R. (sp)              | 291.59         |
|            |  |                     |                       | 61            |                          | 407.91         |
|            | <b>Total Percepciones</b>                  |                     | <b>3883.59</b>        |               | <b>Total Deducciones</b> | <b>699.50</b>  |
|            | <b>Neto a pagar</b>                        |                     | <b>3184.09</b>        |               |                          |                |
| <b>176</b> | <b>Rodriguez Sandoval Juan Jose</b>        |                     |                       |               |                          |                |
|            | AUXX DE PROTECCION CIVIL                   |                     | Afiliación IMSS: ---- |               |                          |                |
|            | Fecha Ingr: 16/02/2007                     | Sal. diario: 253.02 | S.D.I.: 273.12        | S.B.C: 273.12 | Cotiza Fijo              |                |
|            | Días pagados:                              | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00           |
| 1          | Sueldo                                     | 15.00               | 3795.23               | 41            | I.S.R. antes de Subs     | 291.59         |
| 132        | quinquenio                                 |                     | 176.72                | 49            | I.S.R. (sp)              | 291.59         |
|            | <b>Total Percepciones</b>                  |                     | <b>3971.95</b>        |               | <b>Total Deducciones</b> | <b>291.59</b>  |
|            | <b>Neto a pagar</b>                        |                     | <b>3680.36</b>        |               |                          |                |
| <b>371</b> | <b>Ojeda Flores Felipe De Jesus</b>        |                     |                       |               |                          |                |
|            | AUXX DE PROTECCION CIVIL                   |                     | Afiliación IMSS: ---- |               |                          |                |
|            | Fecha Ingr: 30/05/2012                     | Sal. diario: 253.02 | S.D.I.: 272.77        | S.B.C: 272.77 | Cotiza Fijo              |                |
|            | Días pagados:                              | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00           |
| 1          | Sueldo                                     | 15.00               | 3795.23               | 41            | I.S.R. antes de Subs     | 291.59         |
| 132        | quinquenio                                 |                     | 88.36                 | 49            | I.S.R. (sp)              | 291.59         |
|            |  |                     |                       | 61            |                          | 671.25         |
|            | <b>Total Percepciones</b>                  |                     | <b>3883.59</b>        |               | <b>Total Deducciones</b> | <b>962.84</b>  |
|            | <b>Neto a pagar</b>                        |                     | <b>2920.75</b>        |               |                          |                |

|            |   |                     |                       |               |             |                      |         |  |
|------------|---|---------------------|-----------------------|---------------|-------------|----------------------|---------|--|
| <b>427</b> | <b>Barragan Garcia Jonathan Javier</b>  |                     |                       |               |             |                      |         |  |
|            | AUXILIAR DE PROTECCION CIVIL            |                     | Afiliación IMSS: ---- |               |             |                      |         |  |
|            | Fecha Reing: 01/10/2014                 | Sal. diario: 253.02 | S.D.I: 272.43         | S.B.C: 272.43 | Cotiza Fijo |                      |         |  |
|            | Días pagados:                           | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |         |  |
| 1          | Sueldo                                  | 15.00               | 3795.23               |               | 41          | I.S.R. antes de Subs | 291.59  |  |
|            |   |                     |                       |               | 49          | I.S.R. (sp)          | 291.59  |  |
|            | Total Percepciones                      |                     | 3795.23               |               |             | Total Deducciones    | 291.59  |  |
|            | <b>Neto a pagar</b>                     |                     | <b>3503.64</b>        |               |             |                      |         |  |
| <b>474</b> | <b>Ibañez Moreno Jose Norberto</b>      |                     |                       |               |             |                      |         |  |
|            | AUXILIAR DE PROTECCION CIVIL            |                     | Afiliación IMSS: ---- |               |             |                      |         |  |
|            | Fecha Ingr: 17/03/2013                  | Sal. diario: 253.02 | S.D.I: 272.77         | S.B.C: 272.77 | Cotiza Fijo |                      |         |  |
|            | Días pagados:                           | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |         |  |
| 1          | Sueldo                                  | 15.00               | 3795.23               |               | 41          | I.S.R. antes de Subs | 291.59  |  |
| 132        | quinquenio                              |                     | 88.36                 |               | 49          | I.S.R. (sp)          | 291.59  |  |
|            | Total Percepciones                      |                     | 3883.59               |               |             | Total Deducciones    | 291.59  |  |
|            | <b>Neto a pagar</b>                     |                     | <b>3592</b>           |               |             |                      |         |  |
| <b>509</b> | <b>Chavarría Rodríguez Joaquín Neri</b> |                     |                       |               |             |                      |         |  |
|            | AUX DE PROTECCION CIVIL                 |                     | Afiliación IMSS: ---- |               |             |                      |         |  |
|            | Fecha Ingr: 01/11/2014                  | Sal. diario: 253.02 | S.D.I: 272.43         | S.B.C: 272.43 | Cotiza Fijo |                      |         |  |
|            | Días pagados:                           | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |         |  |
| 1          | Sueldo                                  | 15.00               | 3795.23               |               | 41          | I.S.R. antes de Subs | 291.59  |  |
|            |   |                     |                       |               | 49          | I.S.R. (sp)          | 291.59  |  |
|            | Total Percepciones                      |                     | 3795.23               |               |             | Total Deducciones    | 291.59  |  |
|            | <b>Neto a pagar</b>                     |                     | <b>3503.64</b>        |               |             |                      |         |  |
| <b>568</b> | <b>Gonzalez Ruiz Daniel Arturo</b>      |                     |                       |               |             |                      |         |  |
|            | AUX DE PROTECCION CIVIL                 |                     | Afiliación IMSS: ---- |               |             |                      |         |  |
|            | Fecha Ingr: 09/02/2015                  | Sal. diario: 253.02 | S.D.I: 272.08         | S.B.C: 272.08 | Cotiza Fijo |                      |         |  |
|            | Días pagados:                           | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |         |  |
| 1          | Sueldo                                  | 15.00               | 3795.23               |               | 41          | I.S.R. antes de Subs | 291.59  |  |
|            |   |                     |                       |               | 49          | I.S.R. (sp)          | 291.59  |  |
|            | Total Percepciones                      |                     | 3795.23               |               |             | Total Deducciones    | 291.59  |  |
|            | <b>Neto a pagar</b>                     |                     | <b>3503.64</b>        |               |             |                      |         |  |
| <b>622</b> | <b>Fajardo Delgadillo Omar</b>          |                     |                       |               |             |                      |         |  |
|            | DIRECTOR OPERATIVO DE PROTECCION CIVIL  |                     | Afiliación IMSS: ---- |               |             |                      |         |  |
|            | Fecha Ingr: 01/10/2015                  | Sal. diario: 515.01 | S.D.I: 553.81         | S.B.C: 553.81 | Cotiza Fijo |                      |         |  |
|            | Días pagados:                           | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |         |  |
| 1          | Sueldo                                  | 15.00               | 7725.12               |               | 41          | I.S.R. antes de Subs | 1011.87 |  |
|            |   |                     |                       |               | 49          | I.S.R. (sp)          | 1011.87 |  |
|            | Total Percepciones                      |                     | 7725.12               |               |             | Total Deducciones    | 1011.87 |  |
|            | <b>Neto a pagar</b>                     |                     | <b>6713.25</b>        |               |             |                      |         |  |
| <b>628</b> | <b>Curriel Mendoza Silvano</b>          |                     |                       |               |             |                      |         |  |
|            | AUXILIAR DE PROTECCION CIVIL            |                     | Afiliación IMSS: ---- |               |             |                      |         |  |
|            | Fecha Ingr: 01/10/2015                  | Sal. diario: 253.03 | S.D.I: 272.09         | S.B.C: 272.09 | Cotiza Fijo |                      |         |  |
|            | Días pagados:                           | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |         |  |
| 1          | Sueldo                                  | 15.00               | 3795.4                |               | 41          | I.S.R. antes de Subs | 291.61  |  |
|            |   |                     |                       |               | 49          | I.S.R. (sp)          | 291.61  |  |
|            | Total Percepciones                      |                     | 3795.4                |               |             | Total Deducciones    | 291.61  |  |
|            | <b>Neto a pagar</b>                     |                     | <b>3503.79</b>        |               |             |                      |         |  |
| <b>647</b> | <b>Rosales Chavez Jose De Jesus</b>     |                     |                       |               |             |                      |         |  |
|            | AUXILIAR DE PROTECCION CIVIL            |                     | Afiliación IMSS: ---- |               |             |                      |         |  |
|            | Fecha Ingr: 16/10/2015                  | Sal. diario: 253.03 | S.D.I: 272.09         | S.B.C: 272.09 | Cotiza Fijo |                      |         |  |
|            | Días pagados:                           | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                 |         |  |
| 1          | Sueldo                                  | 15.00               | 3795.4                |               | 41          | I.S.R. antes de Subs | 291.61  |  |

|  |                     |  |                |  |  |                   |        |
|--|---------------------|--|----------------|--|--|-------------------|--------|
|  |                     |  |                |  |  | 49 I.S.R. (sp)    | 291.61 |
|  | Total Percepciones  |  | 3795.4         |  |  | Total Deducciones | 291.61 |
|  | <b>Neto a pagar</b> |  | <b>3503.79</b> |  |  |                   |        |

|            |                                      |                     |                       |               |             |                         |        |
|------------|--------------------------------------|---------------------|-----------------------|---------------|-------------|-------------------------|--------|
| <b>660</b> | <b>Torres Carrillo Oscar Edmundo</b> |                     |                       |               |             |                         |        |
|            | AUX DE PROTECCION CIVIL              |                     | Afiliación IMSS: ---- |               |             |                         |        |
|            | Fecha Ingr: 03/11/2015               | Sal. diario: 253.03 | S.D.I: 272.09         | S.B.C: 272.09 | Cotiza Fijo |                         |        |
|            | Días pagados:                        | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                    |        |
| 1          | Sueldo                               | 15.00               | 3795.4                |               |             | 41 I.S.R. antes de Subs | 291.61 |
|            |                                      |                     |                       |               |             | 49 I.S.R. (sp)          | 291.61 |
|            | Total Percepciones                   |                     | 3795.4                |               |             | Total Deducciones       | 291.61 |
|            | <b>Neto a pagar</b>                  |                     | <b>3503.79</b>        |               |             |                         |        |

|            |                                      |                     |                       |               |             |                         |        |
|------------|--------------------------------------|---------------------|-----------------------|---------------|-------------|-------------------------|--------|
| <b>691</b> | <b>Betancourt Evangelista Marcos</b> |                     |                       |               |             |                         |        |
|            | AUX DE PROTECCION CIVIL              |                     | Afiliación IMSS: ---- |               |             |                         |        |
|            | Fecha Ingr: 01/05/2016               | Sal. diario: 253.02 | S.D.I: 271.74         | S.B.C: 271.74 | Cotiza Fijo |                         |        |
|            | Días pagados:                        | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                    |        |
| 1          | Sueldo                               | 15.00               | 3795.28               |               |             | 41 I.S.R. antes de Subs | 291.59 |
|            |                                      |                     |                       |               |             | 49 I.S.R. (sp)          | 291.59 |
|            | Total Percepciones                   |                     | 3795.28               |               |             | Total Deducciones       | 291.59 |
|            | <b>Neto a pagar</b>                  |                     | <b>3503.69</b>        |               |             |                         |        |

|            |                                      |                     |                       |               |             |                         |        |
|------------|--------------------------------------|---------------------|-----------------------|---------------|-------------|-------------------------|--------|
| <b>747</b> | <b>Guzman Solorzano Juan Antonio</b> |                     |                       |               |             |                         |        |
|            | AUX DE PROTECCION CIVIL              |                     | Afiliación IMSS: ---- |               |             |                         |        |
|            | Fecha Ingr: 07/09/2017               | Sal. diario: 253.01 | S.D.I: 271.38         | S.B.C: 271.38 | Cotiza Fijo |                         |        |
|            | Días pagados:                        | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                    |        |
| 1          | Sueldo                               | 15.00               | 3795.17               |               |             | 41 I.S.R. antes de Subs | 291.58 |
|            |                                      |                     |                       |               |             | 49 I.S.R. (sp)          | 291.58 |
|            | Total Percepciones                   |                     | 3795.17               |               |             | Total Deducciones       | 291.58 |
|            | <b>Neto a pagar</b>                  |                     | <b>3503.59</b>        |               |             |                         |        |

|            |   |                     |                       |               |             |                         |        |
|------------|---|---------------------|-----------------------|---------------|-------------|-------------------------|--------|
| <b>761</b> | <b>García Hernandez Blanca Angelica</b> |                     |                       |               |             |                         |        |
|            | AUXILIAR DE PROTECCION CIVIL            |                     | Afiliación IMSS: ---- |               |             |                         |        |
|            | Fecha Ingr: 01/04/2018                  | Sal. diario: 253.02 | S.D.I: 0.00           | S.B.C: 0.00   | Cotiza Fijo |                         |        |
|            | Días pagados:                           | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                    |        |
| 1          | Sueldo                                  | 15.00               | 3795.3                |               |             | 41 I.S.R. antes de Subs | 291.60 |
|            |   |                     |                       |               |             | 49 I.S.R. (sp)          | 291.60 |
|            | Total Percepciones                      |                     | 3795.3                |               |             | Total Deducciones       | 291.60 |
|            | <b>Neto a pagar</b>                     |                     | <b>3503.7</b>         |               |             |                         |        |

|            |                                      |                     |                       |               |             |                         |        |
|------------|--------------------------------------|---------------------|-----------------------|---------------|-------------|-------------------------|--------|
| <b>770</b> | <b>Morales Martinez Ana Cristina</b> |                     |                       |               |             |                         |        |
|            | AUXILIAR DE PROTECCION CIVIL         |                     | Afiliación IMSS: ---- |               |             |                         |        |
|            | Fecha Ingr: 19/06/2018               | Sal. diario: 253.02 | S.D.I: 0.00           | S.B.C: 0.00   | Cotiza Fijo |                         |        |
|            | Días pagados:                        | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                    |        |
| 1          | Sueldo                               | 15.00               | 3795.3                |               |             | 41 I.S.R. antes de Subs | 291.60 |
|            |                                      |                     |                       |               |             | 49 I.S.R. (sp)          | 291.60 |
|            | Total Percepciones                   |                     | 3795.3                |               |             | Total Deducciones       | 291.60 |
|            | <b>Neto a pagar</b>                  |                     | <b>3503.7</b>         |               |             |                         |        |

|  |                       |  |          |  |  |                                   |         |
|--|-----------------------|--|----------|--|--|-----------------------------------|---------|
| <b>Total Departamento S PROTECCION CIVIL</b> |                       |  |          |  |  |                                   |         |
|  | Percepción            |  | Importe  |  |  | Deducción                         | Importe |
| 1  | Sueldo                |  | 72238.09 |  |  | 41 I.S.R. antes de Subs al Empleo | 5968.25 |
| 132  | quinquenio            |  | 1237.04  |  |  | 49 I.S.R. (sp)                    | 5968.25 |
|  |                       |  |          |  |  | 54 Cuota sindical                 | 75.84   |
|  |                       |  |          |  |  | 61 Préstamo FONACOT               | 1804.66 |
|  |                       |  |          |  |  | 180 pagaré                        | 500.00  |
|  | Total Percepciones    |  | 73475.13 |  |  | Total Deducciones                 | 8348.75 |
|  | Neto del departamento |  | 65126.38 |  |  |                                   |         |
|  | Total de empleados    |  | 18       |  |  |                                   |         |

|  |  |  |  |  | Obligación | Importe                   |                |
|--|--|--|--|--|------------|---------------------------|----------------|
|  |  |  |  |  | 89         | 2% Fondo retiro SAR (8)   | 737.31         |
|  |  |  |  |  | 90         | 2% Impuesto estatal       | 837.66         |
|  |  |  |  |  | 93         | Riesgo de trabajo (9)     | 2211.92        |
|  |  |  |  |  | 97         | Infonavit empresa         | 1843.29        |
|  |  |  |  |  | 98         | Guardería I.M.S.S. (7)    | 368.64         |
|  |  |  |  |  |            | <b>Total Obligaciones</b> | <b>5998.82</b> |

| Rubros I.M.S.S.            | Empresa | Empleado |  |  |
|----------------------------|---------|----------|--|--|
| Invalidez y Vida           | 1218.18 | 435.08   |  |  |
| Cesantía y Vejez           | 2192.75 | 783.16   |  |  |
| Enf. Gral. (3 SMDF)        | 4439.52 | 0.00     |  |  |
| Enf. Gral. (Exc. 3SMDF)    | 127.37  | 46.34    |  |  |
| Enf. Gral. (Din. y Gastos) | 1218.19 | 435.06   |  |  |

**47 S VIALIDAD Reg Pat IMSS: 000-00000-00-0**

| Percepción |                           | Valor               | Importe               | Deducción     |                          | Valor | Importe        |
|------------|---------------------------|---------------------|-----------------------|---------------|--------------------------|-------|----------------|
| <b>170</b> | POLICIA VIAL              |                     | Afiliación IMSS: ---- |               |                          |       |                |
|            | Fecha Ingr: 20/08/2007    | Sal. diario: 365.81 | S.D.I: 394.87         | S.B.C: 394.87 | Cotiza Fijo              |       |                |
|            | Días pagados:             | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00  |                |
| 1          | Sueldo                    | 15.00               | 5487.09               | 41            | I.S.R. antes de Subs     |       | 548.92         |
| 132        | quinquenio                |                     | 88.36                 | 49            | I.S.R. (sp)              |       | 548.92         |
|            |                           |                     |                       | 61            |                          |       | 328.21         |
|            |                           |                     |                       | 175           |                          |       | 1225           |
|            |                           |                     |                       | 178           |                          |       | 1500           |
|            | <b>Total Percepciones</b> |                     | <b>5575.45</b>        |               | <b>Total Deducciones</b> |       | <b>3602.13</b> |
|            | <b>Neto a pagar</b>       |                     | <b>1973.32</b>        |               |                          |       |                |

|            |                           |                     |                       |               |                          |      |               |
|------------|---------------------------|---------------------|-----------------------|---------------|--------------------------|------|---------------|
| <b>186</b> | POLICIA VIAL              |                     | Afiliación IMSS: ---- |               |                          |      |               |
|            | Fecha Ingr: 03/07/2002    | Sal. diario: 365.81 | S.D.I: 395.37         | S.B.C: 395.37 | Cotiza Fijo              |      |               |
|            | Días pagados:             | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00 |               |
| 1          | Sueldo                    | 15.00               | 5487.09               | 41            | I.S.R. antes de Subs     |      | 548.92        |
| 132        | quinquenio                |                     | 265.08                | 49            | I.S.R. (sp)              |      | 548.92        |
|            | <b>Total Percepciones</b> |                     | <b>5752.17</b>        |               | <b>Total Deducciones</b> |      | <b>548.92</b> |
|            | <b>Neto a pagar</b>       |                     | <b>5203.25</b>        |               |                          |      |               |

|            |                           |                     |                       |               |                          |      |               |
|------------|---------------------------|---------------------|-----------------------|---------------|--------------------------|------|---------------|
| <b>187</b> | POLICIA VIAL              |                     | Afiliación IMSS: ---- |               |                          |      |               |
|            | Fecha Ingr: 19/03/2003    | Sal. diario: 365.81 | S.D.I: 395.37         | S.B.C: 395.37 | Cotiza Fijo              |      |               |
|            | Días pagados:             | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00 |               |
| 1          | Sueldo                    | 15.00               | 5487.09               | 41            | I.S.R. antes de Subs     |      | 548.92        |
| 132        | quinquenio                |                     | 265.08                | 49            | I.S.R. (sp)              |      | 548.92        |
|            |                           |                     |                       | 61            |                          |      | 247.21        |
|            | <b>Total Percepciones</b> |                     | <b>5752.17</b>        |               | <b>Total Deducciones</b> |      | <b>796.13</b> |
|            | <b>Neto a pagar</b>       |                     | <b>4956.04</b>        |               |                          |      |               |

|            |                           |                     |                       |               |                          |      |               |
|------------|---------------------------|---------------------|-----------------------|---------------|--------------------------|------|---------------|
| <b>302</b> | POLICIA VIAL              |                     | Afiliación IMSS: ---- |               |                          |      |               |
|            | Fecha Ingr: 05/06/2010    | Sal. diario: 365.81 | S.D.I: 394.37         | S.B.C: 394.37 | Cotiza Fijo              |      |               |
|            | Días pagados:             | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras:              | 0.00 |               |
| 1          | Sueldo                    | 15.00               | 5487.09               | 41            | I.S.R. antes de Subs     |      | 548.92        |
| 132        | quinquenio                |                     | 88.36                 | 49            | I.S.R. (sp)              |      | 548.92        |
|            | <b>Total Percepciones</b> |                     | <b>5575.45</b>        |               | <b>Total Deducciones</b> |      | <b>548.92</b> |
|            | <b>Neto a pagar</b>       |                     | <b>5026.53</b>        |               |                          |      |               |

|                        |            |                     |                      |                      |                      |        |
|------------------------|------------|---------------------|----------------------|----------------------|----------------------|--------|
| 343                    |            | POLICIA VIAL        |                      | Afilación IMSS: ---- |                      |        |
| Fecha Ingr: 26/03/2011 |            | Sal. diario: 365.81 | S.D.I: 394.37        | S.B.C: 394.37        | Cotiza Fijo          |        |
| Días pagados:          |            | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00        | Hrs extras: 0.00     |        |
| 1                      | Sueldo     | 15.00               | 5487.09              | 41                   | I.S.R. antes de Subs | 548.92 |
| 132                    | quinquenio |                     | 88.36                | 49                   | I.S.R. (sp)          | 548.92 |
| Total Percepciones     |            |                     | 5575.45              | Total Deducciones    |                      | 548.92 |
| Neto a pagar           |            |                     | 5026.53              |                      |                      |        |

|                        |            |                     |                      |                      |                      |        |
|------------------------|------------|---------------------|----------------------|----------------------|----------------------|--------|
| 362                    |            | POLICIA VIAL        |                      | Afilación IMSS: ---- |                      |        |
| Fecha Ingr: 02/01/2012 |            | Sal. diario: 365.81 | S.D.I: 394.37        | S.B.C: 394.37        | Cotiza Fijo          |        |
| Días pagados:          |            | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00        | Hrs extras: 0.00     |        |
| 1                      | Sueldo     | 15.00               | 5487.09              | 41                   | I.S.R. antes de Subs | 548.92 |
| 132                    | quinquenio |                     | 88.36                | 49                   | I.S.R. (sp)          | 548.92 |
| Total Percepciones     |            |                     | 5575.45              | Total Deducciones    |                      | 548.92 |
| Neto a pagar           |            |                     | 5026.53              |                      |                      |        |

|                        |            |                     |                      |                      |                      |        |
|------------------------|------------|---------------------|----------------------|----------------------|----------------------|--------|
| 459                    |            | POLICIA VIAL        |                      | Afilación IMSS: ---- |                      |        |
| Fecha Ingr: 10/12/2012 |            | Sal. diario: 365.81 | S.D.I: 394.37        | S.B.C: 394.37        | Cotiza Fijo          |        |
| Días pagados:          |            | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00        | Hrs extras: 0.00     |        |
| 1                      | Sueldo     | 15.00               | 5487.09              | 41                   | I.S.R. antes de Subs | 548.92 |
| 132                    | quinquenio |                     | 88.36                | 49                   | I.S.R. (sp)          | 548.92 |
| Total Percepciones     |            |                     | 5575.45              | Total Deducciones    |                      | 548.92 |
| Neto a pagar           |            |                     | 5026.53              |                      |                      |        |

|                        |            |                     |                      |                      |                      |        |
|------------------------|------------|---------------------|----------------------|----------------------|----------------------|--------|
| 460                    |            | POLICIA VIAL        |                      | Afilación IMSS: ---- |                      |        |
| Fecha Ingr: 14/12/2012 |            | Sal. diario: 365.81 | S.D.I: 394.37        | S.B.C: 394.37        | Cotiza Fijo          |        |
| Días pagados:          |            | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00        | Hrs extras: 0.00     |        |
| 1                      | Sueldo     | 15.00               | 5487.09              | 41                   | I.S.R. antes de Subs | 548.92 |
| 132                    | quinquenio |                     | 88.36                | 49                   | I.S.R. (sp)          | 548.92 |
| Total Percepciones     |            |                     | 5575.45              | Total Deducciones    |                      | 548.92 |
| Neto a pagar           |            |                     | 5026.53              |                      |                      |        |

|                        |            |                     |                      |                      |                      |        |
|------------------------|------------|---------------------|----------------------|----------------------|----------------------|--------|
| 461                    |            | POLICIA VIAL        |                      | Afilación IMSS: ---- |                      |        |
| Fecha Ingr: 11/12/2012 |            | Sal. diario: 365.81 | S.D.I: 394.37        | S.B.C: 394.37        | Cotiza Fijo          |        |
| Días pagados:          |            | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00        | Hrs extras: 0.00     |        |
| 1                      | Sueldo     | 15.00               | 5487.09              | 41                   | I.S.R. antes de Subs | 548.92 |
| 132                    | quinquenio |                     | 88.36                | 49                   | I.S.R. (sp)          | 548.92 |
| Total Percepciones     |            |                     | 5575.45              | Total Deducciones    |                      | 548.92 |
| Neto a pagar           |            |                     | 5026.53              |                      |                      |        |

|                        |            |                     |                      |                      |                      |        |
|------------------------|------------|---------------------|----------------------|----------------------|----------------------|--------|
| 475                    |            | POLICIA VIAL        |                      | Afilación IMSS: ---- |                      |        |
| Fecha Ingr: 02/04/2013 |            | Sal. diario: 365.81 | S.D.I: 394.37        | S.B.C: 394.37        | Cotiza Fijo          |        |
| Días pagados:          |            | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00        | Hrs extras: 0.00     |        |
| 1                      | Sueldo     | 15.00               | 5487.09              | 41                   | I.S.R. antes de Subs | 548.92 |
| 132                    | quinquenio |                     | 88.36                | 49                   | I.S.R. (sp)          | 548.92 |
| Total Percepciones     |            |                     | 5575.45              | Total Deducciones    |                      | 548.92 |
| Neto a pagar           |            |                     | 5026.53              |                      |                      |        |

|                         |        |                     |                      |                      |                      |        |
|-------------------------|--------|---------------------|----------------------|----------------------|----------------------|--------|
| 514                     |        | POLICIA VIAL        |                      | Afilación IMSS: ---- |                      |        |
| Fecha Reing: 16/01/2016 |        | Sal. diario: 365.81 | S.D.I: 393.37        | S.B.C: 393.37        | Cotiza Fijo          |        |
| Días pagados:           |        | 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00        | Hrs extras: 0.00     |        |
| 1                       | Sueldo | 15.00               | 5487.14              | 41                   | I.S.R. antes de Subs | 548.93 |

|  |                     |  |                |  |  |                   |        |
|--|---------------------|--|----------------|--|--|-------------------|--------|
|  |                     |  |                |  |  | 49 I.S.R. (sp)    | 548.93 |
|  | Total Percepciones  |  | 5487.14        |  |  | Total Deducciones | 548.93 |
|  | <b>Neto a pagar</b> |  | <b>4938.21</b> |  |  |                   |        |

|            |                                |                     |                       |               |             |                         |         |
|------------|--------------------------------|---------------------|-----------------------|---------------|-------------|-------------------------|---------|
| <b>620</b> |                                |                     |                       |               |             |                         |         |
|            | DIRECTOR OPERATIVO DE VIALIDAD |                     | Afiliación IMSS: ---- |               |             |                         |         |
|            | Fecha Ingr: 01/10/2015         | Sal. diario: 487.18 | S.D.I: 523.88         | S.B.C: 523.88 | Cotiza Fijo |                         |         |
|            | Días pagados:                  | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                    |         |
| 1          | Sueldo                         | 15.00               | 7307.68               |               |             | 41 I.S.R. antes de Subs | 922.70  |
|            |                                |                     |                       |               |             | 49 I.S.R. (sp)          | 922.70  |
|            |                                |                     |                       |               |             | 178                     | 1752.14 |
|            | Total Percepciones             |                     | 7307.68               |               |             | Total Deducciones       | 2674.84 |
|            | <b>Neto a pagar</b>            |                     | <b>4632.84</b>        |               |             |                         |         |

|            |                        |                     |                       |               |             |                         |        |
|------------|------------------------|---------------------|-----------------------|---------------|-------------|-------------------------|--------|
| <b>676</b> |                        |                     |                       |               |             |                         |        |
|            | POLICIA VIAL           |                     | Afiliación IMSS: ---- |               |             |                         |        |
|            | Fecha Ingr: 16/01/2016 | Sal. diario: 365.81 | S.D.I: 393.37         | S.B.C: 393.37 | Cotiza Fijo |                         |        |
|            | Días pagados:          | 15.00               | Tot Hrs trab: 120.00  | Hrs día: 8.00 | Hrs extras: | 0.00                    |        |
| 1          | Sueldo                 | 15.00               | 5487.14               |               |             | 41 I.S.R. antes de Subs | 548.93 |
|            |                        |                     |                       |               |             | 49 I.S.R. (sp)          | 548.93 |
|            | Total Percepciones     |                     | 5487.14               |               |             | Total Deducciones       | 548.93 |
|            | <b>Neto a pagar</b>    |                     | <b>4938.21</b>        |               |             |                         |        |

|                                      |                       |  |          |  |  |                                   |          |
|--------------------------------------|-----------------------|--|----------|--|--|-----------------------------------|----------|
| <b>Total Departamento S VIALIDAD</b> |                       |  |          |  |  |                                   |          |
|                                      | Percepción            |  | Importe  |  |  | Deducción                         | Importe  |
| 1                                    | Sueldo                |  | 73152.86 |  |  | 41 I.S.R. antes de Subs al Empleo | 7509.76  |
| 132                                  | quinquenio            |  | 1237.04  |  |  | 49 I.S.R. (sp)                    | 7509.76  |
|                                      |                       |  |          |  |  | 61 Préstamo FONACOT               | 575.42   |
|                                      |                       |  |          |  |  | 175 Otros descuentos              | 1225     |
|                                      |                       |  |          |  |  | 178 desc. juzgado                 | 3252.14  |
|                                      | Total Percepciones    |  | 74389.9  |  |  | Total Deducciones                 | 12562.32 |
|                                      | Neto del departamento |  | 61827.58 |  |  |                                   |          |
|                                      | Total de empleados    |  | 13       |  |  |                                   |          |

|  |  |  |  |  |  |                            |         |
|--|--|--|--|--|--|----------------------------|---------|
|  |  |  |  |  |  | Obligación                 | Importe |
|  |  |  |  |  |  | 89 2% Fondo retiro SAR (8) | 511.50  |
|  |  |  |  |  |  | 90 2% Impuesto estatal     | 477.14  |
|  |  |  |  |  |  | 93 Riesgo de trabajo (9)   | 1534.49 |
|  |  |  |  |  |  | 97 Infonavit empresa       | 1278.75 |
|  |  |  |  |  |  | 98 Guardería I.M.S.S. (7)  | 255.76  |
|  |  |  |  |  |  | Total Obligaciones         | 4057.64 |

|  |                            |         |          |  |  |  |  |
|--|----------------------------|---------|----------|--|--|--|--|
|  | Rubros I.M.S.S.            | Empresa | Empleado |  |  |  |  |
|  | Invalidez y Vida           | 1379.89 | 492.82   |  |  |  |  |
|  | Cesantia y Vejez           | 2483.86 | 887.09   |  |  |  |  |
|  | Enf. Gral. (3 SMDf)        | 3206.32 | 0.00     |  |  |  |  |
|  | Enf. Gral. (Exc. 3SMDf)    | 348.69  | 126.76   |  |  |  |  |
|  | Enf. Gral. (Din. y Gastos) | 1379.89 | 492.83   |  |  |  |  |
|  | <b>Total General</b>       |         |          |  |  |  |  |

|     |                 |  |            |  |  |                                   |           |
|-----|-----------------|--|------------|--|--|-----------------------------------|-----------|
| 1   | Sueldo          |  | 1271223.14 |  |  | 32 Subs al Empleo acreditado      | -33661.5  |
| 10  | Prima dominical |  | 1107.49    |  |  | 39 Subsidio al Empleo (sp)        | -10494.21 |
| 16  | Retroactivo     |  | 2411.74    |  |  | 41 I.S.R. antes de Subs al Empleo | 116169.99 |
| 132 | quinquenio      |  | 40747.44   |  |  | 49 I.S.R. (sp)                    | 93002.52  |
|     |                 |  |            |  |  | 54 Cuota sindical                 | 3755.22   |
|     |                 |  |            |  |  | 61 Préstamo FONACOT               | 15141.12  |
|     |                 |  |            |  |  | 175 Otros descuentos              | 1225      |

